

MEMORANDUM

TO: ARTHUR FAMA, BOARD LIAISON, NEWER PROFESSIONALS SECTION
FRED THRASHER, DEPUTY DIRECTOR, NALP

FROM: MARYBETH RAJU, SECTION CHAIR, NEWER PROFESSIONALS SECTION

CC: VIC MASSAGLIA, SECTION VICE CHAIR
KRISTEN SCHULTE, SECTION VICE CHAIR
ERIC STERN, FORMER SECTION CHAIR
NICOLE VIKAN, SECTION VICE CHAIR

RE: REPORT TO THE BOARD

DATE: October 31, 2008

SUMMARY

The Newer Professionals Section has had a productive few months. Our work groups are in full swing and we recently added a new project to our section work list – updating NALP’s online glossary for newcomers.

ON-LINE RESOURCES

With the help of the NALP Staff, we are reorganizing some of our section’s content on the NALP website. We added a link to our section’s information page under the Newcomer’s tab of NALP Central and we will be adding the electronic versions of the *Newcomer’s Corner* to our section page.

As mentioned above, our section will also be taking on a new project of suggesting updated terms for the “Working Glossary of Legal Recruitment and Career Services Terms and Jargon” on the NALP website. I will reach out to our members via listserv and encourage people to review the glossary to see if there are any new or updated phrases they think might be helpful to include. On behalf of our section, I will send a compiled list of suggestions to the NALP Staff for their consideration.

NEWCOMER’S CORNER AND FEATURE ARTICLES

The *Newcomer’s Corner* celebrated its two year anniversary in September. We are thrilled to have the constant participation of our section members and hope the *Corner* will continue to be a popular feature in the NALP Bulletin. Nicole Vikan coordinates the *Newcomer’s Corner* and feature articles submitted on behalf of our section and offers the following report:

“We have writers scheduled for the *Newcomer’s Corner* through April 2009. Our December *Corner* will focus on the Newer Professionals Conference, so that article will be particularly timely. Moreover, our authors for that article are Cherie Conrad and Jessica Richman, the latter of whom is the Newer Professionals Forum Planning Committee’s liaison to our section.

We published a feature article focused on building credibility in the October issue, and we have six more feature articles scheduled for the coming months: *Social Networking* for November 2008; *Dealing with the Cyclical Nature of the Job* for December 2008; *Managing Recruitment Agencies* for January 2009; *How to Deal with Awkward Conversations with Students* for February 2009; and *An Introduction to Counseling for Non-Counselors* for April 2009.”

2009 NEWER PROFESSIONALS FORUM

Eric Stern is our section’s representative to the 2009 Newer Professionals Forum Planning Committee. Eric offers the following report:

“On July 14, 2008, I sent out an email to the Newer Professionals Section list serve. In that email, I asked members to provide feedback and suggestions to Newer Professionals Forum Planning Committee Member Jessica Richman. I talked with Jessica and she indicated that she received feedback from section members. The feedback was discussed in a committee planning meeting. Jessica informed me that there will be an upcoming article published in the December NALP Bulletin encouraging newer professionals to attend the 2009 Forum. We will continue to work with Jessica and the Planning Committee to promote the Forum to our members.”

‘ASK THE EXPERT’ CONFERENCE CALL SERIES

The ‘Ask the Expert’ conference call work group committee consists of Section Vice Chair Vic Massaglia, Marty Grenhart (career services call coordinator) and Tara Humenik (law firm call coordinator). Since our section’s first board report, Vic and his team coordinated with Sarah Staup, on behalf of the Experienced Professionals Section, to create a list of potential speakers for future conference calls in the series. The list has been well received and is a great collaboration between the Newer Professionals Section and the Experienced Professionals Section. Vic, Marty, and Tara offer the following report:

“We hosted our second “Ask the Expert” conference call on October 30 and had over 50 RSVPs. The title of the program was “The Grass is Always Greener: Understanding the “Other” Side” which was prepared by Skip Horne of Latham & Watkins LLP and prepared and presented by Ameer McKim of Hunton & Williams. The program’s aim was for professionals at law schools and law firms to understand how the other operates, what unique challenges they face, as well as understanding each other’s time lines.

Next on deck is "Low Turnout at CSO Programs" scheduled for Thursday, November 20, 12:00 CST which will be presented by LeaNora Ruffin from Widener and Elaine Petrossian who is at Villanova.

On December 18 at 12:00 CST, we'll present a program titled "Promoting the Value of P.D. to Your Organization". We are in the process of confirming the speaker(s)."

ANNUAL EDUCATION CONFERENCE NEWER PROFESSIONAL PRESENTERS

Five of the six proposals submitted by Newer Professionals Section members were accepted for next year's NALP Conference in Washington, D.C. The list of accepted proposals is below.

1. "Teaching Professionalism to the Small/Midsize Firm New Attorney"
Mike Ende, Rachel Littman
2. "Small Firm Programming: Design, Implementation and Marketing"
Samantha Williams, Ilona Deremer
3. "Learning to Blog II"
Christina Jackson, Brett Gilbert, Vic Massaglia
4. "Career Counseling and the Search for Golden Resources"
Sonja Hayes, Cinnamon Baker, Vic Massaglia
5. "Down and Out in Law School: Identifying and Coaching Students with Depression"
Vic Massaglia, Gwendolyn Ferrell