

MEMORANDUM

To: NALP Board of Directors
From: Chantal Morton, Director, Career Services, Osgoode Hall Law School, York University
Date: July 5, 2007
Re: First Quarter Report on Canadian Section

The Canadian Section met in person at the annual education conference – members were encouraged to think about possible NALP bulletin articles, and opportunities to participate in the annual education conference scheduled for Toronto, in April, 2008.

1. Annual Education Conference

Members of the Canadian Section submitted three proposals to the Annual Education organizing committee for consideration for April, 2008. We have not received formal notification on which, if any, of the proposals have been accepted.

- i) Ritu Bhasin and Anne Ristic, "Myths surrounding Association Retention Strategies"
- ii) Chantal Morton, "Learning Centred Objectives for Career Development: Lessons from a Teaching Clinic"
- iii) Shannon Leo and Leeann Marchand, "Coaching Students to Interview with Impact"
- iv) Stacy Keehn, "Breaking in to International Markets"

2. NALP Bulletin

Members of the Canadian Section submitted proposals for publication in the NALP bulletin. On June 26, we received confirmation from Janet Smith that the following four articles are approved.

i) Working Title: The Benefits of Providing Leadership Training for Student Groups

Name of proposed author: Shannon Leo, Director Career Services
Length: shorter column - less than 800 words
Issue: May 2008 bulletin (April 4 deadline)

ii) Working title "Canadian Diversity Summit: Lessons Learned"

It is about the summit held at U of T bringing together academics and professionals to discuss issues of gender and diversity in the profession.

Name of Authors: Lianne Krakauer & Nikki Gershbain.
Length – Full Length Article
Issue: August, 2007 bulletin

iii) Working Title: The Value of Curriculum in a Career Services Office

Author: Chantal Morton
Length: Full length article (but can be shortened if space not available)
Issue: March, 2008

iv) (Joint submission with Graduate Section) *Working Title/Topic: Connecting LLM students with the profession*

Authors: Ivana Kadic, Graduate Studies Career Advisor, University of Toronto, Faculty of Law; and Stephanie Donaher, Director, Student and Associate Programmes, McMillan Binch Mendelsohn
Issue: October or November

3. Working Groups

The Canadian Section has four working groups established for 2007-2008.

i) *Canadian Directory of Legal Employers* (continued from 2006), Vice Chair: Kara Sutherland, Fraser Milner Casgrain. Members: Lianne Krakauer, Nancy Stitt, Chantal Morton, Andre Bacchus. The Group has met regularly to finalize the online form, and printed version, of the Canadian Directory of Legal Employers. There has also been outreach with the Windsor Employers (May, 2007), Quebec Employers (June, 2007), Ottawa Employers (June, 2007), and Calgary employers (July, 2007). The leadership of Kara Sutherland has ensured the group maintained momentum through the transition in April/May and we are expecting to launch the directory in 2007-2008 as originally planned. Lisa Quirk is providing extraordinary support and guidance from the NALP office.

ii) *Toronto Winter Meeting*, Vice Chair: Halla Elias, Borden Ladner Gervais. Members: Chantal Morton, Margaret Seko, Kelly Callon-McLean. The group is contemplating rescheduling the winter meeting for a day before the annual education conference in April, 2008. It is thought that this might help refocus the meeting on more national concerns and opportunities for discussion, and allow for the networking and collaborating we speculate might be difficult during the conference as we are in some ways playing host. The discussion has just begun, and we are in the midst of consulting with the Canadian Section members, and NALP leadership, to identify whether this scheduling is possible.

iii) *Demographics/Diversity* Vice Chair: Andre Bacchus, Heenan Blakie. Members: Skip Horne, Jill Kirson, Kaila Mikkelsen (by telephone), Nicola Martin, Kara Sutherland, Ritu Bhasin, Stacy Keehn, Shannon Leo, Laleh Moshiri, Josee Bouchard, Charles Smith. Mandate: to look at developing best practices for employers and schools to track demographics. A meeting has been scheduled for Tuesday, July 17, to flesh out the mandate of the group and develop a foundational knowledge for the issues to be considered.

iv) *Summer and Articling Recruitment* Vice Chair: Leeann Marchand, University of Windsor. Members: Patti MacDonald, Nancy Stitt, Deanna Morash, Robin MacAulay, Stephanie Dohaher, Kelly Callon-McLean, Shannon Leo. Mandate: examine issues that arise under the current LSUC rules and make recommendations for changes. The group first met in June, 2007 and discussed issues re. timing and process. A task force of Benchers was established to examine the licensing process in Ontario and consider, among other matters, the role of "articling" in the process. This working group will be monitoring the progress and consider preparing a position paper for the task force.

4) Environmental Scan – nothing to report

This report can be read with the CLCDN liaison report from Lianne Krakauer, U. of Toronto, Faculty of Law.

Chantal Morton
Osgoode Hall Law School, York University