

## MEMORANDUM

TO: NALP Board of Directors  
Donna Davis, Board Liaison, Diversity Section

FROM: Marcy Cox, Chair  
Diversity Section

DATE: March 31, 2008

RE: Diversity Section Update

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The Diversity Manager Work Group, with the assistance of the NALP Office, recently finalized a survey, to be distributed electronically via *NALPnow* and to attendees of the Diversity Summit and Annual Conference (a link to the survey and a short blurb will be included in NALP's customary email to attendees requesting feedback following the summit and the annual conference). The purpose of the survey is twofold: to learn more about the jobs that diversity professionals hold and to create a loose network of professionals to share information and offer support in this field. A copy of the survey is attached for your review.

### Diversity Programming at the Annual Conference

The Diversity Section will join forces with the GLBT Section at the Diversity Reception and host a resource table that will display Diversity/GLBT materials, provide handouts on topics of interest, and welcome members to the reception.

The speaker for the reception is Nouman Ashraf. Mr. Ashraf serves as the Director of the Anti-racism and Cultural Diversity at the University of Toronto. We have asked Mr. Ashraf to speak about accommodating differences in the workplace, specifically differences related to race, religion, gender, sexual orientation and disability issues.

The Diversity Section is contributing four of the eleven Diversity Pathway programs at the Annual Conference (*Legal Issues in Diversity: The Real Truth; Marketing Diversity Initiatives; Solomon Amendment & Amelioration 2008: Where Do We Stand?; Increasing Diversity through Pipeline Initiatives: What Works, What Doesn't, and How You Can Make the Best Case For It*).