

National
Association for
Law Placement
GLBT Section

December 1, 2008

Dear _____,

ABA Commission
on Sexual
Orientation
and Gender
Identity

When students and lawyers consider their career options, they increasingly look to indicia of potential employers' commitment to diversity. One of their primary tools in this regard is the NALP Directory of Legal Employers which provides demographic information about each employer's attorneys, including gender, race/ethnicity, disability and GLBT status. A lawyer or student's ability to make an informed decision about an employer's commitment to diversity is impacted by the accuracy and completeness of the employer's reporting of this information.

New York State
Bar Association
Special Committee
on LGBT People
and the Law

NY County
Lawyers
Association LGBT
Issues Committee

Many employers have made great strides in gathering and reporting data regarding their openly-GLBT attorneys. In fact, the great majority of employers in the Directory of Legal Employers report this information. Some, however, still struggle with the question of how to effectively gather the information.

Lesbian, Gay,
Bisexual and
Transgender Law
Association of
Greater New York
(LeGaL)

Next month it will be time again for employers to complete their forms for the 2009 edition of the Directory of Legal Employers. In my capacity as Chair of NALP's GLBT Section, I thought it would be helpful to bring to your attention, even if your organization is already gathering and reporting GLBT attorney demographics, a great resource that can be found on the NALP website at <http://www.nalp.org/content/index.php?pid=31>. There you will find model language for surveying your attorneys and answers to questions about thoughtfully gathering and reporting this valuable demographic information. I strongly encourage you to take advantage of this resource as you begin updating your NALP profile for the coming year.

Society of
American Law
Teachers LGBT
Committee

Finally, the GLBT organizations listed on this letter – representing GLBT attorneys and law students alike – urge you to report this important if you are not already doing so. They represent only a few of the many organizations across the country that will applaud your efforts in this regard.

National Lesbian,
Gay, Bisexual &
Transgender Law
Association

John Marshall Law
School Gay and
Lesbian Legal
Alliance

Please feel free to contact Fred Thrasher at fthrasher@nalp.org or Judy Collins at jcollins@nalp.org if you have questions about demographic reporting for your NALP profile.

Chicago-Kent
Lambdas

Sincerely,

Fordham Law
Outlaws

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Columbia Law
Outlaws

NYU Law Outlaws