

## MEMORANDUM

**DATE:** January 25, 2013

**TO:** Charlotte Wager, NALP President  
Fred Thrasher, NALP Deputy Director  
Cris Modesto, NALP Board Liaison, LGBT Section

**FROM:** Erin M. Wright, LGBT Section Chair

**RE:** Quarterly LGBT Section Board Report, January

### SECTION CONFERENCE CALLS

The section held a conference call on January 25, 2013, to discuss the upcoming NALP conference, Bulletin submissions, Don't Ask, Don't Tell, and LGBT Resources.

### BULLETIN ARTICLES

November 2012: **Post Lavender Law Career Fair Summary**, Lori Lorenzo (LGBT Bar Liaison), Deputy Director, Leadership Council on Legal Diversity

January 2013: **How to Help LGBT Students Reconcile Ally Support**, Erin Wright, Associate Director of Career Development, Roger Williams University School of Law

February 2013: **Best Tips/Programs for Reaching out to LGBT Students**, Lorri Olan, Director, Career Planning and Professional Development, Washington & Lee University; Jaclyn Vargo, Associate Director of Career Services, Brooklyn Law School

### ENVIRONMENTAL SCANNING

Diversity & Inclusion, Recruiting and Professional Development Sections are hosting a free webinar to discuss the trend and potential implications of combining recruitment, diversity, and PD roles at law firms, best practices, and helpful resources for those in a combined role, and sample job descriptions for those seeking to define their role. *Changing Lanes: Working at the Intersection of Recruitment, Diversity and Professional Development in Law Firms*. February 1 at 1:00 pm EST.

The ABA will hold a new CLE available regarding Trends in Employment Discrimination Against LGBT Individuals, Wednesday, February 13, 2013. 1:00 PM - 2:30 PM Eastern, 1.5 credits.

I'm happy to announce that on January 24, 2013, marriage equality legislation passed house vote in Rhode Island, going to Senate in "early spring". In the November elections, Maine approved same-gender marriage, Maryland kept the same-gender marriage law, an amendment seeking to ban same-gender marriage was defeated, and Washington voted to keep their same-gender marriage law. Wisconsin Senator Tammy Baldwin made news as the first openly gay senator.

On December 7, 2012, The Supreme Court decided to hear arguments for California's Proposition 8 case as well as *Windsor v. United States*, which challenges the Defense of Marriage Act (DOMA).

On Wednesday, November 28, 2012, the National LGBT Bar held an Adoption Law Call-In.

**VICE CHAIR REPORTS**

**WEB RESOURCES:** The web resources group is continuing a vast overhaul of the LGBT Section of the website which will include the addition of law reviews/journals which are dedicated to LGBT/Sexuality/Gender issues. We're having a meeting in one week to discuss these changes further.

**LAVENDER LAW:** Registration is now open for the 25<sup>th</sup> Annual Lavender Law Career Fair and Conference.

**DATA REPORTING:** The deadline for employers to become signatories on the law school letter and for law school organizations to become signatories to the employer letter has passed. The letter will be distributed this semester.

**NALPCONNECT WORKGROUP:** No news to report.

**ANNUAL EDUCATION CONFERENCE/BULLETIN ARTICLE PLANNING:** The LGBT Section will host a table at the Open House and Welcome Reception at this year's NALP Conference in Tampa on Tuesday, April 23 from 6:00 – 7:30pm.