

April 2, 2012

Sandee Magliozzi  
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***Re: NALP LGBT Section Board Report***

The following is a report of the LGBT Section's activities for the fourth quarter of the 2011/2012 NALP year:

**Section Conference Call**

Our quarterly section conference call was held on Thursday, March 29, 2012 and included updates from each work group, as well as alerts about upcoming events and projects.

**Work Group Updates**

- Annual Education Conference / Bulletin Article Planning Work Group

Annual Education Conference: Planning continues for *Top Guns: Working Together to Recruit, Retain, Develop and Promote LGBT Law Students and Lawyers* and *Watch Your @\$% Mouth! RACE, LGBT and other four letter words and the difficult conversations that use them* (collaboration with Diversity Section). The panelists for *Top Guns* recently sent a survey about diversity and retention initiatives to the LGBT and Diversity Section listservs and to members of the National LGBT Bar Association. In addition, Erin Wright is organizing and moderating a "Hot Topic" program about Don't Ask Don't Tell.

Bulletin Articles: *Advising and Recruiting LGBT Law Students – A Roadmap to Diversity*, written by Shawn McKenna and Sara Dana, appeared in the March 2012 issue of the Bulletin.

Two additional articles are forthcoming:

1. *B.E.S.T. Practices for Institutionalizing LGBT Support, April 2012*  
Lori Lorenzo, Associate Director, Diversity and Inclusion, Career Development Office.  
University of Miami School of Law and Christopher Teague, Associate Director, Career Development, Suffolk University Law School and
2. *The Relevance of Affinity Groups Today, May 2012*

Erin Wright, Assistant Director, Office of Career Services, Roger Williams University  
School of Law

- Lavender Law Career Fair & Conference Collaboration Work Group

Work group members have begun to prepare for the next Lavender Law conference, which will take place August 23-25, 2012 in Washington, DC. Their primary task is to assist the National LGBT Bar Association in the planning of a career panel and counseling session. They hope to build upon several initiatives that began last year (involving communications with students about professionalism-related issues via video and web chat) and incorporate suggestions that came out of last year's conference. In addition, Lori Lorenzo, NALP's incoming liaison to the National LGBT Bar Association, submitted a workshop proposal focusing on LGBT and career-related issues.

- NALP Form LGBT Data Reporting Work Group

*Employer Compliance*

No update at this time.

*Law School Compliance*

No update at this time.

- Mentor Program Work Group

The work group communicated with two organizations that initially expressed interest in creating a mentor program. The work group helped the Kansas City LGBT Bar Association lay the foundation for such an initiative, but the bar association ultimately decided that a small, informal program would suit their needs. As a result, they do not need ongoing support from our section. The Minneapolis Lavender Bar Association remains interested in collaborating with our section in the future, but they were not able to focus on a mentor initiative this year.

- Web Resources Update Work Group

The work group is finalizing its recommendations for suggested updates to the current resources section of the NALP website. They plan to submit these updates to NALP by the end of April.

- Online Community / Social Media Effort Work Group

No update at this time.

- Track Programming Work Group

No update at this time.

## Environmental Scanning

The following article was submitted to the NALP LGBT Section listserv this quarter:

March 12, 2012

The New Yorker

Author: Dahlia Lithwick

**Extreme Makeover: The story behind the story of Lawrence v. Texas**

(Book review of *Flagrant Conduct* by Dale Carpenter)

[http://www.newyorker.com/arts/critics/books/2012/03/12/120312crbo\\_books\\_lithwick#ixzz1qv5a8yO6](http://www.newyorker.com/arts/critics/books/2012/03/12/120312crbo_books_lithwick#ixzz1qv5a8yO6)

Forwarded by Andrew Chapin

Please let me know if the Board has any questions or feedback regarding this report and/or other items it believes should be addressed by the LGBT Section.

Sincerely



Christopher Teague  
Chair, LGBT Section

cc: Fred Thrasher, NALP Deputy Director