LAWYER PROFESSIONAL DEVELOPMENT REPORT January 18, 2008 (Cindy Lindsley)

Lawyer Professional Development Best Practices Work Group: Jeanne Picht, Chair (members: Michele Bendekovic, Tom Grewe, Kay Nash and Stewart Whittingham) The work group suggests that tying a publication/checklist/summary to the June/July Lawyer Development Institute would be a useful tool. They learned in December that the next LDI will focus on career development/coaching. Apparently, some firms are creating PD positions that deal solely with this aspect of professional development. Tammy Patterson will provide details on the conference agenda and appropriate contacts so the group can partner with the conference planners to produce a preview of the topic and/or a post conference summary.

<u>Collaboration with Law Student Professional Development Section</u> – Identified a member from both sections to begin working on strategies (currently in planning stages) - David Diamond from Northwestern University School of Law and Kay Nash of Wiley Rein LLP – would like to schedule a meeting at the NALP annual conference for those interested.

NALP Bulletin Articles (accepted):

- Benchmarks and Competencies Sari Fried-Fiori and Kay Nash April 2008
- Growing Leaders Using 360-Degree Feedback Part 1: Seeking New Insights Cynthia Pladziewicz and Heather Jessel November 2007
- Retaining Associates through Everyday Relationships (i.e. committee involvement, communication from management, including spouses in events) – Michele Bendekovic and Jeanne Picht – January 2008
- Strategic Management How to Advance your Professional Development Career – PDI - Jennifer Queen and Amy Hancock – October 2007
- Using Pro Bono as a Training Tool JeanMarie Campbell and Steven Schulman – determined NOT to move forward with this article due to the departure of JeanMarie from a law firm position and a similar article "Intersection of Pro Bono and Professional Development: a Win-Win for Associates" by Kristy Weathers, Professional Development Director, Sutherland Asbill & Brennan – October 2008
- Work Assignment Systems Kris Butler May 2008

ABA Book Review - *The Law Firm Associate's Guide to Personal Marketing and Selling Skills* and the companion *Trainer's Manual* – Kris Butler volunteered to review the books on behalf of the section.

POTENTIAL NALP Bulletin Article (to be considered by new section chair):

• Growing Leaders Using 360-Degree Feedback – Part 2: Converting Insight into Action – Cynthia Pladziewicz and Heather Jessel

Considering a Work Group on Professional Development Structure/Department -

The next section chair should determine whether to proceed with this new work group.