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Sent: Tuesday, July 01, 2008 11:44 AM

To: Andrew Chapin; NALP GLBT Section

Cc: Fred Thrasher; Ritu Bhasin

Subject: NALP GLBT Section July 3 Report

for your reference.....

I. 2009 Annual Education Conference

Conference GLBT Proposals (summary) submitted.....

1. Workshop: Diversity Sensitivity Training - a real session led by Verna Meyers, participants must reserve their seat in advance (Verna tells us the number she can accommodate in one session; more than one session if warranted by requests). Request Wednesday (& Thursday as potential repeat) time slots.
2. Workshop: Don't Ask Don't Tell - Our Best Amelioration is Repeal. Servicemembers Legal Defense Network representatives (organizer & two gay ex-servicemembers). A lobbyist on the issue. Prof Chai Feldblum of Georgetown on why it is law school's duty to work on this. Moderated by Andrew Chapin, Fordham Law. Request Wednesday time slot.
3. Plenary or Workshop: Employment Discrimination - Wins, Losses, and the Future. LAMBDA, NAACP, NOW, EEOC, AALDEF, PRLDEF attorneys tell us about their impact cases and sense of current and future employment discrimination issues (highlighting whenever possible on cases involving an attorney/legal employer as plaintiff or defendant).
4. Workshop: the NALP Employer Form - Avoiding Mistakes & Putting Your Best Forward. 3 employers explain their hows and whys; 2 law schools explain the students conclusions. [panelists with 10+ years experience in the business]
5. Workshop: Counseling & Career Development Advice for Overlooked Populations: Developing programs and materials that consider GLBT, Disabled & 2nd Career law students. 2 law school career counselors & 2 professional development officers discuss issues and practical advice, working such into programs & materials, and take your questions. Coordinated by Joel Chanvisanuruk, Washington & Lee University.
6. Eradicating Racism & Colorism in Employment. Presented by Robert Rose, Supervisory Trial Attorney US EEOC.
7. Public Service Project - signatures for repeal of Don't Ask Don't Tell. SLDN staffs a table in the Resource Room collecting signatures on postcards.
8. Plenary - Attacks & Protections of Civil Rights - Executive Director ACLU Anthony Romero. One hour maximum.

II. Diversity Reception @ 2009 Annual Conference Andrew Chapin (GLBT Section Chair) & Dana Morris (Diversity Section Chair) have begun to discuss the Diversity Reception and potential speakers/vision to suggest for the event. Last year was AWESOME...what an inspiring speaker! Your ideas wanted! A civil rights speaker? and a short experiential exercise?

III. Lavender Law Collaboration Work Group Diverse panel for 2008 conference including govt, non-profit, small firm, bottom of class, middle of nowhere, etc; handout "How to Maximize your Lavender Law Career Fair;" a welcome podcast; develop 3 new RFP's now for the Sept 2009 Conference; coordinate counseling project; promote NALP GLBT resources to attendees; solicit employer membership & participation in NALP GLBT Section Proposed members: Sandra Magliozzi, Skip Horne, Carlos Davila-Callabero, Eric Stern, D'Arcy Kemnitz.

IV. NALP Form GLBT Data Reporting Work Group. Identify employers that do not collect openly GLBT attorney data, seek colleagues and alumni to help address any issues, present "how to collect diversity" at selected City Group meetings and elsewhere, colleague to colleague with openly GLBT attorneys. Andrew Chapin, Tom Grewe & others. Let's get a few more employers to collect this data!

V. Web Resources Annual Update Work Group Committed to providing NALP members with up-to-date resources to assist GLBT students and attorneys, by end of 2008 review of GLBT resources/content available online at <http://www.nalp.org>. work with Lisa Quirk, NALPs Director of Electronic Information Systems, to implement any necessary changes or additions. [Mitchell Weitz & Virginia Powell & ?]

VI. Bulletin Articles

The GLBT Section's proposed articles for the *Bulletin* accepted for publication.

"Pride in the Workplace" [short report about openly GLBT attorneys, employer & law school support of GLBT, data & data collection, resources, and more] August 2008 edition - Andrew Chapin

"GLBT & Legal Employers: How Far Have We Come?" [short interview profiles of 3 accomplished GLBT attorneys briefly describe GLBT and their careers, from entering law school until now.] October 2008 edition - Adriana Vito & D'Arcy Kemnitz & Cristobal Modesto

"A Report from Lavender Law 2008" [includes facts like # of students, # of schools represented, list of participating employers, NALP participation, a couple highlights, info about 2009] December 2008 edition - Skip Horne, Carlos Davila-Caballero

"GLBT, Amelioration & Public Service" [describes actions law schools, employers, and individuals can take to end GLBT discrimination in our armed forces] February 2009 edition - Andrew Chapin

VII. Environmental Scanning

New York Times (article about two law schools' decisions to live with the consequences of not permitting the military on campus): [Http://www.nytimes.com/2008/06/29/education/29vermont.html?ex=1215489600&en=46f84ca31ed70c4d&ei=5070](http://www.nytimes.com/2008/06/29/education/29vermont.html?ex=1215489600&en=46f84ca31ed70c4d&ei=5070) submitted by Jim Leipold 6/30/08

"Don't Ask, Don't Tell" Hits Women Much More By THOM SHANKER Published: June 23, 2008.
WASHINGTON The Army and Air Force discharged a disproportionate number of women in 2007 under the don't ask, don't tell policy that prohibits openly gay people from serving in the military, according to Pentagon statistics gathered by an advocacy group. [http://www.nytimes.com/2008/06/23/washington/23pentagon.html?_r=1&sq=don't ask don't tell&st=nyt&adxnnl=1&oref=slogin&scp=1&adxnnlx=1214241624-BvSkf+gseHWfcpucSR1jfg](http://www.nytimes.com/2008/06/23/washington/23pentagon.html?_r=1&sq=don't%20ask%20don't%20tell&st=nyt&adxnnl=1&oref=slogin&scp=1&adxnnlx=1214241624-BvSkf+gseHWfcpucSR1jfg) Submitted by Gihan Fernando.

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