

## **2009 NALP Annual Education Conference**

"Law Firm Diversity Initiatives -- How do you Spell Success?"

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Nancy Philippi, Director of Diversity and Community Outreach, Quarles & Brady  
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### **SELECT DIVERSITY-RELATED RESOURCES**

#### **Articles**

1. Myers, Verna. "Ten Ways to Keep Your Diversity Efforts Going strong in a Weak Economy." Professional Development Quarterly Feb. 2009.
2. Hawkins, Stacy. "Diversity in a Downturn: Staying the Course." The Legal Intelligencer 239 (2009).
3. Bohannon, Audra. "What is Diversity of Thought?" Diversity Executive Jan. & Feb. 2009.
4. Greenspan, Jesse. "Diverse Firms Will Get Bonuses From Microsoft." Securities Law 360 28 July 2008.
5. Warren, Anika K. Cascading Gender Biases, Compounding Effects: An Assessment of Talent Management Systems. Rep. New York: Catalyst, 2009.
6. Hayes Tucker, Katheryn. "Call to Action: Part Two." Law.com 22 May 2008. 31 Mar. 2009 <<http://www.law.com/jsp/ihc/PubArticleIHC.jsp?id=1202421587460>>.
7. Banaji, Mahzarin R., Max H. Bazerman, and Dolly Chugh. "How (Un) Ethical Are You?" Harvard Business Review (2009).
8. Thomas, David A., and Robin J. Ely. "Making Differences Matter: A New Paradigm for Managing Diversity." Harvard Business Review (1996).
9. Aronson, Joshua. "The Threat of Stereotype." Educational Leadership 62 (2004): 14-19.
10. Thomas, David A. "Truth About Mentoring Minorities: Race Matters." Harvard Business Review (2001).
11. Myers, Verna. "On Diversity and Inclusion: What Stage is Your Firm In?" Boston Bar Journal (2002): 16-17.
12. Cranford, Jacqueline. "Minorities Still Sparse in Firms' Partner Ranks." National Law Journal 20 Oct. 2008.
13. Essandoh, Virginia. "Law Firm Affinity Groups: A Valuable Resource." The Legal Intelligencer 26 Sept. 2008.
14. Haase, David K. "The Legal Pitfalls of Diversity Policies." Law.com. 2 Jan. 2008. 31 Mar. 2009 <<http://www.law.com/jsp/llf/PubArticleLLF.jsp?id=1198836300680>>.

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### Articles (continued)

15. Hazell, Maja D. "Affinity Groups: Best Practices, Benefits and Challenges." New York Law Journal Magazine May 2008.
16. Higgins, Pauline E. "Diversity and Inclusion: Not Just About Numbers." Texas Lawyer 14 Apr. 2008.
17. Jackson, Valerie. "Diversifying the Team." Daily Report 20 Oct. 2008.
18. Thomas, David A., and John J. Gabarro. Breaking Through The Making of Minority Executives in Corporate America. New York: Harvard Business School Press, 1999.
19. Jones, Jr., Tyree P. "The Global Diversity Challenge."

### Books

Title: The Phoenix Principles  
Author(s): V. Randolph Brown and Dr. Janet Reid

Title: Building On the Promise of Diversity  
Author(s): R. Roosevelt Thomas

Title: The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools, and Societies  
Author(s): Scott E. Page

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## Diversity Websites

American Bar Association  
[www.abanet.org](http://www.abanet.org)

California Minority Counsel Program  
[www.cmcp.org](http://www.cmcp.org)

Call to Action  
[www.clocalltoaction.com](http://www.clocalltoaction.com)

Catalyst  
[www.catalyst.org](http://www.catalyst.org)

Corporate Counsel Women of Color  
[www.ccwomenofcolor.org](http://www.ccwomenofcolor.org)

Hispanic National Bar Association  
[www.hnba.com](http://www.hnba.com)

Minority Corporate Counsel Association  
[www.mcca.com](http://www.mcca.com)

National Association of Women Lawyers  
[www.nawl.org](http://www.nawl.org)

National Bar Association  
[www.nationalbar.org](http://www.nationalbar.org)

National Lesbian and Gay Law Association  
[www.nlglaw.org](http://www.nlglaw.org)

National Native American Bar Association  
[www.nativeamericanbar.org](http://www.nativeamericanbar.org)

National South Asian Bar Association  
[www.na-saba.org](http://www.na-saba.org)