

DESIRE & FAITH LLP

STATISTICS BY LOCATION*

Information as of July 30, 2008

Office	# of Lawyers	2008 1L Associate Compensation Package	# of 2008 Summer Associate	2008 Summer Associate Salaries	2009 Anticipated # Summer Associates
Houston, TX	46	\$65,000 + \$150 Study Stipend	4	\$75	4 Business Litigation Real Estate Government
Jackson, MI	8	\$65,000 + \$150 Stipend	5	\$75	3-4 PG - TBD
Joplin, MO	127	\$60,000+\$100 Stipend	6	\$50	4 Business Land Use & Government Litigation Real Estate
Nacogdoches, TX	134	\$55,000+\$100 Stipend+Bar Expenses	2-1L's	\$50	1-2 Business Litigation Real Estate
Pawhuska, OK	36	\$60,000 + \$100 Stipend	4	\$50	4 PG – TBD

Additional Statistics and Information, as of June 30, 2008:

# of attorneys firmwide	351
# of partners firmwide	251 – 66 female - 185 male
# of associates firmwide	100 – 64 female – 36 male
# of offices	5
Billable hour minimum	1500 hours
Benefits	Four-weeks paid vacation per year; comprehensive health, dental and vision plans including domestic partner coverage and Lasik coverage; life and AD&D insurance; long term disability; long-term care plan available; pre-tax transit and parking program; parental leave
Judicial Clerkship	1 year of credit for each year of the clerkship
Partnership Track	Currently 12 creditable years
Pro Bono	Voluntary participation encouraged
Training	New Associate Training Program, Comprehensive legal writing program, Firmwide CLE, Practice group/area training, external CLE
Minority Statistics as of 6/30/08	Partners: 11- 5 female – 6 male Associates: 12 - 7 female - 5 male Paralegals: 17 - 8 female – 9 male Staff: 40 - 15 female – 25 male
GLBT Statistics as of 6/30/08	Partners: 8 Associates/Senior Counsel: 5
<u>Affinity Groups</u>	
African-American: Nes Fonte – Joplin, MO – (417) 457-7047 – nes.fonte@idesire.com Asian/Pacific Islander: Tamara Jane – Houston, TX – (713) 720-8630 – tamara.jane@idesire.com GLBT: Phil Destin – Nacogdoches, TX – (936) 573-5818 – phil.destin@idesire.com Mitch Mandle – Nacogdoches, TX – (936) 305-2160 – mitch.mandle@idesire.com Hispanic: Jacinto Hernandez – Jackson, MI – (517) 789-7721 – jacinto.hernandez@idesire.com Native American: Thomas Jefferson – Pawhuska, OK – (918) 862-5992 – thomas.jefferson@idesire.com Women's Initiative: Julia Mercer – Joplin, MO (417) 244-5151 – julia.mercer@idesire.com	