

Alumni Mentor Program Survey

2010 NALP Annual Education Conference

“The Who, What, When, and Where of Law Student Mentoring Programs”

Friday, April 30, 2010, 3:30 pm

24 Survey Reponses

1) Does your school have an alumni mentor program?

Yes-18

No-6

2) What class years can participate?

2 Schools allow only 2Ls and 3Ls to participate

7 Schools allow only 1Ls to participate

9 Schools allow all students to participate

3) Is participation required or voluntary?

2 Schools require participation

16 Schools make participation voluntary

4) Who selects the mentors?

10 Schools – Career Services Office

1 School -- Alumni Office

4 Schools – Jointly between Career Services Office and Alumni Office

1 School – Student Bar Association

2 Schools – Specific Mentoring Administrator or Committee

5) Who runs the program?

12 Schools -- Career Services Office

1 School -- Alumni Office

2 Schools – Jointly between Career Services Office and Alumni Office

1 School – Student Bar Association

2 Schools – Specific Mentoring Administrator or Committee

6) What is the format of your program?

a) Hand match one student per one alumni – **14 Schools**

b) Students can select their own mentor for an arranged meeting – **0 Schools**

c) Students can select their own mentor and contact them at leisure – **2 Schools**

d) Other – **2 Schools**

1) Group mentor program (2 Attorneys, 1 SBA Peer Mentor, & 2-3 1Ls)

2) Group mentor program (2 Mentors & 4-6 students)

7) Do you hold a kick-off reception/dinner/other activity?

11 Schools -- Yes

7 Schools -- No

Please describe:

- 1) Breakfast reception**
- 2) Kick-off lunch**
- 3) Evening and dinner receptions**
- 4) Picnic**

8) Beyond the initial contact, is there any other formal activity for the program?

13 Schools -- No

5 Schools -- Yes

Please describe:

- a) Invited to lunch events and encouraged to attend at least 3**
- b) Second event for mentors and mentees**
- c) Year end “wrap up” event with a “Mentor of the Year” Award**
- d) Listserv for mentors to share ideas; monthly communication with CSO**
- e) Training/orientation session**

9) Do you monitor the progress of the relationships?

11 Schools -- No

7 Schools -- Yes

How:

- 1) Checking-in with students**
- 2) Follow-up if issues are reported**
- 3) Calls to mentors**
- 4) Surveys and evaluations at mid-year and end of year**

10) Do you have on-line registration forms for both mentors and mentees?

7 Schools -- Yes

11 Schools -- No

11) If your registration process is something other than on-line registration, what registration process do you use?

- a) Students sign up and meet with counselor before matched**
- b) Alumni can sign up through on-line job board**
- c) Students submit an application**
- d) Paper forms**

12) When do you start your program?

12 Schools – Fall

3 Schools -- Spring

3 Schools – Ongoing, anytime in year

13) Do you hold an orientation session to review guidelines for students?

7 Schools – No

11 Schools -- Yes

Many schools provide some type of written explanation of their program.

Schools that have a more formalized approach responded:

a) Lunchtime meeting

b) CSO presentation

c) Orientation at “kick-off” event

d) Part of 1L orientation event

14) Do you hold any formal orientation for the mentors?

14 Schools -- No

4 Schools – Yes

Many schools provide written materials to mentors. School that have a more formalized approach responded:

a) Welcome breakfast

b) Orientation at “kick-off” event

15) Do you provide any materials to the students and/or the mentors?

7 Schools -- No

11 Schools -- Yes

Examples are:

a) Handout about the program

b) Tips about being a good mentor

c) General information packet

16) Do you ask for an evaluation from the mentors after the year and at the same time ask if they would like to be a mentor for the new class?

11 Schools -- Yes

7 Schools -- No

17) Is there anything else about your alumni mentor program that you would like to share?

a) Moved to a “group mentor program,” which worked better than 1:1 program

b) Don’t limit mentors to being alumni; tapped into local bar associations