

Super Summer Associate Evaluation Form

The purpose of the evaluation process is to assess the performance of your summer associate based on core competencies such as problem solving, quality orientation, communication, work habits, and attitude.

Please provide comments on the summer associate's performance (mandatory):

If applicable, please note any areas of improvement since the mid-point evaluation:

Core Competencies

Problem Solving (i.e., legal research and analysis, strategic thinking, judgment / common sense):

Exceeds Expectations
Meets Expectations
Below Expectations
n/a

Quality Orientation (i.e., client service focus, detail orientation, prioritization, takes ownership):

Exceeds Expectations
Meets Expectations
Below Expectations
n/a

Communication (i.e., listening, influencing, confidence / clarity of message, oral and written skills):

Exceeds Expectations
Meets Expectations
Below Expectations
n/a

Work Habits (i.e., motivation, resourcefulness, ability to work independently, timeliness):

Exceeds Expectations
Meets Expectations
Below Expectations
n/a

Attitude and Demeanor (i.e., collegiality, commitment, interpersonal skills, ability to face adversity and pressure):

Exceeds Expectations
Meets Expectations
Below Expectations
n/a