

Y Not? Turning Millennials into Successful Managers, a Program for Us, by Us

Additional Resources

BOOKS

Manager 3.0: A Millennial's Guide to Rewriting the Rules of Management by Brad Karsh, Courtney Templin

Millennials@Work: The 7 Skills Every Twenty-Something (and Their Manager) Needs to Overcome Roadblocks and Achieve Greatness by Chip Espinoza

The Innovator's Method: Bringing the Lean Start-up into Your Organization by Nathan Furr, Jeff Dyer

The Lean Enterprise: How Corporations Can Innovate Like Startups by Trevor Owens, Obie Fernandez

You Raised Us - Now Work With Us by Lauren Stiller Rikleen

ARTICLES

20 Professionalism Tips for Millennial Attorneys by Michelle Siverthorn from 2Civility.org
www.2civility.org/20-professionalism-tips-millennial-attorneys/

Millennials Rewrite the Rules of Management from Training Mag. Excerpt from Chapter 5 of "Manager 3.0: A Millennial's Guide to Rewriting the Rules of Management" by Brad Karsh (AMACOM, 2013). Posted: September 6, 2013. www.trainingmag.com/content/millennials-rewrite-rules-management

The Argument: Millennial in Training Today's young workers are ready to manage and lead in today's workplace, argues authors Michael Watkins and PJ Neal. December 22, 2014
www.workforce.com/articles/21004-millennial-in-training

The Rules of Engagement by Ida Abbott from IdaAbbottConsulting.com
www.idaabbott.com/sites/default/files/news-archive/news20.html

Millennialize Me Shout out to our NALP colleagues and their amazing reference list from last year's Millennialize Me program! www.nalp.org/uploads/15Handouts/WED%20130%20Millennialize%20Me.pdf

The Radical Transformation of Diversity and Inclusion: The Millennial Influence by M. Christie Smith and Stephanie Turner from Deloitte
www2.deloitte.com/us/en/pages/about-deloitte/articles/radical-transformation-of-diversity-and-inclusion.html

Creating Tomorrow's Leaders: The Expanding Roles of Millennials in the Workplace by Lauren Stiller Rikleen from Boston College Center for Work & Family
www.bc.edu/content/dam/files/centers/cwf/pdf/BCCWF%20EBS-Millennials%20FINAL.pdf

PODCASTS

Harvard Business Review Ideacast 509: Be a Superboss

Released Feb 11, 2016; Description: Lorne Michaels, Bill Walsh, Alice Waters—all have had a disproportionate impact in their respective industries through their knack for collecting and inspiring great talent. We hear how they do it from Sydney Finkelstein, the Steven Roth Professor of Management in Dartmouth's Tuck School of Business and the author of "Superbosses: How Exceptional Leaders Manage the Flow of Talent"

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Harvard Business Review Ideacast [508: How to Give Constructive Feedback](#)

Released Feb 05, 2016; Description: Jack Zenger and Joseph Folkman have administered thousands of 360-degree assessments through their consulting firm, Zenger/Folkman. This has given them a wealth of information about who benefits from criticism, and how to deliver it.

Harvard Business Review Ideacast [498: 4 Types of Conflict and How to Manage Them](#) Released Nov 25, 2015;

Description: Amy Gallo, author of the "HBR Guide to Managing Conflict at Work," explains the options.

Harvard Business Review Ideacast [480: Become a Better Listener](#) Released Aug 13, 2015; Description: Mark

Goulston, psychiatrist and author of "Just Listen," explains how.

Harvard Business Review Ideacast [460: Understand How People See You](#)

Released April 16 2015; Description: Heidi Grant Halvorson, author of "No One Understands You and What to Do About It," explains the science of perception.

Harvard Business Review Ideacast [449: Why Leadership Feels Awkward](#) Released Feb 13, 2015 Description:

Herminia Ibarra, author of "Act Like a Leader, Think Like a Leader" and professor at INSEAD, on moving forward, even when it's not comfortable.

Harvard Business Review Ideacast [415: The Future of Talent Is Potential](#) Released July 24, 2014; Description:

Linda Hill, Harvard Business School professor, and Claudio Fernández-Aráoz, senior adviser at Egon Zehnder, on the talent strategies that set up a company for long-term success.

Harvard Business Review Ideacast [403: Time Is a Company's Most Valuable Resource](#) Released May 08, 2014;

Description: Michael Mankins, partner at Bain & Company, on how to get the most out of meetings.

Harvard Business Review Ideacast [378: Get a Dysfunctional Team Back on Track](#) Released Nov 14, 2013;

Description: Roger Schwarz, author of "Smart Leaders, Smarter Teams," explains how to build trust and accountability on your team.

VIDEOS

Leading Millennials How to Motivate and Engage the Future Workforce

www.youtube.com/watch?v=4lb_zQduEQQ

Assorted Videos by Lauren Serota on Capture Your Flag ex. How to Be Confident Without Being Stubborn

www.captureyourflag.com/interview-library/2014/10/21/lauren-serota-on-how-to-be-confident-without-being-stubborn

Leslie Kerner on Learning Client Relationship Management at Deloitte

www.youtube.com/watch?v=W6hZILDCOAM

If You Want to Keep Rockstar Employees, Set Them Free [in terms of Intrapreneurship]

www.youtube.com/watch?v=gLJ-AruM0sk

Ted Talk: Simon Sinek explores how leaders can inspire cooperation, trust and change. He's the author of the classic "Start With Why"; his latest book is "Leaders Eat Last."

www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action#t-168354

Ted Talk: Patrice Thompson Closing the gap - A millennial proposal for a happy multigenerational workplace

www.ted.com/watch/ted-institute/ted-state-street/patrice-thompson-closing-the-gap-a-millennial-proposal-for-a-happy-multigenerational-workplace