

A Practical Approach To Licensing For The 21st Century Lawyer

André B. Bacchus
Assistant Director, WPO
Law Practice Program (LPP)
Ryerson University

**LAW
PRACTICE
PROGRAM**

**RYERSON
UNIVERSITY**

Julie Chabot
Acting Manager, Career Development
University of Ottawa
Faculty of Law – Common Law Section



uOttawa

Faculté de droit
Faculty of Law
Section de common law
Common Law Section

Ann Chernicoff
Assistant Dean, Career Development
University of California, Irvine
School of Law



April 14, 2016



2016 Annual Education Conference - Boston

Future of Legal Training



Legal Market Challenges

- Challenges & Issues In the Legal Market
 - Access to Justice Concerns / Public Interest Issues
 - Socioeconomic Factors
 - Geographical Issues
 - Language & Technological Obstacles
 - Client / Pricing Pressures
 - General Complexities of the Legal System...
- Practical / Experiential Legal Training
 - Provides law school graduates with the opportunity to develop the essential competencies and skills needed to address current challenges in the legal market and equips them with the skills and tools to adapt to future developments in the rapidly changing legal environment

Competencies & Skills

- Analytical / Problem Solving Skills
- Strategic Thinking / Entrepreneurial Skills
- Attention To Detail
- Client Interviewing Skills
- Professionalism & Ethics
- Oral & Written & Communication Skills
- Emotional Intelligence (EQ) Skills
- Technological Proficiency
- Practice Management / Networking Skills
- Data / Project Management Skills
- Business / Financial Literacy ...

Pathways Pilot Project



The Law Society of Upper Canada Pathways Pilot Project

PATHWAYS

The Pathways Pilot Project

- The Pathways Pilot Project (Pathways) is establishing the Law Society Law Practice Program (LPP) as one pathway to licensing. Pathways is proactively responding to the changing legal landscape and removing unfair barriers to licensing created by the articling placement shortage.
- With the LPP in place, all qualified candidates have the opportunity to complete the Lawyer Licensing Process and be called to the Ontario Bar.
- The LPP and articling pathways will be evaluated over the three-year pilot project to determine the most effective means of experiential legal training. Improvements and adjustments may be made to the LPP and Articling Program during those three years.
- Pathways is scheduled to run for three years, with the option of up to an additional two years.

THE LAW SOCIETY LAW PRACTICE PROGRAM (LPP)

- The Law Society LPP is an experiential legal training program consisting of a 6-month training course and a 4-month work placement.
- Candidates may now choose to either articulate or complete the Law Society Law Practice Program to satisfy the experiential training requirement of the Law Society's Licensing Process.
- The English language LPP will be provided by Ryerson University. The University of Ottawa will provide the French language LPP.
- The LPP will be in place for the 2014-15 Licensing Process and will begin in September 2014.
- Candidates from the 2012-13 Licensing Process onward will be eligible to complete the LPP.
- The LPP is part of the Law Society's Licensing Process. Only candidates seeking to be called to the Ontario Bar and enrolled in the Law Society of Upper Canada's Licensing Process may choose to register for the LPP.

THE LAW SOCIETY LAW PRACTICE PROGRAM AT RYERSON UNIVERSITY

- The LPP at Ryerson will be technology-driven and will replicate the experience of working in a law firm using digital and simulation tools.
- Ryerson University has and is continuing to develop a range of partnerships with the legal community across the province that will support work placement opportunities in all areas of practice, size of firm and type of organization, including those whose articling positions are not as common, such as in-house counsel, NGOs, legal clinics, small firms, rural firms and criminal and family practices.
- The majority of the course component of the Ryerson LPP will be completed through interactive web-based modules and can be undertaken at Ryerson or any other location with web connectivity. Candidates in the Ryerson LPP will only need to attend in Toronto for two days at the beginning of the program and approximately 10 days throughout the five-month program. Regional opportunities to reduce the need to attend in Toronto will be explored.

THE LAW SOCIETY LAW PRACTICE PROGRAM AT THE UNIVERSITY OF OTTAWA

- With its long and distinguished track record of providing a bilingual law program, the University of Ottawa Faculty of Law is perfectly poised to deliver the LPP in French.
- The number of candidates expected in the French LPP will support licensing, in person training.

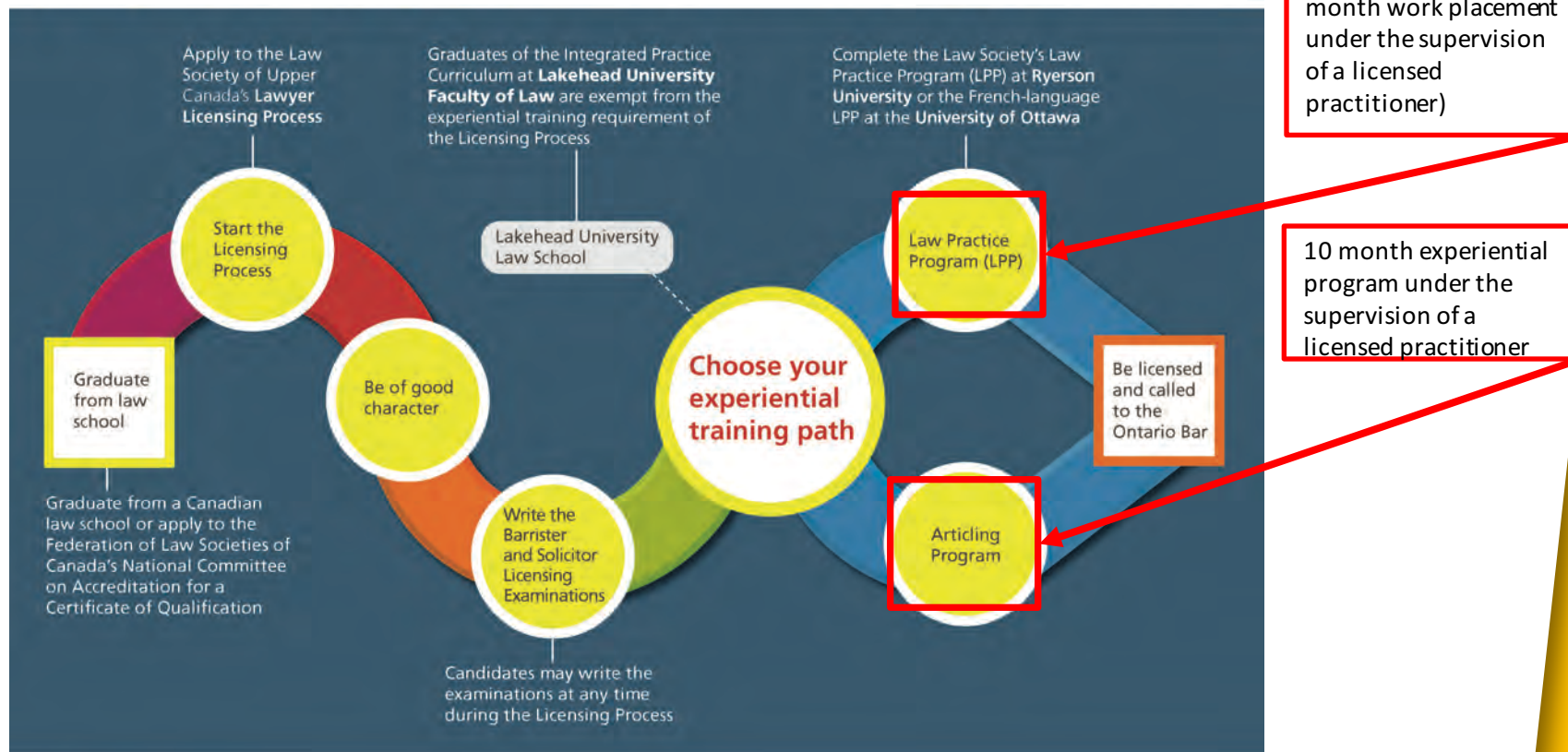


CBA LEGAL FUTURES INITIATIVE

**DO LAW DIFFERENTLY
FUTURES FOR
YOUNG LAWYERS**

THE CANADIAN BAR ASSOCIATION

Ontario Has Two Experiential Paths For Licensing



Overview of The Ryerson Law Practice Program (LPP)

André B. Bacchus
Assistant Director, Work Placement Office
Law Practice Program (LPP)

www.ryerson.ca/lpp

2016 NALP Annual Education Conference
April 14, 2016

LPP Overview

- LPP Pilot
 - In November 2013 the LSUC announced that Ryerson University was selected to develop and deliver the Law Practice Program (LPP) beginning in September 2014
 - The LPP Pilot Program (3 years + 2 year optional extension)
 - Ryerson formed a strategic alliance with the OBA
 - LPP - By the Profession, For the Profession
- LPP has Two Components
 - 4 month Practical Training Component (Aug. to Dec.)
 - Practical skills and competencies are developed through managing matters in 7 different areas of law
 - 4 month Work Placement Component (Jan. to Apr.)
 - Further refinement of the skills and competencies gained during practical training component

Training Component

- August 22nd to December 16th
 - 4 months of intensive & rigorous practical training
 - This is not law school
- Candidates are grouped into 4 person virtual 'law firms' with a practising lawyer acting as their senior partner/mentor
 - Candidates must be available from 8:00 a.m. to 6:00 p.m. and sometimes earlier or later to successfully get the job done
 - Candidates have daily and weekly video conferences
 - There are daily deliverables which may include meetings to attend, documents to draft, clients to interview, cross examinations to conduct, filings to be made, research to summarize, phone calls to respond to etc.
 - Candidates work as a team and individually on multiple files/matters
 - There are also 3 in-person weeks at Ryerson (end of August; mid-October; mid-December)

Training Component – *cont'd*

- Candidates work simultaneously in 7 different areas of law to develop the core skills and competencies necessary for success post-call
 - Areas of Law - Administrative, Business, Civil Litigation, Criminal, Estates, Family, Real Estate
 - Skills/Competencies - Ethics and Professionalism; Oral and Written Communication; Analysis; Research; Client Management and Practice Management
 - Candidates docket their time, issue bills, interview and manage clients, conduct negotiations, draft legal documents, conduct research, make submissions, argue motions, close a real estate transaction etc.
 - LPP works with the ISTC, The Chang School and others to develop and deliver the training component

Training Component – *cont'd*

**70+
Practical Tasks
in 4 months**

Client Meeting
Argue Motion
Prepare Affidavit of Documents
Negotiate Non-Compete
Research Immigration Consequences
Draft Will
Review Articles of Incorporation
Prepare Defence Motion
Draft Reporting Letter

Prepare Client for Examination
Prepare for Bail Hearing
Close Residential Real Estate Transaction
Interview Clients
Draft Statement of Claim
Prepare Demand Letter
Negotiate Separation Agreement
Review & Issue Bill
Prepare For LSUC Audit
Draft Tribunal Application

Draft Letter of Intent
Prepare Business Plan
Draft Commercial Contracts
Prepare Bail Submissions
Draft Agreement of Purchase & Sale
Argue Administrative Matter
Draft Non-Compete Agreement
Respond To Client Call From Police Station
Guilty Plea & Sentencing
Take Law Tech Audit
Draft Retainer Letter

Open File
Prepare Search Report
Firm Meeting
Conduct Legal Research
Draft Powers of Attorney
Conduct Cross-Examination
Draft Share Purchase Agreement
Conduct Title Search
Draft Statement of Adjustment
Draft Statement of Defence
Draft Closing Agenda
Draft Notice of Motion

Docket Time
Prepare Memo To File

Training Component – *cont'd*

- Professional Resources & Opportunities
 - Candidates are issued a 'Firm' WebEx account for video conferencing
 - Candidates also participate in weekly Managing Partners' meetings
 - Candidates receive access to WestLawNext, Quicklaw and Practice Advisor; they receive a 'Firm' Clio account (for docketing, file and practice management)
 - The ISTC's simulators = clients, which provide candidates with live and interactive opportunities to develop real skills
 - Teranet (Teraview) allows candidates to truly experience a real estate transaction
 - 3 days of Intensive Trial Advocacy Training with Jim Seckinger (Professor, Notre Dame) and Sheila Block (Partner, Torys)
 - Stitt Feld Handy Negotiation program provides excellent negotiation training
 - OBA and Advocates' Society trial preparation provides practical learning

Work Placements

- Work placements are an opportunity for candidates to:
 - Further refine their core skills and competencies
 - Gain practical exposure to different practice styles
- Candidates 'Hit the Ground Running'
- All eligible Candidates were placed
- Placements are secured in two ways:
 - By the LPP conducting outreach to prospective employers (e.g. attending conferences, delivering presentations, leveraging our networks and calling employers directly)
 - By Candidates conducting outreach (e.g. through their networks, contacting former employers, reaching out to lawyers directly etc.) and bringing placements to us
- Placement Process: Candidates apply to positions and employers make the final decision
- We also host a number of PD Sessions ranging from how to secure a placement to succeeding in your placement to post-placement next steps

Work Placements – *cont'd*

- Work Placement Employers are from all legal sectors across the Province
 - Private Practice - (sole, small, medium and large)
 - In-House - (large and small organizations)
 - Government - (Federal, Provincial, Municipal)
 - Legal Clinics - (General & Specialty)
- Work Placement Employers have included:
 - St. Michael's Hospital; Nissan Canada; RBC; BMO; TD; CIBC; Sears Canada; Sack Goldblatt Mitchell LLP; Lenczner Slaght Royce Smith Griffin LLP; Goodmans LLP; McCarthy's; Paliare Roland Rosenberg Rothstein LLP; Infrastructure Ontario; MAG; LAO; City of Barrie; City of Hamilton; City of London; Neighbourhood Legal Services (London and Middlesex); Hicks Morley Hamilton Stewart Storie LLP; Heal & Co. LLP; KPMG LLP; Aecon Construction; and many more...
 - For a list of work placement employers please visit our website www.ryerson.ca/lpp and click on the "Thank You from the LPP to the Profession" link

Work Placements – cont'd

2014/2015 Work Placement Employers

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Thank You

to our work placement employers, our strategic partner, the Ontario Bar Association and The Law Society of Upper Canada.

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 Barbra Bennett Seyffert & Partners Corporation
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 Barbara Schreiber Commemorative Clinic
 Barrie Professional Corporation
 Barrie Tax Firm
 Barshen, Neufeld & Associates
 BMO - Bank of Montreal
 Boykin Law Professional Corporation
 Bradford's Asset Management
 Budgetimaging Ltd./Group
 Cabernet Law Office
 Cambridge LLP
 Canada Industrial Relations Board (CIRB)
 Canadian Civil Liberties Association
 (CCLA)
 Canadian Environmental Law Association
 (CELA)
 CCMA - College of Audiologists &
 Speech-Language Pathologists of
 Ontario
 Castle-Brault Offence Defence
 Centre for Criminal and Mental

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Family and Children's Services of
Protonic, Linden and Andriessen
Farrar & Chaudhry LLP
Jock Lee
Fleet Street LLP
Flintshire Community Legal Service
Goswami Choudhry LLP
Gould, Benham & Solicitors
Garfin Zienberg LLP
Green Carter Professional Corporation
Gray Antidumping & Associates
Griffiths, Benham & Solicitors
Geoffrey A. R. Pollack, Barrister & Solicitor
Giles Specialist Care Inc.
GlanciersKline Inc. (GK)
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Government of Canada - Foreign Affairs
Trade and Development
Griffin Hodge
Gruntz Take Provisions LLP
GRW-Barristers
Harbic Law
Heal & Co. LLP
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Hodder Barristers
Hosking Services Corporation (HSC)
Hosking & Dixon, Barristers &
& Solicitors
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Huft & Huft LLP
Hussey The Young Law Office
Hussey North Community Legal Clinic
Impart Law LLP
Infrastructure Ontario
James T. Johnson, Barrister & Solicitor
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Jeffrey F. Mazin, Barrister & Solicitor
Jowett MacLennan & Associates
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Sahara Lawyers Professional Corporation
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2015/2016 Work Placement Employers

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our strategic partner, the Ontario Bar Association
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Brookfield Properties
Browne & Associates
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Bresler E. Calmer
Canadian Civil Liberties Association
Canadian Environmental Law Association (CELA)
Canadian (CEJA)
Carte-Trudeau
Centre for Addition and Mental Health (CAMH)
Centres for Spanish Speaking People
Chen Chung Kang
Chastwell Retirement Residences
Chicago Title Insurance Company
Children's Aid Society of Hamilton
City of Hamilton
City of Hamilton
CLED - Community Legal Education

Chelon Partners Vests LLP
College of Audiologists and
Speech-Language
Pathologists
Community Advocacy &
Legal Centers (Baltimore)
Environmental Justice
Center of Action
Corporate Barriers
Crisis Intervention
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Davidson Law Firm
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(Canada) Inc.
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GFL Environmental Inc.
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Global Affairs Canada
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Harris and Associates Law

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 Criminal Law Office
 Lozano
 MacGregor Horic LLP
 MAG - Agency and Tribunal
 MAG - Court Services Division
 MAG - Crown Law Office
 MAG - Criminal Justice
 MAG - Ministry of Health
 and Long-Term Care, Legal
 Services Division
 MAG - Ontario Ministry
 of Agriculture, Food and
 Rural Affairs (OMAFRA)
 Marquis
 Marquis-Sellers - Criminal Lawyers
 Marco Law Office
 Masour
 McCarthy Tétrault LLP
 McDonald's Restaurants of
 Canada
 McMahon Morrison Watts
 Labour and Employment
 Lawyers & Consultants
 Members Law Office
 Professional Corporation
 Mercedes, Brierley - Bankruptcy
 and Credit
 Monica Goyal
 MUNIRA
 N.L. Vassilopoulos
 Nova Law, Law Firm &
 Solicitors
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Teva Canada Limited
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The Ontario Society of Upper
Canada (OSUC)
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Toronto-Dominion Bank
Toronto-Dominion Centre
Toronto Catholic District
School Board
Toronto International Film
Festival (TIFF)
Travel Industry Council of
Canada
Vidman Law Professional
Corporation
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Wakarusa Limited
Warren Canache LLP
Wasserman Law Firm
West Group of Companies
Canada
Wotton Law Professional
Corporation
Wynne's Health & Safety
Legal Clinic
Wyndham Realty & Insurance
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Neha Chugh Criminal Defence Lawyer
NEI Investments
Neighbourhood Legal Services (London & Middlesex) Inc.
Nissan Canada Inc.
Olalere Law Office
Ontario Bar Association (OBA)
Ontario Hospital Association (OHA)
Ontario Motor Vehicle Industry Council (OMVIC)
Pacific Rubiales Energy Corp.
Paliare Roland Rosenberg Rothstein LLP
Pallett Valo LLP
PCK - Perry + Currier Inc. / Currier + Kao LLP
Pinto Wray James LLP
Pro Bono Law Ontario (PBLO)
RBC - Royal Bank of Canada
Rene Larson Law Office
Rerri Law Firm
Rexdale Community Legal Clinic
Richard M. Goldman, Barrister & Solicitor
Rochon Genova LLP
Rosenblatt Immigration Law
Rosen Fromstein LLP
Roth Law Offices
Ryan LLP
Ryerson University

Sack Goldblatt Mitchell LLP
Sahara Lawyers Professional Corporation
Schible Law
Sears Canada Inc.
Shael Eisen Professional Corporation
Sheridan College
Siddiqui Law Office
Smordin Law Professional Corp.
Solar Income Fund Inc.
SP Law Office PC
Squire Law Office
St. Michael's Hospital
Stephen Hebscher, Barrister & Solicitor
Stevensons LLP
Subhash Joshi Law Office
Sunnybrook Health Sciences Centre
T. Edmund Chan, Barrister & Solicitor
Tangerine Bank
TD Bank Group
Teva Canada Limited
The Children's Aid Society of Hamilton
The Law Office of Alesha A. Green
The Law Office of Vane Senthoooran
The Law Society of Upper Canada (LSUC)
Thompson Dymond
Toronto International Film Festival (TIFF)
Vasuki Devadas Law Office
Wakulat Dhirani LLP
Wendy Harris Bentley, Barrister & Solicitor
Wolfson Law Professional Corporation
Woolgar VanWiechen Ketcheson Ducoffe LLP
Workplace Safety & Insurance Board (WSIB)

A Few Extras...

- *ACCESS TO JUSTICE INNOVATION CHALLENGE - (A2J)*



- *LAW FIRM BUSINESS PLAN PROPOSALS*

A Few Stats...

- LPP started in: August 2014 with 268 Candidates and ended with 221; August 2015 with 265 Candidates; we currently have 220 candidates
- Split between Candidates from Canadian law schools and from law schools outside Canada
- Approximately 170 lawyers and judges are involved as subject matter experts, course developers, firm mentors and assessors
- During the October 2014 in-person week: 904 evaluations were conducted over 4 days; December 2014 in-person week: 1,130 evaluations were conducted over 5 days; similar for 2015

Getting Ready For The LPP

- Legal Research, Writing & Analysis
- Communication Skills: Written & Oral
- Time Management Skills
- Computer Skills
- Cover Letter & Resume
- Professional Presence (online & in-person)

Candidate Feedback...

I would just like to express my gratitude for the knowledge I have gained so far in this program.... I just wanted to write to say that we are all retaining more than we aware of. Thank you.

I have learned more in the last four months than I have in three years of law school. I am very grateful for the learning experience and job opportunities you provided us with. ...[My] LPP experience [has] surpassed my expectations.

Honestly speaking, the four months of training I received from the LPP has really helped me transition into the work placement position. The Training Component was very realistic in terms of the real world and what articling students are expected to do.

[Work placement] has exceeded expectations, [they] are very supportive and inclusive. I did not expect to work in securities law but I highly recommend it to future candidates.... I hope to end-up in securities law. I do not know if I would have gotten this experience elsewhere.

I have had a chance to do everything from policy drafting to working on litigation files. The work placement component of the LPP has greatly exceeded my expectations.

I am thrilled with my placement and the opportunities it will help with in the future. I have already been back to visit with the people I worked with and they are all genuinely supportive of my future career.

Employer Feedback...

Excellent research skills, efficient, smart, thorough....

Have seen a lot of articling students, [the LPP Candidate] is doing really well...advocacy and writing skills are great...would like another LPP Candidate.

...[V]ery impressed with the quality of LPP training and it shows...hopefully she will stay on after the LPP and we would like to have another LPP Candidate. This program is the future.... This is the way the profession should be going.

She exceeded our expectations. ...Up there with 1st and 2nd year lawyers. She's exceptional. She's doing a range of different work. We've thrown her into the deep end. I noticed a difference between the summer that she spent with us and then when she came back from the LPP training.... Her writing style and confidence has improved. I wish all students could go through the LPP so they get consistent training across the board. I don't want to let her go. She's an attractive candidate for any company.

Very happy! He got off to a running start, we had a number of projects waiting for him and he has risen to the challenge – absolutely great skills. He is really seeing what it is like to be in a business.... We are getting great value and hope that he is as well.

I can sum it up this way: he came along to court yesterday and I introduced him to other lawyers that were not familiar with the LPP and were asking about it...I shared that if he is an example of the LPP, then I would highly recommend it. The lead training he got before starting here is very good, and we are very happy.

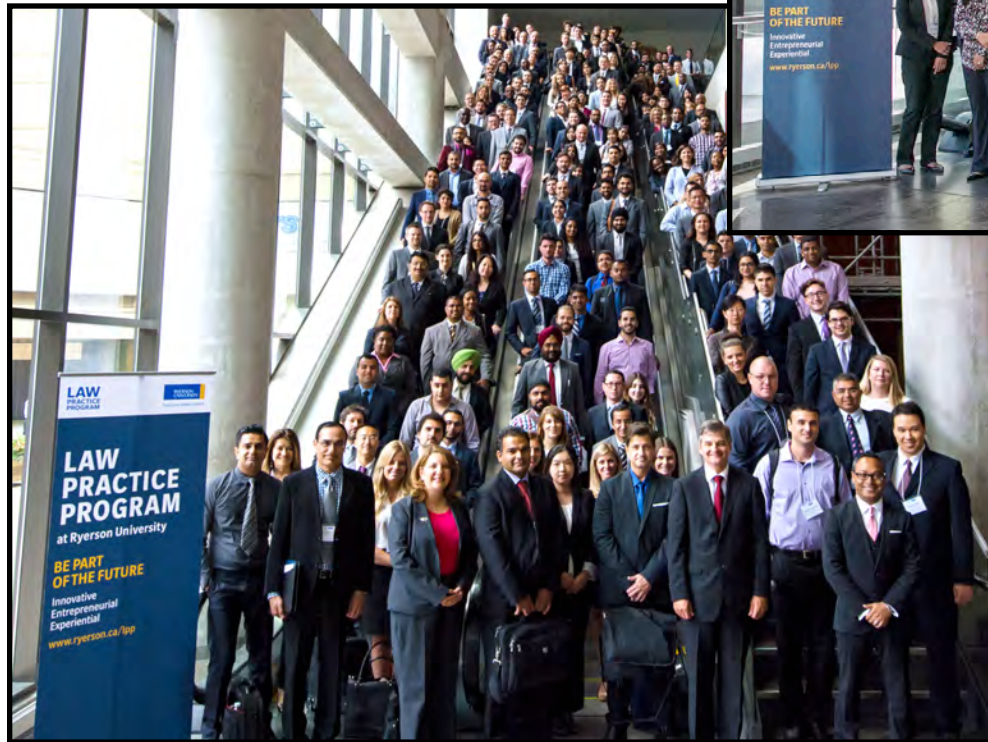
Right there with my first year associates, no limitations....

Going really well, hoping to work out something long-term...our [LPP Candidates] are excellent.

LPP Candidates

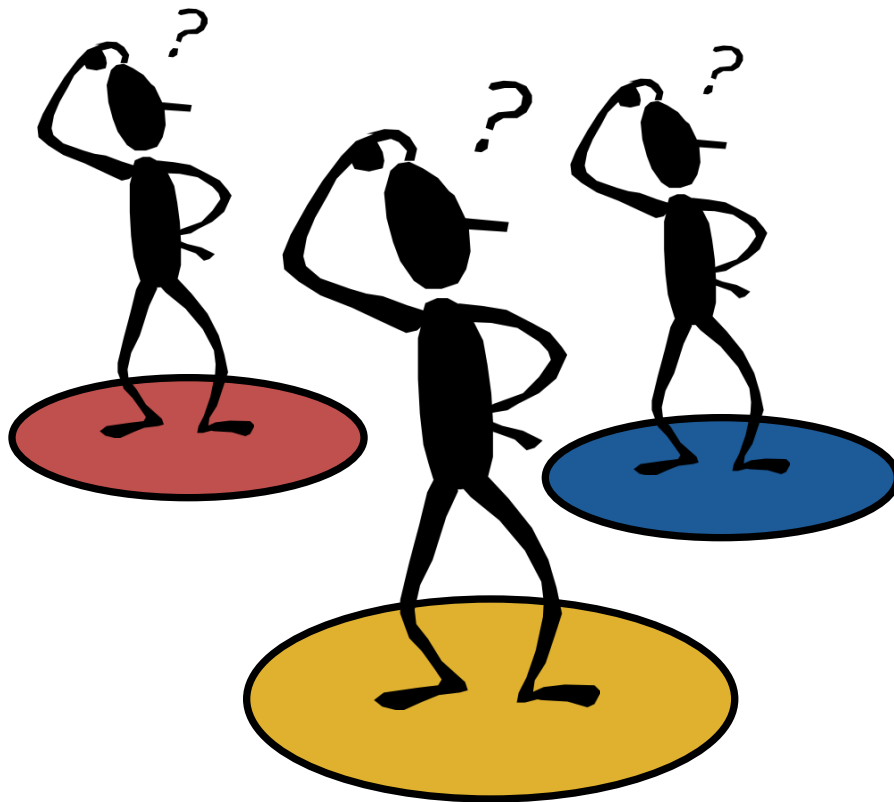


2014/2015 Candidates



2015/2016 Candidates

For More Information



Website: www.ryerson.ca/lpp
Email: lpp@ryerson.ca
Phone: 416-979-5000, ext. 3024

Experiential Developments In California and the US Market

Ann Chernicoff
Assistant Dean, Career Development Office
University of California, Irvine – Law School

www.law.uci.edu

2016 NALP Annual Education Conference
April 14, 2016



2016 Annual Education Conference - Boston

ABA Standard 303

- (a) A law school shall offer a curriculum that requires each student to satisfactorily complete at least the following:
 - ...
 - (3) one or more experiential course(s) totaling at least six credit hours. An experiential course must be a simulation course, a law clinic, or a field placement. To satisfy this requirement, a course must be primarily experiential in nature and must:
 - (i) integrate doctrine, theory, skills, and legal ethics, and engage students in performance of one or more...professional skills...;
 - (ii) develop the concepts underlying the professional skills being taught;
 - (iii) provide multiple opportunities for performance; and
 - (iv) provide opportunities for self-evaluation.

New York Requirements

- Five “Pathways” to demonstrate skills competency:
- (Pathway 2) “15 credits of practice-based experiential coursework”
 - Up to 6 credits for (certain) non-credit bearing summer work
 - At least 50 hours of full-time work for each substituted credit

New York Requirements – cont'd

- (Pathway 3) Participation in the Pro Bono Scholars Program
- (Pathway 4) Post-graduation six-month apprenticeship, paid or unpaid.
- (Pathway 5) Prior authorization to practice law in another U.S. state or a commonwealth, territory, or country outside the U.S.

New York Requirements – cont'd

- (Pathway 1) Law school certification “confirming that the school’s curriculum incorporates the teaching of skills and professional values required for participation in the legal profession, and that the applicant has acquired sufficient competency in those skills and sufficient familiarity with those values.”

New York Requirements – Effective Dates

- Rollout dates: now!
 - All JD candidates beginning law school in or after fall 2016.
 - All foreign LLM candidates beginning studies in or after fall 2018.

California Requirements

- Three categories
 - Pre-graduation – Clinical coursework
 - Pre- or post-graduation – Pro Bono service
 - Post-graduation – MCLE

California – Clinical Requirement

- 15 units
 - Includes courses that counts toward the ABA's 6 unit requirement.
- May include up to 6 credits for apprenticeship or clerkship.
 - 50 hours = 1 credit
- Can include part of a course (in increments of 0.5 credits).
 - Not moot court courses or 1L LRW coursework.

California – Clinical Requirement – Licensed Attorneys

- Applies to lawyers licensed one year full- time or two years half-time.
- Does not apply to:
 - Longer-licensed lawyers.
 - LLM applicants.

California – Pro Bono Requirement

- 50 hours
- Pro bono or reduced-fee
- Goals
 - Practical skills training
 - Access to justice
 - Motivation for reduced fee option

California – Pro Bono Requirement

- “Dual Credit”
 - Law school externship/apprenticeship/clinic may satisfy both clinical and pro bono requirements.
- Recent graduates employed by legal services providers are exempt.

California - MCLE

- 10 hours “Competency Training MCLE”
 - 6 hours first-year basic skills
 - 4 hours first-year legal ethics education
- Applies to attorneys licensed in other jurisdictions for less than 4 years.
- In addition to existing California MCLE requirements.

California – MCLE – Mentoring program alternative

- Standards not proposed – pending

Experiential Developments Internationally and the Ottawa LPP

Julie Chabot
Acting Manager, Career Development
University of Ottawa – Faculty of Law, Common Law Section

www.commonlaw.uottawa.ca

2016 NALP Annual Education Conference
April 14, 2016

University of Ottawa, Law Practice Program

- Experiential Training Path (alternative to traditional articling model)
- Delivered in French
- Promote access to justice for Francophones (minority population)
- Unique in-person program with intensive, hands on training in a small group format



University of Ottawa, Law Practice Program

- Four months of intensive (in-person) training in a simulated law firm (8 practice modules)
 - Taught by leaders in the francophone community
 - Individualized feedback on over 90 tasks
 - Over 125 lawyers involved
 - 84 skills and aptitudes measured
- Four month placement in a legal workplace
 - Screening | interview process for placements
- Networking and mentoring opportunities

University of Ottawa, Law Practice Program

- 19 candidates (2014-2015); 12 candidates (2015-2016)
- Many bijural candidates (common law and civil law)
- Percentage of paid work placements
- Hire-back rates in line with those of traditional articling placements
- Mandatory attendance policy



University of Ottawa, Law Practice Program

- From a candidate during their placement: Nearly every day, in the hallways of the courthouse, I cross paths with the lawyers I had the chance to meet during the training component of the LPP. When they greet me and offer to help me, I feel like I am a member of a large, but tight, community. When I am asked by my colleagues about how I know all of these people, I respect 'it is the magic of the LPP'
- From a candidate after the program: It is often said that it takes a community to raise a child. Having now successfully completed the LPP, I believe that the same can be said about training future lawyers. I started the LPP with the objective of gaining practical skills to help me successfully transition into the workplace. I left feeling as though I am now a member of a large family dedicated to the shared objectives of serving my community.

University of Ottawa, Law Practice Program



- From an employer: the role of a lawyer is not simply to give legal advice. It is also to be an entrepreneur. Working in collaboration with the founders and managing partners of well established law firms in the franco-Ontarian community, the LPP offers practical and useful courses on practice management, marketing and preparing a business plan which will help students be more innovative and become the future leaders of the legal community.

Counselling Students Choosing Between Two Paths

- Registration Fee
- Paid or unpaid placements
- Location of course and placement
- Stigma
- Standardized experience (consistency and uniformity)
- Staying relevant; becoming entrepreneurs

Lakehead University, Bora Laskin Faculty of Law

- Newest law school in Canada: 2013
- First graduating class: June 2016
- First aboriginal woman as Dean: Angélique Eaglewoman
- 3 year JD law degree
- Focus on access to justice in non-metropolitan communities

Lakehead University, Bora Laskin Faculty of Law

- Unique Integrated Practice Curriculum (IPC)
- 4 month unpaid placement in third year
 - Crown attorney's office, NGOs, private firms
- Application process: placements
- Mandatory 3L course: Business of Law



Practical Programs Across the Globe

- Practical Training in Victoria, Australia
 - 12 months of supervised workplace training OR
 - Approved PLT (Practical Legal Training) course
- Attorney Licensing in South Africa
 - PLT course AND articles of clerkship as a “candidate attorney”
- Practical Training in Belgium
 - 3 year apprenticeship under supervising lawyer
- United Kingdom Model
 - Legal Practice Course for lawyers

Practical Programs During Law School

- uOttawa Student Proposed Internship
- Osgoode Hall Praxicum Requirement
- University of Victoria CO-OP Program
- UC Irvine School of Law Clinical Program

(A Very Few) Practical Programs and Examples

U.C. Irvine Law School

- Mandatory clinics
- Culture of experiential learning
 - Pro bono program
 - Summer externship credit
- Post-graduate fellowships

U.C. Hastings College of Law

- Lawyers for America
 - Full-time externship 3L year
 - One-year post-graduate fellowship
 - Funded by host organization
 - Stipend to fellow: \$35,000 plus insurance stipend

Practical Programs from NALP Member Schools

- Please share:
 - Any unique practical experience or clinical courses which your school offers.
 - Any proposals for practical experience learning you have put forward.
 - Any changes in your community regarding the incorporation of practical learning into legal education or training.

Interesting Articles and Takeaways

- Please see the additional resources list attached for further reading

Some Helpful Reading and Additional Resources

1. "Do Law Differently – Futures for Young Lawyers" by the Canadian Bar Association (2016) – <http://www.lpp.ryerson.ca/?cat=4>
2. "The Future of Legal Services" by The Law Society of England and Wales (2015)
3. "The Law Practice Program (LPP) in Ontario: A Practical Path To Lawyer Licensing" by André B. Bacchus, Ryerson Law Practice Program (2016) – <http://www.lpp.ryerson.ca/?cat=4>
4. Le Programme de Pratique du Droit: Experiential Legal Training in a Minority Language Context, by Anne Lévesque (2016)
5. "Ground Breaking Programme for Ontario's Law School Graduates – Virtual Firms" by Gina Alexandris, Dr. Marie Bountrogianni and Naza Djafarova (2015) – <http://www.lpp.ryerson.ca/?cat=4>
6. "Inside The First Year of the LPP" by Daniel Fish (2015) - Precedent Magazine
7. "LPP Year 1" by Jennifer Brown (2015) - Canadian Lawyer Mag & Students
8. "Transforming the Delivery of Legal Services in Canada" by The Canadian Bar Association (2014)
9. "The MIT School of Law? A Perspective on Legal Education in the 21st Century" by Daniel Martin Katz (2014)
10. "Report and Recommendations" by the American Bar Association, Task Force on The Future of Legal Education (2014)
11. "Experience the Future of Legal Education" by Lorne Sossin, Osgoode Hall Law School (2013)
12. "No Path But One: Law School Survival in An Age of Disruptive Technology" by Michele R. Polzone and John J. Hoffner, Villanova University School of Law (2013)
13. "Pathways To The Profession: A Roadmap For The Reform of Lawyer Licensing in Ontario" by the Law Society of Upper Canada, Articling Task Force (2012)
14. "The Seven Year Law Degree" by Jordan Furlong (2008)
15. "Educating Lawyers" – Preparation for the Profession of Law by The Carnegie Foundation For the Advancement of Teaching (2007)

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A Practical Approach To Licensing For The 21st Century Lawyer

André B. Bacchus
Assistant Director, WPO
Law Practice Program (LPP)
Ryerson University

**LAW
PRACTICE
PROGRAM**

**RYERSON
UNIVERSITY**

Julie Chabot
Acting Manager, Career Development
University of Ottawa
Faculty of Law – Common Law Section



uOttawa

Faculté de droit
Faculty of Law
Section de common law
Common Law Section

Ann Chernicoff
Assistant Dean, Career Development
University of California, Irvine
School of Law



April 14, 2016