

GOING THE DISTANCE

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Millennial Makeover: Updating Your Materials

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Resources

Just for US!

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Kohn, Alfie, *Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise, and Other Bribes*, Mariner Books, 1999.

Rikleen, Lauren Stiller, *You Raised Us - Now Work With Us: Millennials, Career Success, and Building Strong Workplace Teams*, American Bar Association 2014.

Wilkinson, Kirk, *The Happiness Factor: How to Be Happy No Matter What*, Ovation Books, 2008.

Interesting Millennial Information

Millennials and Cereal

Baum, John, *Managing Millennials: Do the Myths Have Validity (and a Millennial Response)*, JDSupra, Oct. 30, 2013, <http://www.jdsupra.com/legalnews/managing-millennials-do-the-myths-have-50098/>.

Deloitte, *Deloitte Millennial Survey 2016*, <http://www2.deloitte.com/global/en/pages/about-deloitte/articles/millennialsurvey.html>.

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Deloitte, Who Are the Millennials? a.k.a. Generation Y, 2005. http://www.mcosa.net/SPF-SIG%20TRAINING%20Folder/us_consulting_millennialfactsheet_080606.pdf.

Grovo, The Disappearing Act: Why Millennials Leave Companies and How L&D Can Entice Them to Stay, http://a1.grovo.com/mwa/why-millennials-leave-companies-whitepaper.pdf?mkt_tok=3RkMMJWWfF9wsRonv6rMcu%2FhmjTEU5z16eQrXaS3g4kz2EFye%2BLIHETpodcMS8dnM6%2BTFAwTG5toziV8R7DFKc1rysYQWRPnHi%2F6k7Xsbp9HcLpn9cU8qv7z

Keene, Douglas L. and Handrich, Rita R., Tattoos, Tolerance, Technology, and TMI: Welcome to the land of the Millennials, The Jury Expert, July 2010, <http://www.thejuryexpert.com/2010/07/tattoos-tolerance-technology-and-tmi-welcome-to-the-land-of-the-millennials-aka-generation-y/>.

Keene, Douglas L. and Handrich, Rita R., Between Coddling and Contempt: Managing and Mentoring Millennials, The Jury Expert, September 2010, <http://www.thejuryexpert.com/2010/09/between-coddling-and-contempt-managing-and-mentoring-millennials/>.

Milligan, Susan, Capturing the Wisdom of Four Generations, Human Resources Magazine, vol. 59, no. 11, 2014, <http://www.shrm.org/publications/hrmagazine/editorialcontent/2014/1114/pages/1114-intergenerational-knowledge-transfer.aspx>.

Murphy, Jr., Bill, 6 Secret Habits of Highly Successful Millennials, Inc. (online), Feb. 9, 2016, <http://www.inc.com/bill-murphy-jr/6-secret-habits-of-highly-successful-millennials.html>.

Nevid, Jeff, Teaching the Millennials, Observer Vol.24, No.5 May/June, 2011, <http://www.psychologicalscience.org/index.php/publications/observer/2011/may-june-11/teaching-the-millennials.html>.

Novotney, Amy, Engaging the Millennial Learner, American Psychological Association, vol. 41 no. 3, March 2010, <http://www.apa.org/monitor/2010/03/undergraduates.aspx>.

Oblinger, Diana, Understanding the New Students, Educause, July/Aug. 2003, <https://net.educause.edu/ir/library/pdf/erm0342.pdf>.

O'Donnell, J.T., 3 Reasons Millennials Are Getting Fired, Inc. (online), Aug. 4, 2015, <http://www.inc.com/jt-odonnell/3-reasons-millennials-are-getting-fired.html>.

O'Donnell, J.T., 5 Office Mistakes Costing Millennials the Promotion, Inc. (online), July 22, 2015, <http://www.inc.com/jt-odonnell/5-office-mistakes-costing-millennials-the-promotion.html>.

Sapolin, Donna, What Boomers Think They Know About Millennials Is Wrong, Forber, April 17, 2014, <http://www.forbes.com/sites/nextavenue/2014/04/17/what-boomers-think-they-know-about-millennials-is-wrong/#65846778299c>.

Stone, Abby, The 5 Things Millennials Want From Their Employers, Mental Floss (online), Feb. 1, 2016, <http://mentalfloss.com/article/74697/5-things-millennials-want-their-employers>.

Educating Millennials/Millennial Learning

Benfer, Emily A. and Shanahan, Colleen F., Educating the Invincibles: Strategies for Teaching the Millennial Generation in Law School, Clinical Law Review Vol 20:301, Fall 2013, http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2345868.

Cushard, Bill, Millennials Do Not Learn Differently, Contrary to Popular Belief, Employee Benefits News, March 3, 2015, <http://www.benefitnews.com/opinion/millennials-do-not-learn-differently-contrary-to-popular-belief>.

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Marabella, Amber, Communication Theories: An Infographics Development Project (capstone project), Nov. 2014, <https://www.suu.edu/hss/comm/masters/capstone/project/amber-marabella.pdf>.

Newton, Fred B., The New Student, About Campus, vol. 5 no. 5, 8-15, Nov./Dec. 2000, <http://www-personal.ksu.edu/~newtonf/interests/research/newstudent/newstudent.pdf>.

Rivera, Beatriz and Huertas, Maribel, Millennials: Challenges and Implications to Higher Education, November 2006, <https://www.nyu.edu/frn/publications/millennial.student/Challenges%20and%20Implications.html>.

Roberts, David H., et al., Twelve Tips for Facilitating Millennials' Learning, Medical Teacher, 34, 274-278 (2012). <http://www.tandfonline.com/doi/abs/10.3109/0142159X.2011.613498>.

Web Resources and Technology to Use

Presentations

Powerpoint

Prezi, <https://prezi.com/>

Infographics, Memes and Flyers

Memes

<https://builder.cheezburger.com/Builder>

<http://www.memecreator.org/create>

Infographics

<http://www.easel.ly/>

<http://piktochart.com/>

Creating Webinars

Adobe Presenter Software

Microsoft Expression

Google Hangout

Surveys

SurveyMonkey

Symlicity

Doodle

Project Management

Asana

Trello

Social Media/Multimedia Sites

Blogs

Facebook

Twitter

Instagram

LinkedIn

Pinterest

TED Talks

YouTube

Snapchat- students are using it

Assessment and Testing

Neal Hamilton's Template from

Roadmap, http://www.americanbar.org/publications1/books/ls_job_plan.html.

Shultz and Zedeck, 26 Lawyering Effectiveness Factors,

<http://breakintolaw.files.wordpress.com/2012/10/predicting-effectiveness-shultz-zedeck.pdf>

Humanmetrics.com and Similarminds.com offer a number of free assessment instruments

Jung Typology, (provides a 4 letter code like the MBTI),

<http://www.humanmetrics.com/>

Big Five Personality,

http://similarminds.com/personality_tests.html

Enneagram,

http://similarminds.com/personality_tests.html

Saboteurs Assessment,

www.positiveintelligence.com

Conflict Style Analysis,

<http://academic.engr.arizona.edu/vjohnson/ConflictManagementQuestionnaire/ConflictManagementQuestionnaire.asp>

Herrmann Brain Dominance Instrument (HBDI),

<http://www.hbdi.com/Home/>

Strengths Finder resources

<http://www.strengthsquest.com/content/141365/resources.aspx>

Authentic Happiness website - various assessments (includes VIA),

<http://www.authentichappiness.sas.upenn.edu/Default.aspx>

VIA Institute on Character (description of all 24 strengths & assessment),

<http://www.viacharacter.org/www/>

<http://www.viacharacter.org/VIAINSTITUTE/Classification.aspx>

<http://www.viacharacter.org/www/en-us/viainstitute/surveys.aspx>

MBTI,

<https://www.cpp.com/en/index.aspx>

ACRL by LSAC

[Assessment of Critical Reasoning for Lawyers](#)

The Muse's 14 Free Personality Tests,

https://www.themuse.com/advice/14-free-personality-tests-thatll-help-you-figure-yourself-out?utm_source=Sailthru&utm_medium=email&utm_campaign=14%20Free%20Personality%20Tests%20That%27ll%20Help%20You%20Figure%20Yourself%20Out&utm_term=Daily%20Email%20List



Adding Video to PowerPoint Presentations: A Quick Guide to Avoid Insanity

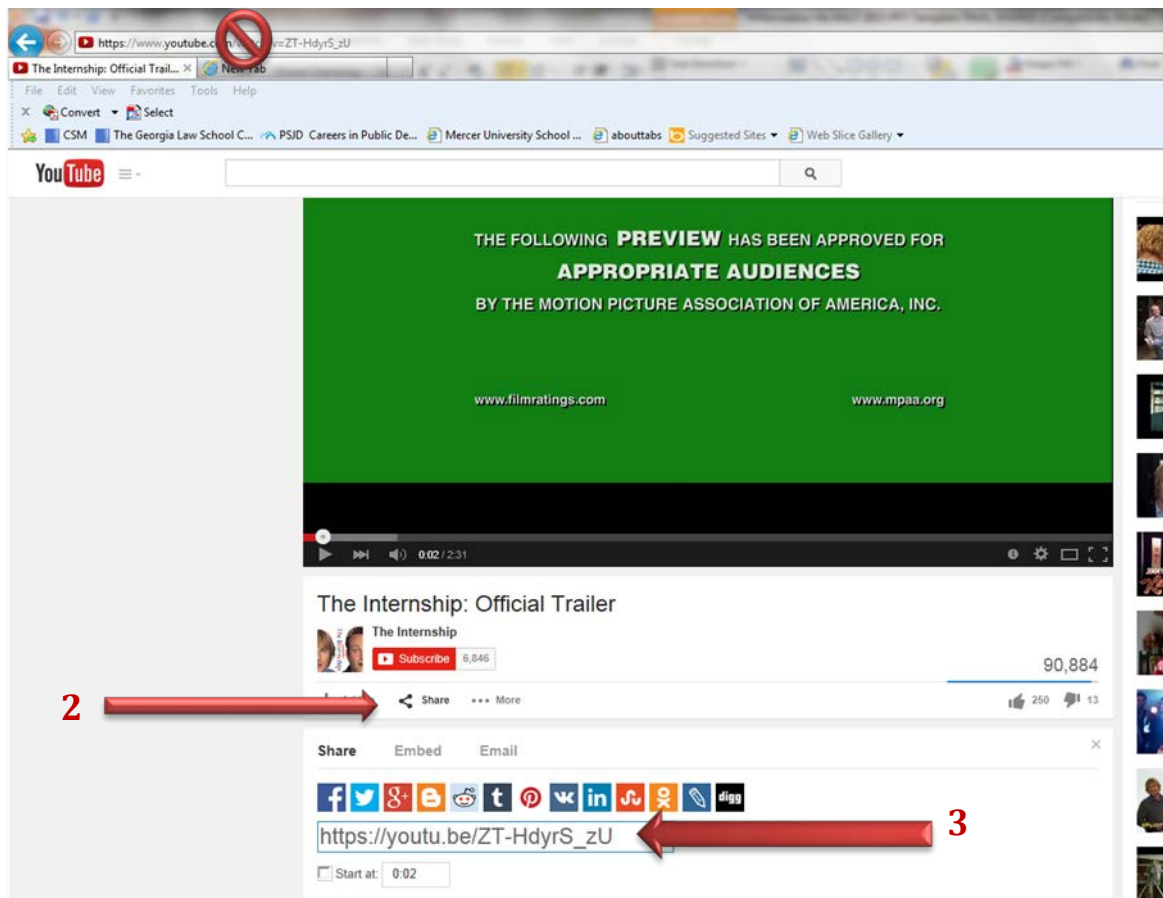
Most of the time, YouTube and your PowerPoint presentation will not get together the easy way. As a result, you will need to use an intermediary piece of software. **USE THAT SOFTWARE CAUTIOUSLY!!! The site will contain a lot of Adware (which is BAD).**

Two good choices include:

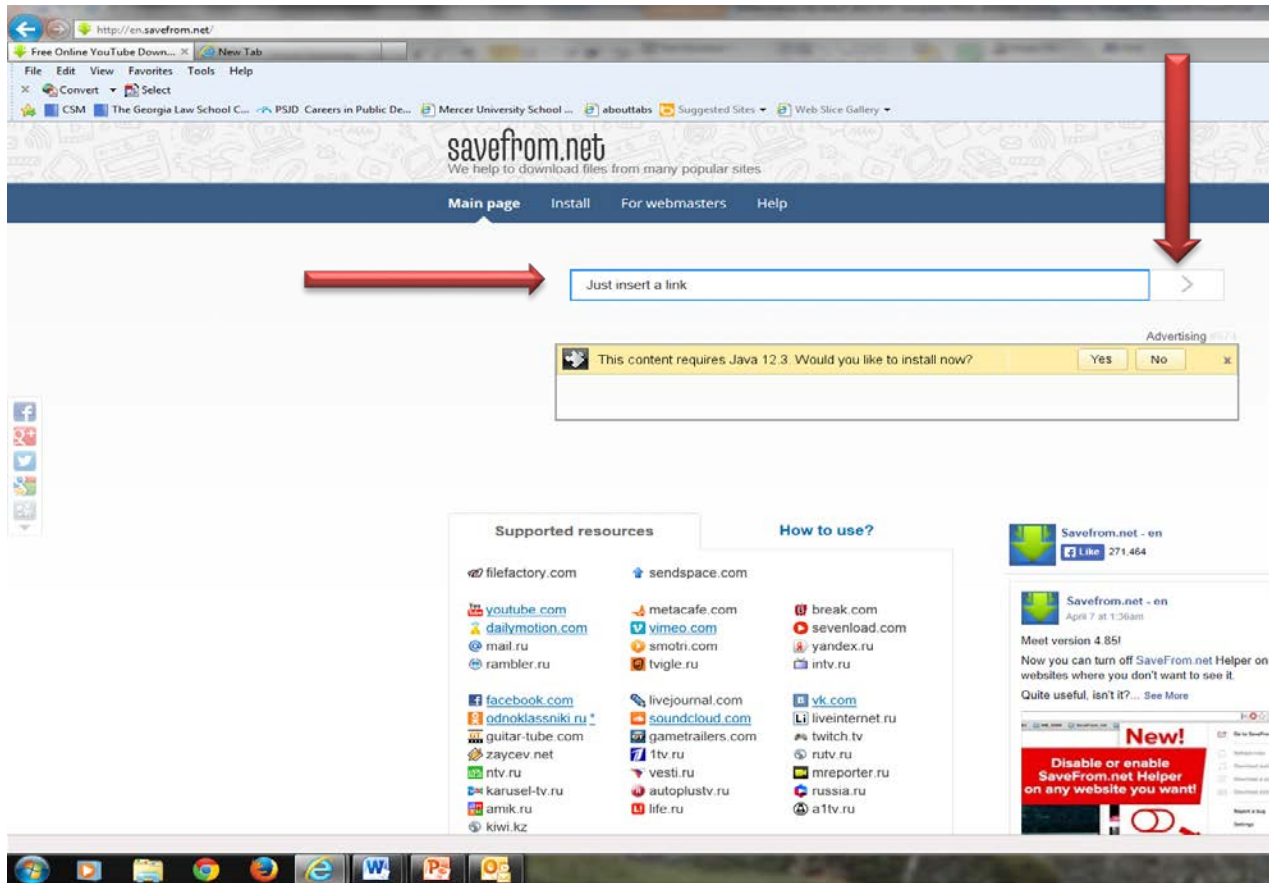
1. Firefox has add-ons that will allow you to do this as well.
2. The easiest site to use is <http://en.savefrom.net/>

If you choose to use en.savefrom.net, follow these instructions.

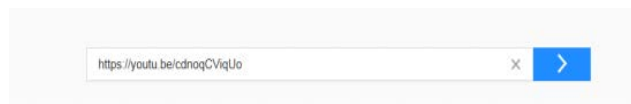
1. Create a new folder for your presentation and save your PowerPoint slideshow in that folder.
2. Find your video on YouTube.
3. Click share, as illustrated below.
4. Copy the URL from the noted box. Do NOT copy it from the top tool bar.



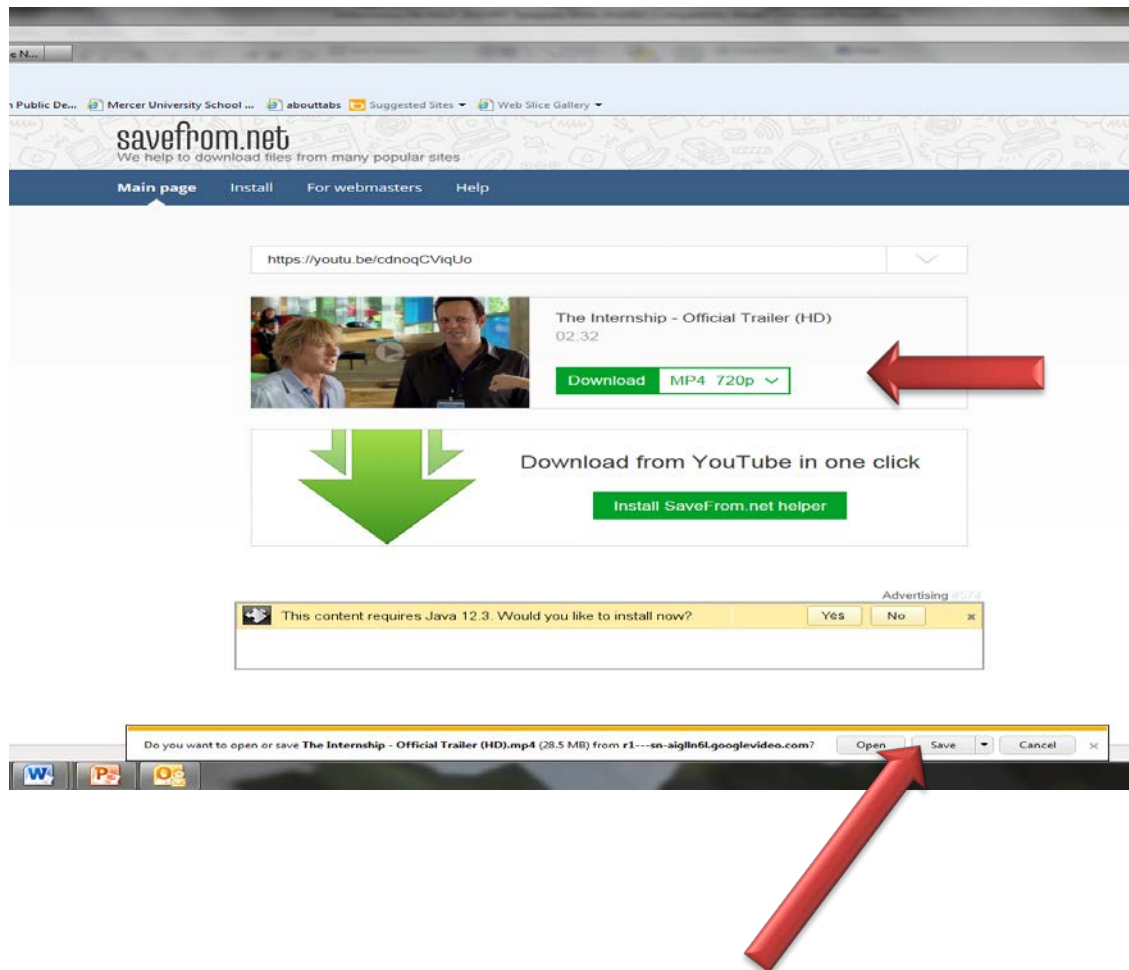
5. Paste that link into the box with the text “Just insert a link.”



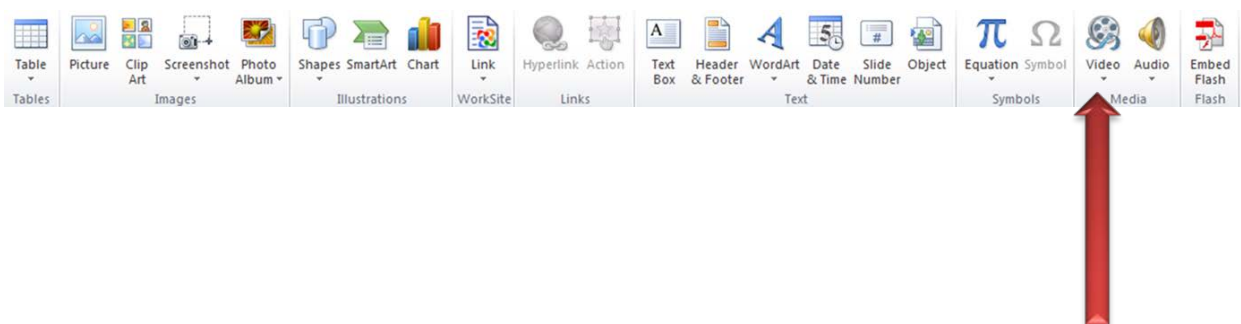
6. The > on the right will turn blue.



7. Click the blue >.
8. Click the green download next to the movie picture. Only click there. Everything else should not be clicked. See initial adware warning. There is a screenshot image on the next page.
9. Click save on the normal bar that appears at the bottom asking “Do you want to save....” Save it to the folder where you will store your PPT. Keep them together or your video will not be there when you need it.

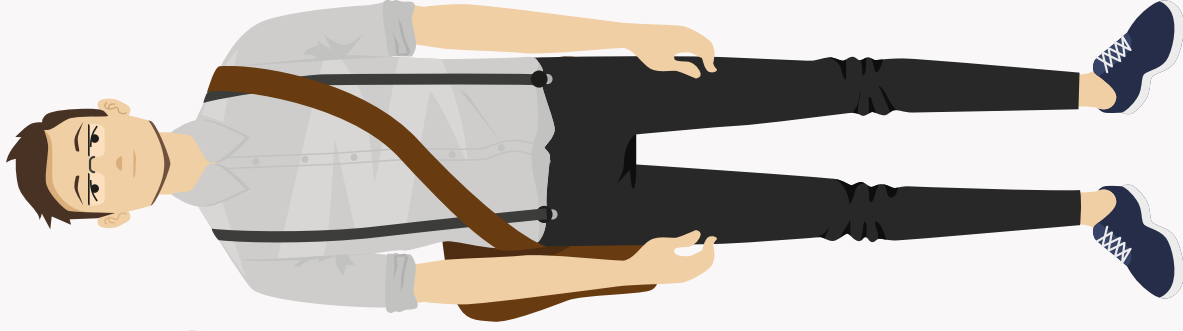


10. Finally, click insert tab and the video button. Choose from file and link your downloaded file.



Congratulations! It should play every time! Just keep the two files together in a separate folder.

Best Tips & Practices when working with Millennials



Use
popular
online
platforms
like Google
or Canvas

Use digital tools to
collect student
information
(Survey Monkey)

Low-Tech can
be Best Tech

Use more
presentation
slides with
less words
per slide

Use a combo of
digital and paper
resources

Keep materials fresh and
available on social media

Make materials
highly visual
and appealing

Make
resources
available
on-demand
and 24/7

Create short, single
subject webinars

Create Checklists