

SAMPLE TEAM RETREAT AGENDA

- *Icebreaker*
 - (Dinner the evening before or networking exercise in the morning)
- *Service Delivery and Expectations*
 - [Invite Managing Partner or other firm leader to kick off with leader's view on what is important for your area].
- *What is our HR/Talent Mission Statement*
 - [Read HBR Article "How Netflix Reinvented HR" by Patty McCord]
 - Discuss:
 - Who are our clients?
 - What do we want our clients to say about us?
 - What can we do for them?
 - What do we want for the employees of the firm? What do we want for the firm's lawyers?
- *Confidentiality and Fiduciary Responsibilities*
 - General Counsel, Employment Partner or other speaker to discuss our roles as keeper of confidential, private information on how that requires a responsibility on our part.

(Sample scenarios to discuss).
- *Goals for 2016*
 - Review and catch up of current goals. Define next actions.
- *End*