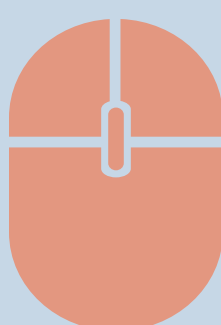


PROMOTING CAREERS IN PROSECUTION TO PEOPLE OF COLOR

RESOURCES



Talking Points for Career Advisors



WHO LEADS US?

A project of the reflective democracy campaign. Learn more about the demographics of prosecutors and download their data set.

<http://wholeads.us/justice/>

DIVERSITY PERSPECTIVES

Diversity in Prosecutors' Offices:
Views from the Front Line
A Report of the Stanford Criminal Justice Center

<http://stanford.io/2lbIYmd>

ADAM FOSS: TED TALK

Adam Foss, a prosecutor with the Suffolk County DA's Office in Boston makes a compelling case for justice reform.

<http://bit.ly/2IT3ZR1>

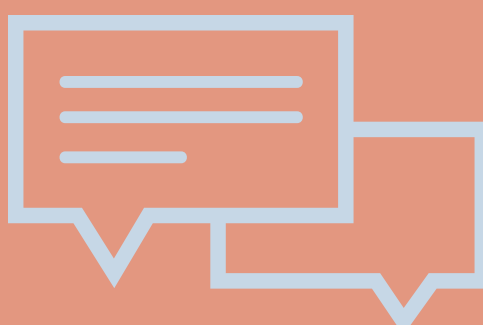
NATIONAL AFFINITY GROUPS

Nat'l Black Prosecutors Assoc.
<http://blackprosecutors.org/>

Nat'l Hispanic Prosecutors Assoc.
<http://www.nationalhispanicprosecutors.org/>

Nat'l Asian American Pros. Assoc.
<http://asianamericanprosecutors.yolasite.com/>

Nat'l Pacific Islanders Pros. Assoc.
<http://www.napipa.net/>



INVITE CONVERSATION

While it's important to encourage interest, invite students to address their concerns or hesitations about a career in prosecution. This will also serve as an opportunity to share resources with students.

CONSIDER THE COMMUNITY

- Does the office staff, legal and support, reflect the population in the community?
- Are there professional support staff dedicated to community partnerships?
- Are there initiatives geared toward diverse communities? Do the prosecutors participate?

SUPPORT FOR DIVERSITY

- Is there a Chief Diversity Officer and/or a Diversity Committee?
- Are there recognized active affinity groups within the office and support for those groups at the local and national level?

PROFESSIONAL DEVELOPMENT

- What type and level of training is offered? Is there diversity training for legal and support staff?
- How are cases assigned?
- How long do lawyers stay in the office & what organizations do they move on to?