


**Through the Side Door:
Entry into Government Service through
JD Preferred Positions**

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Overview of Program

- Advising students/alums
- Various roles within government
- State and Local Government Opportunities
- Alumni Perspective - Dyanna
- Federal Government Opportunities
- Navigating USAJobs
- PMF and Pathways
- Skills/experience employers looking for

Snapshot of JD Advantage Jobs in Government

- Class of 2015 NALP Jobs Report
- 21% of government jobs were considered JD Advantage
- Salaries range from \$45K - \$65K for entry level
- Locality pay adjustments
- In DC federal government positions range from \$55K (GS9) - \$66K (GS11)
- Locality example: Kansas City pay range is \$50k (GS9) - \$60K (GS11)

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How to Counsel Students/Alums on JD Preferred Opportunities

- Self assessment – open to not doing traditional legal practice?
- Consider long term career goals
- Explore all levels of government, fellowships, and other modes of entry
- Conduct informational interviews and connect with alumni
- Craft specific resume for federal vs. state/local government

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Common JD Preferred Government Titles

- Public Policy Analysts
- Fellows
- Lobbyists/Government Relations
- Legislative Staffer
- Political Campaign Manager
- Elected Office
- Contract Administrator
- Court Administrators
- Criminal Justice

Opportunities in State & Local GOV: Spotlight on California

- State Agencies
- Assembly & Senate
- Judicial Branch
- County Counsel
- City Attorney
- Offices of Mayor & Local GOV Officials

State & Local GOV Fellowships

- California Capital Fellows Programs
- CA AG Honors Program
- CA Local GOV Fellowships
- New York Excelsior Service and Empire State Fellowships

Tips for How to Find These Jobs: Spotlight on California

- Concrete advice from the California State Personnel Board
- Opportunities for Recent Grads
- Getting on the list & patience is a virtue!

Alumni Perspective

Dyanna Quizon (Berkeley Law - '10)

**Legislative Aide
Office of Supervisor Katy Tang**

How to Use USAjobs.gov

- Searching for “attorney” roles is not most effective way to use search function
- Use “Advanced Search” function
- Save search and set email notifications
- Use “Occupational Series” label in Advanced Search
- Look for pay grades GS 9-11 and location
- Sample codes: See handout on JD-preferred job titles in Federal Government

Management and Miscellaneous Administration Federal Government Titles

- Program Analyst
- Management and Program Analyst
- Regulatory Counsel
- Health Insurance Specialist
- Health Information Privacy Specialist
- Legislative Analyst
- Congressional Liaison
- Attorney Analyst

Contracting and Grants Management Federal Government Titles

- Contract Specialist
- Contract Administrator
- Procurement Analyst
- Grants Management Specialist

Labor and Employment Federal Government Titles

- Labor and Employment Equal Employment Opportunity Officer/Manager
- Hearings and Appeals Specialist
- Labor Relations Specialist
- Workforce Analyst
- Civil Rights Analyst

Copyright, Patent, and Trademark Federal Government Titles

- Patent Attorney
- Patent Examiner

Miscellaneous Federal Government Alternative Career Paths

- Tax Examiner
- Environmental Protection Specialist
- Public Health Analyst
- Asylum and Refugee Officer
- Adjudications Officer

Other considerations

- Competitive vs. Excepted Service Jobs
- Federal Resumes
- Role of networking and personal contact

Presidential Management Fellowship

- Requires graduate or professional degree
- Wide range of government agencies participate
- 2 year fellowship
- Could be lower salary than attorney positions (GS 9 – 11)
- Mostly based in DC
 - Currently exempt from hiring freeze

PMF Tips on Applying

- Assessment Process
- Selection of Finalists
- Virtual Hiring Fair
- This cycle approximately 6,370 applications were received and 417 finalists selected
- In the past two years it was closer to 600 finalists

Audience Discussion

- What trends are you observing among your student body?
- What is happening in your state/local government in terms of hiring?
- Where are you seeing expansion for hiring?
- What are the long term career paths you've seen for graduates in alternative government roles?

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