

Building Inclusive Organizations through Authentic Leadership

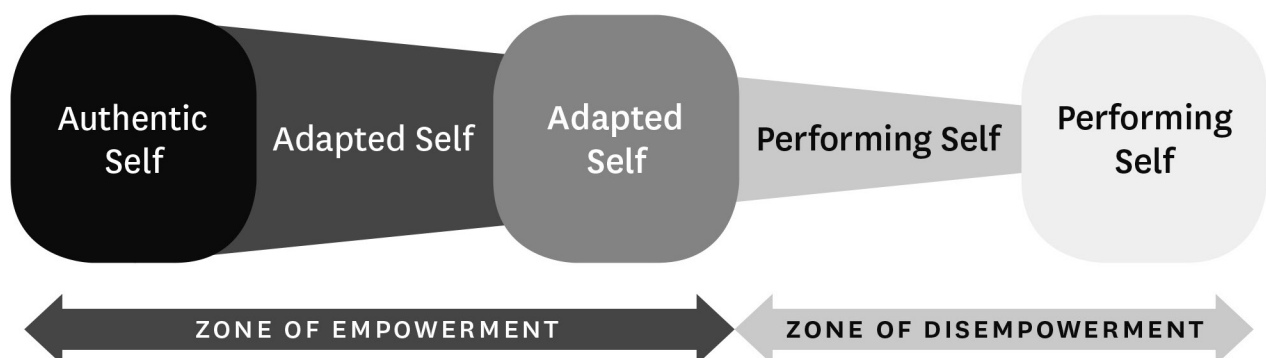
What is the Authenticity Principle?



When we choose to **know**, **embrace**, and **be** who we are, including our differences, as often as possible, we:

- Feel better about ourselves
- Find clarity, meaning, and purpose in how we live, work, and lead
- Bring a spirit of authenticity to our interactions
- Invite others to practice authenticity
- Build more meaningful relationships
- Help to create more empowered, engaged, innovative, and inclusive organizations

The Three Selves



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We Perform in 2 Ways

We conform

We mask

The Seven Behavioral Dimensions

- How we express our emotions
- How we communicate non-verbally
- The words we use when we speak
- How we speak
- Our appearance
- The content we share
- Our actions

About bci

bhasin consulting inc. (bci) is a leading global people strategies firm. Founded in 2010 by Ritu Bhasin, LL.B MBA, bci has worked with dozens of world-renowned global organizations and hundreds of leaders across sectors to create significant cultural change.

bci works with a range of global clients including law firms, corporations, banks, academic institutions, professional associations, and non-profit organizations, to develop and deliver programming in a number of areas including: cultural competence, diversity and inclusion, women's advancement, and authentic leadership.

For more information, please contact Ritu at info@bhasinconsulting.com.

About Ritu Bhasin

Ritu Bhasin, LL.B. MBA is a globally recognized leadership and inclusion expert with a mission to create a more inclusive and empowered world. As a speaker, Ritu constantly challenges others to take ownership of their role in addressing racism, discrimination, and prejudice, and is a passionate champion of authentic leadership as a path to inclusion, empowerment, and personal and professional success.

A dedicated advocate for social change, Ritu has spent over twenty years volunteering on a range of community initiatives. She has also won several awards and distinctions for her work, including being named a 2015 NALP Diversity Champion, and winning the City of Toronto's 2014 William P. Hubbard Award for Race Relations. Her first book, *The Authenticity Principle*, will be released in 2017.