

Winning Strategies for Supporting Diverse Clerkship Applicants – Survey Results

	All Responders	Non-White/ Caucasian Reponders	Female Responders	FGP Law School Responders
All Responses	390	60	192	230
Transfer Students	4.9%	5.0%	3.6%	5.2%
Part-time/Evening Students	4.1%	3.3%	2.6%	4.8%
Racial Diversity				
White/Caucasian	80.8%	n/a	75.0%	77.8%
Non-White/Caucasian	15.4%	n/a	21.4%	18.7%
* Asian/Asian-American	5.4%	n/a	7.8%	7.0%
* Black/African-American	4.4%	n/a	6.3%	5.7%
* Hispanic/Latino	1.8%	n/a	1.6%	2.2%
* Multi-racial	3.6%	n/a	5.2%	3.9%
* American Indian/Native Alaskan	0.3%	n/a	0.5%	0.0%
No Response Provided	3.8%	n/a	3.6%	3.5%
Gender Identity				
Male	50.3%	31.7%	n/a	49.1%
Female	49.2%	68.3%	n/a	50.4%
No Reponse Provided	0.5%	0.0%	n/a	0.4%
Disability Status				
Have a disability	2.3%	3.3%	1.0%	3.0%
Do Not Have a Disability	95.6%	95.0%	97.4%	96.1%
No Response Provided	2.1%	1.7%	1.6%	0.9%
Sexual Orientation Identity				
Heterosexual	88.7%	88.3%	90.1%	88.7%
Homosexual/Bisexual	7.2%	6.7%	6.3%	7.4%
No Response Provided	4.1%	5.0%	2.6%	3.9%
Military Service Status				
US Military Veteran	2.1%	5.0%	1.0%	3.0%
Military Veteran of Another Nation	0.5%	3.3%	0.0%	0.4%
Not a Military Veteran	96.4%	91.7%	98.4%	96.1%
No Repsonse Provided	1.0%	0.0%	0.5%	0.4%
Citizenship Status				
US Citizen	98.5%	95.0%	99.0%	98.7%
Non-US Citizen	1.0%	5.0%	1.0%	1.3%
No Response Provided	0.5%	0.0%	0.0%	0.0%

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Timing of Law School Attendance				
Directly after college	36.7%	35.0%	39.6%	37.0%
After working awhile	56.7%	60.0%	57.8%	59.6%
* Average number of years worked	3.26	2.97	2.84	3.02
Other/No Response	6.7%	5.0%	2.6%	3.5%
Education Background				
First to Attend College	7.2%	13.3%	9.9%	0.0%
Not the First to Attend College	92.1%	86.7%	90.1%	100.0%
No Response Provided	0.8%	0.0%	0.0%	0.0%
First to Attend Law School	59.0%	71.7%	60.4%	n/a
Not the First to Attend Law School	33.1%	15.0%	29.7%	n/a
No Response Provided	7.9%	13.3%	9.9%	n/a
Journal Participation				
Law Review	41.0%	30.0%	39.1%	41.3%
Other Journal	42.8%	40.0%	44.3%	43.0%
Any Journal	83.8%	70.0%	83.3%	84.3%
* Role as EIC	7.7%	8.3%	6.3%	7.4%
* Role as Editor (non-EIC)	59.2%	41.7%	59.9%	57.0%
No Journal	15.9%	30.0%	16.7%	15.7%
Moot Court Participation				
Participated in Moot Court	45.9%	50.0%	46.4%	45.7%
Served on the Moot Court Board	20.8%	23.3%	22.4%	20.4%
Class Rank				
Top 5%	25.9%	20.0%	21.9%	27.8%
Top 10%	16.9%	10.0%	20.3%	16.5%
Top 15%	10.5%	13.3%	7.8%	10.9%
Top 20%	6.7%	6.7%	7.3%	8.3%
Top 25%	7.4%	5.0%	6.8%	6.5%
Top 33%	14.1%	15.0%	13.0%	14.8%
Top 50%	9.7%	13.3%	11.5%	7.0%
Below 50%	2.6%	8.3%	3.6%	3.0%
School Does Not Rank	6.2%	8.3%	7.8%	5.2%
Internship/Externship Participation				
Yes	40.5%	35.0%	38.0%	40.9%
No	44.4%	46.7%	47.4%	46.5%
No Response Provided	15.1%	18.3%	14.6%	12.6%

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Clerkship Offer Timing by Class Year				
Post-graduation	19.2%	18.3%	19.3%	20.9%
As a 3L and/or 4L	56.2%	55.0%	56.8%	53.9%
As a 2L	22.8%	21.7%	22.4%	24.3%
As a 1L	0.8%	1.7%	0.5%	0.4%
No Response Provided	1.0%	3.3%	1.0%	0.4%
Clerkship Secured by Court Level				
Federal	54.6%	56.7%	50.5%	55.2%
State	38.7%	35.0%	43.2%	39.6%
Local/International/Other	1.0%	3.3%	0.5%	1.3%
Administrative	0.8%	0.0%	1.0%	0.9%
No Response Provided	4.9%	5.0%	4.7%	3.0%
Reason for Applying to Clerkship(s)				
Total Responses	246	42	121	153
Colleague Suggestion	13.4%	19.0%	13.2%	13.1%
Great Training	12.2%	16.7%	7.4%	11.8%
Internship/Externship	6.9%	4.8%	9.9%	6.5%
Just Wanted to Clerk	4.9%	2.4%	5.8%	3.9%
Litigation Experience	6.9%	2.4%	4.1%	5.9%
Needed a Job	5.7%	2.4%	5.0%	7.2%
Other	5.7%	7.1%	4.1%	3.9%
Research and Writing	8.9%	11.9%	11.6%	11.8%
Timing of Offers	3.3%	2.4%	5.0%	2.0%
Value to Career	32.1%	31.0%	33.9%	34.0%