**2020 Professional Development Institute:**  
*Ideas to Get You Thinking*

To provide some initial ideas on possible topics, members of past Professional Development Institute planning teams were asked what topics they would like to attend. Their ideas follow below, and will hopefully spark interesting ideas as you consider submitting a proposal to speak at this exciting conference.

- Alumni programming
- Artificial intelligence and its impact on PD functions
- Assessments as training/development tools
- Budgeting process and working with finance
- Business development curriculum
- Coaching for soft skills/leadership
- Collaborating with other law firm departments (marketing, finance, etc.)
- Collaborating with law schools on training curriculum
- Compensation systems
- Competencies and benchmarks
- Designing law student PD programs
- Developing an effective training curriculum
- E-learning
- Emotional Intelligence tests
- Evaluation systems for attorneys at all levels
- Experiential learning models
- Lateral integration
- Onboarding and orientation
- Outplacement
- Parental leave and other policies
- Partner compensation system design
- Partner training and development
- Partner business/practice development planning
- Sexual harassment issues
- Strategic planning for talent management
- Teaching legal skills at law schools
- Training for senior associates
- Training for succession management
- Wellness in the profession
- Women and business development

For more information on the Professional Development Institute Request for Proposals, go to [http://www.nalp.org/pdiproposals.](http://www.nalp.org/pdiproposals.)