E. Ashley De La Garza
Candidate for Southeast Regional Representative

Legal Employment
Sidley Austin LLP, Houston, TX – Legal Recruiting Specialist, 2019-present; Legal Recruiting Coordinator, 2016-2019; Legal Recruiting Assistant, 2015-2016; Contract Legal Recruiting Assistant, 2015

Professional Memberships and Activities
NALP, Member, 2015 – present
Houston Association of Legal Recruitment Administrators (HALRA), 2015 – present;
   President, 2021 (forthcoming); President-Elect, 2020; Treasurer, 2018-2019; Survey Director, 2016-2017

Educational Background
Texas A&M University, BS 2014
Blinn College, AS 2012

Statement of Interest

I am the Legal Recruiting Specialist at the Houston office of Sidley Austin LLP, and I would like to be considered for Southeast Regional Representative for the 2020-2022 term. As I approach my five-year anniversary of joining the legal field and Sidley, I am eager to further my involvement with NALP and serve as an ambassador for my region and beyond.

I bring a strong background of hard work and dedication that I feel could be very useful as a Regional Representative. Shortly after joining Sidley, I became a member of HALRA. I very quickly ran for a board position, got elected and have held a few other board positions since then. Joining HALRA helped introduce me to other legal recruiters at various stages in their career, which in turn has allowed me to gain a wealth of knowledge that I would not have learned otherwise. I have learned how to listen to member feedback, take action, influence positive changes and think of different ways to keep members involved. Having a deeper involvement in a professional organization has really been a joy and I have learned so much about the industry, and I hope to continue this growth through NALP.

Having attended the Newer Professionals’ Forum in 2016 and the Annual Education Conference in 2017-2019, I find myself intrigued by the level of responsibility and effort that goes into making the NALP organization what it is today. As a first-time nominee of such leadership position, I hope to bring new ideas and problem solving skills to the table. I would thoroughly enjoy the opportunity to have a hand in the future of NALP and its members, and I feel that I am a strong candidate for this position.

Thank you for your consideration.