

Nicole Netkin-Collins, JD (she/her)

Longmont, CO 80503 | (860) 205-7618 | nicole.netkincollins@colorado.edu

EXPERIENCE

University of Colorado Law School, Boulder, CO

Director for Government & Public Interest

May 2024 – Present

- Educate and assist students and alumni with internship and job searches specific to the public sector
- Conduct outreach to public sector employers to maintain positive relationships and promote consistent hiring pipelines between the law school and said employers
- Chair CU Law's Loan Repayment Assistant Program Committee and oversee the yearly program
- Collaborate with area law schools to plan and host an annual Government and Public Interest Career Fair

Director for Law Firms

Sept. 2017 – May 2022

- Empowered students' career planning efforts via one-on-one meetings and hosting information sessions
- Counseled students through programs such as the CO Pledge to Diversity and other diversity hiring programs, and On-Campus Interviewing
- Advocated for improvements to CO Pledge to Diversity program to create better experience for students
- Created & executed annual Small to Mid-Size Firm Exp

Villanova University Charles Widger School of Law, Villanova, PA

Assistant Dean for Career Strategy & Advancement

June 2022 – Apr. 2024

- Oversaw operations of Office of Career Strategy to ensure students and alumni received career counseling services, educational programming, and networking opportunities; managed office budget
- Collected and reported post-graduate employment data to various constituencies (ABA, NALP, US News)
- Collaborated with staff and faculty on Diversity Committee to create inclusive academic environment
- Fostered professional development of direct reports by evaluating individuals' strengths and wish lists

UCONN School of Law: Career Planning Center & Office of Admissions, Hartford, CT

Career Counselor & Admissions Counselor

July 2016 – Sept. 2017

Jaconetta, Burnham & Wimer, LLC, Glastonbury, CT | Associate Attorney

July 2013 – June 2016

Jon L. Schoenhorn & Associates, LLC, Hartford, CT | Associate Attorney

May 2012 – Feb. 2013

Advocacy for Patients with Chronic Illness, Farmington, CT | Staff Attorney

Mar. 2011 – May 2012

MEMBERSHIPS & VOLUNTEER ACTIVITIES

Bar Admission – State of Connecticut | **CO Bar Association** | **The Fellows of the American Bar Foundation**

National Association for Law Placement (NALP)

- Credentialing Task Force (DEI), Co-Chair 2024 – 2025
- Diversity Steering Committee 2022 – 2024
- Task Force on Supporting Gender Non-Binary Individuals in the Legal Profession, Chair 2020 – 2022
- West/Rocky Mountain Regional Resource Council, Representative 2020 – 2022
- Diversity & Inclusion Section: LGBTQ Section Co-Vice Chair 2019 – 2020
- Diversity & Inclusion Section: Diversity Best Practices Guide Work Group 2018 – 2019; 2023 – 2024

NALP BULLETIN PUBLICATIONS

Where Are We Now? (And What Back to Normal Means for BIPOC Law Students and Lawyers), co-authored with Alison Ashe-Card and Molly Stafford (Dec. 2022)

To Keep Making Noise: Self-Care is Critical to Dismantling Racism & White Supremacy in the Legal Profession, co-authored with Alison Ashe-Card and Molly Stafford (Apr. 2022)

Are We Still Making Noise? The Backlash to Black Lives Matter and its Effects on the Legal Profession, co-authored with Alison Ashe-Card and Molly Stafford (Dec. 2021)

From the Small Screen to In-Person Lawyering: Intersectional Non-Binary Perspectives on 'Professionalism,' co-authored with Courtney Carter and Rafael Langer-Osuna (June 2021)

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NALP BULLETIN PUBLICATIONS, cont'd

Lessons Learned from Hosting Law School Virtual Networking Events (June 2021)

Making Noise: The Work Underway and a Call to Action (Again), co-authored with Alison Ashe-Card and Molly Stafford (Apr. 2021)

Not Making Enough Noise: The Costs of Failing to Dismantle Racism and White Supremacy in the Legal Profession, co-authored with Alison Ashe-Card and Molly Stafford (Jan. 2021)

Making Noise: Doing Our Part to Dismantle Racism and White Supremacy in the Legal Profession, co-authored with Alison Ashe-Card and Molly Stafford (Sept. 2020)

Articulating the Value of Networking to Students (July/Aug. 2019)

"Leading" on Diversity and Inclusion Issues When (Perceived As) Non-Diverse, co-authored with Courtney Carter and Molly Stafford (May 2019)

PRESENTATIONS

Keynote: Pushing Back on Pushback (Reprise): Making Progress Toward DEI Goals Despite Resistance, co-presenter with Alison Ashe-Card (NALP Public Service Conference, Dec. 2024)

Employment Updates: The Latest in Legal Career Placement and Trends, co-presenter with Karen Reagan Britton and Jason Scott (AccessLex Conference, Nov. 2024)

Management Foundations on DEI Issues for Law Firms and Law Schools, co-presenter with Courtney Carter (NALP Newer Professionals Conference, Oct. 2022); co-presenter with Marlon Lutfiyya (NALP Newer Professionals Conference, Feb. 2024)

The Path to a Diverse, Equitable, and Inclusive Legal Profession Starts with Dismantling White Supremacy and Combatting Systemic Racism, co-presenter with Alison Ashe-Card and Molly Stafford (Federal Bar Association, Virtual Immigration Law Conference, May 2021)

Hand in Hand: Dismantle White Supremacy & Combat Systemic Racism in the Legal Profession, co-presenter with Alison Ashe-Card and Molly Stafford (NALP Annual Education Conference, Virtual, Apr. 2021)

Beyond the Gender Binary in the Legal Profession, co-presenter with José Bahamonde-González, Douglas Ebeling, Rafael Langer-Osuna and Melanie Rowen (NALP AEC, Virtual, Apr. 2021)

It's Your Turn! Leading on Diversity & Inclusion Issues When (Perceived As) Non-Diverse, co-presenter with Courtney Carter, Meredith O'Keefe and Dana Gray (NALP AEC, San Diego, CA, Apr. 2019)

So You Want to Do D&I in a Law Firm or Law School?, co-presenter with Courtney Carter, Kia Scipio and Chandra Kilgriff (NALP Annual Education Conference, San Diego, CA, Apr. 2019)

AWARDS

University of Colorado Law School Barbara Leggate Humanitarian Award	2020
NALP Service Excellence Award	2021

EDUCATION

University of Connecticut School of Law, Hartford, CT	
J.D., with Human Rights Certificate Top 20%	Dec. 2010

The University of Mannheim, Mannheim, Germany & University of Adelaide, Adelaide, Australia	
LL.M., Masters in Comparative Law	Dec. 2010

The University of Connecticut, Storrs, CT	
B.A., <i>summa cum laude</i> , in Sociology with Human Rights minor	May 2005