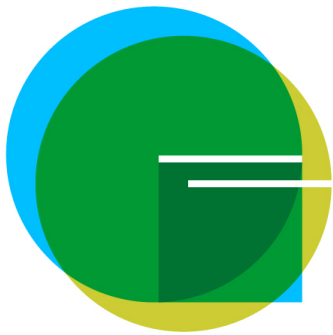




GREINER
CONSULTING
GROUP EST. 1991

NALP ANNUAL EDUCATION CONFERENCE 2021

BEYOND AFFINITY GROUP CULTURE: TAKING DE&I TO THE NEXT LEVEL

BIBLIOGRAPHY

Law Firm / In-House

- ABA. "2020 ABA Model Diversity Survey." *American Bar Association*, 2020, www.americanbar.org/groups/diversity/DiversityCommission/model-diversity-survey/.
- Abdelkader, Engy. "Structural Racism Is Killing Us - Now What? Here Are Some Policy Recommendations." *ABA Journal*, 19 Jan. 2021, www.abajournal.com/columns/article/structural-racism-is-killing-us-now-what-some-policy-recommendations.
- Goitia, Jason. "Improving Disability Diversity and Inclusion in the Legal Profession." *ABA Law Practice Today*, 12 July 2018, www.lawpracticetoday.org/article/improving-disability-diversity-inclusion-legal-profession/.
- Kostal, Susan. "Law Firm Diversity: 'It's Always Going to Be Incremental'." *Attorney at Work*, 2 Mar. 2021, www.attorneyatwork.com/its-always-going-to-be-incremental-law-firm-diversity/.
- Lat, David. "One Company's Championing Of Diversity: An Interview With AbbVie's Joy Lyu Monahan," *Above the Law*, 5 Mar. 2021, <https://abovethelaw.com/2021/03/one-companys-championing-of-diversity-an-interview-with-abbvies-joy-lyu-monahan/>.
- NALP. "2020 NALP Report on Diversity in US Law Firms." *NALP Report on Diversity*, Feb. 2021, www.nalp.org/reportondiversity.
- NALP Bulletin. "Stay Connected." *NALP Research: LGBT Representation Among Lawyers in 2017*, Jan. 2018, www.nalp.org/0118research.
- NALP. "Slow, Incremental Progress Continues as People of Color and Women Remain Underrepresented at Law Firms." *NALP Report on Diversity*, National Association of Law Placement, 2 Feb. 2021, www.nalp.org/reportondiversity.
- Reardon, Jayne. "8 Steps for Retaining Women of Color Lawyers." *2Civility*, 25 Feb. 2021, www.2civility.org/8-steps-for-retaining-women-of-color-lawyers/.
- Runyon, Natalie October 28, 2019. "Cadwalader Case Study: Sponsorship Program Strengthens Skills and Relationships for Diverse Future Leaders." *Legal Executive Institute*, 28 Oct. 2019, <https://www.LegalExecutiveInstitute.com/cadwalader-case-study-sponsorship-program/>.

Law Schools/Recent Graduates

- Atkins, Tiffany. "Amplifying Diverse Voices: Strategies for Promoting Inclusion in the Law School Classroom." SSRN, 22 Jan. 2020, <https://perma.cc/FEX6-VERC>.
- Baynes, Leonard M. "5 Steps Law School Deans Can Take to Improve Diversity and Inclusion." *ABA Journal*, 12 Nov. 2020, www.abajournal.com/voice/article/5-steps-law-school-deans-can-take-to-improve-diversity-and-inclusion.
- NALP. "Women of Color- A Study of Law School Experiences ." NALP Foundation for Law Career Research and Education , www.nalpfoundation.org, <https://www.nalpfoundation.org/uploads/products/WomenofColor-AStudyofLawSchoolExperiencesReport1592625037428.pdf>
- Sloan, Karen. "Ahead of the Curve: Where Law Schools Are Failing on Diversity." *Law.com*, 6 Oct. 2020, www.law.com/2020/10/06/ahead-of-the-curve-where-law-schools-are-failing-on-diversity/?slreturn=20210203152738.

Best Practices Guides & Articles

- CIFS. "Best Diversity & Inclusion Practices to Focus on in 2020." *Council for Inclusion in Financial Services*, 26 Jan. 2021, <https://councilforinclusion.org/best-diversity-inclusion-practices-to-focus-on-in-2020/>
- Diversity Best Practices . *D&I Strategic Plans and Maturity Models* , https://www.diversitybestpractices.com/sites/diversitybestpractices.com/files/import/embedded/anchors/files/diversity_primer_chapter_05.pdf
- Diversity Best Practices . *Diversity & Inclusion Chapter 1: An Overview* , https://www.diversitybestpractices.com/sites/diversitybestpractices.com/files/import/embedded/anchors/files/diversity_primer_chapter_01.pdf
- Florentine, Sharon. "Diversity and Inclusion: 8 Best Practices for Changing Your Culture." *CIO*, CIO, 14 Feb. 2019, www.cio.com/article/3262704/diversity-and-inclusion-8-best-practices-for-changing-your-culture.html.
- Grones, Geraldine. "Diversity and Inclusion Best Practices to Follow." *HRD America*, HRD America, 7 Feb. 2020, www.hcamag.com/us/specialization/diversity-inclusion/diversity-and-inclusion-best-practices-to-follow/212709.
- Jouany, Valène, and Kristina Martic. "Diversity and Inclusion Best Practices to Focus on in 2021." *The Employee Communications and Advocacy Blog*, 2 Jan. 2021, <https://blog.smarp.com/diversity-and-inclusion-best-practices-focus-on-in-2020>
- NALP. "Diversity Best Practices Guide- 2020 Edition." *Www.nalp.org/Diversitybestpracticesguide*, 2020, <https://www.nalp.org/diversitybestpracticesguide>.

General DE&I

- Aperian Global Staff. "Diversity & Inclusion: 5 Lessons from Top Global Companies." *Aperian Global*, 29 May 2020, www.aperianglobal.com/leaders-diversity-inclusion-5-lessons-top-global-companies/.
- Ceridian, Team. "Ten Ways to Support Diversity, Equity, and Inclusion in the Workplace." *Ten Ways to Support Diversity and Inclusion in the Workplace*, 13 Jan. 2021, www.ceridian.com/blog/six-ways-to-support-diversity-and-inclusion-in-the-workplace.

- Chow, Charong. "15 Ways to Improve Diversity and Inclusion in the Workplace." *SocialChorus*, 3 Jan. 2021, <https://socialchorus.com/blog/15-ways-to-improve-diversity-and-inclusion-in-the-workplace/>
- Greene, Dianne. "Diversity Equity and Inclusion in the Workplace Trends for 2021." *Spark*, 8 Jan. 2021, www.adp.com/spark/articles/2020/12/diversity-equity-and-inclusion-in-the-workplace-trends-for-2021.aspx.
- Hucke, Veronika, and Lisa Kepinski. *Achieving Results: D&I Actions with Impact*, 2018, <https://d.newsweek.com/en/file/459600/newsweek-vantage-diversity-inclusion.pdf>
- Pedulla, David. "Diversity and Inclusion Efforts That Really Work." *Harvard Business Review*, 12 May 2020, <https://hbr.org/2020/05/diversity-and-inclusion-efforts-that-really-work>.
- PwC. "Diversity, Culture & Leadership: PwC." *The PwC Diversity Journey: Creating Impact, Achieving Results*, Sept. 2016, <https://www.pwc.com/gx/en/diversity-inclusion/best-practices/assets/the-pwc-diversity-journey.pdf>
- SHRM. "How to Develop a Diversity, Equity and Inclusion Initiative." *SHRM*, SHRM, 31 July 2020, www.shrm.org/resourcesandtools/tools-and-samples/how-to-guides/pages/how-to-develop-a-diversity-and-inclusion-initiative.aspx.
- Williams, Joan C., et al. "Why Companies Should Add Class to Their Diversity Discussions." *Harvard Business Review*, 5 Sept. 2018, <https://hbr.org/2018/09/why-companies-should-add-class-to-their-diversity-discussions>
- Williams, Joan C., and James D. White. "Update Your DE&I Playbook." *Harvard Business Review*, 15 July 2020, <https://hbr.org/2020/07/update-your-dei-playbook>.

Podcasts

- Berstein, Amy, et al. "Women at Work." *Harvard Business Review*, 2 Oct. 2020, <https://hbr.org/2018/01/podcast-women-at-work>
- The Diversity Gap Academy. "The Diversity Gap Podcast: Get Essential Lessons on Diversity and Cultural Change." *The Diversity Gap Academy*, The Diversity Gap LLC, 2021, <https://www.thediversitygapacademy.com/podcast>.
- Foley & Lardner LLP. "Foley Career Perspectives: The Path & The Practice ." *Insights | Foley & Lardner LLP*, 2021, <https://www.foley.com/en/insights/blogs/foley-career-perspectives>
- The Forum. "The Forum Podcast." *The Forum on Workplace Inclusion*, 24 Feb. 2021, <https://forumworkplaceinclusion.org/podcast/>
- Team, Living Corporate. "Living Corporate Podcast ." *Living Corporate LLC*, 19 Jan. 2021, <https://www.living-corporate.com/>

Implicit Bias Test

- Project Implicit. "Implicit Bias Tests." *Harvard.edu*, 2011, <https://implicit.harvard.edu/implicit/selectatest.html>