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Agenda

- General Discussion
 - The Players
 - The Approach
- Program Examples
 - Nebraska
 - Kansas
 - Utah
- Wrap Up
 - The Value

Jobs Where the Buffalo Roam:

Successful Rural Placement Programs



Arturo Thompson
Assistant Dean of Career Development
S.J. Quinney College of Law
University of Utah

Tasha Everman
Assistant Dean of Career Development
University of Nebraska College of Law

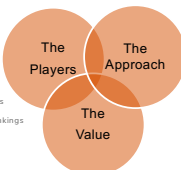
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Jobs Where the Buffalo Roam



Everything Is Connected – People, Process, Outcomes

The Players	The Approach	The Value
Students	A 5 Year Plan	Student Satisfaction
Alumni	Personal & In-Person	Improved Alumni Relations
State Bar & Local Bar	Consultative	Higher Employment & Rankings
Dean & Faculty	One-to-One	Successful Fundraising
Endowment	Infrastructure	Elected Leader Support
Alumni Relations	Top Quality Promotion	Bench & Bar Loyalty
Rural Communities	Anti-Stigma	Fulfill land-grant institution mission



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The Players



STUDENTS



Students

- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities

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The Players



Rural Alumni



Students

- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities

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The Players



State Bar & Local Bar



Students

- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities

Nebraska State Bar President, Tom Maul
Nebraska Law Dean, Richard Moberly

KU Law Alumni:
Chief Justice (Ret.) Lawton Nuss &
David Rebein, Dean of the SW KS Bar

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The Players



- Students
- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities


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Deans



Southwest Kansas Bar Annual Meeting, State Fair, Fundraising



Annual Caravan to Western Nebraska with the Dean and President of the State Bar Association



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The Players



- Students
- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities


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Faculty



Southwest Kansas Bar Association ANNUAL MEETING




RURAL LAW AND POLICY VIRTUAL SEMINAR SERIES SPRING 2021



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The Players



- Students
- Rural Alumni
- Bar Associations
- Law School Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities


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Endowment Alumni Relations




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The Players



- Students
- Rural Alumni
- Bar Associations
- Deans
- Faculty
- Endowment
- Alumni Relations
- Rural Communities


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Rural Communities






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The Approach












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A 5 Year Plan - One year at a time

- Year 1 – Outreach
- Year 2 – Launch
- Years 3 to 5 – Learn & Revise

Personal & In-Person

Infrastructure – A framework for success

- Budget
- Goals you can measure
- Events on and off campus
- Transportation & Housing

Fighting Misperceptions

- Students, faculty, trustees and more
- Rural jobs are not lesser jobs
- Rural lawyers can make \$\$\$
- Make it a big deal, on par with OCI and judicial clerkships programs
- Rural law is as LEGIT as big law!

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The Approach







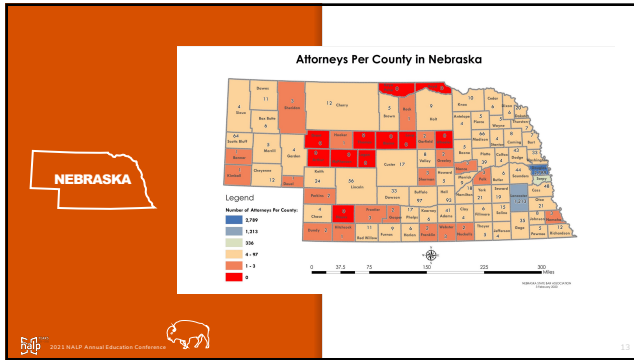





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The Players

Nebraska State Bar Association
University of Nebraska College of Law
Rural Practitioners
Rural Communities – Economic Development Groups
State Legislature

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The Approach

In the Beginning

2013 – 2015

- Bus tours to western cities during spring break
- Smaller numbers (8-10 students)
- Third year we saw we needed a different approach
- 2014 – Catalyst Grant from the ABA offered funding

Now

2 RPI Interview Sessions/year
Fall – September (2Ls, 3Ls, Graduates)
Spring – February (1L, 2L, 3L, Graduates)

CLEs in Rural Nebraska
Established Network (for distribution of resumes)
Annual Road Trips by the Dean/Bar Leadership

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Additional Aspects of the Nebraska Rural Practice Initiative

RLOP (Rural Law Opportunities Program)

UNL, Chadron State College, Wayne State College identify Ss who seek to attend law school and return to rural Nebraska

Free undergrad and automatic admission to UNL with basic LSAT/GPA

Greater Nebraska Connections (GNC) Student Organization

Student initiated/run

Purposes: Serve those students interested in rural placement; network w/rural attorneys; increase placement

Membership varies from year to year but active since its inception

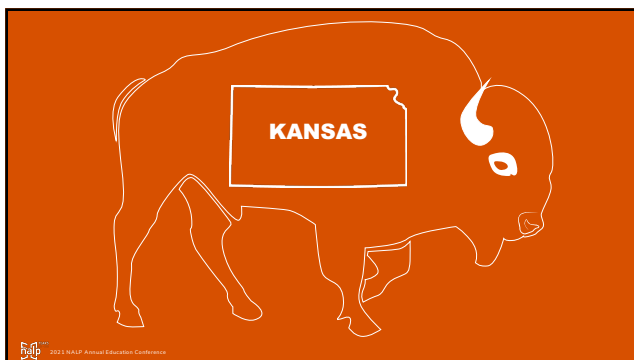
Legal Education for Public Service and Rural Practice Loan Repayment Assistance Fund

Created in 2008. Not funded until 2014.

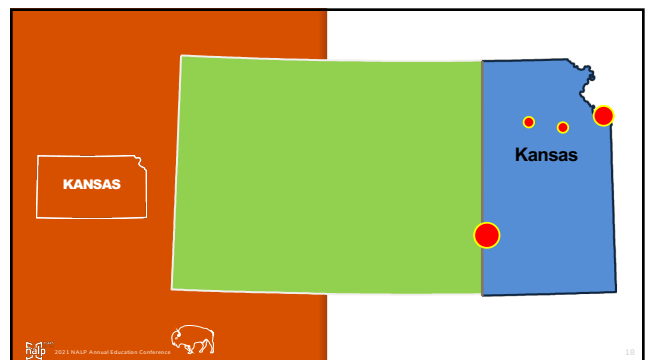
All NE public interest attys and only those rural attorneys in counties designated as underserved are eligible.

\$632,071 awarded to rural attorneys

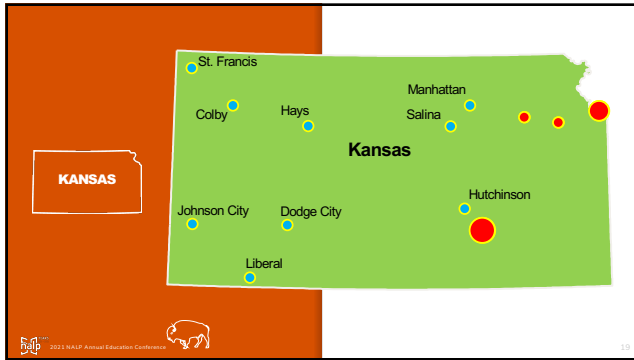
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The Players

KANSAS

Southwest Kansas Bar Association
Rebina Bangert Rebein, PA
University of Kansas School of Law
Washburn University School of Law

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The Approach

KANSAS

How does a rural Kansas program start in NYC?

1526 Miles

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Additional Aspects of the Kansas Rural Practice Initiative

KU Rural & Solo Program

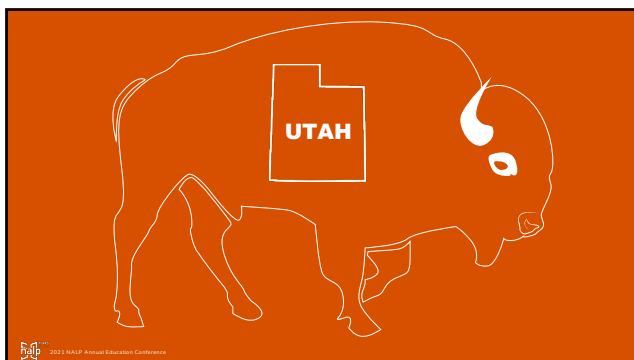
- Mandatory organizational meeting for students
- Fully underwritten trip to Dodge City for SW KS Bar, with no qualifications, and stops at Cozy Inn outbound, and Martinelli's Little Italy inbound
- Unrestricted funds for bar prep, interview travel, food, housing, and so on

Alumni to the Law School

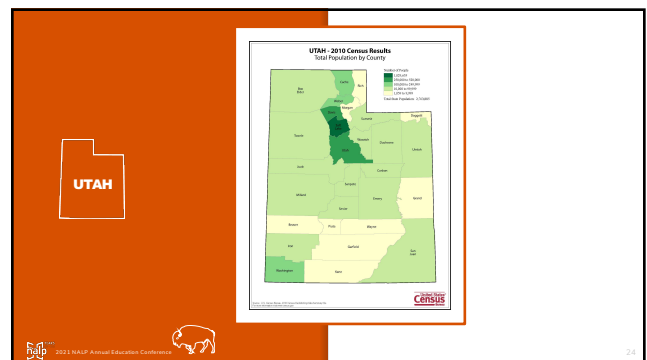
- Integrate rural alumni back into school through NITA style trainings, alumni events, and 2L/3L orientation program
- Petition to place alumni on Board of Governors
- Assist and coordinate with Dean and Endowment in cultivation opportunities on campus

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The Players




Utah Supreme Court
Utah Bar Association
Utah Bar Foundation
S.J. Quinney College of Law
Neighboring States (ID, WY, CO)
COVID-19
?????


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Additional Aspects of the

Rural Practice Initiative

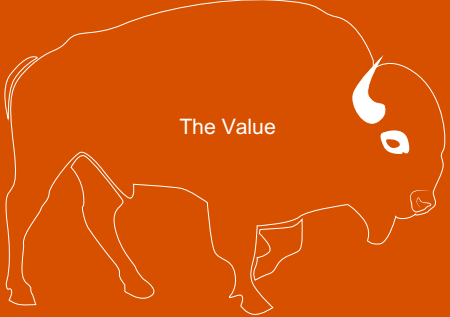
Research Grant from Bar Foundation
Research by CDO and outside consultant
Understand needs, market, community, and means of delivery
Develop program to address through both placement in rural communities and provisioning of services through technology

Branding the S.J. Quinney College of Law and the CDO
Recognizing practitioners outside front range of Wasatch
Stronger ties to rural communities and legislators
Retain in-state credibility as school expands reputation beyond Utah.


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The Value



NEBRASKA

KANSAS

UTAH



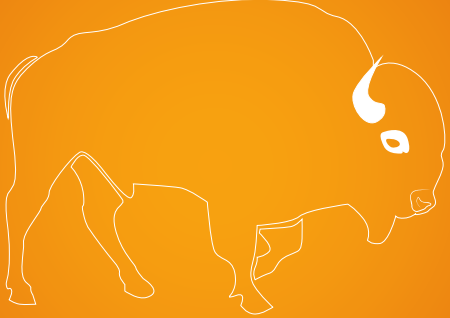




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