



EMPLOY DIFFERENT THINKING

| Neuro-Inclusive Hiring in the Legal Profession

NALP Annual Education Conference

April 26, 2023



Session Notes

[illegible]



| Productivity Profile

A Productivity Profile is designed to help teams understand how individual employees work best and what they need to be successful in the workplace.

Our teams are more effective when we understand each other's personal preferences and the workplace adjustments that we each may need to be productive. Together, we can build a more inclusive workplace.

Interested in learning more about workplace accommodations? Check out The Job Accommodation Network at <https://askjan.org/>.

About Me

Name, Pronouns:

Your response here (max 10 sentences).

Things I like about working at [COMPANY]:

Your response here (max 10 sentences).



Other things to know about me:

Your response here (max 10 sentences).

General Productivity Profile (How I Am Most Productive)

My ideal work environment is:

Your response here (max 10 sentences).

Times/hours I like to work:

Your response here (max 10 sentences).

Where I like to work:

Your response here (max 10 sentences).

What stresses me out at work:

Your response here (max 10 sentences).

Personal Preferences (How I Learn/Work Best)

How I like to communicate:

Your response here (max 10 sentences).

The ways I like to receive feedback:

Your response here (max 10 sentences).

The best way to give me instructions/tasks:

Your response here (max 10 sentences).

My ideal supervisor/manager is:

Your response here (max 10 sentences).

Workplace Accommodations and Adjustments (What I need to be successful)

Things I may need support with:

Your response here (max 10 sentences).

Strategies or tools that support me in my work:

Your response here (max 10 sentences).

Informal workplace adjustments or adaptations that have helped me in my work
in previous roles:

Your response here (max 10 sentences).

If you require formal workplace accommodations to support you in your work, please reach out to your manager or Human Resources department or speak with your Specialisterne Workplace Support Specialist.

Specialisterne Use Only.