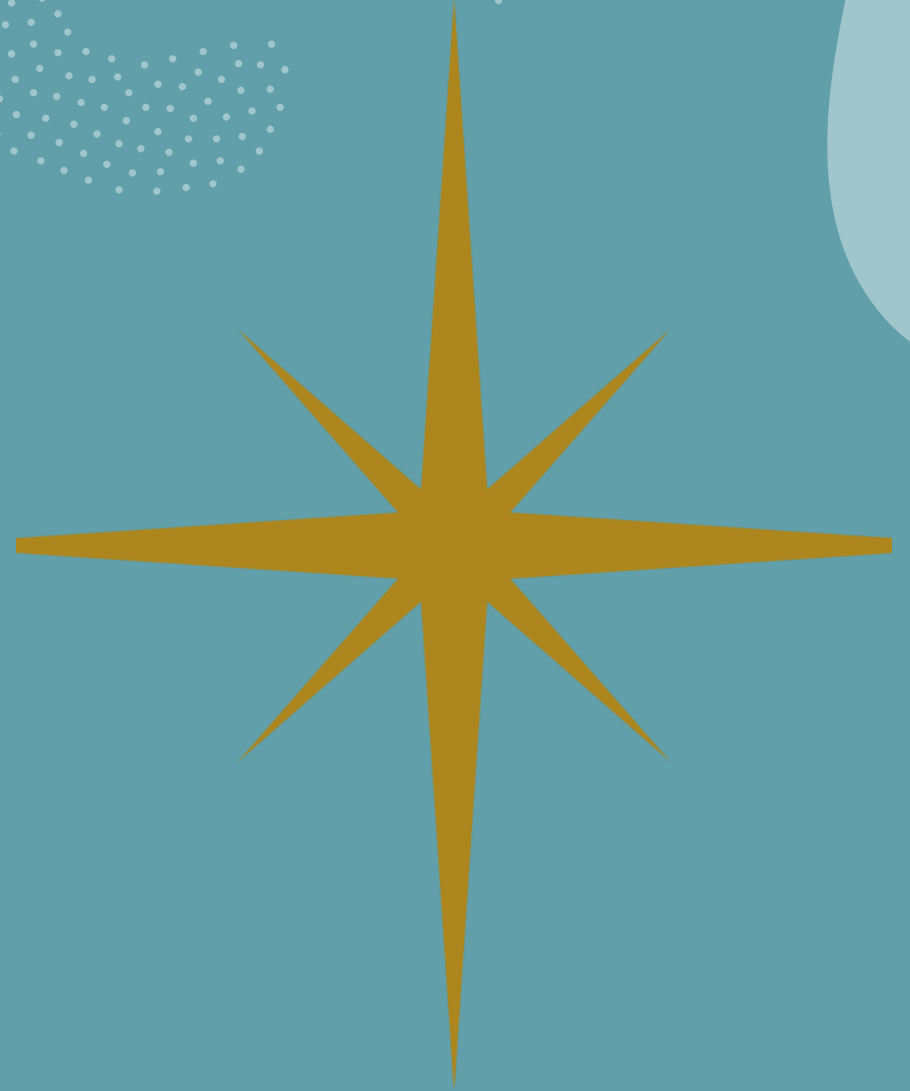


What's CORA Got
to Do With It?





Panelists

Chief Justice Richard Robinson, Connecticut
Supreme Court

Chief Judge Anna Blackburne-Rigsby, D.C. Court of
Appeals



Grace Spulak, National Center for State Courts



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Session Roadmap

1. What is CORA
2. Why CORA
3. Who Uses CORA
4. CORA Demonstration
5. Questions



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What is CORA?

- Project of the National Center for State Courts' (NCSC) Blueprint for Racial Justice in State Courts (BRJ), with support from CCJ and COSCA.
 - Free online portal where courts across the country post internship, externship, and judicial clerkship opportunities.
 - Potential applicants use CORA to review posted opportunities and apply.
- 



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Why CORA?

- Increase awareness of state court clerkship, internship, and externship opportunities.
 - Increase the pool of qualified clerkship, internship, and externship applicants.
 - Increase diversity on the bench, within the bar, and in the legal community.
- 



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Why State Court Clerkships?



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Diversity in the Courts

- People of color make up over **40 %** of the U.S. population.
- **18 %** of all state court justices are Black, Latino, Asian American, Native American, or multiracial.

**Brennan Center for Justice at NYU Law (2023) State Supreme Court Diversity-May 2022 Update.*



Diversity in the Courts

- In **20 states**, **no justices** identify as a person of color, including in 12 states where people of color make up at least 20 percent of the population.

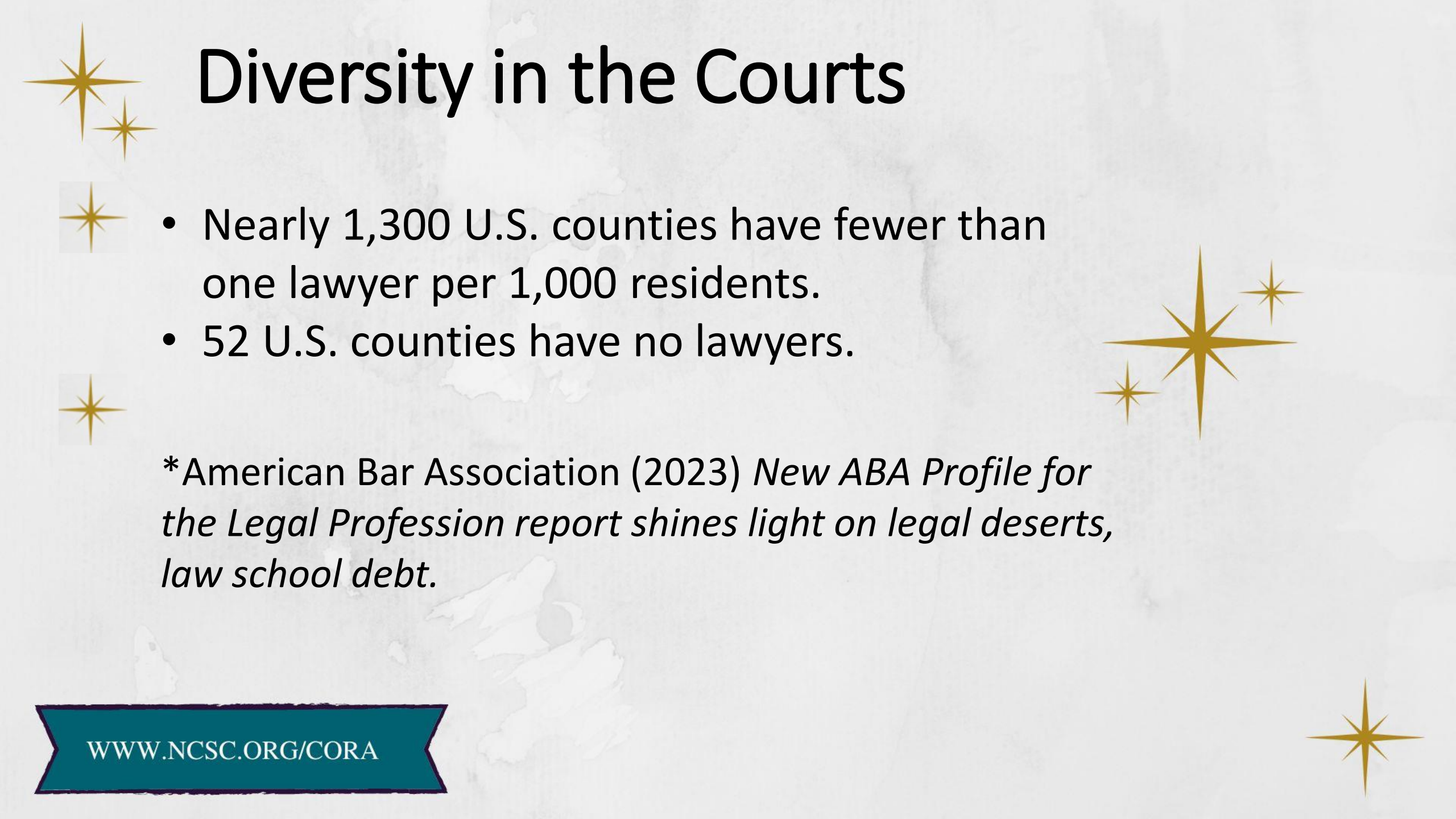
*Brennan Center for Justice at NYU Law (2023) *State Supreme Court Diversity-May 2022 Update*.



Diversity in the Courts

- **Men** hold **59%** of state supreme court seats.
- **9 states** have only **1 woman** on the supreme court.
- **39%** of sitting justices are former prosecutors; only **7%** are former public defenders.

*Brennan Center for Justice at NYU Law (2023) *State Supreme Court Diversity-May 2022 Update*.



Diversity in the Courts

- Nearly 1,300 U.S. counties have fewer than one lawyer per 1,000 residents.
- 52 U.S. counties have no lawyers.

**American Bar Association (2023) New ABA Profile for the Legal Profession report shines light on legal deserts, law school debt.*



How Can CORA Help?

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CORA-Participating States



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States with 3+ Participating Courts



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Current Opportunities



Number and type of opportunities

Highlights opportunity location

Allows quick navigation to available opportunities

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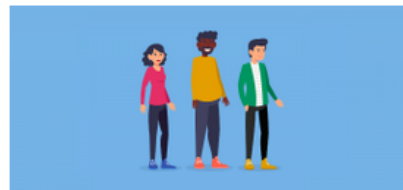
Hi, applicants!

A judicial clerkship, internship, or externship is an invaluable experience that provides great training and opportunity for growth. Most people change jobs during their careers, and having the experience of working for a court will be valuable regardless of the type of work that you do. And you will be more competitive for future opportunities. These positions offer valuable insight on how judges think, and how chambers, courtrooms, and courthouses operate.

[Find an opportunity!](#)



Courts



Students/Graduates



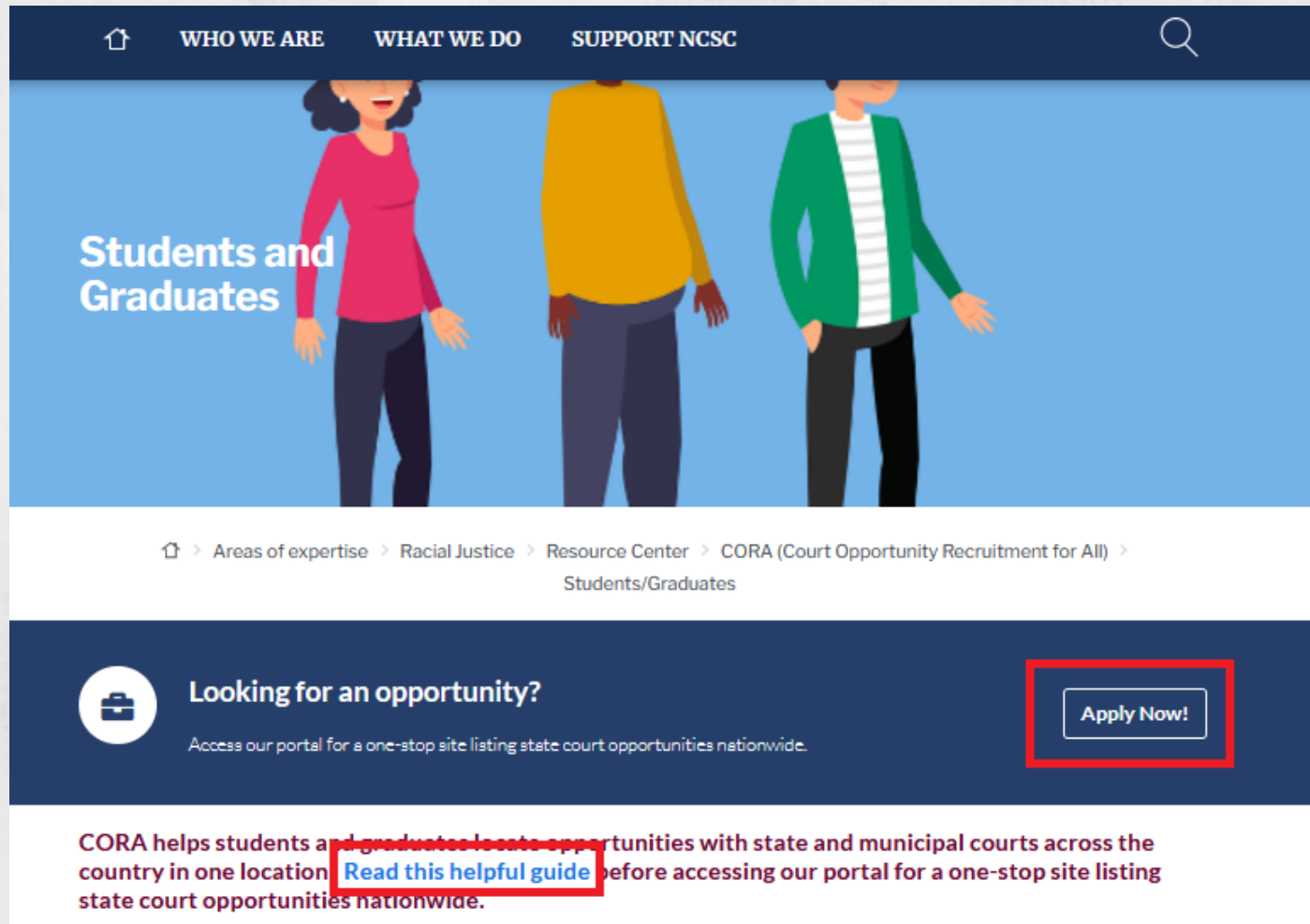
Colleges/Universities/Law
Schools



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The screenshot shows the NCSC CORA website. At the top is a dark blue navigation bar with a home icon, the text 'WHO WE ARE', 'WHAT WE DO', 'SUPPORT NCSC', and a search icon. Below the navigation bar is a large blue banner featuring three stylized human figures (a woman in a pink shirt, a man in a yellow shirt, and a man in a green jacket) and the text 'Students and Graduates'. Underneath the banner is a white breadcrumb trail: 'Home > Areas of expertise > Racial Justice > Resource Center > CORA (Court Opportunity Recruitment for All) > Students/Graduates'. Below the breadcrumb trail is a dark blue section with a briefcase icon, the text 'Looking for an opportunity?', and a subtext 'Access our portal for a one-stop site listing state court opportunities nationwide.' To the right of this text is a red-bordered button that says 'Apply Now!'. At the bottom of the screenshot is a white section with the text 'CORA helps students and graduates locate opportunities with state and municipal courts across the country in one location. [Read this helpful guide](#) before accessing our portal for a one-stop site listing state court opportunities nationwide.' The link 'Read this helpful guide' is highlighted with a red box.

WHO WE ARE WHAT WE DO SUPPORT NCSC

Students and Graduates

Home > Areas of expertise > Racial Justice > Resource Center > CORA (Court Opportunity Recruitment for All) > Students/Graduates

 Looking for an opportunity?
Access our portal for a one-stop site listing state court opportunities nationwide.

[Apply Now!](#)

CORA helps students and graduates locate opportunities with state and municipal courts across the country in one location. [Read this helpful guide](#) before accessing our portal for a one-stop site listing state court opportunities nationwide.

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Logon

Email Address*

Password*

Log On

Create New Account

[Forgot your Password?](#)

Welcome to CORA!

New Users: Please click on "Create New Account" to complete the registration process and create your logon credentials (this is applicable for court users, applicants, and law school/college administrators).

Tutorials:

- For court users looking to upload your court's opportunity, please follow along with this [guide](#).
- If you are an applicant, we recommend you read these [tips](#) and [FAQs](#) before applying.

Existing Users: Please enter your credentials and log in. If you forgot your password, please use the "Forgot your Password?" link to the left to reset your password.

Questions?: Contact our team at cora@ncsc.org.

WWW.NCSC.ORG/CORA

CORA Applicant View

CORA Court Opportunity Recruitment for All
National Center for State Courts | ncsc.org/CORA

ROLE (APPLICANT) ▾

 Apply

Enter Access CodeEnter Code

 If you have been provided with an Access Code, you may enter it in the box at the top of the page.

 Quick Search 

AZ Clerkship with the Honorable Garye L. Vasquez

Accepting Submissions 

ARIZONA

Location: Court of Appeals, Division 2 | Tucson, AZ
Salary: \$60,170

Law clerks conduct legal research and prepare drafts of decisions and opinions . Therefore, strong legal research and legal writing skills are required. Additionally, during oral arguments, law clerks serve as bailiffs during the proceeding.

This position is currently open and the clerkship will be for a period up to eighteen months.

To apply, please upload the following: cover letter, resume, law school transcript, writing sample (not more than ten pages), and two or three letters of recommendation.

Position is open until filled.

WWW.NCSC.ORG/CORA



Common Application

- Applicants upload a cover letter, resume, official law school transcript, writing sample, and up to three letters of recommendation.
 - Courts can customize requirements.
- 





You Can Help!

- Spread the word about CORA.
- Encourage students and recent graduates to use CORA.
- Send us CORA feedback and success stories.



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Let's Connect!

Visit our webpage at
www.ncsc.org/cora

Email us at cora@ncsc.org or
gspulak@ncsc.org

