Memo

To: NALP Board of Directors
From: Beth Hansen, Chair of Experienced Professionals Section
Re: NALP Experienced Professionals Quarterly Report, October 2012
Date: October 2012

Summary of Work Groups, Vice Chairs and Status:

<table>
<thead>
<tr>
<th>Work Group</th>
<th>Vice Chairs</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>2013 Annual Education Conference Planning</td>
<td>Marguerite Durston, Quarles &amp; Brady</td>
<td>13 out of 18 proposals were accepted for the 2013 conference</td>
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<tr>
<td>2014 Annual Education Conference Planning</td>
<td></td>
<td>Need to select chair – will do in Dec/Jan</td>
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<tr>
<td>Writing Opportunities &amp; Bulletin Article Planning</td>
<td>Mercedes Pino, St. Thomas U School of Law, Lynne Traverse, Bryan Cave</td>
<td>In progress</td>
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<tr>
<td>Experienced Professionals and Newer Professionals Collaboration</td>
<td>Shannon Williams, Carlton Fields, Christina K. Fox, Skadden Arps</td>
<td>In progress</td>
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<tr>
<td>Pathways to Leadership</td>
<td>Marty Grenhart, Berkeley, Jean A. Durling, Fox Rothschild LLP</td>
<td>In progress</td>
</tr>
<tr>
<td>NALPconnect Workgroup</td>
<td>Phylis Myles, Willamette University Law School</td>
<td>Not much activity, other than myself posting conference call information</td>
</tr>
<tr>
<td>Managing Your Own Professional Development</td>
<td>Kris Butler, Holland &amp; Knight, Tina Metis, Kelly Drye &amp; Warren</td>
<td>In progress</td>
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An EP Section Conference Call was held on October 3, 2012.

The Writing Opportunities and the Pathways to Leadership Work Groups are working closely together on article topics and selecting authors. Bruce Elvin, Duke, has volunteered to author “Why Wait: Getting Involved in NALP and Taking on Leadership Roles.” It is tentatively planned for the December Bulletin, depending on space, and will be designed to encourage NALP members to become involved in the nominating process. The Writing Opportunities group is looking for an author for January for an article highlighting the Newer Professionals Conference faculty.

The Pathways to Leadership articles are in process:
Published in September Bulletin - Lynne Travers’ interview with Bill Chamberlain
Published in October Bulletin - Debbie Cusumano Caldwell's interview with Diane Downs
To be published in the November Bulletin - Deb Ryerson's interview with Sandee Magliozzi

There is an “emerging leaders” article planned for spring, which will highlight several different individuals.

EP and NP Collaboration groups are . . . collaborating. Christina and Shannon have been in touch and had a conversation with NP Chair. Christina, Shannon and NP Liaison, Vicki Huebner, have had a conference call as well, to discuss strategy. EP Work Group is waiting for request for help with specific needs from the NP Section.

The Managing Your Own Professional Development Work Group has met and EP section members discussed possible topics for a webinar on the call, including:
  - Getting out of your rut
  - Getting the experience you need to be considered for upper management
  - Skills that will transfer to other industries

Kris Butler is going to post a call for topics and potential speakers on NALPconnect.

Additional issues:
I had several individuals on the call that were not work group leaders, which means they must have seen the notice on NALPconnect. Maybe we are making a tiny bit of progress. I posted the call announcement about three times, and starting about 6 weeks in advance.

A question raised on the conference call: At what stage should students decline callback interviews if they are not interested or have accepted an offer? Schools are telling students not to waste anyone’s money if they really wouldn’t take the offer, law firms on the call agreed. However, in actual practice, students are getting negative pushback when they do this.