

NALP International and Advanced Degree Advising and Recruiting Section Report

To: Lois Casaleggi, Board Liaison
Cc: Fred Thrasher, Deputy Director
From: Sara Marshall, Section Chair
Date: July 1, 2015

Please find below a summary of the Section's activities during the most recent quarter. We had a productive section meeting at the Annual Conference in April with 18 total attendees.

Schedule of Quarterly Section Calls (2015-2016)

All times are 1:00-2:00 pm EST

Wednesday, October 7, 2015; Wednesday, January 20, 2016; Wednesday, March 9, 2016

Dial-in number: 1.888.346.3659

Passcode: 36502

I. Work groups:

- a. Annual Education Conference/Bulletin Article Planning (*Vice-chairs: Mary Maher, Northwestern; Caroline Springer, Georgetown*)

We submitted three proposals for the 2016 Annual Education Conference:

Title	Presenters
Enhancing the LL.M. Experience for Foreign-Trained LL.M. Students: Experiential Learning Opportunities	Caroline Springer, Meredith Aherne, Elizabeth "Tibby" Cail
The Weird and Wonderful World of International Organizations (joint proposal with Public Service Section)	David Glasgow, Miriam Ingber, Aican Nguyen, Virginia Greiman
The New Big Firms on the Block: Accounting Firms and Their Recruitment of Law Graduates	Mary Maher, Sara Marshall, James Kossuth

We submitted two accepted Bulletin article proposals:

Title	Authors	Confirmed Publication Date
Two-Year JD Programs	Amanda Jantzi and Karen Kowalski	August 2015
Compliance as an Emerging Legal Market	Sara Marshall, James Kossuth	December 2015

Our Section co-presented a webinar on May 19, 2015, now available on the NALP site:

Title	Section Member Presenters
Visa Update 2015	Clara Solomon (outgoing Section Chair) and Natalie A. Bautista

b. Bar Exam Issues (*Vice-chair: Clara Solomon, NYU*)

New York State has adopted the Uniform Bar Exam (UBE) starting in July 2016. The Section is monitoring any potential changes that may result for LLM students. The Section has also recently partnered with the LSAC LLM Network in collecting queries to present to the NY Board of Law Examiners for further clarification. We will plan to distribute relevant information from BOLE to Section members as we receive it.

On the Pro Bono requirement front, our Section will continue to monitor potential adoption of the requirement by California and resulting impact on LLM students.

II. Environmental Scanning

- a. In our section meeting at the Annual Conference, we discussed visa issues, particularly related to international JD students. Approximately 15% or more of most JD programs now include international students, but many employers are digging their heels and are reluctant to hire students who would require visa sponsorship. There was a lot of discussion on the schools' response to this. Some schools include "immigration status" in their non-discrimination policy, rather than national origin, and could theoretically ban a firm from coming to campus if they are unwilling to interview students on a visa. We discussed tapping resources from other schools/departments (i.e. business schools) that provide handouts/information for employers on hiring foreign students.

III. Planned agenda topics for next quarterly call in October:

- a. Update on RFP selections
- b. Request for Additional Bulletin Articles and Webinars. Possible topics to discuss and assign:
- Expansion of and advising for non-degree post JD programs (certificates, etc.) and for non-lawyer Master's programs (MSL style programs)
 - Advising of students in online LLM programs
 - Potential Webinar: LLM Advising 101
- c. For schools that don't participate in the LLM job fairs in January/February there has been discussion over what other resources are available to those students. The NALP Directory currently has an option to search by "Hires Foreign LLMs" and "Hires Domestic LLMs", but the Section would like to investigate something more robust.
- d. Discuss putting together a group to work on a handout for employers on hiring international JD students. (See II.a. above).

IV. New Work Groups/Changes

For the 2015-2016 year, the Section proposes to have the 2 work groups below. Please note that the Section will not maintain the International Career Twitter Feed Work Group this year.

Work Group	Responsibilities	Vice Chairs
Annual Education Conference/Bulletin Article Planning	Brainstorm with Section membership to develop ideas and identify speakers for the 2015 Annual Education and topics for NALP Bulletin articles. Assist members through the completion of the RFP processes for both.	Mary Maher, Northwestern; Caroline Springer, Georgetown
Bar Exam Issues (formerly called NY Pro Bono Requirement)	Carefully monitor and communicate to Section announcements from the New York Board of Bar Examiners and other states regarding licensure related issues for international students.	Clara Solomon, NYU