

# Memorandum

**To:** Fred Thrasher, Deputy Director

Melanie Priddy, Board Liaison

From: Jeanette Forgey, Section Chair

**Date:** October 16, 2018

**Re:** Lawyer PD Section Update

The PD Section has been steadily working on initiatives identified at the beginning of the 2018-2019 season. As we move into fall, we are picking up momentum on collaborations with the LSPD section and working diligently on webinars for LPD members. Please see the individual work group updates below.

# I. Work Group Reports

#### **Education Work Group**

There were 16 RFP's submitted on behalf of the LPD Section for the upcoming conference in San Diego. I am happy to report that seven proposals have been selected. For the NALP Bulletin, we have six articles slated to be published. Topics will include teaching resilience, managing difficult personalities, mentoring metrics, mastering business development and a summary of the 2018 PDI conference.

#### Law Firm/Law Student PD Collaboration

We continue to collaborate with Elisabeth Beal on compiling a booklet summarizing PD programs at law firms. Elisabeth let the group know that as of early October, 17-18 PD professionals from law firms have been interviewed about PD opportunities/programs. The goal is to interview 40 PD members and we will continue to encourage members to speak to her or a member of the LSPD section. The hope is to have the booklet published by the annual conference next April.

# Best Practices Work Group

Tamesha Keel organized the group's first webinar on Innovations in Lawyer Feedback and Review Processes. Around 115 people registered for the webinar and feedback was very positive. There was great dialogue between the panelists. Tamesha is hard at work organizing our next webinar, which will be held in late winter/early spring of 2019. Although the webinar is in its early planning stages, she hopes the topic will focus around the #MeToo movement in law firms and how PD professionals can help implement change and empower those who have been affected.

# Membership Work Group

Cindy Haynes has created a welcome email to send to new members of the section. She continues to reach out to new members who have joined the section.

#### Professional Identity Formation Work Group

Kristen Hulse spoke to Susan Fine of the LSPD on the next steps in the professional identity initiatives. At this point, the LSPD section is awaiting materials from the Holloran Center. Kristen's hope for this initiative is to build a common vernacular on professional identity for firms and law schools. Exploring avenues and concepts for lawyer identity is a first step. She is currently collaborating with a firm in Denver on emotional intelligence in lawyers, which could give insight on developing a model for professional identity formation. Once we connect with the LSPD section on the next steps from the Holloran Center, we hope to have more members of the section participate in this initiative.

#### II. Other Section News

The last section call on October 3<sup>rd</sup>. We had a small group of participants and discussed the upcoming and past projects of the section. A NALP Board update was also presented by Melanie. I am thrilled that members of the section were able to connect with Elisabeth Beal on law firm PD programming. I also hope that once the Professional Identity Formation group gets up and running, we will have increased interest from membership. I anticipate that after PDI, we will have more momentum on both of these initiatives.