MEMORANDUM

NALP Newer Professionals Section

To:   Fred Thrasher, NALP Deputy Director

CC:   Lisa Blair, NALP Board Liaison

From: Shannon M. Schaab, Newer Professionals Section Chair

Date:  June 26, 2015

Re:    NALP Newer Professionals Section Board Report

SUMMARY

We started the year off with a productive section meeting at the NALP Annual Education Conference. There we were able to welcome new members, review the board charges, and build four working groups for the year. At that meeting, the work groups had the opportunity to get to know one another and to begin their brainstorming processes. Since that time, vice chairs have been assigned and the work groups have all started working on their agendas for the year.

We held our first quarterly conference call on Thursday, June 18 during which each of the work groups provided an update on their activities (detailed below). In addition to the work group reports, the attendees also heard from our Board liaison Lisa Blair who described the evolution of her participation in NALP and what that involvement has meant to her.

Earlier this week, I had a call with the Experienced Professionals Section liaisons Lee Anne Marsetti-Martin (Morrison Foerster) and Norma Ciricione (Cleary Gottlieb) to discuss ways in which our two sections can collaborate this year. We have already partnered with the Experienced Professionals Section on a conference proposal. They also offered to provide presenters for our Ask the Experts webinars, co-authors for our NALP Bulletin articles, and guest speakers for our quarterly conference calls to discuss their NALP experiences (like Lisa Blair did this quarter). We are looking forward to a fun and fruitful year.

WORK GROUPS

2016 Annual Education Conference RFP Work Group
Vice Chairs: Jennyva Araque (Bilzin) and Amber Brugnoli (WVU)

Jennyva and Amber did an excellent job leading this work group whose work came fast and furious after our initial meeting at Conference. They secured a variety of quality proposals to submit on behalf of the NPS. They solicited ideas and presenters at the 2015 Annual Conference, through NALP Connect, and through outreach to other sections for partnerships. As a result, the NPS submitted seven proposals—nearly double our goal. These included two co-sponsored proposals,
one with the Experienced Professionals Section and one with the CSO Employer Outreach Section. We also submitted three topics specifically designed to be of interest to both employer and school professionals, in addition to four more targeted proposals.

**NALP Bulletin Articles Work Group**

**Vice Chair:** Abigail Valovage (Clifford Chance)

Abby has been busy generating article ideas and recruiting authors for upcoming NALP Bulletin publications. Thus far we have submitted the articles below for consideration:

**Column-Length Articles**
- Isabella Hannon, University of the Pacific, McGeorge School of Law: A Look at Legal Markets by Employer Type (750 words, Open Publication Date)
- Paula Gluzman, Thomas Jefferson School of Law: Best Practices when Employing Work Study Students in Your Career Services Office (750 words, Open Publication Date)

**Newcomer’s Corner Pieces**
- Jera L. Oliver, Ohio State University, Moritz College of Law: Legal Book Review (400 words, August 2015)
- Alvita Barrow, Wake Forest University School of Law: TBD (400 words, September 2015)
- Abigail Valovage, Clifford Chance: Follow-Through: Tips for maintaining contact with your summer hires (400 words, October 2015)
- Maureen Tracy Leo, Boston University School of Law: Writing a Resume Backward (400 words, November 2015)
- Sandra R. Minea, IIT Chicago-Kent College of Law: Q&A with an Experienced Professional (400 words, December 2015)
- Shannon M. Schaab, DePaul University College of Law (Co-sponsored with the ABA Audit Protocol Workgroup): Tips and Tricks to Get Graduates to Respond to Employment Surveys (400 words, January 2016)
- Sandra R. Minea, IIT Chicago-Kent College of Law: Networking Tips for 1Ls (400 words, February 2016)
- Jen Van Buren, Georgetown University Law Center: Quick Tips for Career Counselors on Advising Students Interested in Capitol Hill or Other Government Affairs Careers (400 words, March 2015)
- Shannon M. Schaab, DePaul University College of Law: How to Get the Most out of Your First Year(s) of NALP Membership (400 words, April 2015)

**Ask the Experts Work Group**

**Vice Chairs:** Sandy Minea (Chicago-Kent) and Rachel Woolridge (Phelps Dunbar)

The Ask the Experts Work Group had a call to brainstorm ideas and have selected four topics they identified as being of interest to the Newer Professionals Section. We are working on lining up presenters for the following webinars:

- August 2015 - Resources and best practices for OCI in law firms (Rachel Woolridge is captaining this webinar and is looking for a volunteer to present)
• October 2015 - Public Interest Development and Integration in Career Services (Sandy Minea is captaining this webinar and Michelle Vodenik has volunteered to present)

• January 2016 - Hot Issue: Lateral Recruiting (Sheryl Roberts is captaining and is looking for a volunteer to present)

• March 2016 - Career Services and Alumni Departments Working Together (Amber Brugnoli is captaining and is looking for a volunteer to present)

Newcomer Integration Work Group
Vice Chair: Melissa Duncan (Elon University School of Law)

The Newcomer Integration Work Group held an initial conference call last month to continue the brainstorming that they began at the Conference in April. Their goal is to come up with two projects, one for onboarding new professionals into NALP and our section and one for transitioning members from our section into broader NALP involvement. Their focus is to create projects which can be easily sustained and implemented year after year. Another conference call will be scheduled shortly when the work group will decide on their projects for the year, strategize how to achieve them, and delegate work on them.