MEMORANDUM

October 20, 2014

To
NALP Office
Valerie Jackson, NALP Board
Liaison, SOGIE Section

From
Jennifer Dekker

CC

Re Quarterly SOGIE Section Board Report, October 2014

We held a conference call on October 2, 2014, to discuss the Section’s 5-Year Strategic Planning. Unfortunately the call was not well attended and thus has been rescheduled for Tuesday, October 21st based on member availability.

Bulletin Submissions

The Section recently had a bulletin article in the September 2014 issue of the NALP Bulletin. The article was submitted by Section member Andrew Chapin and was titled, “20 Years of LGBT History within NALP.”

Other bulletin articles still being considered include:

1. Why the section name change?
   This article will answer the question as to why? The answer is that SOGIE encompasses individuals outside the confines of lesbian, gay, bisexual, and transgender. With the hopes of welcoming more allies by switching the focus to the issues we deal with. With a historical perspective we will look to Andrew Chapin and Gary McGinnis; with the Allies perspective, Lori Lorenzo.

2. SOGIE Issues From an Allies Perspective.
   This article will be written by an SOGIE Ally and examine the positive impact allies have on the LGBTQ community and how they can become involved or support the SOGIE community. Lori Lorenzo.

3. Spotlight on a Section.
   This is proposed by Lori Lorenzo as a bulletin staple to highlight each of the NALP Sections.

Vice Chair Reports

Annual Education Conference/Bulletin Articles Planning:
The RFP submitted by Melanie Rowen and Morgan Lynn for the April 2015 Annual Education Conference has been accepted.
Leading on Trans Inclusion: Creating a Safe Environment for Trans and Gender Non-Conforming People in Your Workplace or School
Many of us work in law schools, firms, or other organizations that value diversity and inclusion, but know that we have more to learn about supporting transgender and gender non-conforming students and attorneys. Participants in this interactive workshop will come away able to lead their office in identifying and addressing gender inclusion issues, with a more nuanced understanding of what makes a safe and supportive environment for transgender and gender non-conforming students and attorneys, as well as concrete ideas and resources to help make their school, firm or organization more welcoming.

Lavender Law Conference:
The 2014 Annual Lavender Law Career Fair and Conference was Vice-Chaired by Lori Lorenzo and Mark Goldfarb. The Thursday, August 21st career panel included the following panelists:
*Jim Leipold, NALP
*Brian Seaman, Stradley Ronin
*Britta Gilmore, New York County District Attorney’s Office
*Josefina Colomar, McGrath Law Offices
*Lori Lorenzo, LCLD

As in previous years, the Section held a career counseling center for law students on Thursday, August 21. Approximately 15 NALP members volunteered and approximately 40 law students participated for career and resume advise.

Data Reporting:
Gary McGinnis and I had a call on June 19th to discuss the data reporting, which Gary has been intricately involved with. This call was mainly arranged as an update to where we were in terms of data collecting and how we should proceed during the upcoming Fall season. Gary has reported that 14 new schools are reporting, but at the same time, 10 schools have ceased reporting. After we complete the Strategic Planning for our Section, we will be holding a call with the Section to solicit feedback, explore the possibility of changing reporting language, reaching out to the law schools and discussing what obstacles may be standing in the way of reporting, etc.