

Class of 2019 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Total Grads Class of 2019	33,954						
Total Reported to NALP	33,440						
Gender Reported	32,262	100.0					
Women	16,611	51.5	10,089	\$56,000	\$70,000	\$150,000	\$98,714
Men	15,562	48.2	9,173	60,000	75,000	165,000	103,062
Non-binary	89	0.3	54	50,000	67,500	121,000	88,721
Race Reported	30,118	100.0					
People of Color	9,874	32.8	5,447	60,000	75,000	183,000	105,351
White/Caucasian	20,244	67.2	12,735	58,000	71,000	140,000	98,238
Gender & Race Reported	29,661	100.0					
Women of Color	5,776	19.5	3,274	57,000	73,338	180,000	103,359
Men of Color	3,937	13.3	2,102	60,000	80,000	190,000	108,300
Non-binary People of Color	26	0.1	15	48,880	63,000	85,000	76,125
White/Caucasian Women	9,562	32.2	6,127	56,000	70,000	135,000	95,653
White/Caucasian Men	10,315	34.8	6,423	60,000	75,000	150,000	100,874
White/Caucasian Non-binary	45	0.2	29	50,000	66,600	140,000	92,154
Employment Status Known	33,007	100.0					
Bar Passage Required/Anticipated	25,162	76.2	17,928	60,000	75,000	170,000	102,891
JD Advantage	3,521	10.7	1,520	52,000	65,000	86,000	76,856
Other Professional	840	2.5	308	50,834	71,500	100,000	84,344
Non-professional	254	0.8	23	30,164	41,163	72,000	49,907
Employed – Job Type Unknown	27	0.1	—	—	—	—	—
Continuing Studies FT	471	1.4	—	—	—	—	—
Start Date After 3/16/2020	223	0.7	—	—	—	—	—
Not Employed/Seeking	2,140	6.5	—	—	—	—	—
Not Employed/Not Seeking	369	1.1	—	—	—	—	—
Total Employed or Continuing Studies	30,275	91.7					
Continuing Studies FT	471	1.4	—	—	—	—	—
Employed	29,804	90.3	19,779	58,026	72,500	160,000	100,540
Employment by Sector	29,775	99.9					
Private Sector	19,818	66.5	12,862	70,000	110,000	190,000	122,518
Public Sector	9,957	33.4	6,917	50,000	58,700	66,250	59,672
Full-time/Part-time Jobs	29,802	100.0					
Bar Passage Required/Anticipated – FT	24,851	83.4	—	—	—	—	—
Bar Passage Required/Anticipated – PT	310	1.0	—	—	—	—	—
JD Advantage – FT	3,073	10.3	—	—	—	—	—
JD Advantage – PT	447	1.5	—	—	—	—	—
Other Professional – FT	659	2.2	—	—	—	—	—
Other Professional – PT	181	0.6	—	—	—	—	—
Non-professional – FT	109	0.4	—	—	—	—	—
Non-professional – PT	145	0.5	—	—	—	—	—
Job Type Unknown – FT	6	0.0	—	—	—	—	—
Job Type Unknown – PT	21	0.1	—	—	—	—	—
Employment Categories	29,804	100.0					
Education	402	1.3	198	47,500	55,000	66,000	61,863
Business	3,369	11.3	1,566	65,000	80,000	100,000	88,896
Judicial Clerk	3,432	11.5	2,668	50,915	58,000	65,000	58,130
Private Practice	16,449	55.2	11,296	70,000	125,000	190,000	127,180
Government	3,736	12.5	2,392	52,000	62,417	70,000	64,058
Public Interest	2,387	8.0	1,659	48,000	54,325	61,000	55,568
Unknown Type	29	0.1	—	—	—	—	—
Education Jobs	402	100.0					
Bar Passage Required/Anticipated	79	19.7	52	46,250	50,000	61,500	55,300
JD Advantage	211	52.5	104	48,836	55,000	70,000	64,898
Other Professional	99	24.6	40	45,000	60,000	84,940	64,165
Non-professional	12	3.0	—	—	—	—	—
Job Type Unknown	1	0.2	—	—	—	—	—
Business Jobs	3,369	100.0					
Bar Passage Required/Anticipated	986	29.3	576	70,000	80,000	100,000	86,362
JD Advantage	1,679	49.8	814	62,400	78,000	100,000	89,564
Other Professional	487	14.5	161	58,000	82,000	125,000	97,634
Non-professional	209	6.2	15	32,000	43,000	74,000	56,141
Job Type Unknown	8	0.2	—	—	—	—	—
Private Practive Jobs	16,449	100.0					
Bar Passage Required/Anticipated	15,652	95.2	11,106	72,000	125,000	190,000	128,426
JD Advantage	752	4.6	180	40,000	50,000	60,000	54,629
Other Professional	37	0.2	10	30,000	47,500	60,000	48,970
Non-professional	4	0.0	—	—	—	—	—
Job Type Unknown	4	0.0	—	—	—	—	—
Government Jobs	3,736	100.0					
Bar Passage Required/Anticipated	2,975	79.6	2,027	52,500	62,500	70,000	62,774
JD Advantage	583	15.6	284	50,000	60,750	80,000	69,213
Other Professional	164	4.4	75	51,000	75,000	100,000	81,055
Non-professional	14	0.4	6	33,700	37,340	41,163	41,424

(Continued)

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Judicial Clerkships	3,432	100.0					
Federal Clerkships	1,216	35.4	989	62,000	65,000	68,897	65,025
Local Clerkships	203	5.9	125	43,000	50,000	53,000	49,621
State Clerkships	1,999	58.2	1,543	50,000	52,094	59,000	54,413
Other/Unknown Clerkships	14	0.4	11	50,000	53,611	66,000	56,269
Public Interest Jobs	2,387	100.0					
Bar Passage Required/Anticipated	2,036	85.3	1,499	48,600	55,000	61,000	55,628
JD Advantage	290	12.1	138	45,000	52,500	62,000	55,630
Other Professional	50	2.1	22	36,000	45,500	60,000	51,064
Non-professional	10	0.4	—	—	—	—	—
Job Type Unknown	1	0.0	—	—	—	—	—
Size of Firm: (# of attorneys)	16,449	100.0					
Solo Practitioner	242	1.5	—	—	—	—	—
1-10	5,189	31.5	2,561	50,000	60,000	75,000	64,339
11-25	1,783	10.8	1,117	62,000	71,000	85,000	77,412
26-50	1,089	6.6	755	70,000	82,000	100,000	90,392
51-100	861	5.2	643	78,000	92,000	120,000	104,283
101-250	1,111	6.8	835	90,000	120,000	160,000	125,149
251-500	1,043	6.3	901	130,000	180,000	190,000	157,555
501+	4,961	30.2	4,446	190,000	190,000	190,000	180,094
Unknown Size	170	1.0	—	—	—	—	—
Type of Law Firm Job	16,210	100.0					
Associate/Entry-Level Attorney	14,658	90.4	10,656	75,000	135,000	190,000	130,933
Staff Attorney	210	1.3	109	55,000	72,500	90,000	77,456
Law Clerk	971	6.0	278	41,600	50,000	62,400	55,690
Paralegal	193	1.2	66	40,000	47,920	60,000	48,919
Patent Agent	18	0.1	7	72,200	110,000	160,000	116,257
Manager/Administrator	50	0.3	26	50,000	70,000	90,000	83,057
Other Non-Attorney Position	110	0.7	31	33,280	60,000	80,000	60,998
Jobs Taken by Region	29,630	100.0					
New England	1,428	4.8	895	57,000	75,000	190,000	106,637
Mid-Atlantic	6,172	20.8	4,708	63,000	95,000	190,000	121,510
E North Central	3,375	11.4	2,153	55,000	70,000	125,000	93,266
W North Central	1,512	5.1	972	54,935	64,000	80,000	75,075
South Atlantic	6,607	22.3	4,370	52,000	68,253	120,000	91,311
E South Central	1,078	3.6	644	50,000	61,218	80,000	70,622
W South Central	3,042	10.3	1,802	60,000	75,000	140,000	98,318
Mountain	1,697	5.7	1,053	57,000	64,009	79,000	73,326
Pacific	4,331	14.6	2,959	65,000	85,000	180,000	110,278
U.S. Territories	23	0.1	17	50,825	53,889	63,000	56,608
Foreign/International	365	1.2	140	55,157	100,000	190,000	116,405
Location of Jobs	29,630	100.0					
In-State	19,832	66.9	12,856	56,888	71,000	125,000	95,317
Out of State	9,798	33.1	6,857	60,000	78,000	190,000	110,596

Note: Private sector includes jobs in law firms and business. All other jobs are considered public sector. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 115 jobs with public interest law firms. Salaries for graduates in law firm solo practice have been excluded from the analysis. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico.

Census Regions

New England	CT, ME, MA, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E North Central	IL, IN, MI, OH, WI
W North Central	IA, KS, MN, MO, NE, ND, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E South Central	AL, KY, MS, TN
W South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NV, NM, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2019 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	18.9	17.4
Business	10.6	11.8
Judicial Clerk	3.0	0.3
Private Practice	1.7	2.8
Government	3.5	2.2
Public Interest	4.1	2.9
Total	3.5	3.7

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than a year.

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	Number Reported	% of Reported
Source of Job	23,333	100.0
Fall OCI	4,616	19.8
Job fair/consortia	640	2.7
Job posting	3,233	13.9
Job posted online or in print	1,912	8.2
Clerkship application process or OSCAR	1,072	4.6
Return to prior job	1,121	4.8
Referral	3,556	15.2
Started own practice/business	448	1.9
Self-initiated/letter	4,364	18.7
Spring OCI	558	2.4
Temp agency	122	0.5
Other	1,691	7.2
Timing of Job Offer	27,129	100.0
Before graduation	17,686	65.2
After graduation	9,443	34.8
Search Status of Employed Grad	23,673	100.0
Seeking a different job	2,669	11.3
Not seeking a different job	21,004	88.7