



Class of 2022 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Total Grads Class of 2022	36,078						
Total Reported to NALP	35,454						
Gender Reported	33,223	100.0					
Women	18,155	54.6	11,237	\$65,000	\$83,500	\$190,000	\$114,579
Men	14,866	44.7	9,279	68,000	90,000	202,500	119,232
Non-binary or Chose to Self-identify*	202	0.6	132	60,332	70,387	125,000	100,380
Race Reported	31,913	100.0					
People of Color	10,364	32.5	6,141	70,000	95,000	205,000	126,415
White/Caucasian	21,549	67.5	13,986	65,000	80,000	165,000	111,030
Gender & Race Reported	30,712	100.0					
Women of Color	6,084	19.8	3,577	67,800	92,000	205,000	125,318
Men of Color	3,844	12.5	2,340	71,000	100,000	205,000	128,312
Non-binary/Chose to Self-identify People of Color*	55	0.2	36	63,500	71,506	147,500	102,489
White/Caucasian Women	10,768	35.1	7,028	64,000	80,000	150,000	107,907
White/Caucasian Men	9,826	32.0	6,367	66,214	85,000	180,000	114,790
White/Caucasian Non-binary/Chose to Self-identify*	135	0.4	87	60,663	71,576	148,000	101,897
Employment Status Known	35,078	100.0					
Bar Passage Required/Anticipated	28,040	79.9	19,996	66,214	85,836	202,500	118,979
JD Advantage	3,214	9.2	1,493	60,000	75,000	92,500	85,650
Other Professional	795	2.3	274	57,000	79,202	120,000	100,765
Other Position	253	0.7	24	42,300	50,000	72,500	57,065
Employed — Job Type Unknown	16	0.0	—	—	—	—	—
Enrolled in Graduate Studies	358	1.0	—	—	—	—	—
Start Date After March 15, 2023	234	0.7	—	—	—	—	—
Not Employed/Seeking	1,822	5.2	—	—	—	—	—
Not Employed/Not Seeking	346	1.0	—	—	—	—	—
Total Employed or Continuing Studies	32,676	93.2					
Enrolled in Graduate Studies	358	1.0	—	—	—	—	—
Employed	32,318	92.1	21,787	65,000	85,000	190,000	116,398
Employment by Sector	32,281	99.9					
Private Sector	21,911	67.8	14,693	80,000	125,000	215,000	140,893
Public Sector	10,370	32.1	7,085	55,000	65,000	73,000	65,675
Full-time/Part-time Jobs	32,313	100.0					
Bar Passage Required/Anticipated - FT	27,854	86.2	—	—	—	—	—
Bar Passage Required/Anticipated - PT	185	0.6	—	—	—	—	—
JD Advantage - FT	2,895	9.0	—	—	—	—	—
JD Advantage - PT	318	1.0	—	—	—	—	—
Other Professional - FT	655	2.0	—	—	—	—	—
Other Professional - PT	138	0.4	—	—	—	—	—
Other Position - FT	110	0.3	—	—	—	—	—
Other Position - PT	142	0.4	—	—	—	—	—
Job Type Unknown - FT	6	0.0	—	—	—	—	—
Job Type Unknown - PT	10	0.0	—	—	—	—	—
Employment Categories	32,318	100.0					
Education	451	1.4	248	48,000	60,000	71,200	63,549
Business	3,159	9.8	1,526	75,000	88,500	110,000	102,047
Judicial Clerkships	3,265	10.1	2,399	53,657	62,605	70,000	62,568
Private Practice	18,752	58.0	13,167	81,500	150,000	215,000	145,395
Government	3,671	11.4	2,346	60,000	70,000	76,575	71,474
Public Interest	2,983	9.2	2,092	55,000	62,000	70,000	62,987
Unknown Type	37	0.1	9	52,595	56,000	60,000	55,733
Education Jobs	451	100.0					
Bar Passage Required/Anticipated	78	17.3	59	50,000	57,000	70,000	61,545
JD Advantage	253	56.1	144	45,500	60,000	71,000	61,348
Other Professional	110	24.4	43	50,200	64,000	78,404	73,924
Other Position	10	2.2	—	—	—	—	—
Business Jobs	3,159	100.0					
Bar Passage Required/Anticipated	986	31.2	598	80,000	90,000	110,000	98,410
JD Advantage	1,501	47.5	766	70,000	85,000	110,000	102,744
Other Professional	465	14.7	145	60,000	90,000	150,000	118,133
Other Position	203	6.4	17	43,680	60,000	75,000	61,350
Job Type Unknown	4	0.1	—	—	—	—	—
Private Practive Jobs	18,752	100.0					
Bar Passage Required/Anticipated	18,064	96.3	13,015	84,000	150,000	215,000	146,368
JD Advantage	664	3.5	147	47,840	60,000	72,800	62,482
Other Professional	20	0.1	—	—	—	—	—
Other Position	4	0.0	—	—	—	—	—
Government Jobs	3,671	100.0					
Bar Passage Required/Anticipated	3,028	82.5	2,004	60,000	70,000	75,121	70,254
JD Advantage	484	13.2	270	56,500	67,750	85,000	75,773
Other Professional	141	3.8	68	62,250	87,500	117,000	92,090
Other Position	18	0.5	—	—	—	—	—

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Judicial Clerkships	3,265	100.0					
Federal Clerkships	1,145	35.1	894	\$66,214	\$69,878	\$74,950	\$70,371
Local Clerkships	196	6.0	111	50,000	53,657	60,000	55,922
State Clerkships	1,917	58.7	1,389	52,605	56,088	62,605	58,137
Tribal Clerkships	2	0.1	—	—	—	—	—
International Clerkships	4	0.1	—	—	—	—	—
Unknown Clerkships	1	0.0	—	—	—	—	—
Public Interest Jobs	2,983	100.0					
Bar Passage Required/Anticipated	2,611	87.5	1,915	55,000	62,000	70,000	62,878
JD Advantage	306	10.3	164	50,000	60,000	70,000	64,548
Other Professional	54	1.8	13	47,715	52,500	65,000	59,324
Other Position	10	0.3	—	—	—	—	—
Job Type Unknown	2	0.1	—	—	—	—	—
Size of Firm (# of lawyers)	18,752	100.0					
Solo Practitioner	161	0.9	—	—	—	—	—
1- 10	5,347	28.5	2,689	60,000	70,000	85,000	74,786
11-25	2,133	11.4	1,348	70,000	80,000	100,000	88,015
26-50	1,372	7.3	949	75,000	90,000	110,000	98,866
51-100	1,160	6.2	815	85,000	104,000	140,000	116,700
101-250	1,245	6.6	951	100,000	135,000	180,000	138,678
251-500	1,152	6.1	964	150,000	190,000	215,000	176,320
501+	6,145	32.8	5,436	205,000	215,000	215,000	202,856
Unknown Size	37	0.2	—	—	—	—	—
Type of Law Firm Job	18,640	100.0					
Associate/Entry-Level Attorney	17,107	91.8	12,556	85,000	155,000	215,000	148,801
Staff Attorney	157	0.8	101	68,000	85,000	115,000	93,821
Law Clerk	985	5.3	327	50,000	64,000	80,080	70,177
Paralegal	225	1.2	76	48,000	55,000	65,000	56,406
Patent Agent	10	0.1	—	—	—	—	—
Manager/Administrator	61	0.3	20	60,000	70,280	88,750	71,502
Other Non-Attorney Position	95	0.5	25	44,135	60,000	83,200	69,651
Jobs Taken by Region	32,230	100.0					
New England	1,726	5.4	1051	66,000	90,000	205,000	124,067
Mid-Atlantic	6,783	21.0	5,174	72,000	120,000	215,000	139,596
E. North Central	3,698	11.5	2,377	63,000	78,000	150,000	106,622
W. North Central	1,594	4.9	1078	60,000	70,000	95,000	85,388
South Atlantic	7,112	22.1	4,705	62,000	80,000	145,000	105,937
E. South Central	1,164	3.6	749	55,524	67,000	92,000	81,418
W. South Central	3,164	9.8	1,919	66,214	85,000	155,000	111,070
Mountain	1,870	5.8	1,256	64,260	75,000	100,000	89,080
Pacific	4,794	14.9	3,313	75,000	105,000	205,000	131,289
U.S.Territories	30	0.1	22	50,000	59,498	69,000	59,940
Foreign/International	295	0.9	123	50,000	100,000	215,000	125,100
Location of Jobs	32,230	100.0					
In-State	20,985	65.1	13,885	65,000	84,000	165,000	111,587
Out-of-State	11,245	34.9	7,882	67,100	90,000	205,000	124,953

* The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities.
 Note: Private sector includes jobs in law firms and business. All other jobs are considered public sector except those with an unknown employer, which are not included in either sector. Private practice includes 171 jobs with public interest law firms. Salaries for graduates in law firm solo practice have been excluded from the analysis. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico. NALP's dataset includes data reported from 192 out of 193 ABA-accredited law schools outside of Puerto Rico.

Census Regions

New England	CT, MA, ME, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E. North Central	IL, IN, MI, OH, WI
W. North Central	IA, KS, MN, MO, ND, NE, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E. South Central	AL, KY, MS, TN
W. South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NM, NV, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2022 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	12.2	13.7
Business	6.0	8.9
Public Interest	2.8	2.0
Judicial Clerkships	2.3	0.3
Government	2.0	1.8
Private Practice	0.9	1.6
Total	2.0	2.5

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than one year.

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	Number Reported	% of Reported
Source of Job	24,325	100.0
On-campus interview (OCI) program	4,764	19.6
Self-initiated/networking	4,511	18.5
Referral	3,520	14.5
Career services' job posting	3,110	12.8
Job posted online or in print	2,269	9.3
Internship/externship experience	2,041	8.4
Returned to or continued with pre-law school employer	1,035	4.3
Clerkship application process or OSCAR	982	4.0
Job fair/consortia	629	2.6
Started own practice/business	275	1.1
Temp agency	77	0.3
Other	1,112	4.6
Timing of Job Offer	28,663	100.0
Before graduation	20,398	71.2
After graduation	8,265	28.8
Search Status of Employed Grads	25,323	100.0
Seeking a different job	1,977	7.8
Not seeking a different job	23,346	92.2

Note: Figures are based on jobs for which the item was reported, and thus counts do not add up to the total number of jobs. Timing of job offer figures exclude any graduates starting their own law firm practice.