

NALP BOARD STANDARD LIAISON REPORT

June 17, 2020

My Name: Morgan L. Smith, Professional Development Director

My Employer: Dykema Gossett PLLC

My Email: mlsmith@dykema.com

My Phone Number: 312-627-2151

Organization: American Bar Association

Section: Commission on Women in the Profession (CWP)

Chair or Key Person: Stephanie A. Scharf, Chair

Chair or Key Person Email: sscharf@scharfbanks.com

Report any meetings, webinars, calls or conferences with organizations you have attended in the last 3 months:

I attended the virtual CWP spring business meeting and will be attending the virtual annual business meeting in conjunction with ABA Annual Conference.

Report any notable information or project of interest to NALP/NALP members within the last 3 months:

Stephanie Scharf, current chair of the CWP, has launched a new consulting firm that may interest NALP Members. The Red Bee Group will focus on strategic leadership consulting and training with a D&I focus.

Left Out and Left Behind: The Hurdles, Hassles, and Heartaches of Achieving Long-Term Legal Careers for Women of Color reveals the experiences and challenges faced by women lawyers of color due to the unique double bind of gender and race. An outgrowth of the ABA Presidential Initiative on Achieving Long-Term Careers for Women in Law, the study includes input from 103 women of color who had graduated from law school 15 or more years before and participated in an online survey or one of 11 focus groups held in 4 cities. There will be a CLE Showcase program at the virtual ABA Annual Conference on Thursday, July 30, 2020: **The Paucity of Women of Color in the Legal Profession and its Impact on the Administration of Justice.**

Attach or include any notable communication of interest to NALP:

Report any upcoming project or event of interest to NALP:

Launching Leaders Retreat in Scottsdale, AZ. Postponed (from April 30 – May 2, 2020) to 2021.

World Forum for Women in the Law rescheduled (from July 29-31, 2020 in Chicago) to virtual event in October 2020.

Report any goal(s) you hope to accomplish by end of your term:

I will continue to work to identify overlapping interests of CWP and NALP.

CWP was interested in the results of the Pulse Surveys conducted by NALP and I have shared those results with them.

Report any goals suggested for the next year:

I plan to introduce the incoming NALP president to the incoming CWP Chair (when announced) to facilitate a discussion about working together in the coming year.

Identify any other NALP members(s) who also play a role of note with this entity:

Milana Hogan continues to be involved with CWP on Grit-related projects and is working on a 2.0 project around Leading Gritty teams.

Identify what significant benefits there are for NALP to continue this liaison relationship:

The CWP is focused on maintaining the focus on diversity efforts amid the pandemic and continues to research issues related to women's professional development in the legal profession and provide tools and resources to effectuate change.

NALP members will benefit from a front row seat at the Commission and the ABA now with the focus and work around gender issues in the profession.