Minorities made up almost 27% of graduates in the class of 2014, yet the representation of minorities among lawyers as a whole at large law firms in 2015 is only 13.97%.

After graduation...

Minorities were less likely to be employed full-time than non-minorities.

African-Americans go into private practice at a lower rate than any other group.

Minorities taking jobs in private practice are more likely to join firms of more than 100 attorneys compared with non-minority graduates.

Asians are more highly represented in private practice compared to both whites and their minority peers.
In fact, minorities have been over-represented at the summer associate level since 2010, most recently at 31%.

The representation of women and minorities in the summer associate ranks compares much more favorably to the population of recent law school graduates.

Of summer associates, 17% are minority women and 14% are minority men.
Minorities make up almost 22% of associates in large law firms. Recent gains in minority representation at the associate level can be largely attributed to an increase in Asian associates who now make up nearly 11% of all associates.

Hispanics now slightly outnumber African-Americans among associates at 4.28%, however, Hispanic representation has increased only one half of one percent since 2009.

Representation of African-Americans at the associate level has declined every year since 2010.
Just 7.52% of partners at major law firms are minorities.

Because minority women leave law firms at a higher rate than minority men, only 2.5% of all partners are minority women.

Source: 2015-2016 NALP Directory of Legal Employers  
For more information, go to www.nalp.org/minoritieswomen