NALP's recent analyses of the 2015-2016 NALP Directory of Legal Employers (NDLE) – the annual compendium of legal employer data published by NALP – shows that the representation of women, after making steady incremental progress post-recession, has essentially stalled for women.

**Women Graduates**

Women have made up almost half of the graduating class for approximately 20 years.

Entry-level Jobs
Bar Passage Required
Clerkship or Public Interest

2/3 of women graduates took jobs where bar passage was required. Women take clerkships and public interest positions at a higher rate than men.
In 2015, women comprised 47.78% of summer associates. Overall, representation of women among associates had increased incrementally each year until 2010, when the trend reversed.

The overall percentage of women associates has decreased over the majority of the last five years.

In 2015, the percentage of women among associates sits at 44.68%, the lowest level since 2006.
Partners in general continue to be disproportionately both male and white (74% white and male) in 2015.

In 2015, representation of women partners in law firms increased a small amount over 2014. Women continue to make small gains in their representation among law firm partners.

Women account for just 21.46% of partners at major law firms.

Equity

Only 17.4% of equity partners are women.

Non-Equity

Among non-equity partners, women are better represented at 28.8%.


For more information, go to www.nalp.org/minoritieswomen