

Keya Dasgupta

Statement of Interest – Nominating Committee

Over the past two years I have had the privilege of serving as a member of NALP's Board of Directors. This has given me first hand experience of the importance of the Nominating Committee's role in maintaining the right balance of backgrounds, experience, and perspectives on the Board. It would be wonderful to use the insights I have gained as a Board Member to support the Nominating Committee's work. I would also welcome the opportunity to continue my active involvement in NALP as a way of giving back to an association that has provided me with incredible professional development opportunities and friendships. My work in leading the DEI and L&D teams in my organization requires regular involvement in interviewing candidates to join either my own team or the broader People & Development group. My approach to interviewing includes asking questions to better understand a candidate's attitudes and behaviours. I also have experience ensuring interviews are conducted in an inclusive matter, where unconscious biases are actively managed. In a team, my strengths include building rapport and connection with colleagues to work collaboratively together. I am confident my skills would allow me to make a valuable contribution the Nominating Committee's work.

Education & Professional Memberships

2015	Trained Coach , Adler
2004	Licenced Lawyer , Law Society of Prince Edward Island
2003	Licenced Lawyer , Law Society of Ontario
2002	Juris Doctor (J.D.) , University of Toronto
1999	Bachelor of Science , University of Prince Edward Island

Professional Experience

04/2024 – Present	Head of Inclusion, Learning & Organizational Development , Norton Rose Fulbright Canada LLP
08/2020 – 04/2024	Head of Learning & Organizational Development , Norton Rose Fulbright Canada LLP
19/2012 – 08/2020	Learning & Development Director , Norton Rose Fulbright Canada LLP
08/2011 – 09/2012	Learning & Development Manager , Norton Rose Fulbright Canada LLP
08/2006 – 08/2011	Lawyer and Trade-mark Agent , Heenan Blaikie LLP
09/2004 – 08/2006	Lawyer and Trade-mark Agent , Stewart McKelvey Stirling Scales
09/2002 – 04/2003	Law Student , Dimmock Stratton Clarizio LLP

Professional Associations

04/2023 – 04/2025	Director , NALP Board Member
04/2022 – 04/2023	Advisory Member , NALP Future of the Legal Workplace Advisory Group
2011 – Present	Member , NALP
01/2011 – 01/2021	Toronto Chapter Co-Chair , Professional Development Consortium
2011 – Present	Member , Professional Development Consortium