

Summer Employment Provisions for First Year Students

1. To position law students to be as successful as possible, their primary efforts during the first semester of law school should focus on their studies ~~rather than on job search activities~~. Nonetheless, opportunities to learn about professionalism, professional development and the legal profession are appropriate early in law school. Recognizing that law schools will differ in philosophy as to first-year career development activities, ~~law schools nevertheless should not begin offering one-on-one career counseling or application document reviews to first year students before October 15 (except in the case of part-time students who may be given assistance in seeking positions during the school term).~~ Individual law schools may set ~~later~~ dates before which they will not offer one on one career counseling or application document review to first year students, or before which employers and students should not initiate contact with one another or interview or make offers for employment as appropriate. Employers should honor any such school-specific timing guidelines.
- ~~2. Prospective employers and first year law students should not initiate contact with one another and employers should not interview or make offers to first year students before December 1.~~
- 3.2. All offers to first year students for summer employment should remain open for at least two weeks after the date made.