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FOR IMMEDIATE RELEASE

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NALP Names Nikia L. Gray New Executive Director

WASHINGTON, D.C. — The NALP Board of Directors announced today that it has appointed Nikia L. Gray as the organization's next Executive Director. Ms. Gray will join NALP from the Washington, D.C. office of Quarles & Brady, where she has served as Managing Partner since 2018 and also as Director of Legal Recruiting. Ms. Gray will succeed longtime NALP Executive Director James G. Leipold when he retires in October.



"Nikia brings an exciting and unique background and perspective to the role of Executive Director. She has led a team of more than 60 lawyers and legal personnel. Importantly, she was the firm's Director of Recruiting and was directly responsible for hiring strategies that dramatically increased the firm's diverse attorney population. We are confident that Nikia will bring the experience, energy, and vision to lead NALP into the future," said Karl Riehl, NALP Board President.

"I am excited to join NALP as Executive Director. I have turned to NALP frequently during my legal career as a resource for research, best practices, and guidance. I have also seen first-hand the unparalleled passion and commitment of the NALP staff, Board Members, and membership. I am looking forward to building on NALP's success in supporting all our member organizations in advancing the changes necessary to best serve their clients, communities, and workforces in a post-pandemic legal world. As part of this work, NALP will continue to deliver on its core purpose to inform, connect, and develop experts who impact and advance legal careers," said Ms. Gray.



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Ms. Gray is a member of the Arizona, Virginia, and D.C. Bars and a member of the Native American Bar Association.

She was selected by the NALP Board of Directors after a comprehensive months-long search across North America. The search was overseen by the Board of Directors and advised by a specially appointed Transition Task Force which engaged a professional search firm to help ensure a robust, diverse, and qualified pool of applicants.

Ms. Gray will formally start as Executive Director on October 17.

About NALP

NALP is an association of more than 2,500 legal career professionals who advise law students, lawyers, law offices, and law schools in North America and beyond. What brings NALP members together is a common belief in three fundamental things. First, all law students and lawyers should benefit from a fair and ethical hiring process. Second, law students and lawyers are more successful when supported by professional development and legal career professionals. Third, a diverse and inclusive legal profession best serves clients and our communities. That's why NALP members work together every day to collect and publish accurate legal employment data and information, and champion education and ethical principles for recruiting, professional and career development, and diversity and inclusion. For more than 50 years, NALP has played an essential role in the success of our members and the lawyers and law students they serve. NALP maintains an online archive of press releases at www.nalp.org/pressreleases. For additional information, contact NALP at info@nalp.org or call (202) 835-1001.