

Class of 2025 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median (50 th Percentile)	75 th Percentile	Mean (Average)
Total Grads Class of 2025	36,206						
Total Reported to NALP	35,346						
Gender Reported	30,354	100.0					
Women	17,104	56.3	11,195	\$75,489	\$100,000	\$205,000	\$127,299
Men	12,979	42.8	8,602	78,009	100,000	215,000	130,687
Non-binary or Chose to Self-identify*	271	0.9	181	69,900	78,972	92,844	96,895
Race Reported	30,419	100.0					
People of Color	11,225	36.9	7,075	80,000	105,000	225,000	135,996
White	19,194	63.1	12,946	75,000	93,101	180,000	123,033
Gender & Race Reported	28,848	100.0					
Women of Color	6,674	23.1	4,183	80,000	105,000	225,000	135,059
Men of Color	4,006	13.9	2,570	80,381	110,000	225,000	137,718
Non-binary/Chose to Self-identify People of Color*	86	0.3	51	75,000	85,000	110,000	104,510
White Women	9,639	33.4	6,565	75,000	90,000	175,000	121,326
White Men	8,264	28.6	5,636	76,000	99,500	200,000	126,636
White Non-binary/Chose to Self-identify*	179	0.6	126	68,000	77,000	85,000	93,969
Employment Status Known	35,139	100.0					
Bar Admission Required/Anticipated	29,735	84.6	21,538	78,000	100,000	215,000	129,897
JD Advantage	2,086	5.9	927	65,000	85,000	110,000	96,838
Other Professional	578	1.6	230	80,000	100,000	145,000	122,554
Other Position	207	0.6	20	47,499	59,000	70,500	61,048
Employed — Job Type Unknown	13	0.0	—	—	—	—	—
Employed — Start Date After March 16, 2026	182	0.5	—	—	—	—	—
Enrolled in Graduate Studies	386	1.1	—	—	—	—	—
Not Employed/Seeking	1,669	4.7	—	—	—	—	—
Not Employed/Not Seeking	283	0.8	—	—	—	—	—
Total Employed or Continuing Studies	33,005	93.9					
Enrolled in Graduate Studies	386	1.1	—	—	—	—	—
Employed	32,619	92.8	22,715	77,000	100,000	205,000	128,412
Employment by Sector	32,600	99.9					
Private Sector	22,049	67.6	15,206	95,000	145,000	225,000	153,997
Public Sector	10,551	32.3	7,509	66,000	75,000	85,000	76,602
Full-time/Part-time Jobs	32,617	100.0					
Bar Admission Required/Anticipated - FT	29,588	90.7	—	—	—	—	—
Bar Admission Required/Anticipated - PT	147	0.5	—	—	—	—	—
JD Advantage - FT	1,816	5.6	—	—	—	—	—
JD Advantage - PT	270	0.8	—	—	—	—	—
Other Professional - FT	483	1.5	—	—	—	—	—
Other Professional - PT	94	0.3	—	—	—	—	—
Other Position - FT	82	0.3	—	—	—	—	—
Other Position - PT	124	0.4	—	—	—	—	—
Job Type Unknown - FT	4	0.0	—	—	—	—	—
Job Type Unknown - PT	9	0.0	—	—	—	—	—
Employment Categories	32,619	100.0					
Education	445	1.4	247	47,500	63,000	75,000	68,844
Business	2,180	6.7	1,048	85,000	100,000	127,250	115,173
Judicial Clerkships	3,253	10.0	2,546	63,119	72,533	79,900	72,111
Private Practice	19,869	60.9	14,158	95,000	155,000	225,000	156,871
Government	3,908	12.0	2,603	71,723	81,000	90,000	82,648
Public Interest	2,945	9.0	2,113	66,998	75,000	84,000	75,472
Unknown Type	19	0.1	—	—	—	—	—
Education Jobs	445	100.0					
Bar Admission Required/Anticipated	118	26.5	85	45,000	60,000	70,000	62,091
JD Advantage	241	54.2	132	50,000	65,000	75,000	68,880
Other Professional	74	16.6	27	65,000	95,000	110,000	92,756
Other Position	11	2.5	—	—	—	—	—
Job Type Unknown	1	0.2	—	—	—	—	—
Business Jobs	2,180	100.0					
Bar Admission Required/Anticipated	751	34.4	454	90,000	100,000	120,000	109,777
JD Advantage	906	41.6	452	81,000	100,000	130,000	115,395
Other Professional	356	16.3	128	85,000	110,775	160,000	139,030
Other Position	164	7.5	14	50,000	61,000	75,000	64,840
Job Type Unknown	3	0.1	—	—	—	—	—
Judicial Clerkships	3,253	100.0					
Federal Clerkships	1,154	35.5	959	73,939	77,318	83,935	78,207
State Clerkships	1,884	57.9	1,466	61,256	67,000	73,000	68,661
Local Clerkships	205	6.3	114	55,000	64,475	75,000	66,607
Tribal Clerkships	1	0.0	—	—	—	—	—
International Clerkships	8	0.2	5	—	47,500	—	45,733
Unknown Clerkships	1	0.0	—	—	—	—	—
Private Practice Jobs	19,869	100.0					
Bar Admission Required/Anticipated	19,390	97.6	14,048	97,500	156,875	225,000	157,517
JD Advantage	461	2.3	106	52,000	65,000	85,000	74,182
Other Professional	11	0.1	—	—	—	—	—
Other Position	4	0.0	—	—	—	—	—
Job Type Unknown	3	0.0	—	—	—	—	—

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median (50th Percentile)	75 th Percentile	Mean (Average)
Government Jobs	3,908	100.0					
Bar Admission Required/Anticipated	3,481	89.1	2,378	72,000	81,000	89,500	81,279
JD Advantage	304	7.8	163	64,667	80,000	111,000	92,228
Other Professional	109	2.8	61	80,000	100,000	135,000	110,974
Other Position	13	0.3	—	—	—	—	—
Job Type Unknown	1	0.0	—	—	—	—	—
Public Interest Jobs	2,945	100.0					
Bar Admission Required/Anticipated	2,742	93.1	2,027	67,000	75,000	84,000	75,445
JD Advantage	169	5.7	74	60,000	70,525	85,000	75,971
Other Professional	27	0.9	10	46,000	61,000	115,000	78,970
Other Position	7	0.2	—	—	—	—	—
Size of Firm (# of lawyers)	19,869	100.0					
Solo Practitioner	186	0.9	—	—	—	—	—
1- 10	5,253	26.4	2,641	70,000	84,000	100,000	86,764
11-25	2,297	11.6	1,484	80,000	92,000	110,000	99,501
26-50	1,578	7.9	1,055	90,000	104,000	125,000	111,515
51-100	1,272	6.4	917	95,000	115,000	150,000	126,120
101-250	1,418	7.1	1,052	110,000	135,000	180,000	145,624
251-500	1,243	6.3	986	140,000	185,000	225,000	176,588
501+	6,588	33.2	6,017	225,000	225,000	225,000	213,216
Unknown Size	34	0.2	—	—	—	—	—
Type of Law Firm Job	19,731	100.0					
Associate/Entry-Level Attorney	18,606	94.3	13,678	100,000	165,000	225,000	159,160
Staff Attorney	117	0.6	77	83,200	104,000	125,000	110,444
Law Clerk	748	3.8	275	65,000	80,000	100,000	87,542
Paralegal	139	0.7	51	52,000	62,000	75,000	65,066
Patent Agent	9	0.0	6	—	158,500	—	146,861
Manager/Administrator	54	0.3	22	72,800	90,000	100,000	94,584
Other Non-Attorney Position	58	0.3	14	48,000	70,000	100,000	84,243
Jobs Taken by Region	32,554	100.0					
New England	1,721	5.3	1,166	75,000	90,000	185,000	122,485
Mid-Atlantic	7,135	21.9	5,616	83,844	115,000	225,000	146,811
E. North Central	3,788	11.6	2,529	75,000	93,000	175,000	122,752
W. North Central	1,528	4.7	1,097	70,000	82,500	110,000	99,869
South Atlantic	7,164	22.0	4,923	72,812	90,000	175,000	120,726
E. South Central	1,045	3.2	605	70,000	80,000	125,000	99,704
W. South Central	3,253	10.0	2,134	76,999	100,000	185,000	125,925
Mountain	1,855	5.7	1,205	75,000	85,051	120,000	104,981
Pacific	4,774	14.7	3,286	90,000	120,000	225,000	141,156
U.S. Territories	41	0.1	32	58,998	60,000	68,500	62,892
Foreign/International	250	0.8	112	53,000	79,000	215,000	116,514
Location of Jobs	32,554	100.0					
In-State	21,362	65.6	14,624	76,378	97,000	175,000	122,926
Out-of-State	11,192	34.4	8,081	78,000	104,000	225,000	138,400

* The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities.

Notes: Salary figures are only reported for graduates employed in full-time, long-term jobs. Salary data are excluded when there are fewer than five observations. When there are at least five, but fewer than ten observations, only the mean and median are reported. Salaries for graduates in law firm solo practice have been excluded from the analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector except those with an unknown employer, which are not included in either sector. Private practice includes 204 jobs with public interest law firms. The total number of graduates, as reported by the ABA Council, includes schools in Puerto Rico. NALP's dataset includes data reported from 189 out of 192 ABA Council-accredited law schools outside of Puerto Rico. NALP accepted edits from law schools about their graduates through June 12, 2026 (as long as the information was still accurate as of the March 16, 2026 employment status date). New information received after June 12 is not reflected in this report.

Census Regions

New England	CT, MA, ME, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E. North Central	IL, IN, MI, OH, WI
W. North Central	IA, KS, MN, MO, ND, NE, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E. South Central	AL, KY, MS, TN
W. South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NM, NV, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2025 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	11.9	16.0
Business	6.0	10.8
Judicial Clerkships	1.5	0.1
Private Practice	0.5	1.2
Government	1.0	1.2
Public Interest	1.8	1.3
Total	1.3	2.0

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than one year.

Class of 2025 National Summary Report

	Number Reported	% of Reported
Source of Job	24,833	100.0
Self-initiated contact/networking	5,566	22.4
Career office recruitment program (e.g., OCI)	5,196	20.9
Referral	2,962	11.9
Career office job posting	2,780	11.2
Non-career office job posting	2,112	8.5
Clerkship application process or OSCAR	1,017	4.1
Returned to or continued with pre-law school employer	1,011	4.1
Job fair or career conference	626	2.5
Started own practice/business	265	1.1
Temp agency or legal search consultant	59	0.2
Other	3,239	13.0
Timing of Job Offer	27,858	100.0
Before graduation	20,472	73.5
After graduation	7,386	26.5
Search Status of Employed Grads	24,981	100.0
Seeking a different job	1,675	6.7
Not seeking a different job	23,306	93.3

Note: Figures are based on jobs for which the item was reported, and thus counts do not add up to the total number of jobs. Timing of job offer figures exclude any graduates starting their own law firm practice.