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TO: NALP Members

FROM: Michael J. Ende, President
Alison Ashe-Card, Immediate Past President
Nikia Gray, Executive Director

DATE: June 1, 2026

RE: Proposed Amendments to NALP Bylaws

During the course of NALP's 2025-2026 business cycle, NALP's Governance Review Task Force, chaired by Tony Waller (University of Georgia School of Law), undertook a review of our bylaws with an eye to updating them and developing a more inclusive NALP membership model. This model was shaped by our members' direct input gathered through surveys, meetings, and focus groups over the past two years. As a result of the Task Force's good work, we are delighted to be able to share a set of recommended bylaws amendments that you will be asked to adopt during an electronic voting period scheduled for September 2026.

The new membership model—which we are calling the “All-In” membership model—is designed to:

- Offer greater value across both our law schools and legal employer communities;
- Better reflect the diversity of our membership and lower barriers to participation; and
- Enable NALP to be more responsive to the way members work today and in the future.

To enable the implementation of the “All-In” membership model, the Task Force, the NALP Board, and NALP staff conducted a comprehensive review of our voting structure, evaluating multiple methodologies against the values of fairness, engagement, transparency, and preparedness. This past February, the Task Force proposed the recommended changes to our bylaws, which will meaningfully strengthen how members participate in NALP's governance, including a move to a “one member, one vote” structure for regionally elected positions. The 2025-2026 NALP Board of Directors considered these changes and voted unanimously and enthusiastically in support of them.



This is a meaningful moment for our association. Building on our core value of inclusion, the proposed changes to the membership model will ensure that more members, at more career stages and in more contexts, can access the full benefits of belonging to NALP. Additionally, the proposed new voting structure will enable a more representative voting process and create more opportunities for members to shape the future of our association.

Between now and this fall, when voting members are asked to vote on the bylaws amendments, we will be sharing more information about these changes and how they are going to benefit you. We will also provide opportunities for you to have all your questions answered, including in the Town Hall that will take place in July.

If you have any questions, please contact any of us, a Board member, or any member of the Task Force.

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