

# NALP Bylaws Changes Summary – March 2025

This document reflects substantive and copy-edit changes made to the NALP Bylaws by the 2024-2025 Governance Review Task Force.

## **I. Offices**

- No changes to this section

## **II. Membership**

- Clarified that Member Employees can include partners (2.5)
- Added footnote to cover voting during the year the Board has fifteen members instead of fourteen (2.8)
- Minor edits for terminology and clarity

## **III. Dues and Fees**

- Clarified the determination of reasonable cause in the case of termination of membership for non-payment of dues (3.2)

## **IV. Annual Business Meeting**

- No changes to this section

## **V. Member Voting**

- Minor edits for terminology and consistency

## **VI. Board of Directors**

- Provided interim guidance for implementing the adjustments to board seats with respect membership categories (6.2)
- Set forth that the membership status of officers is determined at the time of the circulation of the Nominating Committee report required under Section 9.3; allowing officers to continue in their role if they change from law school to employer or vice versa and guiding the balance of officer positions on a deeming approach moving forward (6.3)
- Set forth that the membership status of Directors is determined at the time of the circulation of the Nominating Committee report required under Section 9.3; allowing Directors to continue in their role if they change from law school to employer or vice versa and guiding the balance of Director positions on a seat approach moving forward (6.4)
- Minor edits for terminology and consistency

## **VII. Officers and Administrators**

- Minor edits for terminology and consistency

## **VIII. Meetings of the Board of Directors**

- No changes to this section

## **IX. Nomination, Election, Replacement, and Removal of Officers and Directors**

## NALP Bylaws Changes Summary – March 2025

- Updated the language about Director postings to reflect the seat approach set forth in Section 6.4 (9.1c)
- Set forth that in each slating cycle there should be a minimum of two Director positions open for Law School Member Employees and a minimum of two Director positions open for Employer Member Employees (9.1c)
- Added a reference to Section 6.3 with respect to officer positions and the member category ratios (9.1e)
- Added a reference to Section 6.4 with respect to the balance of Director positions (9.7)
- Added footnote to cover voting during the year the Board has fifteen members instead of fourteen (9.8)
- Removed outdated balancing language given current updates (9.9)
- Minor edits for terminology and consistency

### **X. Elected Positions Within NALP Regions**

- Added footnote to cover voting during the year the Board has fifteen members instead of fourteen (10.7)
- Minor edits for terminology and consistency

### **XI. Committees**

- Minor edits for terminology and consistency

### **XII. Fiscal and Membership Years**

- Minor edits for terminology

### **XIII. Notices**

- Minor edits for terminology

### **XIV. Parliamentary Authority**

- No changes to this section

### **XV. Corporate Seal**

- No changes to this section

### **XVI. Operations**

- No changes to this section

### **XVII. Indemnification**

- No changes to this section

### **XVII. Bylaws Amendments**

- No changes to this section

### **XVIII. Effective Dates**

## NALP Bylaws Changes Summary – March 2025

- No changes to this section

### **XIX. Dissolution**

- No changes to this section

### **Global Changes**

- Updated the Regional Resource Council to the Regional Leadership Council
- Copy-edits for grammar, consistency, and clarity