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MEMORANDUM

TO: NALP Members

FROM: Traci Mundy Jenkins, President
Beth Moeller, Immediate Past President

DATE: May 24, 2021

RE: Proposed Amendments to NALP Bylaws

Over the past year NALP has had a dedicated group of volunteers reviewing our Bylaws with an eye to updating them and ensuring that they reflect both current practices and the current values of the organization. As a result of their good work, we are delighted to be able to share a set of recommended Bylaws amendments that you will be asked to adopt during an electronic voting period, scheduled for June 24 – July 12.

At the onset of the 2020 – 2021 business cycle, Lois Casaleggi (University of Chicago School of Law) and Christina Fox (Skadden, Arps, Slate, Meagher & Flom LLP) were appointed as co-chairs of NALP's Governance Review Advisory Group. Their work, and the work of the advisory group, has been outstanding. The group drew from their collective experiences as NALP leaders and, from the start, they took very seriously the charge of reviewing NALP's governance structure, specifically the Bylaws, to ensure that our organization is nimble and positioned to meet our members' evolving needs. Among the proposed changes, we would especially like to highlight those that reinforce NALP's commitment to inclusion with a recommendation to expand the Board of Directors by adding a Vice-President for Diversity, Equity, and Inclusion, and to expand volunteer and leadership opportunities available to our Canadian members.

Both the 2020-2021 NALP Board of Directors and 2021-2022 NALP Board of Directors considered these Bylaws amendment recommendations and



subsequently voted unanimously and enthusiastically to support them. On behalf of the advisory group and the Board, it is our privilege to share them now with you, with the recommendation that you vote to adopt these changes during the June 24 – July 12 voting period after you have had a chance to review them. There will also be an opportunity to ask questions at the Bylaws Town Hall scheduled for June 9, 2021 at 3:00 pm ET. A comprehensive memo from Lois and Christina explaining the recommendations and changes, as well as both a red-lined version of the Bylaws indicating the changes and a clean copy of the proposed bylaws are provided [here for your review](#). If you have any questions, please contact either one of us, a Board member, or any member of the advisory group.

We look forward to answering any questions at the upcoming Bylaws Town Hall.

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The 2020-2021 Governance Review Advisory Group

Co-Chairs: Lois Casaleggi, University of Chicago Law School

Christina Fox, Skadden, Arps, Slate, Meagher & Flom LLP

Members: Dyana Barninger, K&L Gates LLP/ Faegre Drinker Biddle & Reath LLP

Lisa Blair, Borden Ladner Gervais LLP

Sarah Bergen, Sidley Austin LLP

Jennifer Gewertz, Arnold & Porter

Janet Hutchinson, University of Richmond School of Law

Michelle Jackson, Northwestern Pritzker School of Law/Diversity Lab