
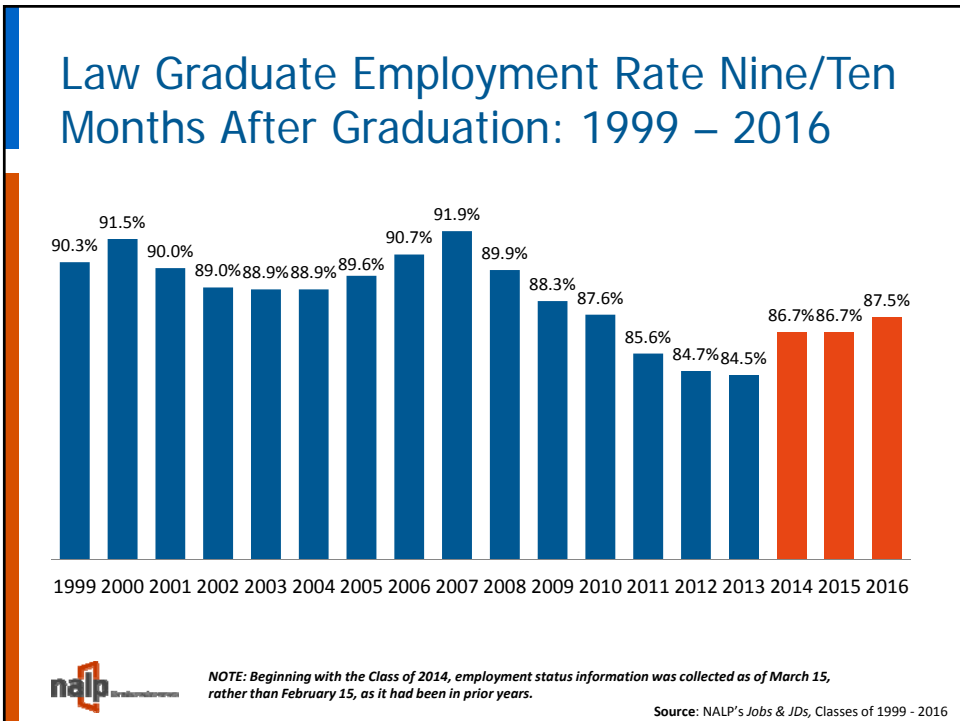


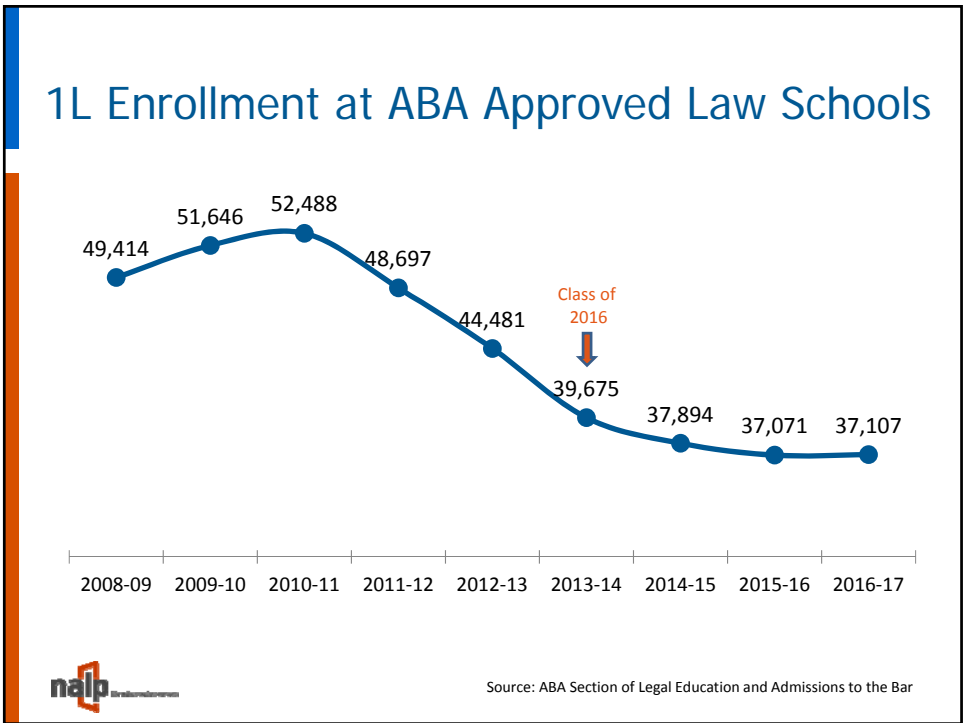
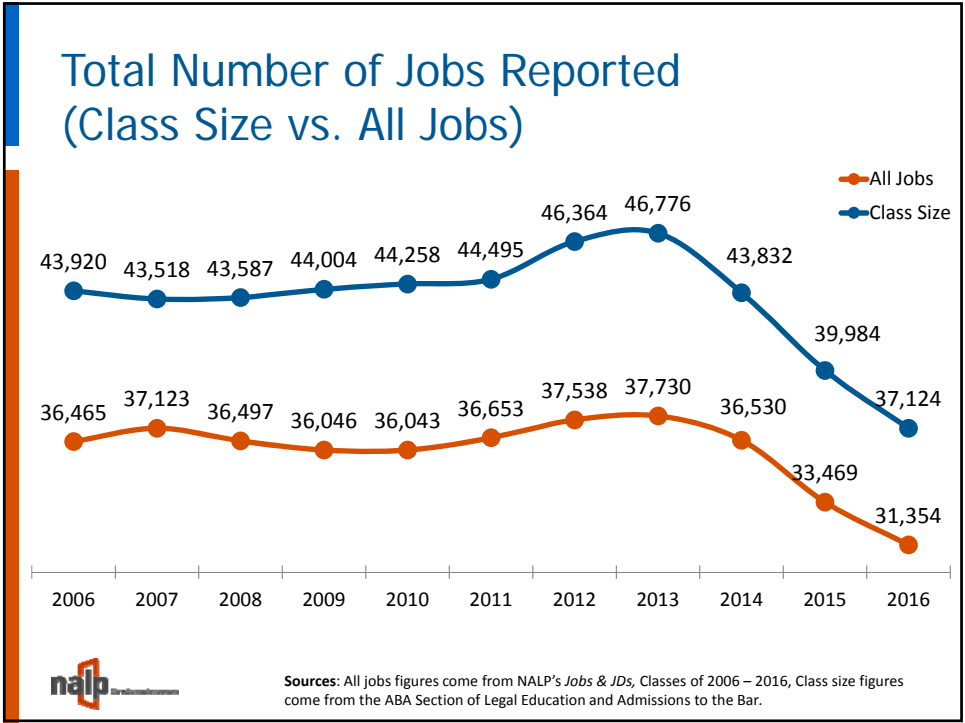
## NALP Member Preview

### Class of 2016: Summary Employment and Salary Findings

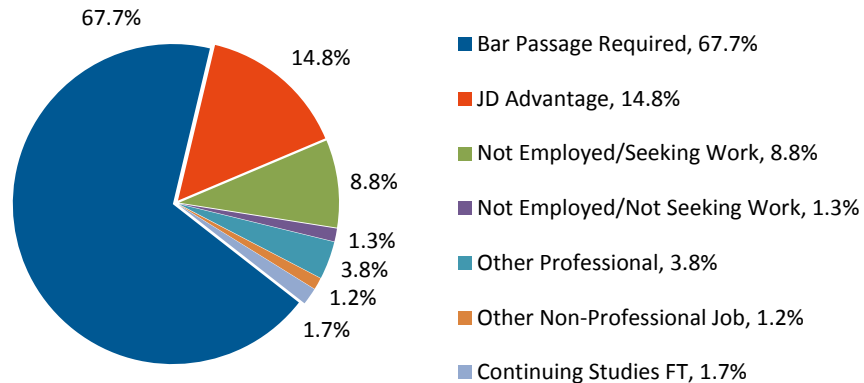
**Free Member Webinar**  
August 1, 2017

**Presenter:**  
James Leipold, Executive Director



## Employment Outcomes for the Class of 2016: Employment Status, All Graduates



Number of Graduates: 35,815



**NOTE:** Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.67% and 0.04% of graduates, respectively, but are not shown on the chart.

Source: NALP's Jobs & JDs, Class of 2016

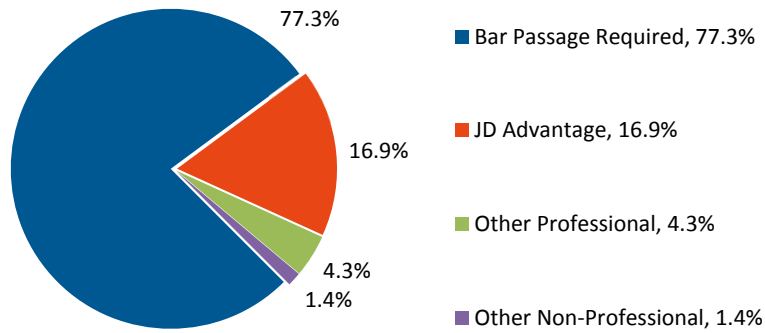
## Law Graduate Employment Status: 2007 - 2016

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%	14.8%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%



Source: NALP's Jobs & JDs, Classes of 2007 - 2016

## Employment Outcomes for the Class of 2016: Job Types of those Employed



Number of Jobs: 31, 354



**NOTE:** Jobs for which job type, e.g. Bar Passage Required, was not specified account for 0.04% of jobs but are not shown on the chart.

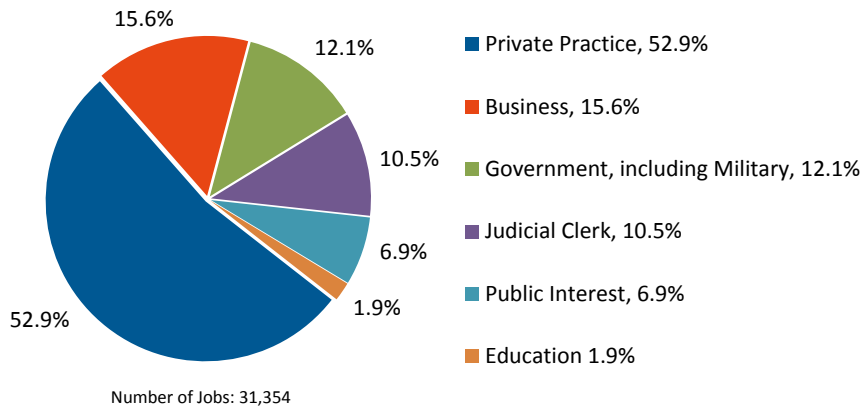
Source: NALP's *Jobs & JDs*, Class of 2016

## Percentage of Graduates with of Full-time, Long-term, Bar Passage Required Jobs

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- Class of 2014: 62%
- Class of 2015: 63%
- **Class of 2016: 65%**



## Employment Outcomes for the Class of 2016: Employer Type



NOTE: The category for employer type unknown, accounting for 0.06% of jobs, is not shown.

Source: NALP's Jobs & JDs, Class of 2016

## Law Graduate Employer Type: 2007-2016

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%



Source: NALP's Jobs & JDs, Classes of 2007 - 2016

## Private Practice Employment Class of 2016

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	2.8%	
1 – 10*	<b>37.7%</b>	
11 – 25	10.4%	
26 – 50	5.7%	56.6%
51 – 100	4.8%	
101 – 250	5.7%	
251 – 500	6.1%	
501+	<b>25.5%</b>	42.1%
Unknown	1.3%	

\*\* Includes graduates whose employer is a solo practitioner.



Source: NALP's Jobs and JDs, Class of 2016

## Private Practice Employment by Law Firm Size: 2009 - 2016

	2009	2010	2011	2012	2013	2014	2015	2016
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	<b>2.8%</b>
1 – 10**	<b>33.5%</b>	39.1%	42.9%	<b>43.0%</b>	42.0%	41.3%	39.5%	<b>37.7%</b>
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	<b>10.4%</b>
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	<b>5.7%</b>
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	<b>4.8%</b>
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	<b>5.7%</b>
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	<b>6.1%</b>
501+	<b>25.6%</b>	20.5%	<b>16.2%</b>	19.1%	20.7%	21.3%	23.3%	<b>25.5%</b>
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	<b>1.3%</b>

\*Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner



Source: NALP's Jobs & JDs, Classes of 2009 - 2016

# Overview of Entry-Level Jobs by Sector 2006 – 2016

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%
Jobs by Sector											
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156
<b>Law Firms Total</b>	<b>20,340</b>	<b>20,611</b>	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2006 - 2016

## Law School Funded Jobs: 2011 - 2016

All Jobs	2011	2012	2013	2014	2015	2016
Total Jobs	1,735	1,575	1,701	1,445	935	758
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016
Total Jobs (Full-time, Long-term, Bar Passage Req.)	132	420	743	800	628	381
% of All School Funded Jobs (Full-time, Long-term, Bar Passage Req.)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%



Source: NALP's *Jobs & JDs*, Classes of 2011 - 2016

## Bimodal Starting Salary Distribution for the Class of 2016



Note: Graph is based on 20,226 salaries reported for full-time jobs lasting a year or more--a few salaries above \$205,000 are excluded from the graph for clarity, but not from the percentage calculations. The left-hand peaks of the graph reflect salaries of \$40,000 to \$65,000, which collectively accounted for not quite half of reported salaries. The right-hand peak shows that salaries of \$180,000 accounted for almost 16% of reported salaries. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000.



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## Median & Mean Starting Salaries: Classes of 2009 - 2016

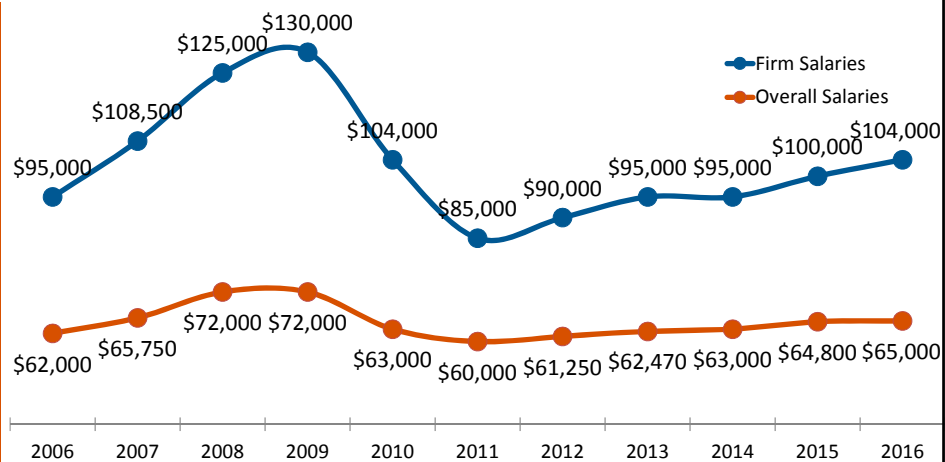
Salary	2009	2010	2011	2012	2013	2014	2015	2016
Median Salary	\$72,000	\$63,000	\$60,000	\$61,250	\$62,470	\$63,000	\$64,800	\$65,000
Mean Salary	\$93,000	\$84,000	\$78,650	\$80,800	\$82,400	\$82,300	\$83,800	\$90,305

Salary	2009	2010	2011	2012	2013	2014	2015	2016
Median Firm Salary	\$130,000	\$104,000	\$85,000	\$90,000	\$95,000	\$95,000	\$100,000	\$104,000
Mean Firm Salary	\$115,000	\$106,000	\$97,800	\$100,800	\$102,600	\$102,600	\$104,100	\$113,600



Source: NALP's Jobs & JDs, Classes of 2009 - 2016

## Median Salaries (Overall vs. Firm)



Source: NALP's Jobs & JDs, Classes of 2006 - 2016

## Where to find more information on the Class of 2016

[www.nalp.org/classof2016](http://www.nalp.org/classof2016)

- August 2, 2017
  - Selected Findings, Press Release
- In the coming weeks
  - Individual school reports
  - More detailed salary information & analyses
- In Early October
  - Jobs & JDs: Class of 2016
  - Pre-order yours today and save!

