



Preview of the Class of 2023 Employment and Salary Outcomes

Free Member Webinar
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The Class of 2023 attained many **record employment metrics**, including:



92.6%
Employment Rate



82.1%
**Employed in a Bar
Passage Required Job**



\$90,000
Median Salary



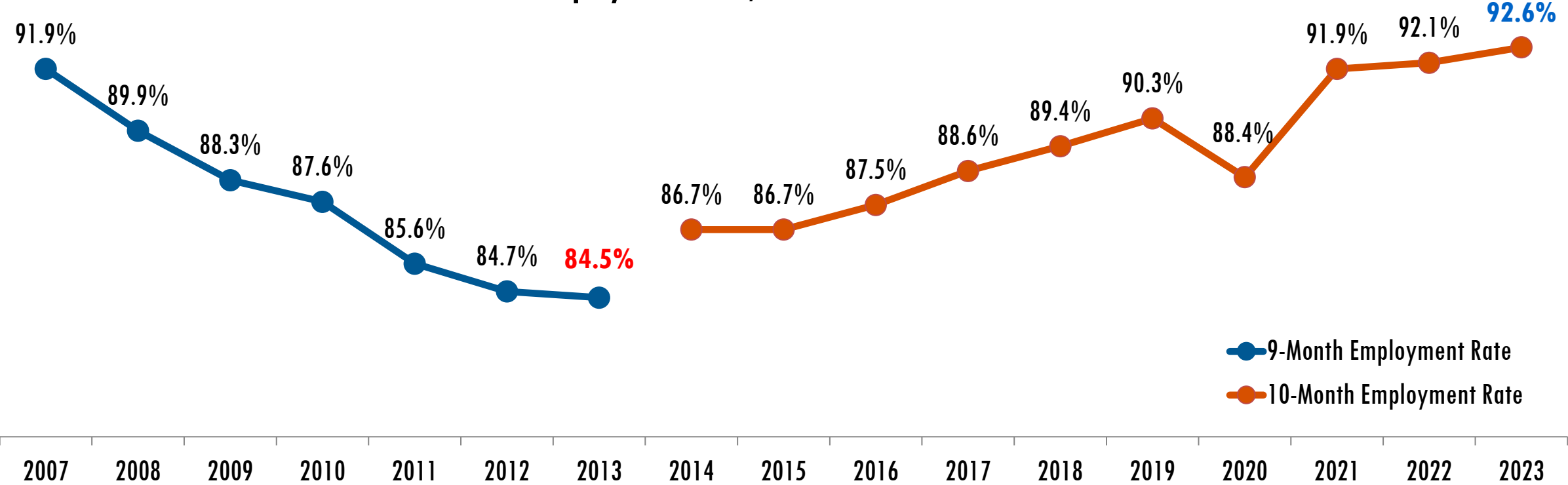
Record Low:

7.3%

**of Employed Graduates
Seeking Other Employment**

The **Employment Rate** for the Class of 2023 was the **highest ever recorded***

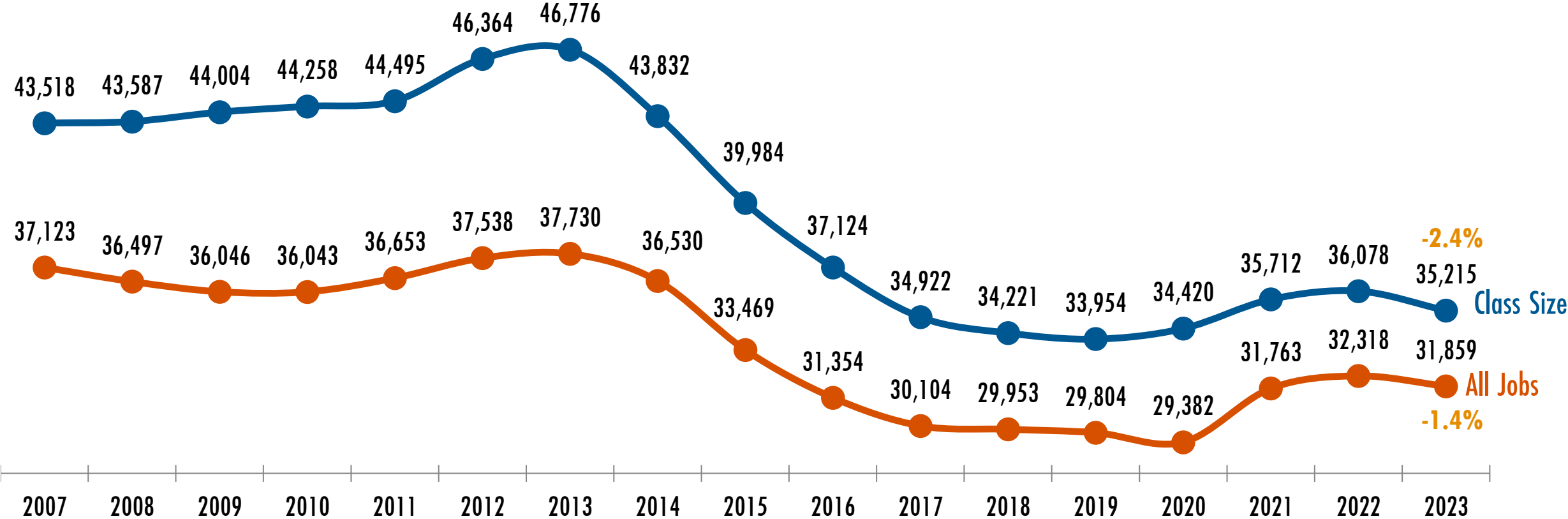
Employment Rate, Classes of 2007-2023



Note: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years. Red figures represent highs for the time period shown and blue figures represent lows. *NALP began tracking employment rates based on all graduates with a known employment status starting with the Class of 1982.

Class Size and Total Jobs Obtained both declined for the Class of 2023 (but class size dropped further)

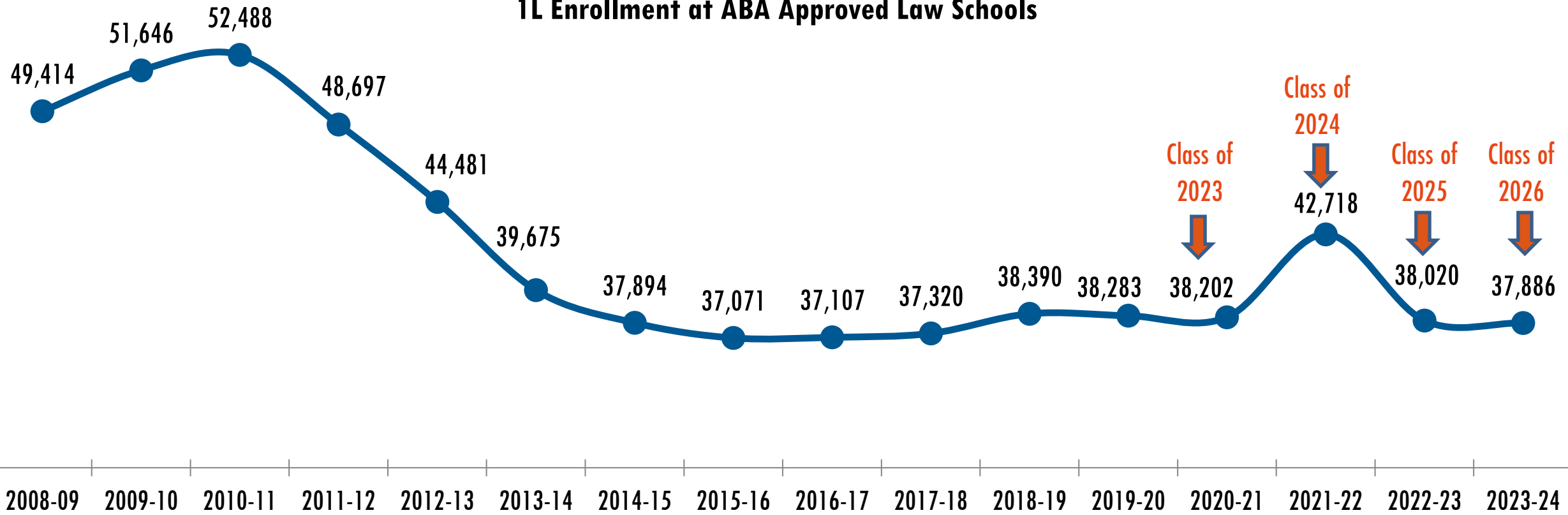
Graduating JD Class Sizes and Total Jobs Obtained, Classes of 2007-2023



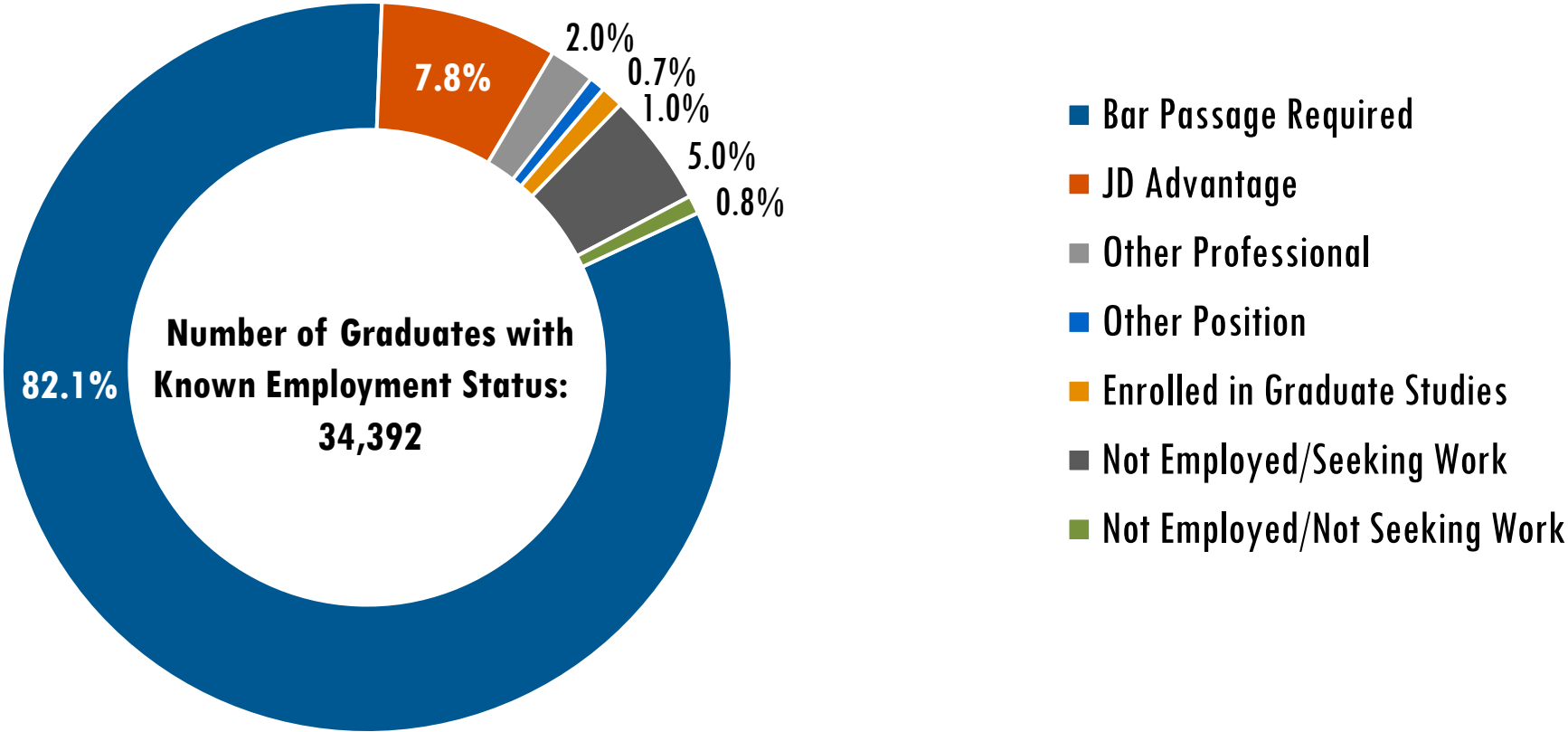
Sources: All job figures are from NALP's *Jobs & JDs, Classes of 2007 – 2023*. Class size figures are from the ABA Section of Legal Education and Admissions to the Bar.

1L enrollments have been hovering around **38,000** for recent classes, except for the **Fall 2021** incoming class

1L Enrollment at ABA Approved Law Schools



The percentage of graduates working in a **Bar Passage Required** job was at a new **record high** for the Class of 2023



Note: Jobs for which an offer has been accepted but for which the start date is after March 15, 2024, and jobs for which job type, e.g., Bar Passage Required, was not specified, account for 0.59% and 0.04% of graduates, respectively, but are not shown on the chart.

Law Graduate **Employment Status**: 2007 – 2023

(in percentages)

Status	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9	82.1
JD Advantage	7.7	8.1	9.2	10.7	12.5	13.3	13.8	14.8	14.5	14.8	12.3	12.5	10.7	10.4	10.6	9.2	7.8
Other Professional	5.1	4.9	5.4	5.6	5.3	4.9	4.7	4.2	4.2	3.8	3.3	3.0	2.5	2.5	2.3	2.3	2.0
Other Position	1.3	1.3	1.8	1.9	1.9	1.8	1.6	1.4	1.4	1.2	1.2	1.1	0.8	0.8	0.7	0.7	0.7
Continuing Graduate Studies	2.3	2.4	3.1	2.9	2.3	2.1	1.8	1.6	1.7	1.7	1.6	1.4	1.4	1.4	1.2	1.0	1.0
Seeking Job	4.1	5.4	6.0	6.2	9.6	10.8	11.2	9.7	9.6	8.8	7.7	7.2	6.5	8.1	5.2	5.2	5.0
Not Seeking Job	1.7	2.3	2.7	3.2	2.5	2.1	1.7	1.3	1.3	1.3	1.3	1.2	1.1	1.2	1.1	1.0	0.8

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2023

As the share of graduates in **Bar Passage Required (BPR)** jobs goes up, employment in **other job types** usually declines

Status	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9	82.1
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Source: NALP's Jobs & JDs, Classes of 2007 – 2023

With record high **BPR** employment rates, employment in **non-legal positions** is at a low, as are grads **continuing their studies**

Status	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9	82.1
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Source: NALP's Jobs & JDs, Classes of 2007 – 2023

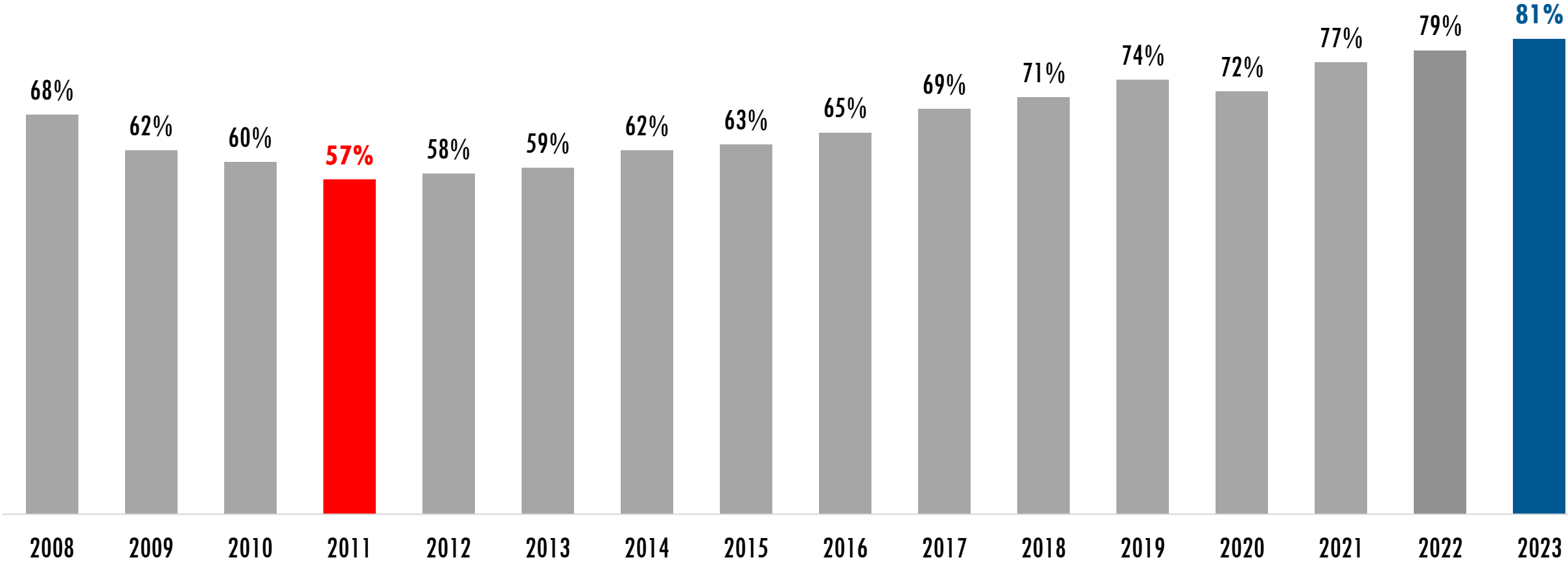
The percentage of graduates **unemployed and seeking a job** is at its lowest level since the Class of **2007**

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Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9	82.1
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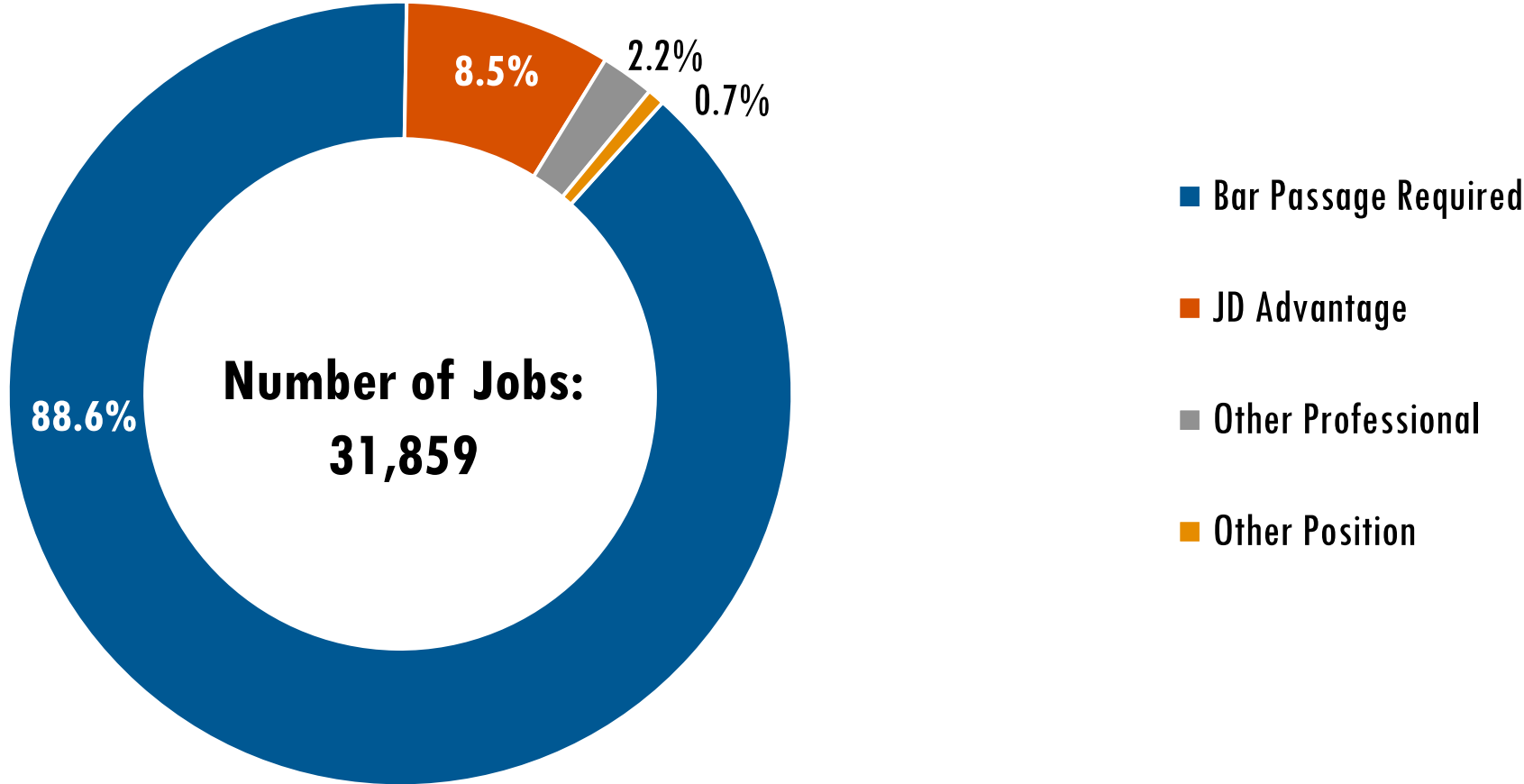
Blue figures represent high figures for the period.
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Source: NALP's *Jobs & JDs*, Classes of 2007 – 2023

The share of graduates working in a **Full-time, Long-Term BPR Job** was also at a **record high** for the Class of 2023

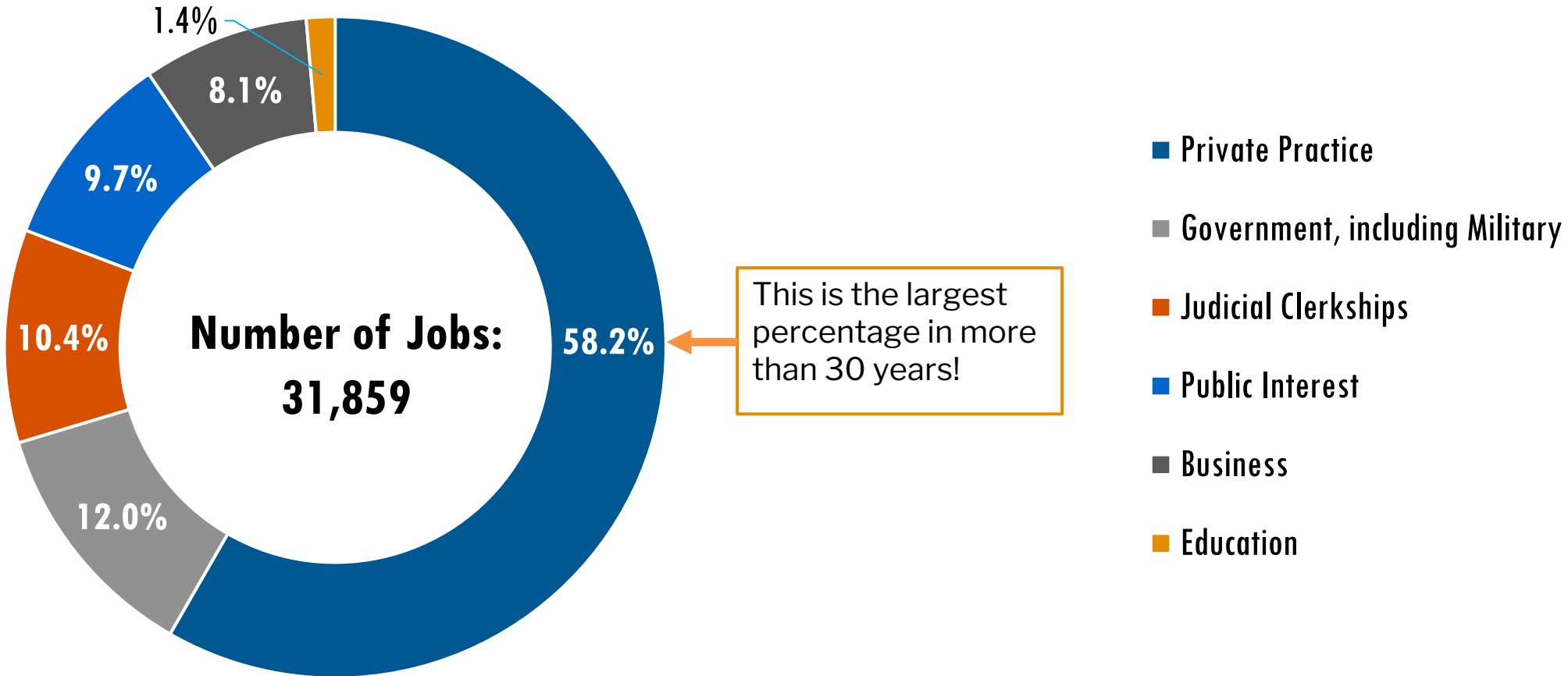


97% of employed graduates are working in jobs related to their JD degree



Note: Jobs for which job type, e.g., Bar Passage Required, was not specified account for 0.04% of jobs but are not shown on the chart.

Class of 2023 **Employer Types:** The majority of graduates are working in **Private Practice**



Note: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.05% of jobs, is not shown. Overall, 97.5% of jobs were reported as full-time.

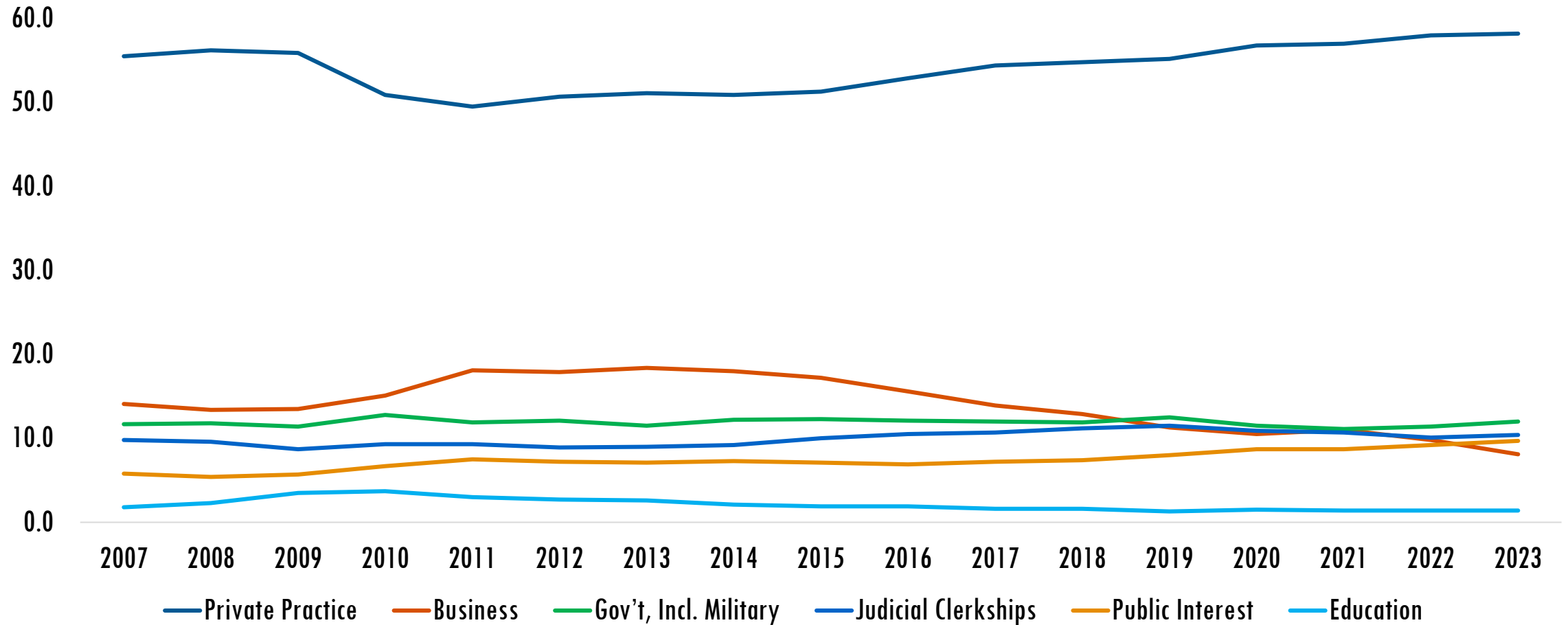
Law Graduate **Employer Types**: 2007 – 2023 (in percentages)

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2	56.8	57.0	58.0	58.2
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3	10.5	11.0	9.8	8.1
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5	11.5	11.1	11.4	12.0
Judicial Clerkships	9.8	9.6	8.7	9.3	9.3	8.9	9.0	9.2	10.0	10.5	10.7	11.2	11.5	10.9	10.7	10.1	10.4
Public Interest	5.8	5.4	5.7	6.7	7.5	7.2	7.1	7.3	7.1	6.9	7.2	7.4	8.0	8.7	8.7	9.2	9.7
Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3	1.5	1.4	1.4	1.4

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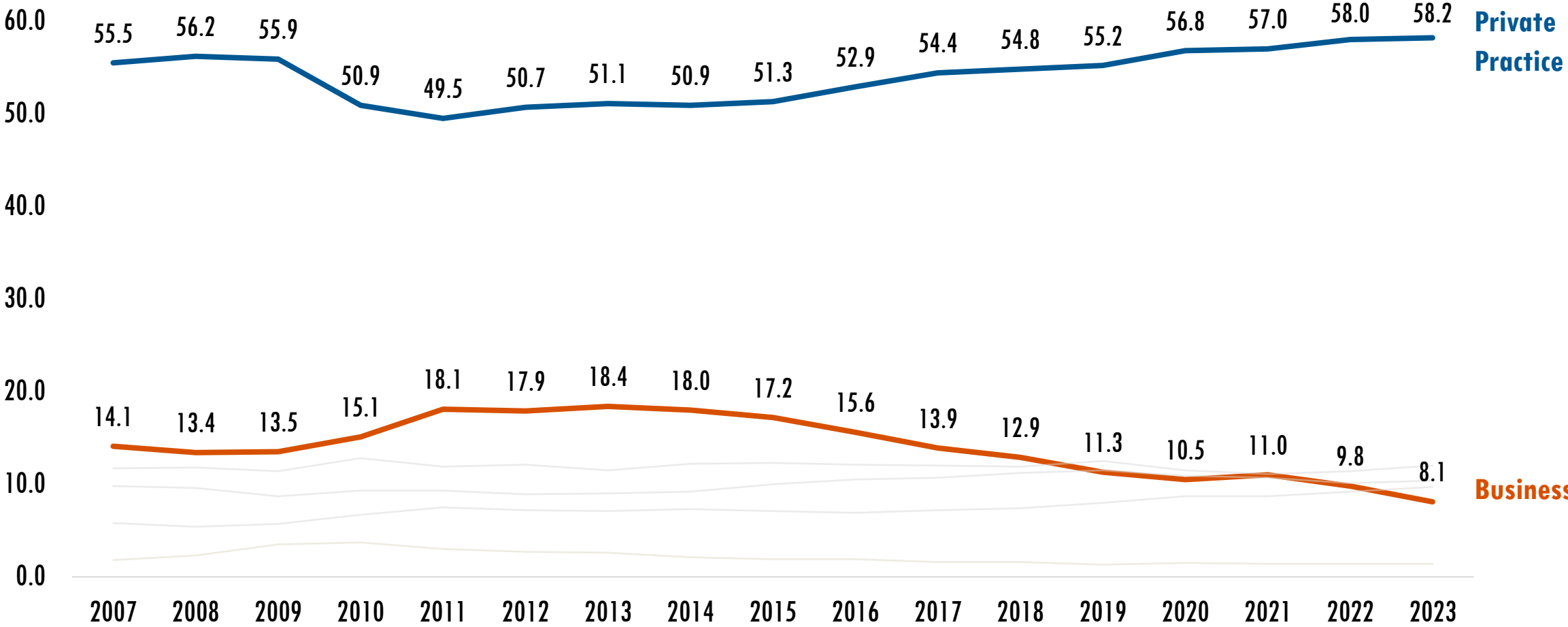
Source: NALP's *Jobs & JDs, Classes of 2007 – 2023*

Law Graduate Employer Types: 2007 – 2023 (in percentages)



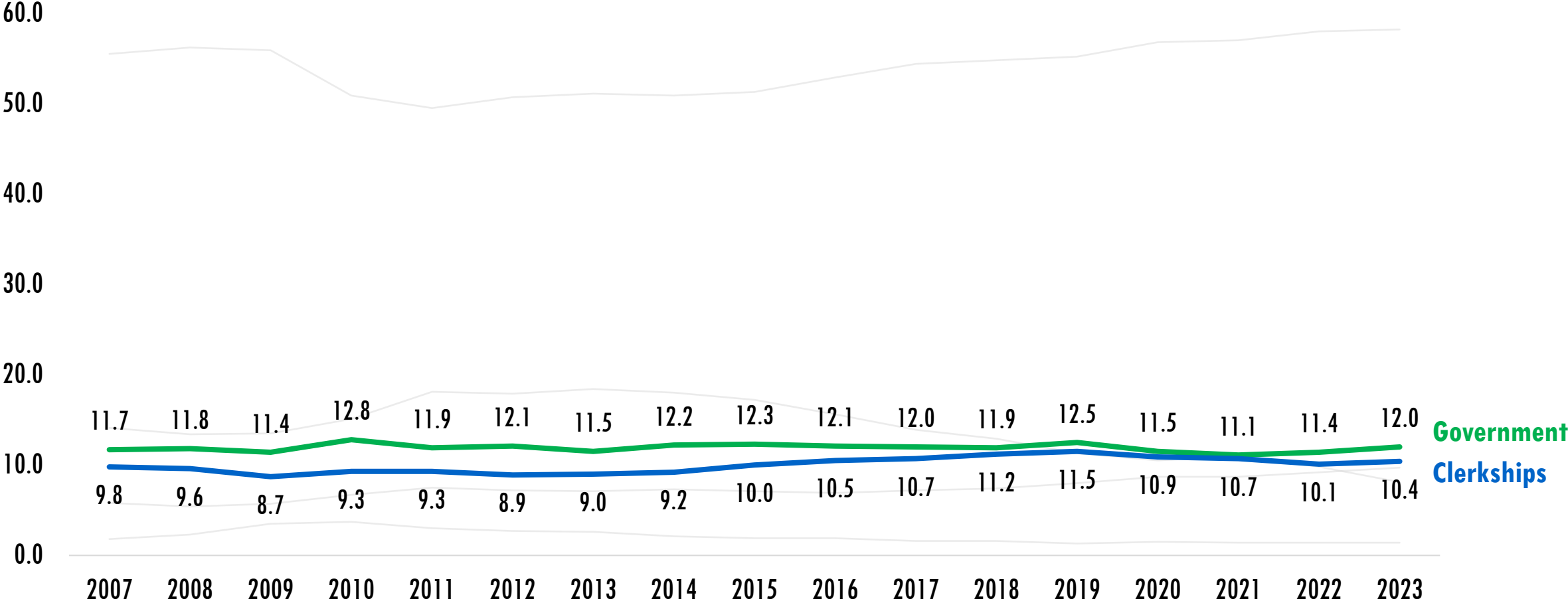
Source: NALP's *Jobs & JDs*, Classes of 2007 – 2023

Private Practice employment is at its highest level since **1992**, while **Business** employment is at its lowest level since **1991**

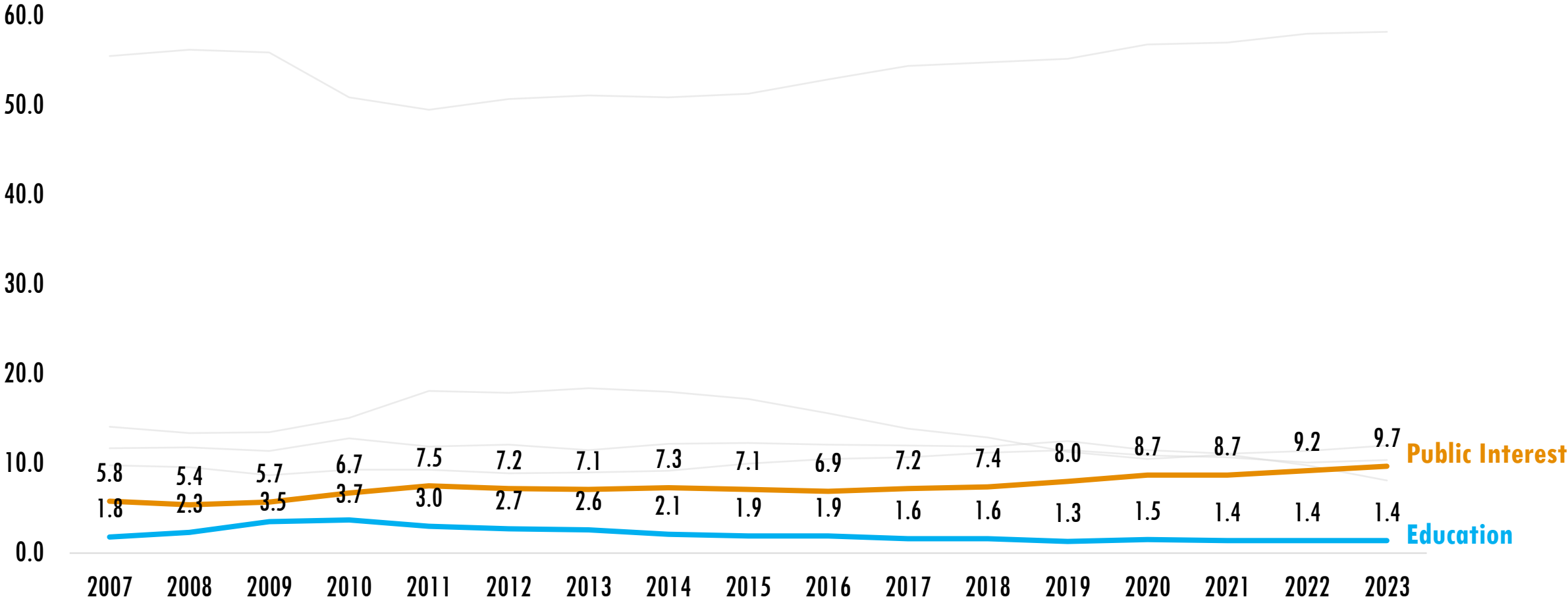


Source: NALP's Jobs & JDs, Classes of 2007 – 2023

As **Business** employment has declined, **Government** and **Clerkships** are now the **second** and **third** most common sectors



Employment in **Public Interest** is at an historic high, moving ahead of **Business** as the **fourth** most popular sector



Source: NALP's Jobs & JDs, Classes of 2007 – 2023



Overview of Entry-Level Jobs by Sector , 2007 – 2023

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078	35,215
All Jobs	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953	29,804	29,382	31,763	32,318	31,859
Employment Rate	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%	88.4%	91.9%	92.1%	92.6%
Jobs by Sector																	
Education	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402	430	437	451	457
Business	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877	3,369	3,092	3,487	3,159	2,583
Government	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736	3,379	3,536	3,671	3,835
Judicial Clerkships	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432	3,215	3,402	3,265	3,324
Public Interest	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387	2,557	2,758	2,983	3,095
Private Practice (Total)	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown. Jobs by sector do not add up to the total number of jobs obtained by the class because a small number of graduates were employed in a job for which the employer type was not known.

Class Size and Total Job figures were both smaller for the Class of 2023, but the Employment Rate increased

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078	35,215
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Employment Rate	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%	88.4%	91.9%	92.1%	92.6%
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Jobs in **Education** have been stable for the past several classes, while **Business** jobs have plummeted

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Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078	35,215
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Clerkship numbers are remarkably stable, typically ranging from **3,200 – 3,500**

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Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078	35,215
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The number of jobs in **Public Interest** is a new record, surpassing **3,000** for the first time

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078	35,215
All Jobs	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953	29,804	29,382	31,763	32,318	31,859
Employment Rate	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%	88.4%	91.9%	92.1%	92.6%
Jobs by Sector																	
Education	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402	430	437	451	457
Business	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877	3,369	3,092	3,487	3,159	2,583
Government	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736	3,379	3,536	3,671	3,835
Judicial Clerkships	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432	3,215	3,402	3,265	3,324
Public Interest	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387	2,557	2,758	2,983	3,095
Private Practice (Total)	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown. Jobs by sector do not add up to the total number of jobs obtained by the class because a small number of graduates were employed in a job for which the employer type was not known.

Despite a 30-year high in the share of jobs in **Law Firms**, the **number of law firm jobs** remains below **2007-09** levels

# of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161	186
1–10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347	5,005
11–25 Lawyers	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763	1,783	1,809	2,027	2,133	2,035
26–50 Lawyers	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089	1,036	1,228	1,372	1,333
51–100 Lawyers	1,133	1,026	912	766	888	861	868	797	811	803	797	849	861	862	1,000	1,160	1,144
101–250 Lawyers	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019	1,111	997	1,129	1,245	1,224
251–500 Lawyers	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043	1,024	1,116	1,152	1,216
501+ Lawyers	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773	4,961	5,079	5,745	6,145	6,368
Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37	37

Note: **Red** figures are historic lows for the period shown, and **blue** figures are historic highs for the period shown.

Source: NALP's *Jobs & JDs, Classes of 2007 – 2023*

Solo practitioners ticked up slightly, but the number of jobs in Firms of 1-10 lawyers is the lowest since **2001**

# of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161	186
1–10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347	5,005
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26–50 Lawyers	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089	1,036	1,228	1,372	1,333
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2023

Firms of 11-250 lawyers saw modest job figure declines, while jobs in Firms of 251-500 lawyers grew slightly

# of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161	186
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2023

Jobs in **Firms of 501+** lawyers continued to increase, reaching a new **all-time high** (and have more than doubled since 2011)

# of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752	18,548
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161	186
1–10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347	5,005
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251–500 Lawyers	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043	1,024	1,116	1,152	1,216
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2023

The share of jobs in firms of **51+ lawyers** exceeded that of firms of **50 or fewer lawyers** for the Class of 2023

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	1.0%	
1 – 10*	27.0%	
11 – 25	11.0%	
26 – 50	7.2%	46.1%
51 – 100	6.2%	
101 – 250	6.6%	
251 – 500	6.6%	
501+	34.3%	53.7%
Unknown	0.2%	

* Includes graduates whose employer is a solo practitioner.

Private Practice Employment by Law Firm Size: 2007 – 2023 (in percentages)

Firm Size	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9	1.0
1–10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5	27.0
11–25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4	11.0
26–50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3	7.2
51–100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2	6.2
101–250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6	6.6
251–500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1	6.6
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8	34.3
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2	0.2

* Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

For the Class of 2023, **Firms of 1-10** lawyers accounted for the smallest share of law firm jobs since **1989**

Firm Size	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9	1.0
1-10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5	27.0
11-25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4	11.0
26-50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3	7.2
51-100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2	6.2
101-250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6	6.6
251-500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1	6.6
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8	34.3
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2	0.2

* Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

Overall, the share of jobs in **Firms of 11-500** lawyers was unchanged from last year (although %'s among the categories varied)

Firm Size	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9	1.0
1-10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5	27.0
11-25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4	11.0
26-50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3	7.2
51-100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2	6.2
101-250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6	6.6
251-500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1	6.6
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8	34.3
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2	0.2

* Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

The share of jobs in the **largest firms** is at an **all-time high** and exceeded that of firms of **1-10 lawyers** for the 3rd year in a row

Firm Size	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9	1.0
1-10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5	27.0
11-25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4	11.0
26-50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3	7.2
51-100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2	6.2
101-250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6	6.6
251-500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1	6.6
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8	34.3
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2	0.2

* Graduates who started their own practice

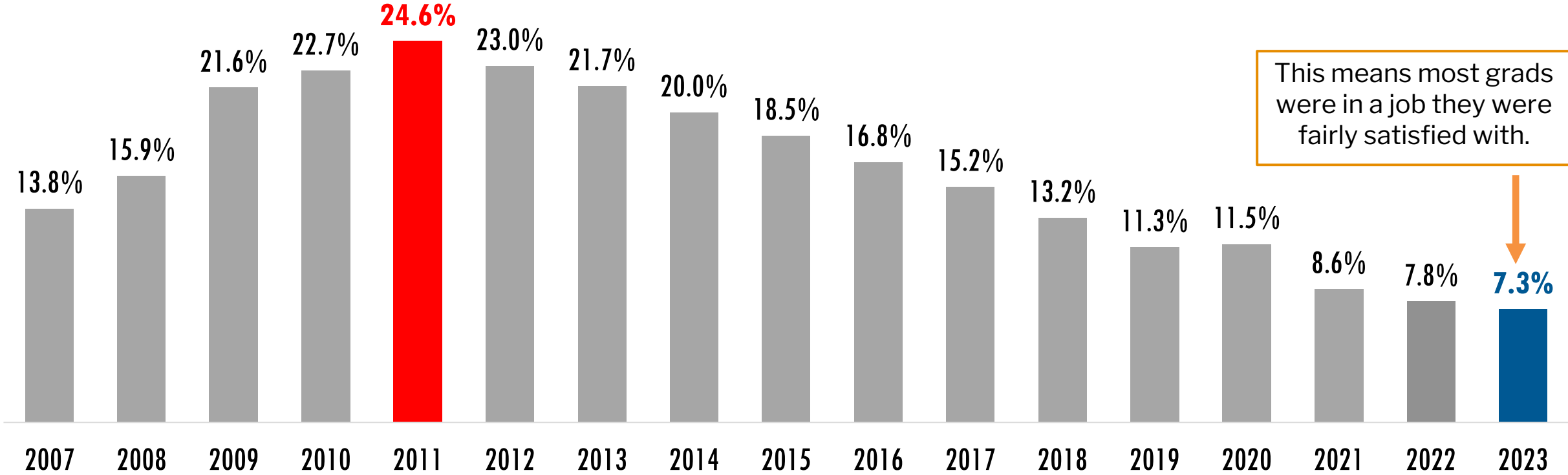
** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

The percentage of employed grads **still seeking** another job was at an **all-time low** for 2023

Percentage of Employed Grads Still Seeking Other Employment, Classes of 2007-2023



This means most grads were in a job they were fairly satisfied with.

Law School Funded jobs ticked up for the Class of 2023, but the majority remain **Full-time, Long-term BPR** positions

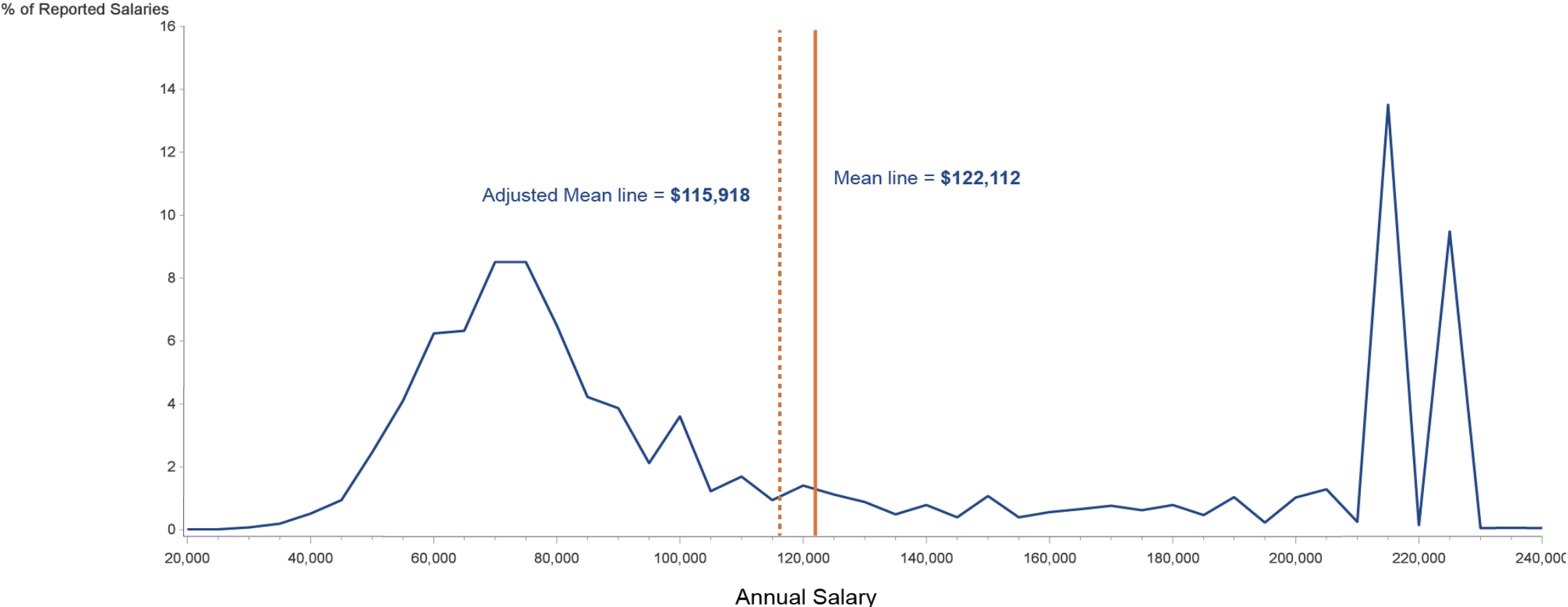
All Jobs	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Jobs	1,735	1,575	1,701	1,445	935	758	609	525	408	488	427	347	400
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%	1.8%	1.4%	1.7%	1.3%	1.1%	1.3%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Jobs (FT, LT, BPR)	132	420	743	800	628	381	309	297	248	244	276	213	237
% of All School Funded Jobs (FT, LT, BPR)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%	56.6%	60.8%	50.0%	64.6%	61.4%	59.3%

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

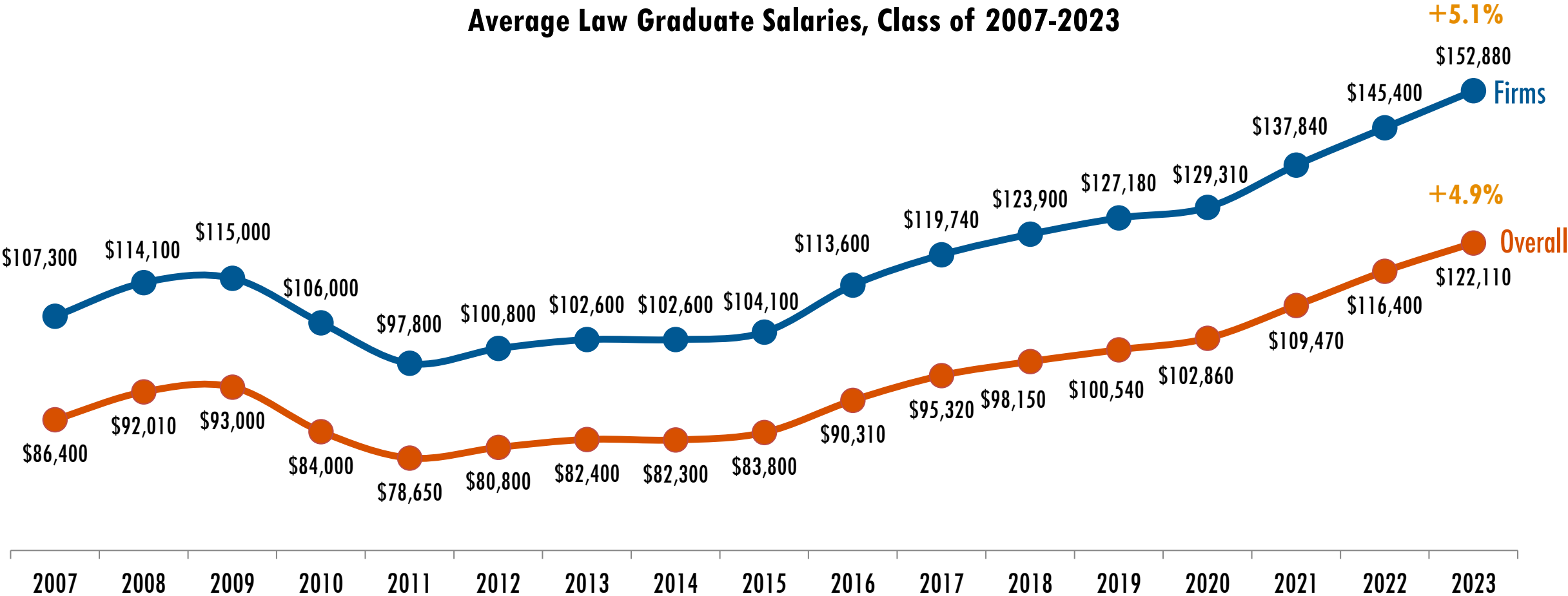
Most Class of 2023 graduates were earning a salary that was either **much higher or lower** than the **average overall salary**



Note: Graph is based on 21,741 salaries reported for full-time jobs lasting one year or more — a few salaries above \$240,000 are excluded from the graph for clarity, but not from the percentage calculations. The peak on the left-side of the graph reflects salaries of \$50,000 to \$90,000, which collectively accounted for more than half (50.7%) of reported salaries. The two peaks on the right-side of the graph show that salaries of \$215,000 accounted for 13.5% of reported salaries and salaries of \$225,000 accounted for 9.5% of reported salaries. However, more complete salary coverage for jobs at large firms heightens these right-side peaks and diminishes the left-side peak, and as a result the unadjusted mean overstates the average starting salary by an estimated 5.3%. Nonetheless, as both the unadjusted arithmetic mean and the adjusted mean show, relatively few salaries are close to either mean. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000. However, the mean is based on salaries as reported and the adjusted mean reflects a weighting of those salaries.

Average Overall and Law Firm Salaries were at record levels for the Class of 2023

Average Law Graduate Salaries, Class of 2007-2023



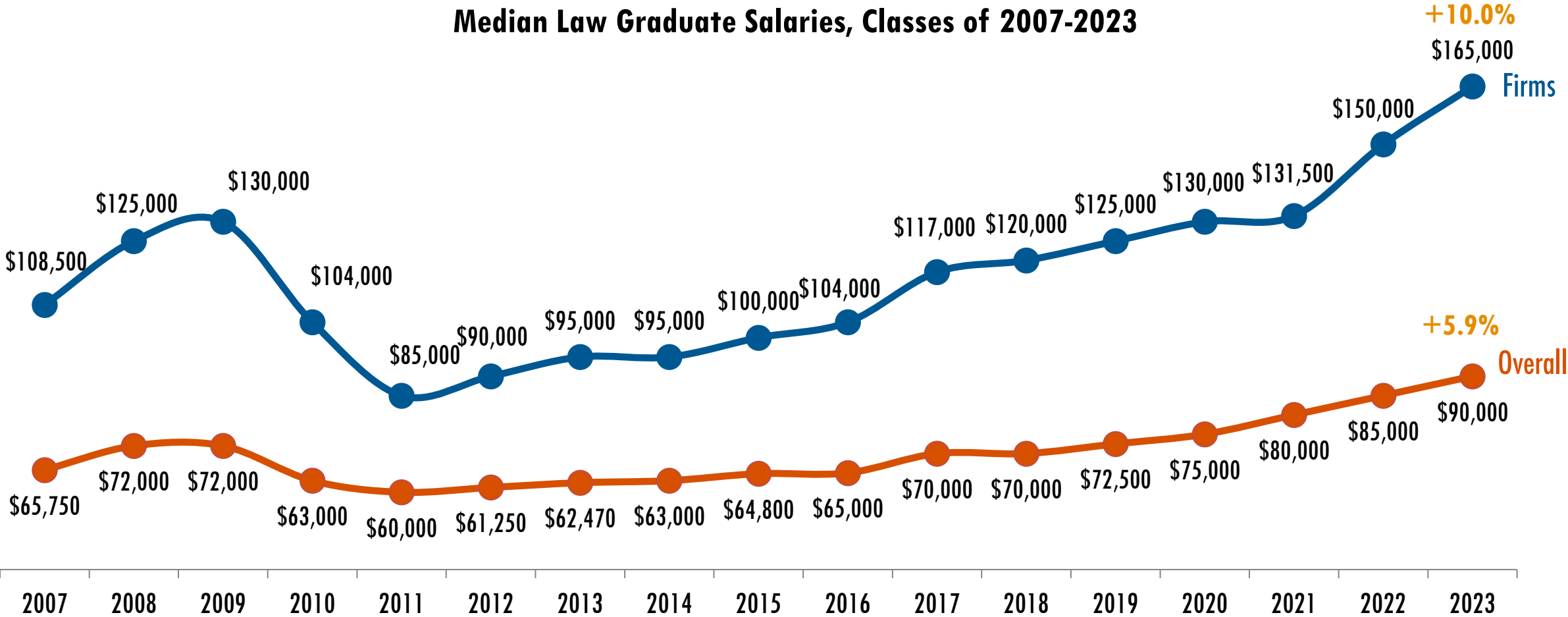
Note: Figures are rounded to the nearest \$10.

Source: NALP's Jobs & JDs, Classes of 2007 - 2023



Median Law Firms Salaries continued to grow at a higher rate compared to overall salaries across all sectors

Median Law Graduate Salaries, Classes of 2007-2023



Note: Figures are rounded to the nearest \$10.

Source: NALP's Jobs & JDs, Classes of 2007 - 2023



Median Class of 2023 salaries were **highest** for **Law Firm** employment and **lowest** for **Education** employment

Employer Type	Median Salary	% Change from Class of 2022
Private Practice	\$165,000	+10.0%
Business	\$95,000	+7.3%
Government	\$73,500	+5.0%
Judicial Clerkships	\$67,000	+7.0%
Public Interest	\$66,620	+7.5%
Education	\$61,000	+1.7%

Source: NALP's *Jobs & JDs*, Classes of 2022 and 2023

Despite some large firms increasing their salaries to **\$225k**, the median salary in **firms of 501+** was unchanged from 2022

Law Firm Size	Median Salary	% Change from Class of 2022
1-10 Lawyers	\$75,000	+7.1%
11-25 Lawyers	\$85,000	+6.3%
26-50 Lawyers	\$95,000	+5.6%
51-100 Lawyers	\$110,000	+5.8%
101-250 Lawyers	\$136,500	+1.1%
251-500 Lawyers	\$190,000	No change
501+ Lawyers	\$215,000	No change

Source: NALP's *Jobs & JDs, Classes of 2022 and 2023*

Job Location Facts for the Class of 2023

 Most graduates (**65%**) obtained a job in the same state as their law school

 The South Atlantic* region accounted for the largest share of jobs (**23%**)

 Median and average salaries were highest in the Mid-Atlantic* region at **\$119,250** and **\$142,738**, respectively

 Less than 1% (**0.7%**) of employed grads are working outside of the U.S.

*The South Atlantic region includes DC, DE, FL, GA, MD, NC, SC, VA, and WV. The Mid-Atlantic region includes NJ, NY, and PA.

Where to find more information on the Class of 2023

www.nalp.org/classof2023

- Today (July 25)
 - Selected Findings, Media Release
- In the coming weeks
 - Individual school reports (as a PDF via email)
 - More detailed salary information & analyses
- In October
 - *Jobs & JDs: Class of 2023 (50th edition)*
 - Pre-order yours today and save!

Questions?

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