



Disparate Outcomes: A Closer Look at NALP's Class of 2024 Employment and Salary Data

NALP Member Webinar

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Presenters:

Nikia Gray, Executive Director

Danielle Taylor, Director of Research & Chief Data Strategist

Oksana Poulis, Research Analyst



Class of 2024 National Figures

Key Employment Metrics for the **Class of 2024**

All Graduates:

 Number of Graduates with Known Employment Status: 37,815

 Total Employed (%): 93.4%

 % Employed in a Bar Admission Required/Anticipated Job: 84.3%

 Median Salary \$95,000

Top 3 Employer Types for Employed Grads:





1. Private Practice 58.9%

2. Government 12.9%

3. Judicial Clerkships 10.0%

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	Median Salary	\$95,000







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- | | |
|------------------------|-------|
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Key Employment Metrics for the **Class of 2024**

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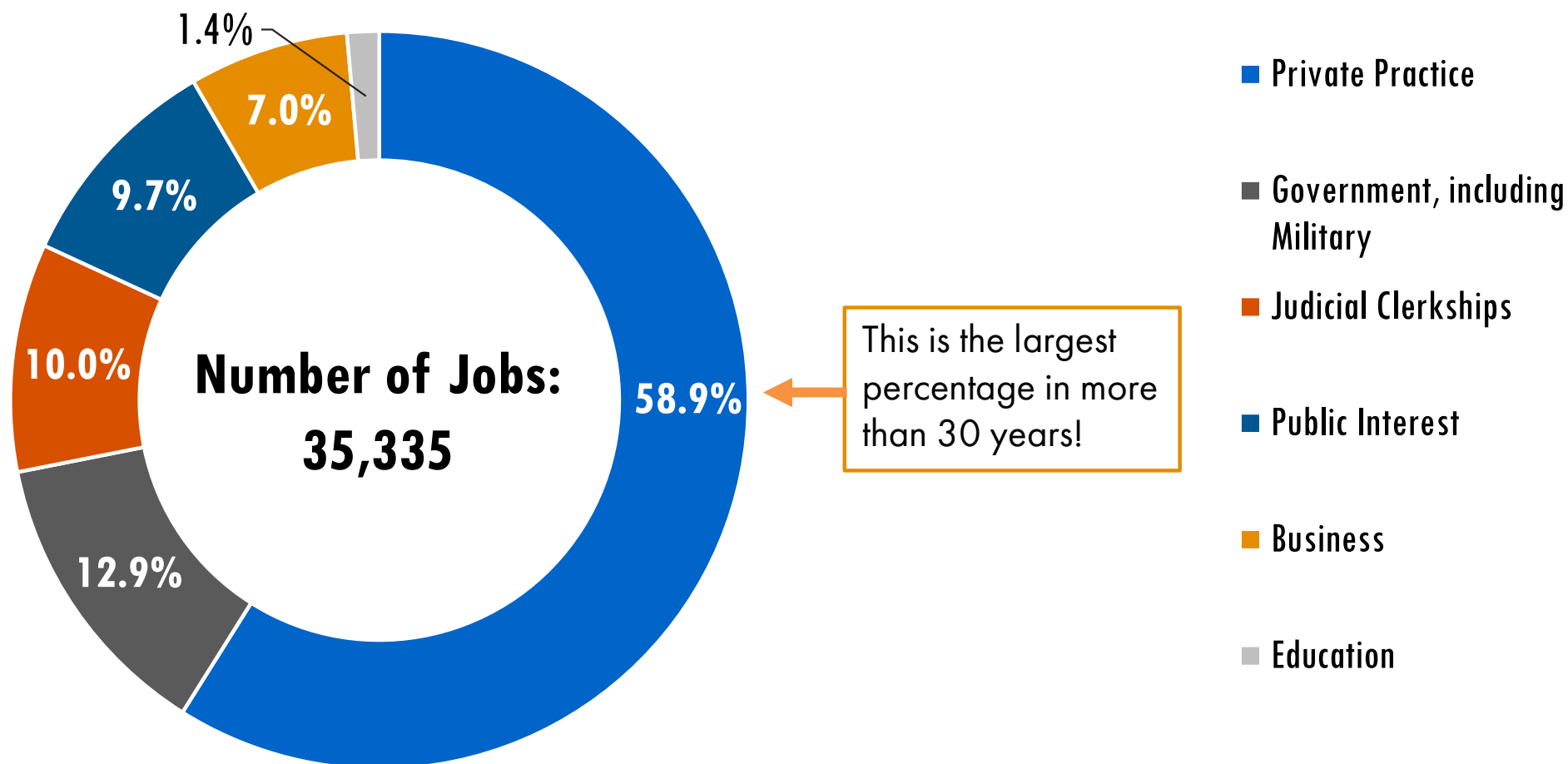
	Number of Graduates with Known Employment Status:	37,815
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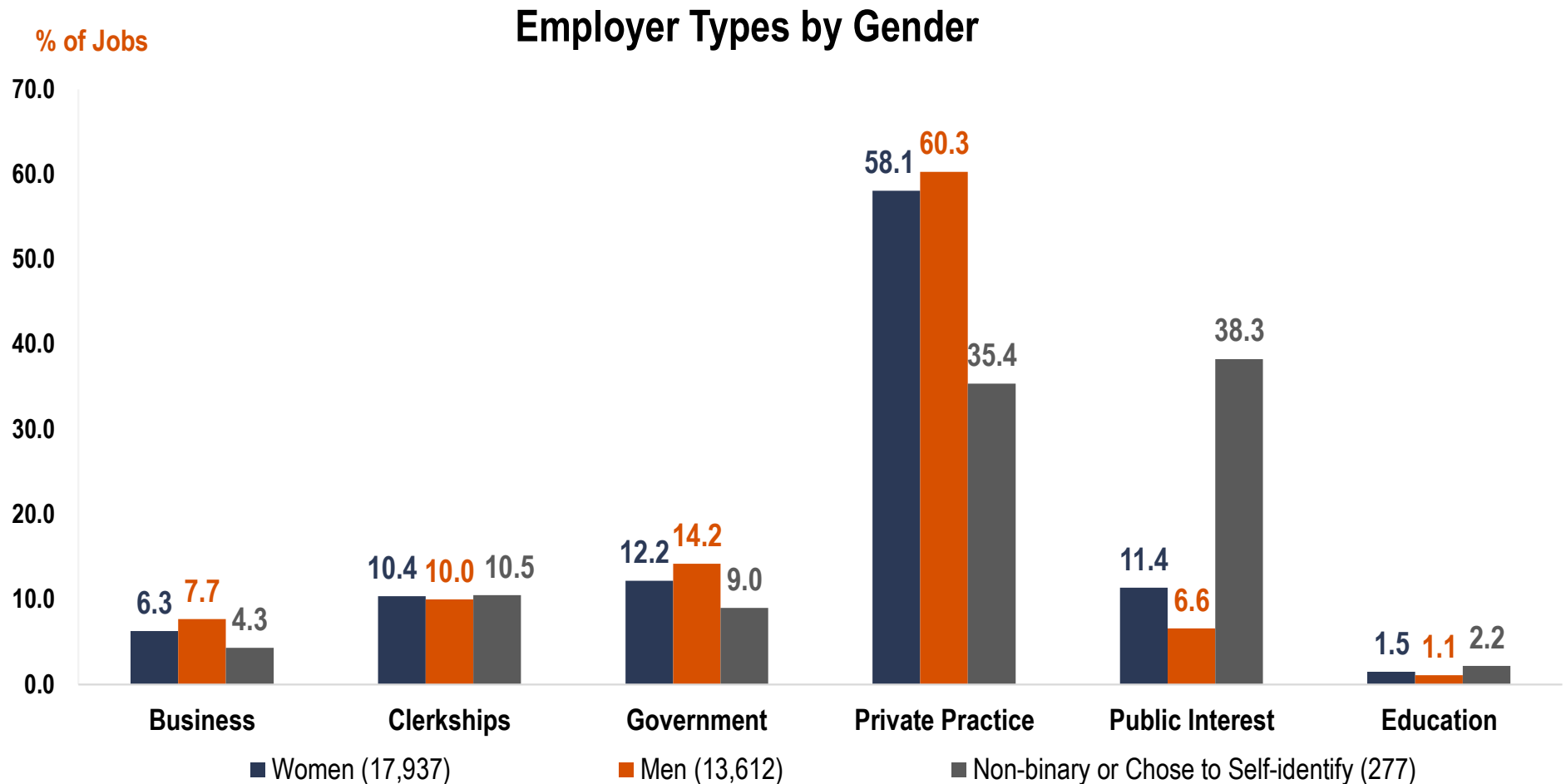
Employment Outcomes for the Class of 2024: Employer Type



Note: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.07% of jobs, is not shown. Overall, 98.0% of jobs were reported as full-time.

Data by Gender






Women and Non-binary grads are more likely to work in Public Interest, Men more likely to work in a Law Firm



Note: Figures are based on all jobs. Figures in parentheses indicate the number of graduates represented. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. The percentages do not add up to 100% by gender because the unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 - Women

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	19,137	
	% of All Graduates who Reported Gender (regardless of employment status):	56.4%	
	Total Employed (%):	93.7%	+0.3
	% Employed in a Bar Admission Required/Anticipated Job:	85.1%	+0.8
	Median Salary	\$90,000	-\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	58.1%	-0.8
	2. Government	12.2%	-0.7
	3. Public Interest	11.4%	+1.7

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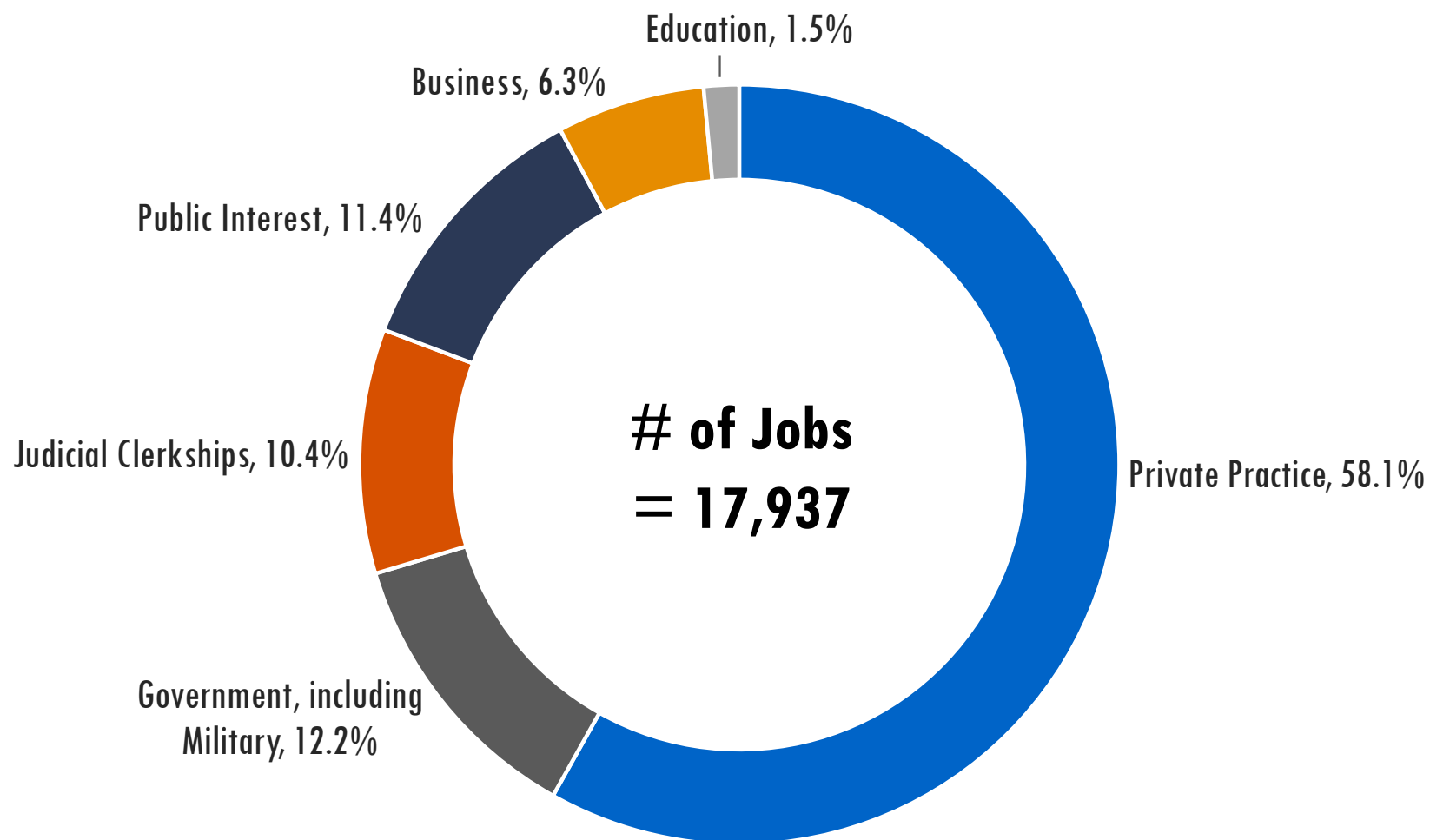
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Class of 2024 Employer Types - Women



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 - Men

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	14,504	
	% of All Graduates who Reported Gender (regardless of employment status):	42.7%	
	Total Employed (%):	93.8%	+0.4
	% Employed in a Bar Admission Required/Anticipated Job:	84.4%	+0.1
	Median Salary	\$100,000	+\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	60.3%	+1.4
	2. Government	14.2%	+1.3
	3. Judicial Clerkships	10.0%	≡

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Key Employment Metrics for the Class of 2024 - Men

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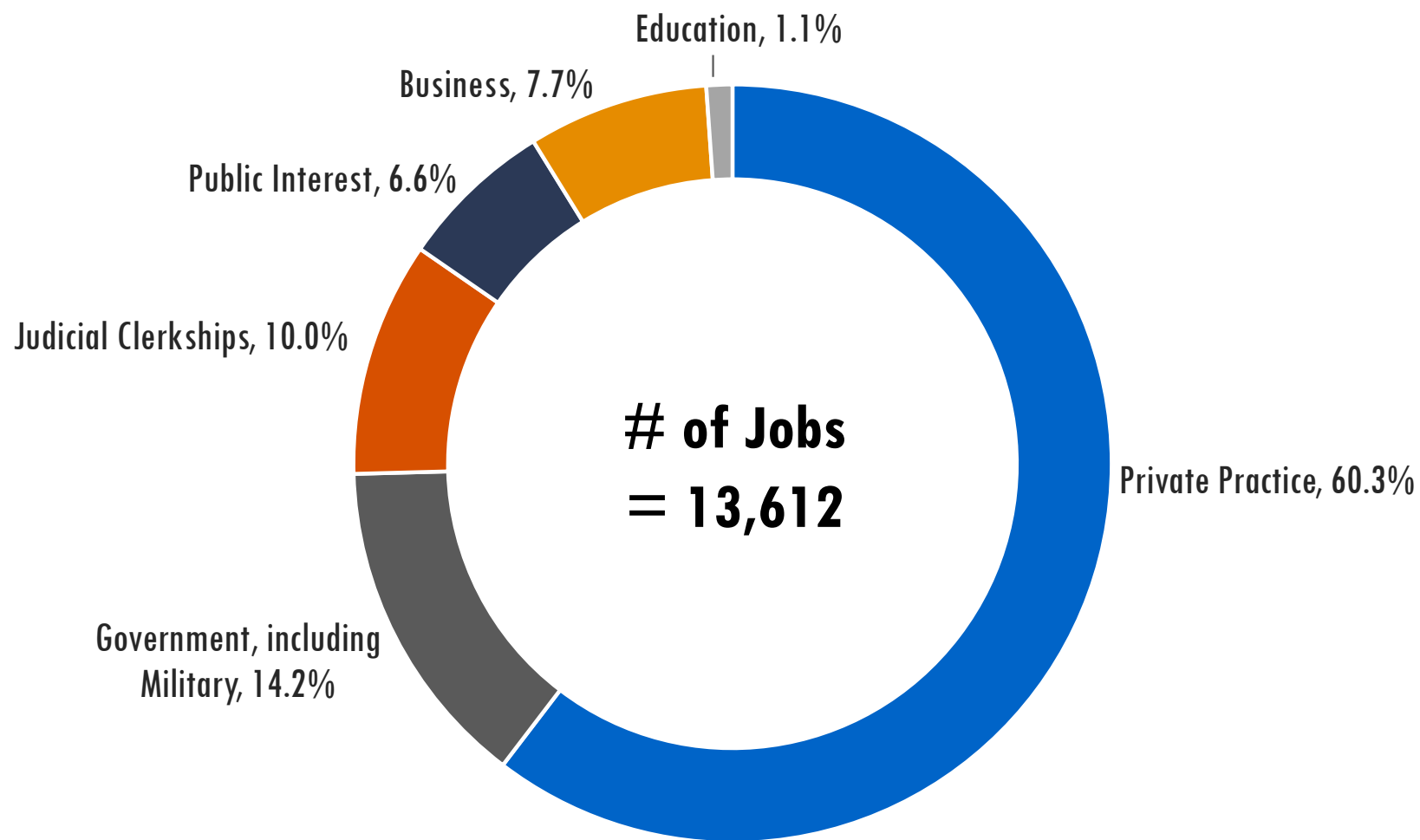
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Class of 2024 Employer Types - Men



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.

Key Employment Metrics for the Class of 2024 – Gender Non-binary or Chose to Self-identify

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	306	
	% of All Graduates who Reported Gender (regardless of employment status):	0.9%	
	Total Employed (%):	90.5%	-2.9
	% Employed in a Bar Admission Required/Anticipated Job:	81.0%	-3.3
	Median Salary	\$80,071	-\$14,929
	Top 3 Employer Types for Employed Grads:		
	1. Public Interest	38.3%	+28.6
	2. Private Practice	35.4%	-23.5
	3. Judicial Clerkships	10.5%	+0.5







Note: The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities.

Source: NALP's Jobs & JDs, Class of 2024

Key Employment Metrics for the Class of 2024 – Gender Non-binary or Chose to Self-identify

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Compared to
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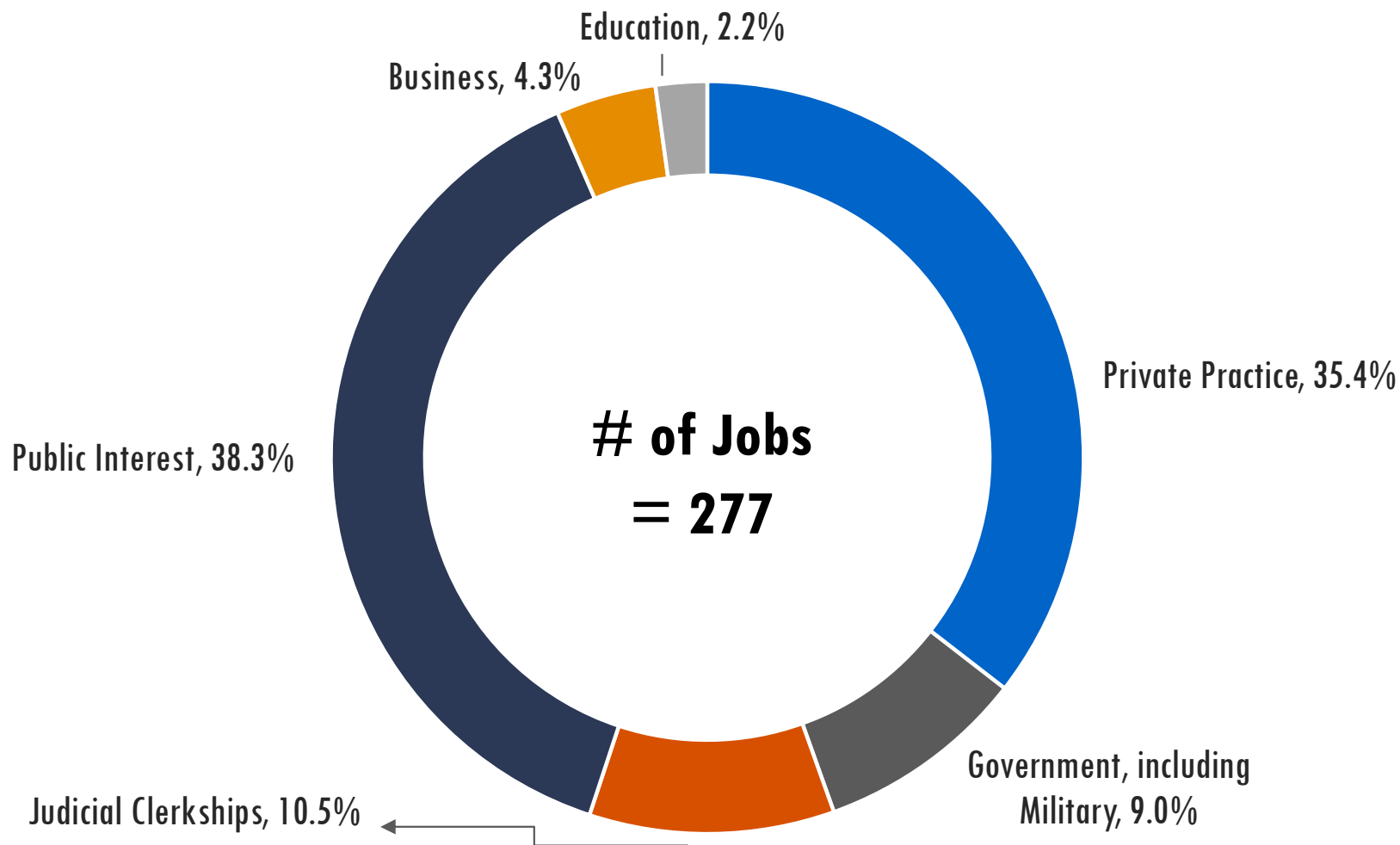
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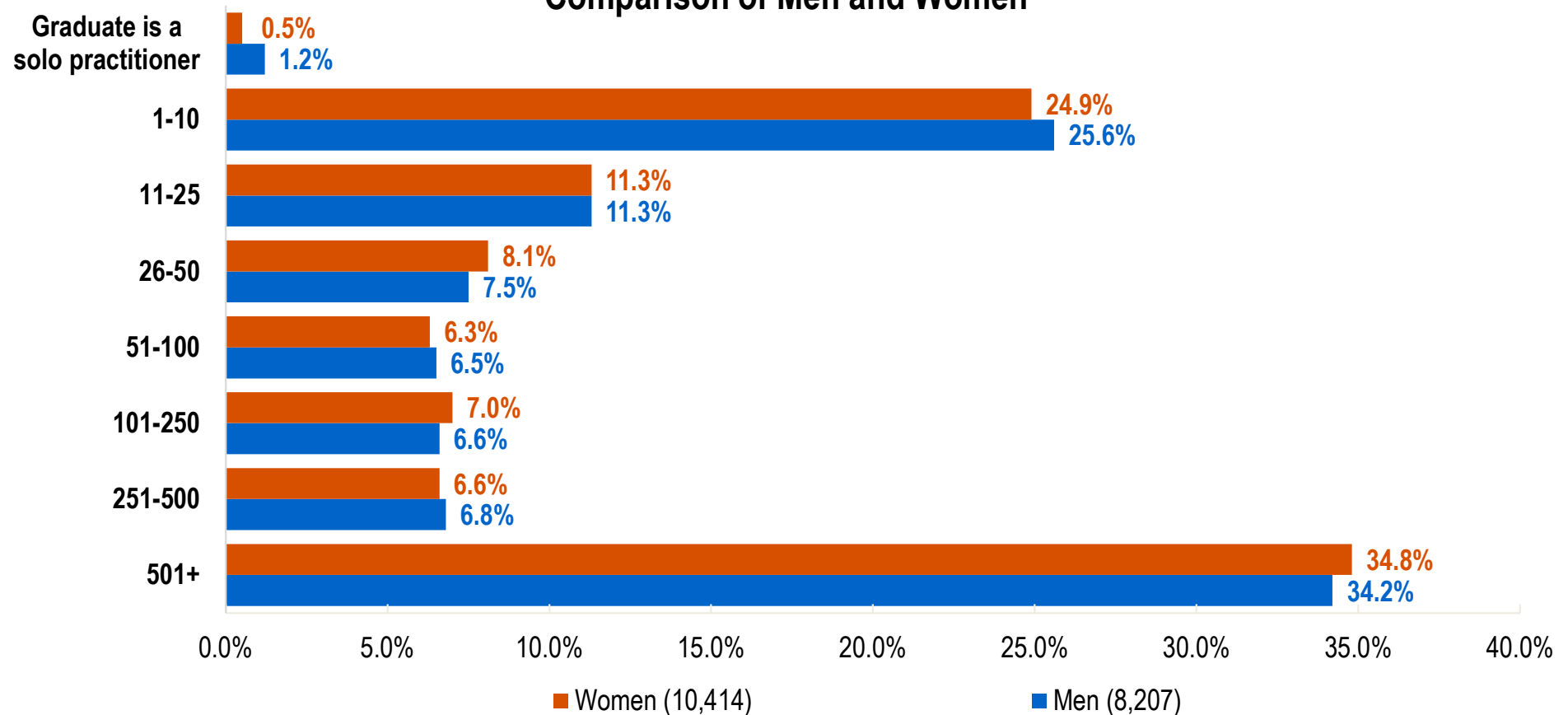
Class of 2024 Employer Types - Gender Non-binary or Chose to Self-identify



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.

Women are slightly more likely to work in Firms of 501+ Lawyers

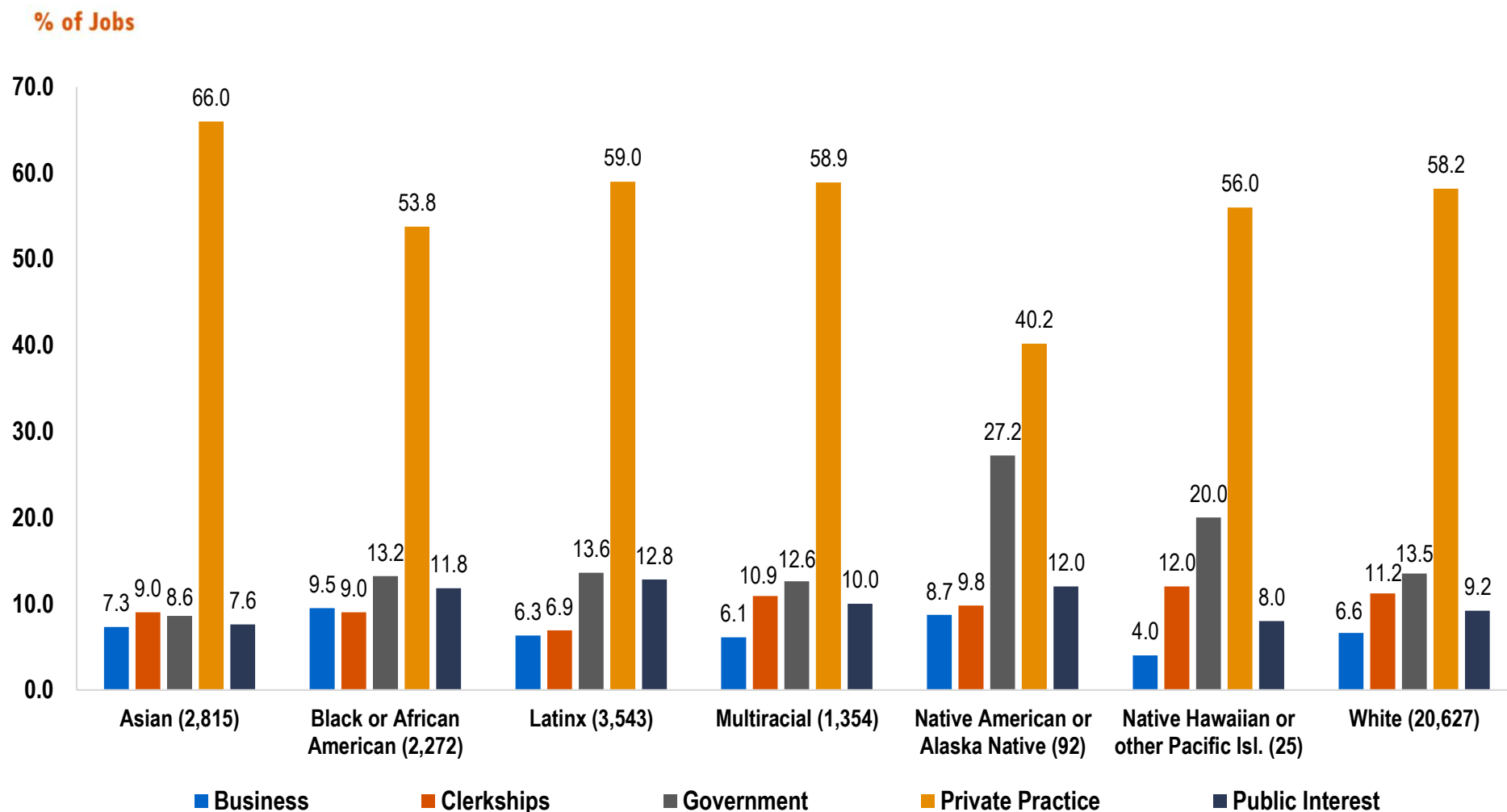
Private Practice Employment - Size of Law Firm Comparison of Men and Women



Note: Figures include full-time and part-time jobs. Percentages do not add up to 100% because the unknown size category is not shown. The 1-10 category includes graduates working for a solo practitioner. Data for non-binary graduates or those who chose to self-identify their gender are not shown due to the small number of graduates within private practice. The percentages do not add up to 100% by gender because the unknown firm size is not shown.

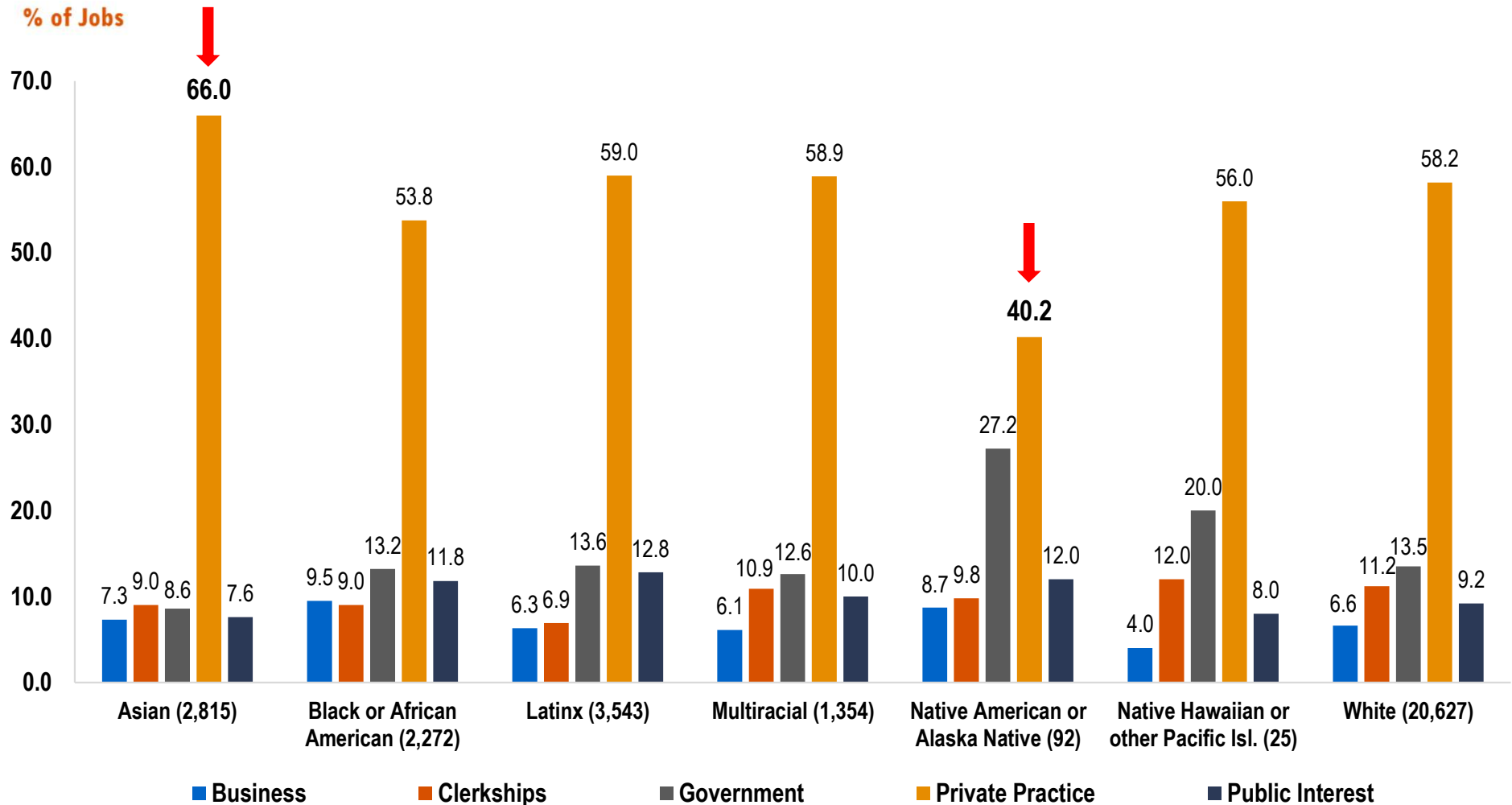
Data by Race/Ethnicity

Class of 2024 Employer Types by Race/Ethnicity



Note: Figures are based on all jobs. Figures in parentheses indicate the number of graduates represented. For clarity, not all employer types are shown on the graph.






Employment in **Private Practice** varies significantly by **Race/Ethnicity**



Note: Figures are based on all jobs. Figures in parentheses indicate the number of graduates represented. For clarity, not all employer types are shown on the graph.





Key Employment Metrics for the Class of 2024 – White/Caucasian Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	21,775	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	66.3%	
	Total Employed (%):	94.7%	+1.3
	% Employed in a Bar Admission Required/Anticipated Job:	86.5%	+2.2
	Median Salary	\$90,000	-\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	58.2%	-0.7
	2. Government	13.5%	+0.6
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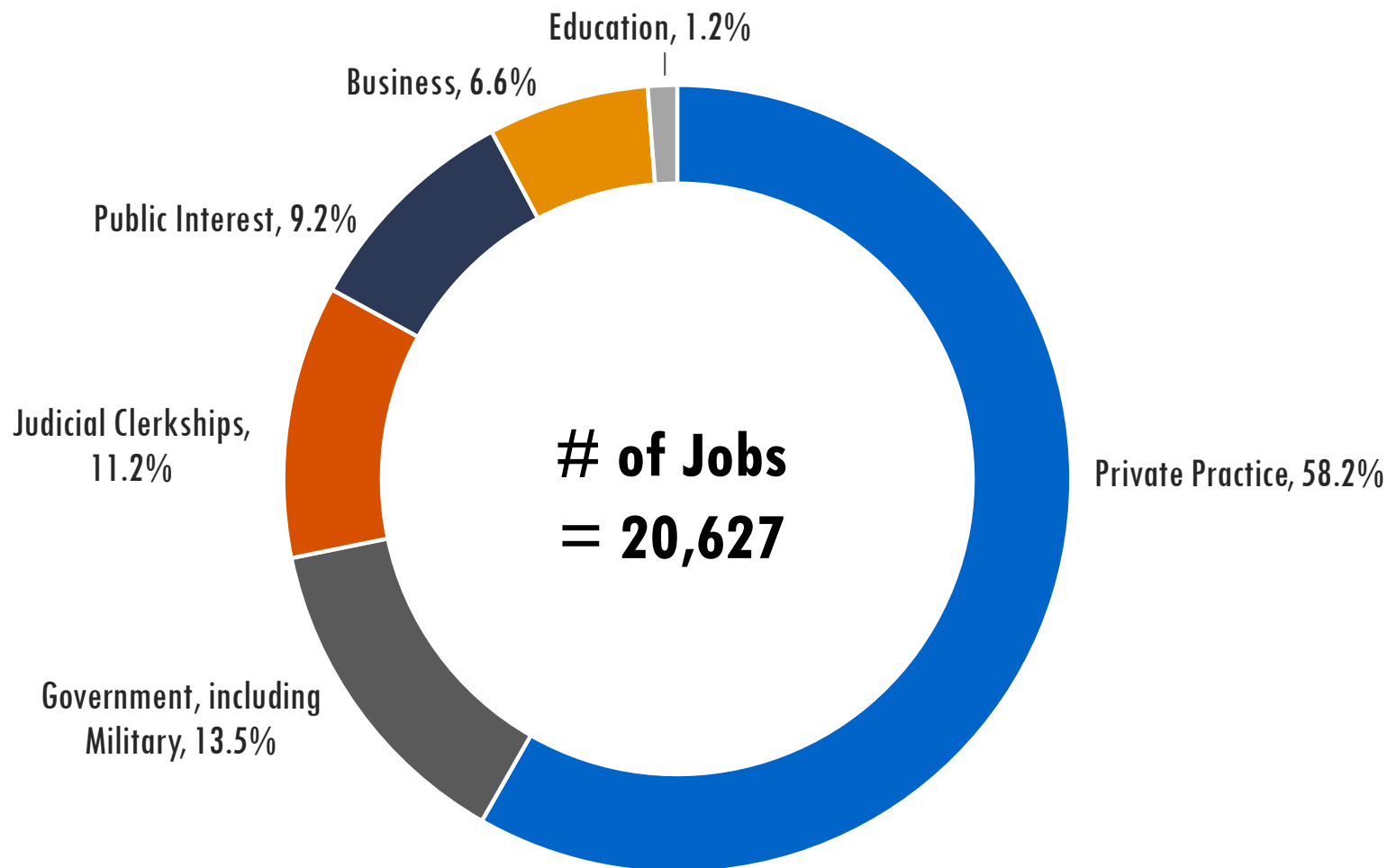
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2. Government	13.5%	+0.6
3. Judicial Clerkships	11.2%	+1.2






Class of 2024 Employer Types - White/Caucasian Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Asian Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,060	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	9.3%	
	Total Employed (%):	92.0%	-1.4
	% Employed in a Bar Admission Required/Anticipated Job:	83.8%	-0.5
	Median Salary	\$150,000	+\$55,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	66.0%	+7.1
	2. Judicial Clerkships	9.0%	-1.0
	3. Government	8.6%	-4.3

Key Employment Metrics for the Class of 2024 – Asian Graduates

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Key Employment Metrics for the Class of 2024 – Asian Graduates

Compared to
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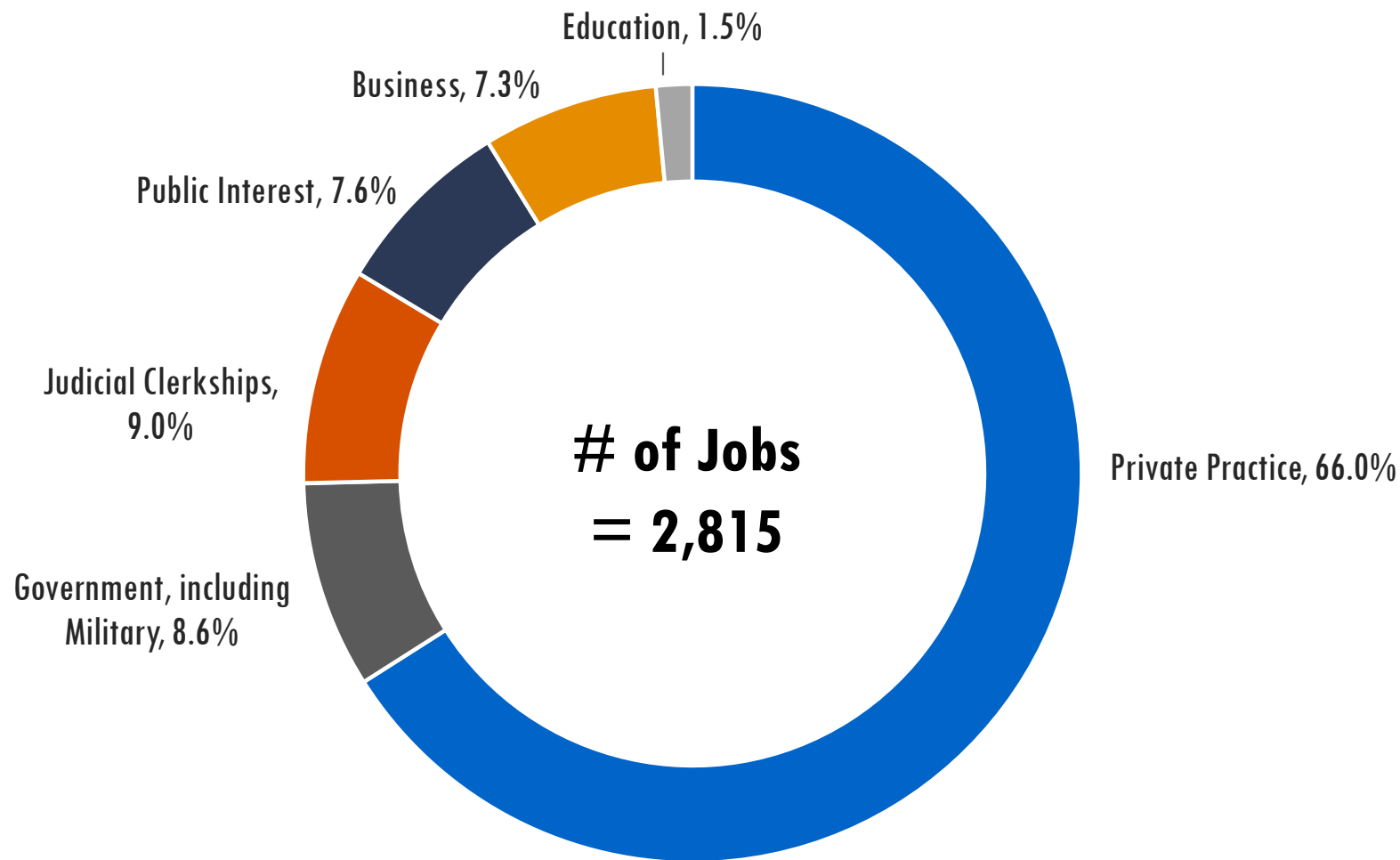
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Top 3 Employer Types for Employed Grads:

1. Private Practice	66.0%	+7.1
2. Judicial Clerkships	9.0%	-1.0
3. Government	8.6%	-4.3






Class of 2024 Employer Types - Asian Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Black or African American Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	2,534	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	7.8%	
	Total Employed (%):	89.7%	-3.7
	% Employed in a Bar Admission Required/Anticipated Job:	74.3%	-10.0
	Median Salary	\$100,000	+\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	53.8%	-5.1
	2. Government	13.2%	+0.3
	3. Public Interest	11.8%	+2.1

Key Employment Metrics for the Class of 2024 – Black or African American Graduates

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	% Employed in a Bar Admission Required/Anticipated Job:	74.3%	-10.0
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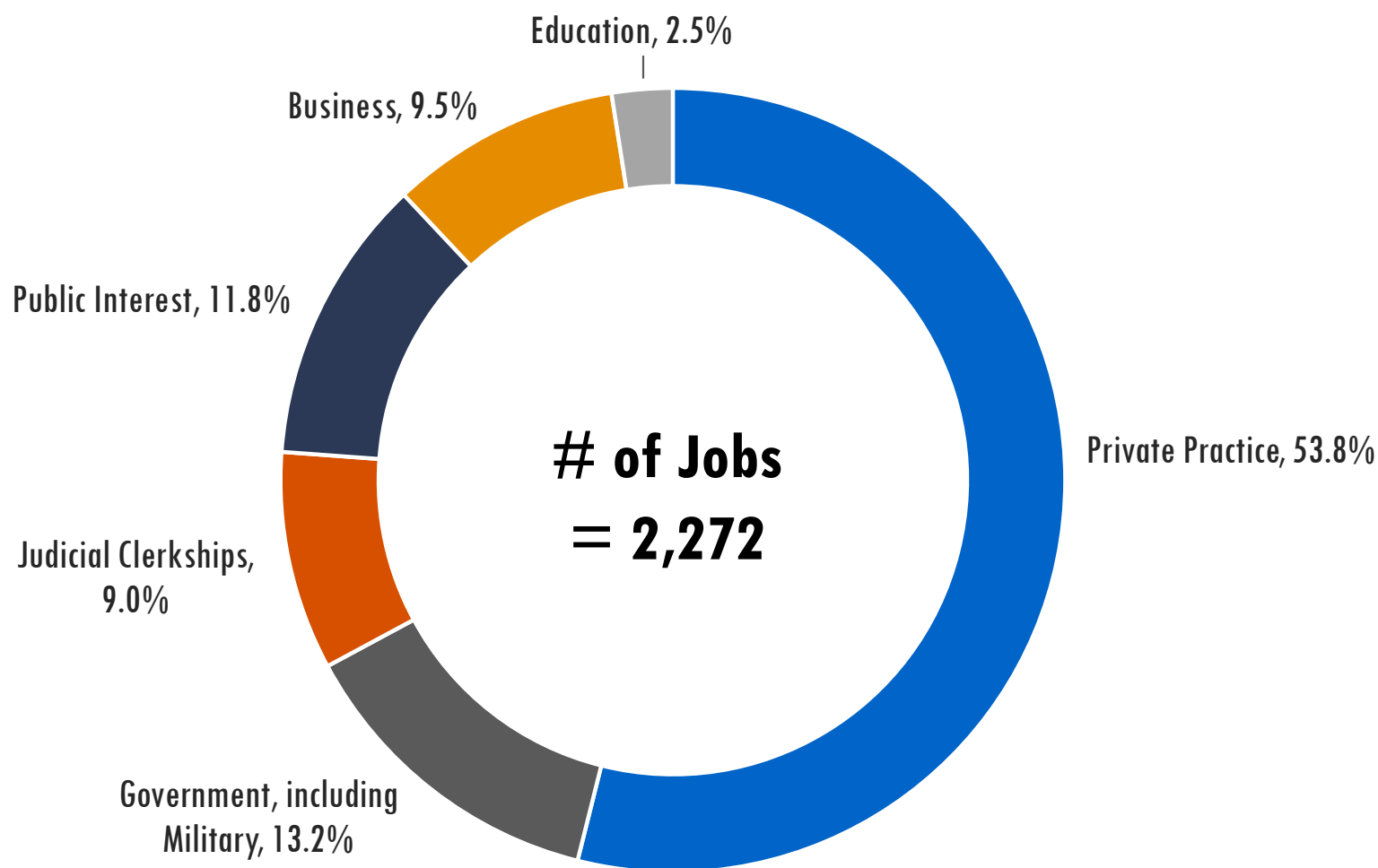
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Top 3 Employer Types for Employed Grads:

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2. Government	13.2%	+0.3
3. Public Interest	11.8%	+2.1






Class of 2024 Employer Types - Black or African American Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Latinx Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,837	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	11.8%	
	Total Employed (%):	92.3%	-1.1
	% Employed in a Bar Admission Required/Anticipated Job:	83.4%	-0.9
	Median Salary	\$95,000	≡
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	59.0%	+0.1
	2. Government	13.6%	+0.7
	3. Public Interest	12.8%	+3.1

Key Employment Metrics for the Class of 2024 – Latinx Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,837	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	11.8%	
	Total Employed (%):	92.3%	-1.1
	% Employed in a Bar Admission Required/Anticipated Job:	83.4%	-0.9
	Median Salary	\$95,000	≡








Top 3 Employer Types for Employed Grads:

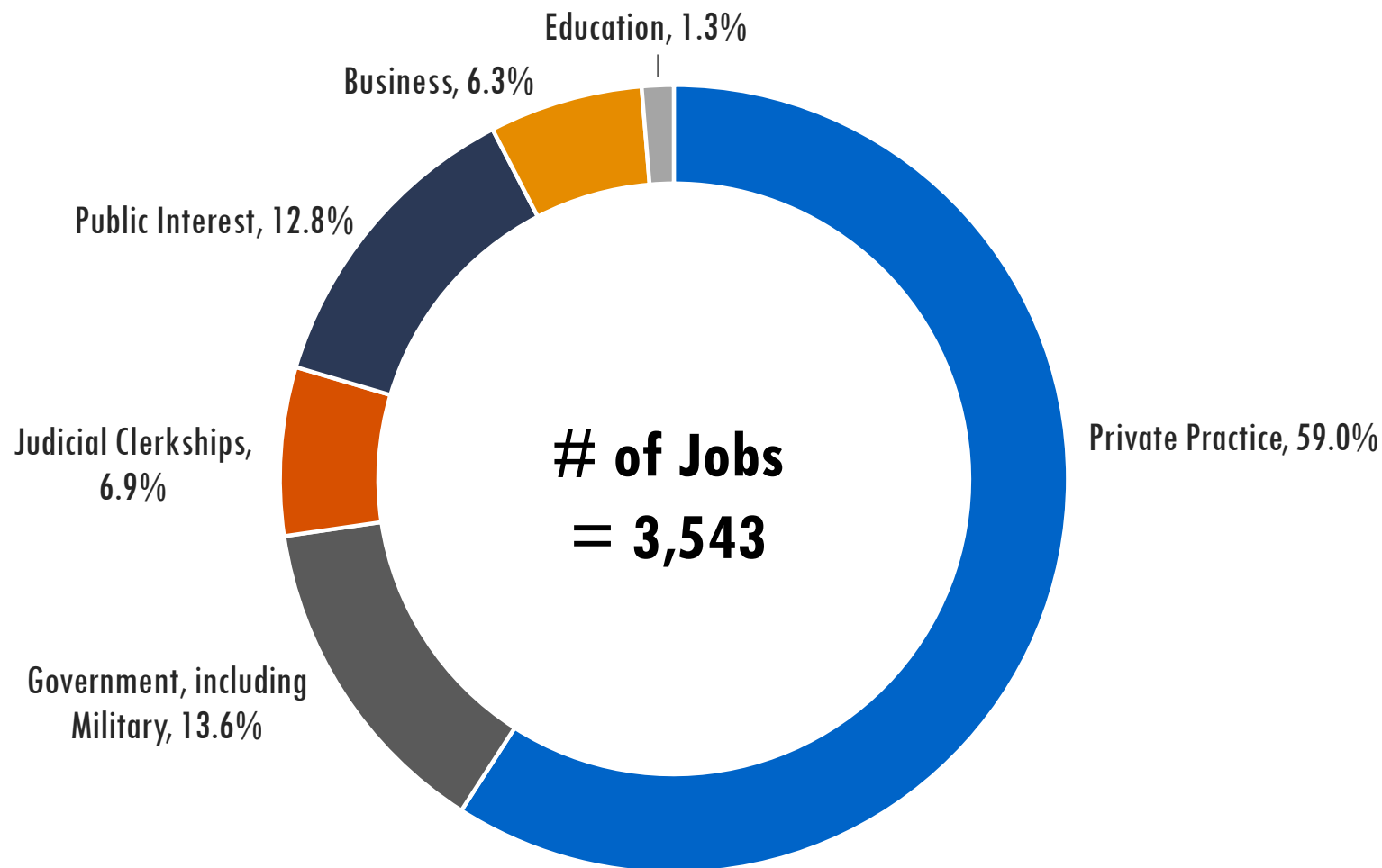
1. Private Practice	59.0%	+0.1
2. Government	13.6%	+0.7
3. Public Interest	12.8%	+3.1

Key Employment Metrics for the Class of 2024 – Latinx Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,616	
	% of All Graduates who Reported Race/Ethnicity <small>(regardless of employment status):</small>	11.9%	
	Total Employed (%):	91.3%	-1.3
	% Employed in a Bar Admission Required/Anticipated Job:	80.3%	-1.9
	Median Salary	\$90,000	≡
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	59.0%	+0.1
	2. Government	13.6%	+0.7
	3. Public Interest	12.8%	+3.1






Class of 2024 Employer Types - Latinx Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Native American and Alaska Native Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	97	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	0.3%	
	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	79.4%	-4.9
	Median Salary	\$80,000	-\$15,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	40.2%	-18.7
	2. Government	27.2%	+14.3
	3. Public Interest	12.0%	+2.3

Key Employment Metrics for the Class of 2024 – Native American and Alaska Native Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	97	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	0.3%	
	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	79.4%	-4.9
	Median Salary	\$80,000	-\$15,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	40.2%	-18.7
2. Government	27.2%	+14.3
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Key Employment Metrics for the Class of 2024 – Native American and Alaska Native Graduates

Compared to
Graduates Overall

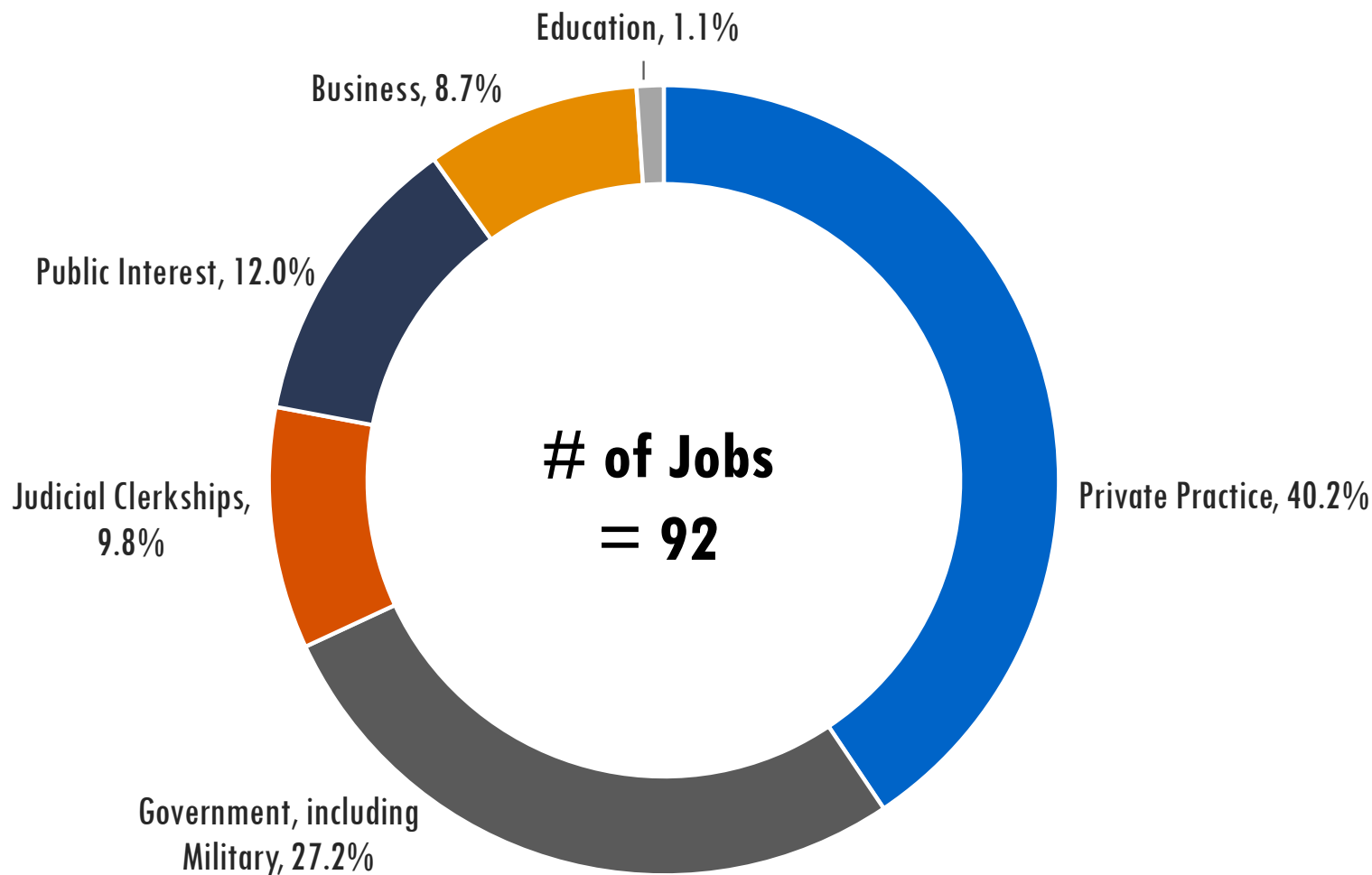
	Number of Graduates with Known Employment Status:	97	
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	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	79.4%	-4.9
	Median Salary	\$80,000	-\$15,000



Top 3 Employer Types for Employed Grads:

1. Private Practice	40.2%	-18.7
2. Government	27.2%	+14.3
3. Public Interest	12.0%	+2.3






Class of 2024 Employer Types - Native American and Alaska Native Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Native Hawaiian/Other Pacific Islander Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	28	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	0.1%	
	Total Employed (%):	89.3%	-4.1
	% Employed in a Bar Admission Required/Anticipated Job:	78.6%	-5.7
	Median Salary	\$100,000	+\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	56.0%	-2.9
	2. Government	20.0%	+7.1
	3. Judicial Clerkships	12.0%	+2.0

Key Employment Metrics for the Class of 2024 – Native Hawaiian/Other Pacific Islander Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	28	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	0.1%	
	Total Employed (%):	89.3%	-4.1
	% Employed in a Bar Admission Required/Anticipated Job:	78.6%	-5.7
	Median Salary	\$100,000	+\$5,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	56.0%	-2.9
2. Government	20.0%	+7.1
3. Judicial Clerkships	12.0%	+2.0

Key Employment Metrics for the Class of 2024 – Native Hawaiian/Other Pacific Islander Graduates

Compared to
Graduates Overall

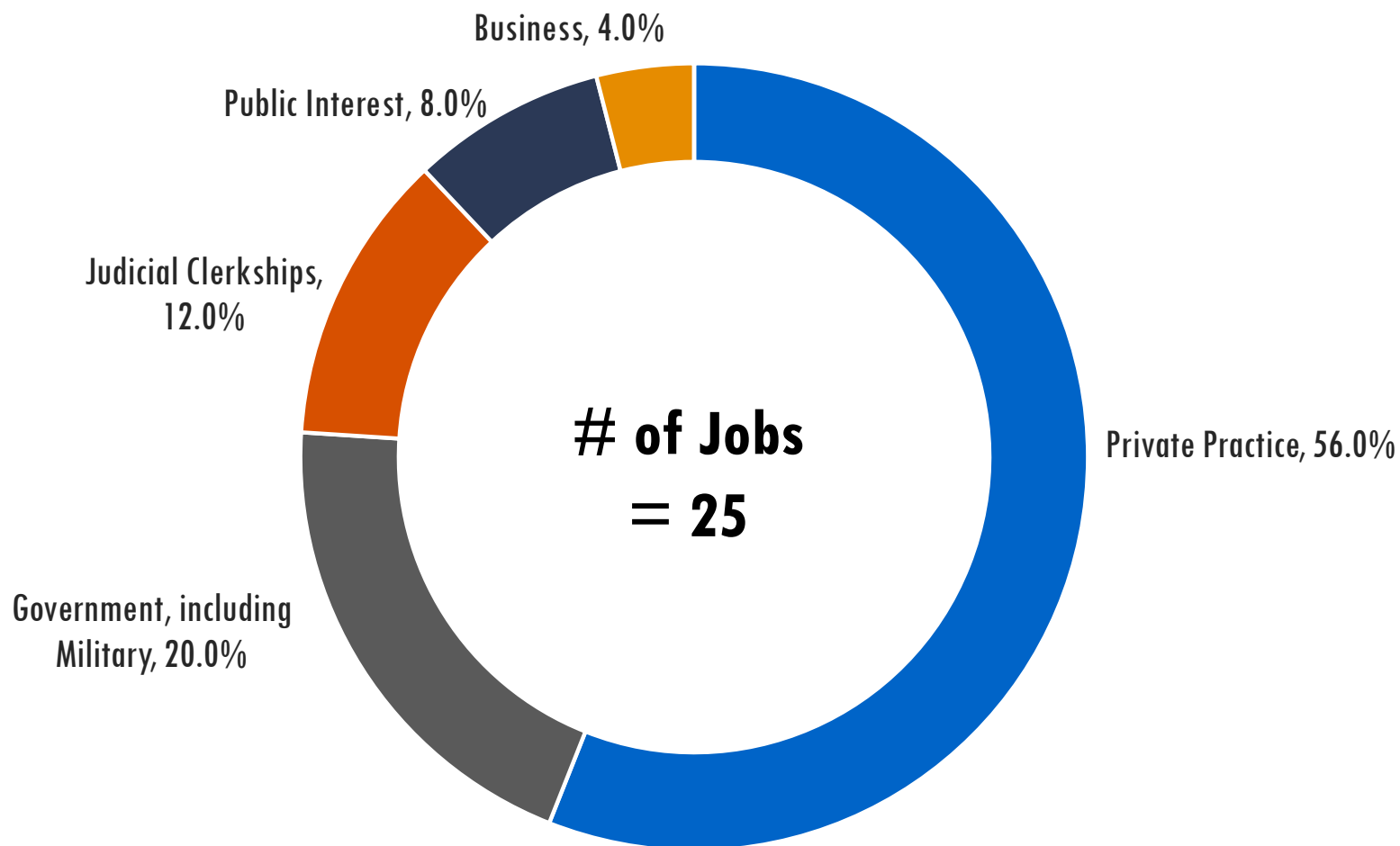
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	% Employed in a Bar Admission Required/Anticipated Job:	78.6%	-5.7
	Median Salary	\$100,000	+\$5,000



Top 3 Employer Types for Employed Grads:

1. Private Practice	56.0%	-2.9
2. Government	20.0%	+7.1
3. Judicial Clerkships	12.0%	+2.0






Class of 2024 Employer Types - Native Hawaiian/Other Pacific Islander Graduates



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown. There were no Native Hawaiian or other Pacific Islander graduates employed in education.





Key Employment Metrics for the Class of 2024 – Multiracial Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,444	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	4.4%	
	Total Employed (%):	93.8%	+0.4
	% Employed in a Bar Admission Required/Anticipated Job:	84.1%	-0.2
	Median Salary	\$100,000	+\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	58.9%	≡
	2. Government	12.6%	-0.3
	3. Judicial Clerkships	10.9%	+0.9

Key Employment Metrics for the Class of 2024 – Multiracial Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,444	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	4.4%	
	Total Employed (%):	93.8%	+0.4
	% Employed in a Bar Admission Required/Anticipated Job:	84.1%	-0.2
	Median Salary	\$100,000	+\$5,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	58.9%	≡
2. Government	12.6%	-0.3
3. Judicial Clerkships	10.9%	+0.9

Key Employment Metrics for the Class of 2024 – Multiracial Graduates

Compared to
Graduates Overall

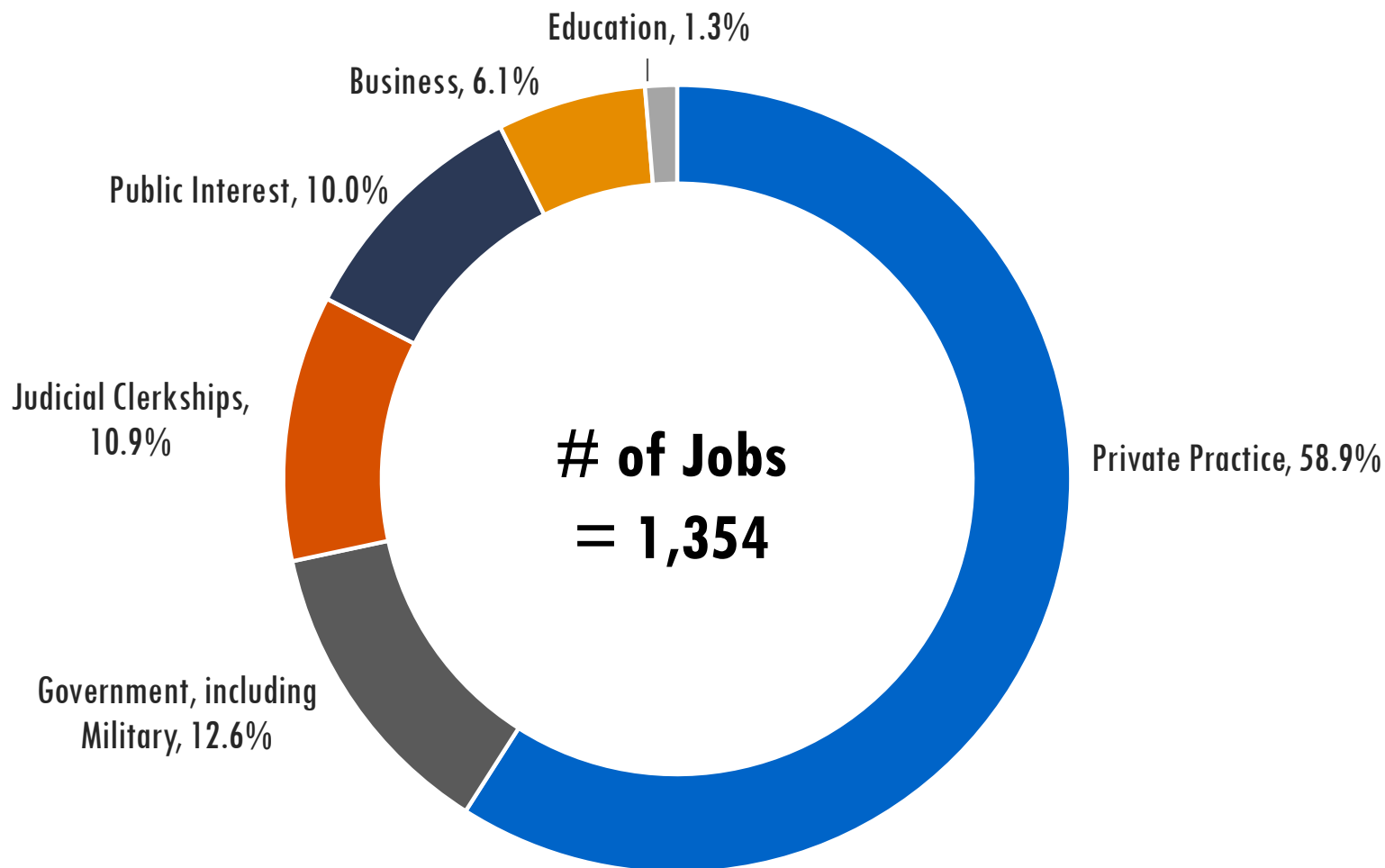
	Number of Graduates with Known Employment Status:	1,444	
	% of All Graduates who Reported Race/Ethnicity (regardless of employment status):	4.4%	
	Total Employed (%):	93.8%	+0.4
	% Employed in a Bar Admission Required/Anticipated Job:	84.1%	-0.2
	Median Salary	\$100,000	+\$5,000



Top 3 Employer Types for Employed Grads:

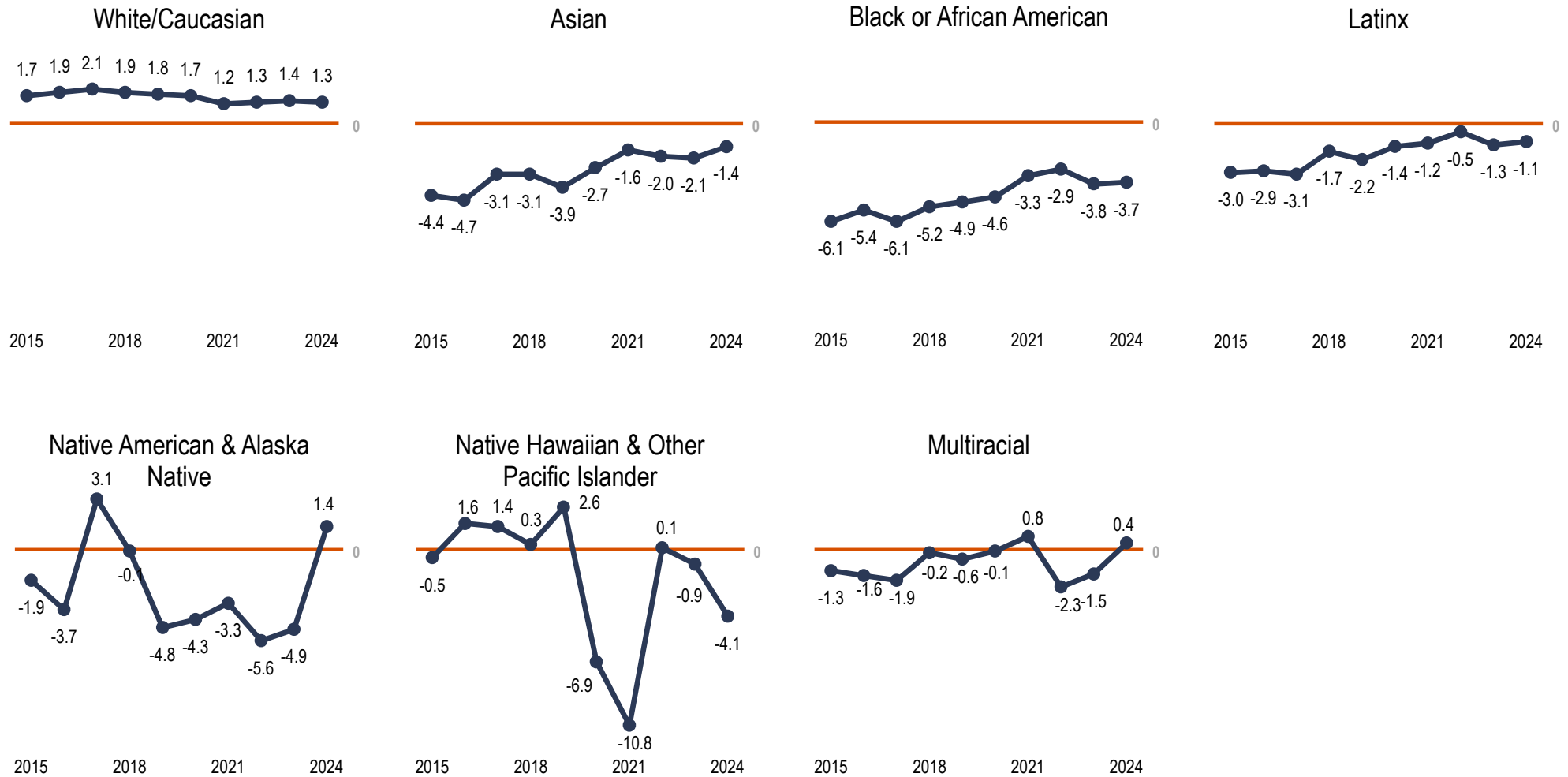
1. Private Practice	58.9%	≡
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3. Judicial Clerkships	10.9%	+0.9

Class of 2024 Employer Types - Multiracial Graduates



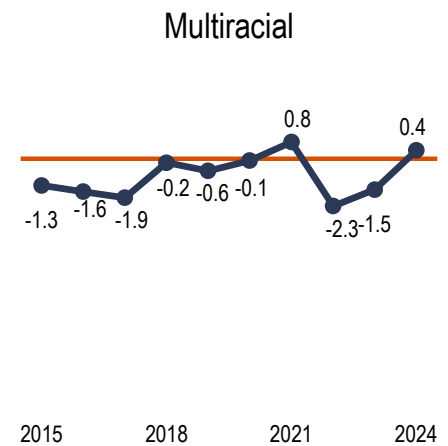
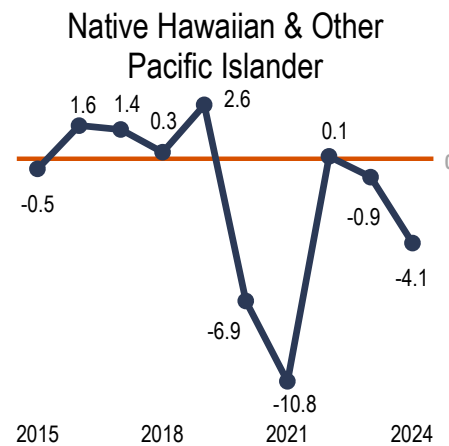
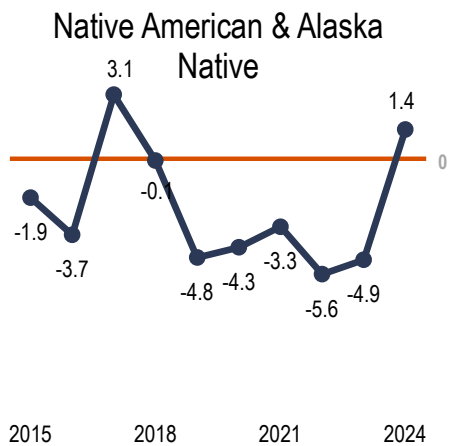
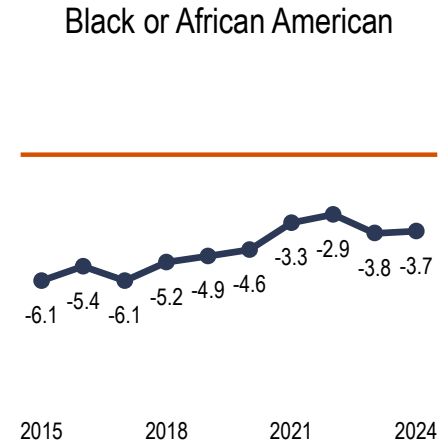
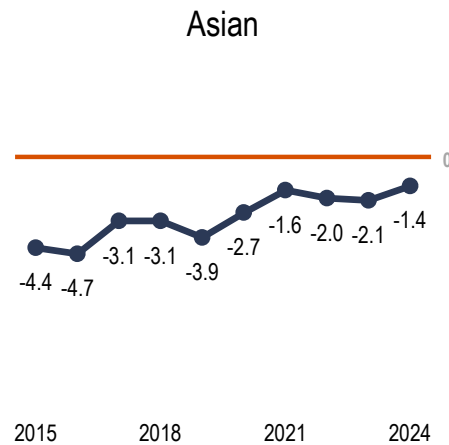
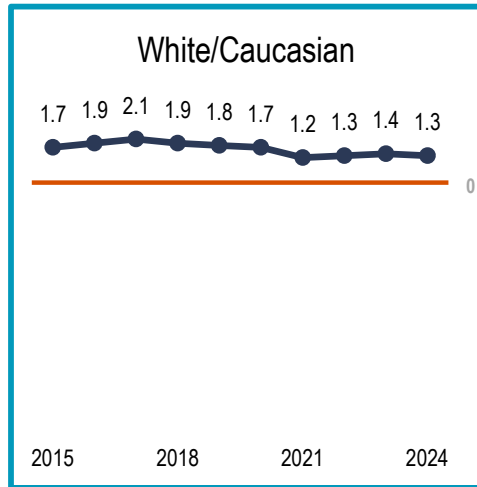
Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.

Differences in Employment Rates by Race/Ethnicity as Compared to All Grads, 2015-2024 (in percentage points)

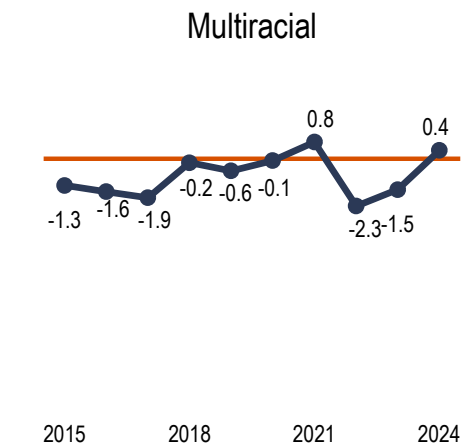
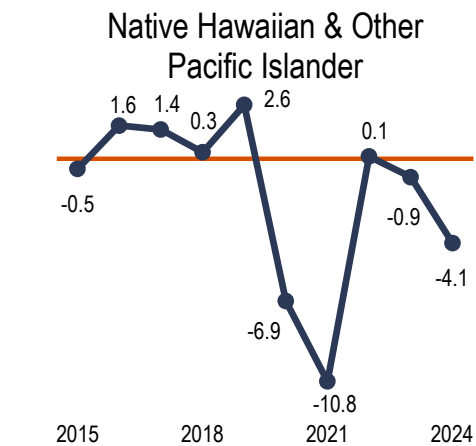
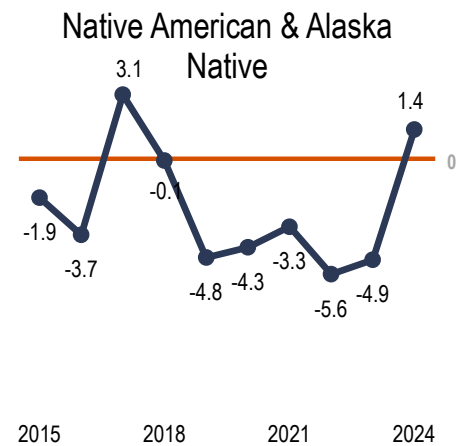
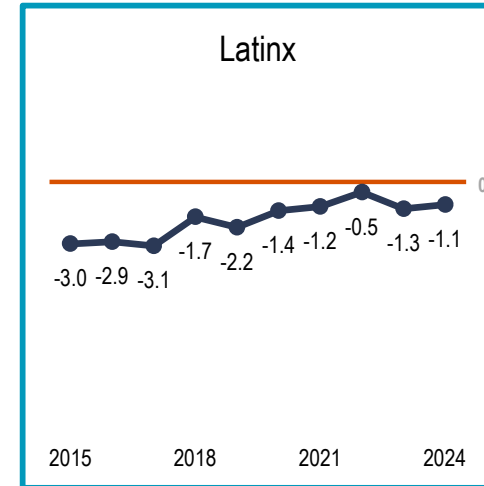
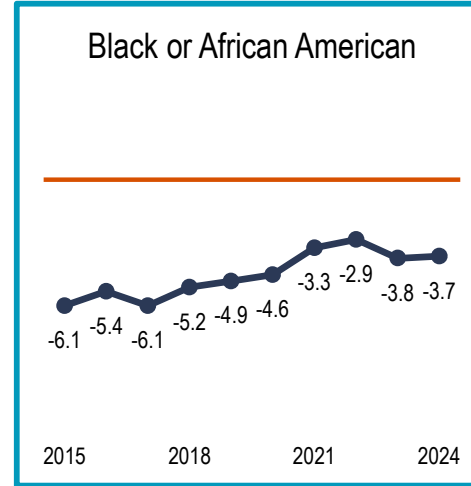
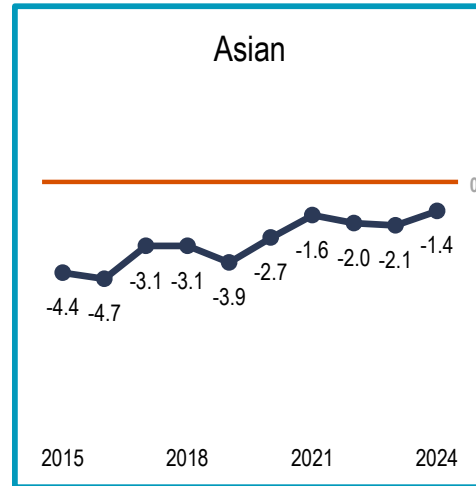
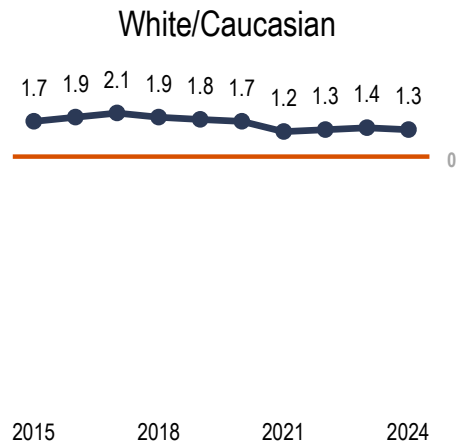


Note: A positive number indicates that the employment rate was higher as compared to graduates overall and a negative number indicates that the employment rate was lower as compared to graduates overall.

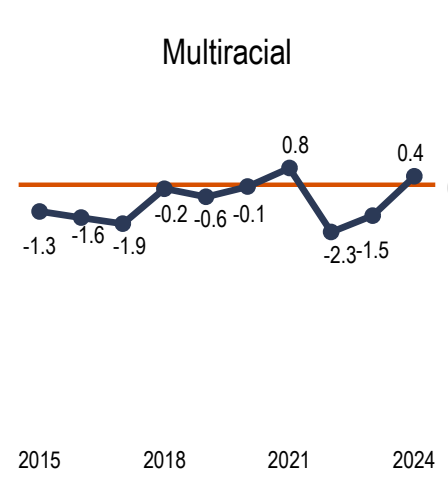
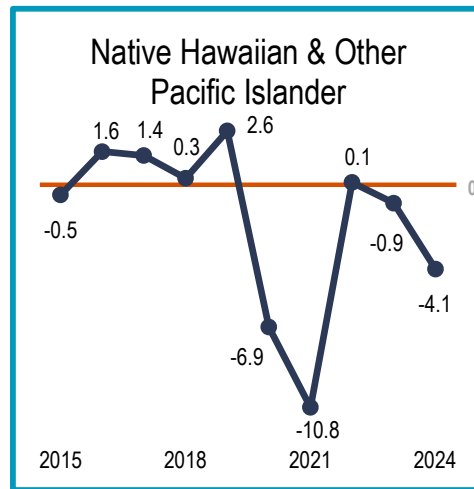
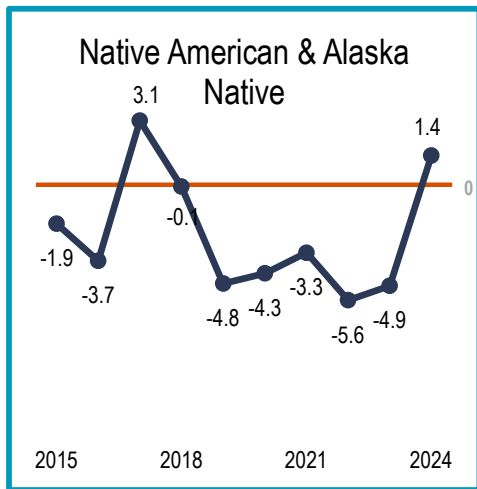
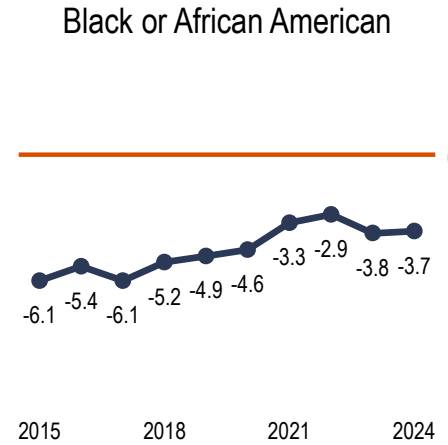
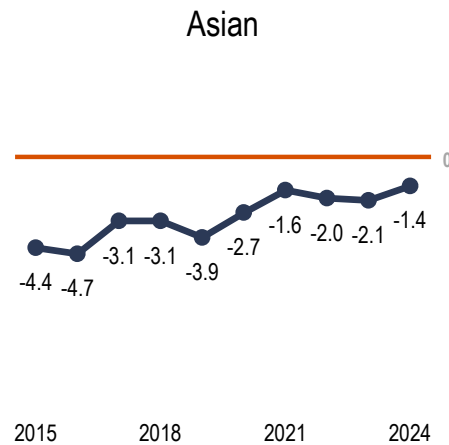
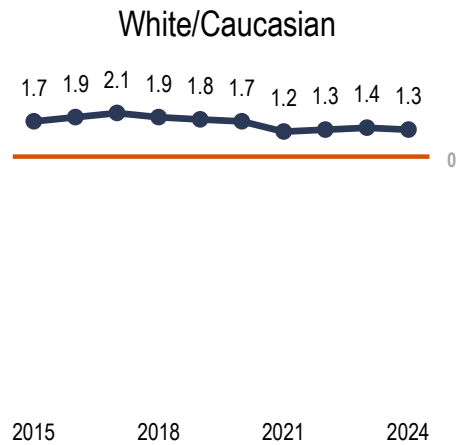
The **Employment Rate** for **White** grads has consistently been **1-2 points higher** than the class overall



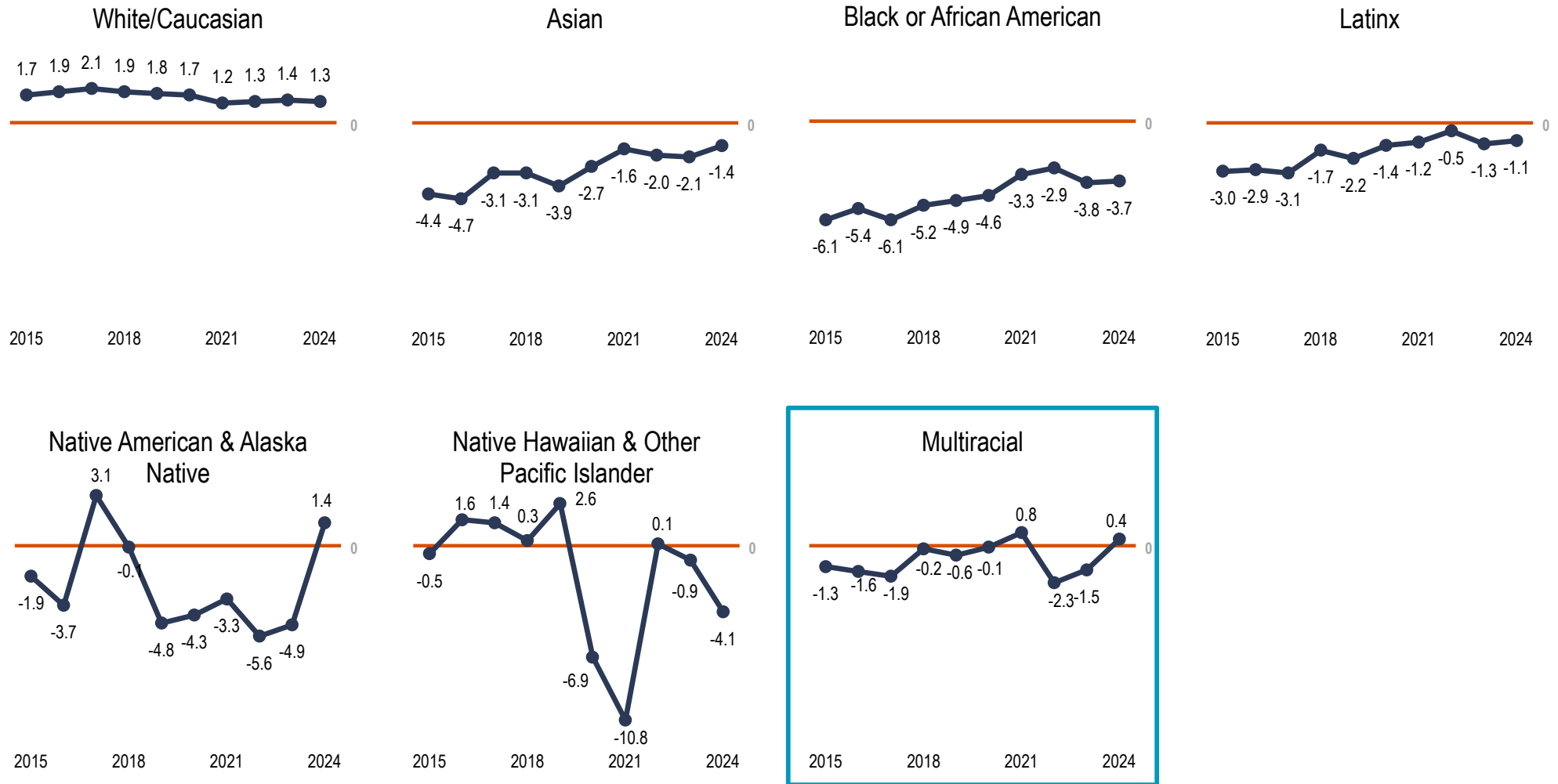
There are persistent **Employment Rate** gaps for **Asian**, **Black**, and **Latinx** graduates (but they have narrowed)



The largest gap this year existed for **Native Hawaiian & Other Pacific Islander** grads (but these are more subject to fluctuation)



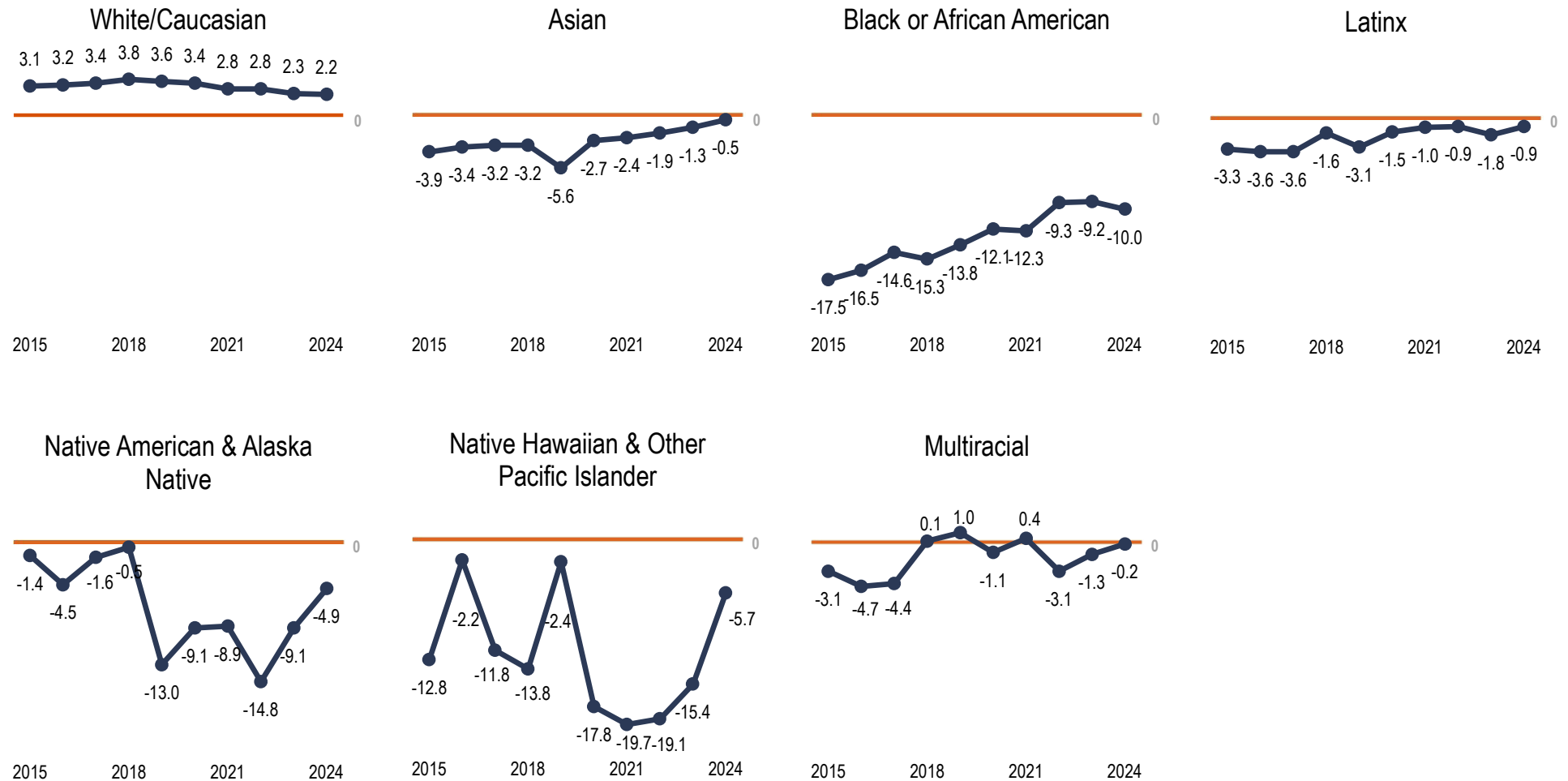
The **Employment Rate** for **Multiracial** graduates was slightly above that of the class overall in 2024



Note: A positive number indicates that the employment rate was higher as compared to graduates overall and a negative number indicates that the employment rate was lower as compared to graduates overall.

Differences in **Employment in Bar Admission Jobs** by **Race/Ethnicity** as Compared to All Grads, 2015-2024

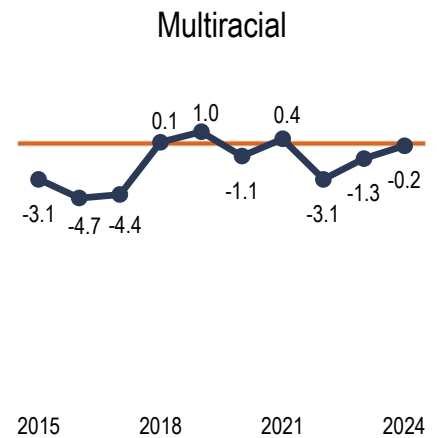
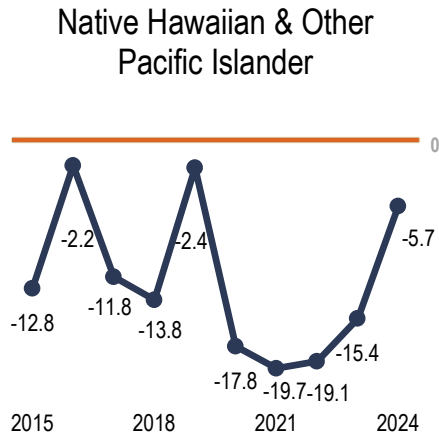
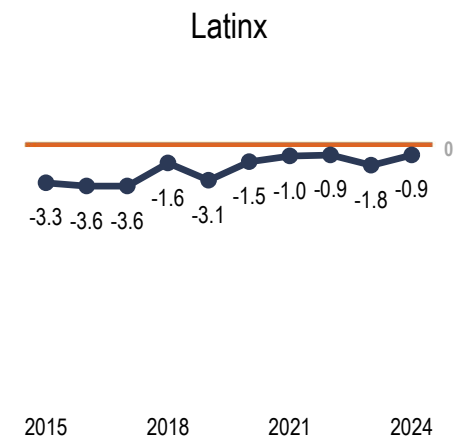
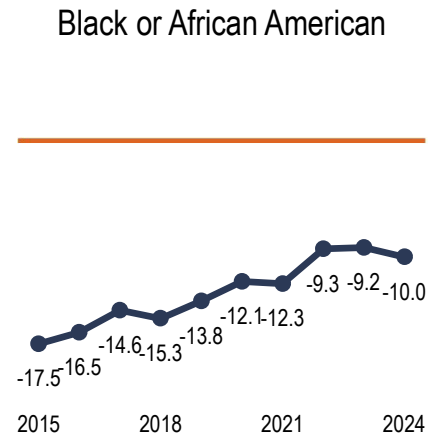
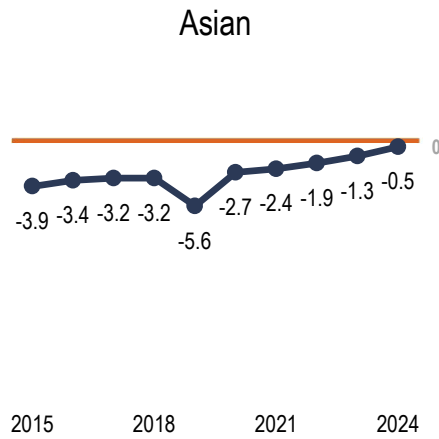
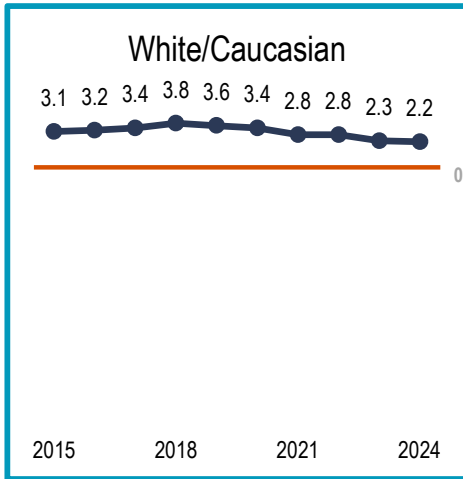
(in percentage points)



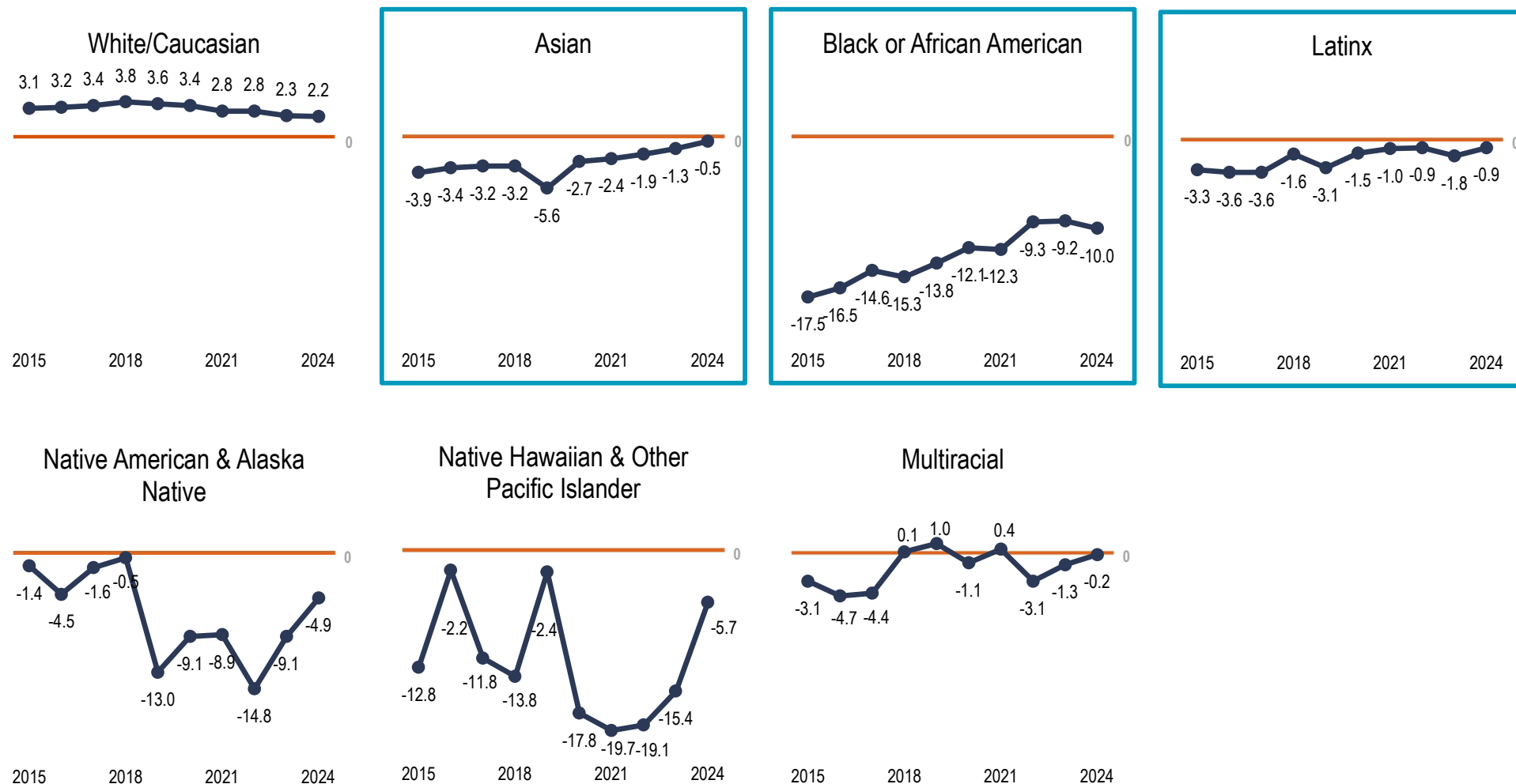
Note: A positive number indicates that the employment rate was higher as compared to graduates overall and a negative number indicates that the employment rate was lower as compared to graduates overall.

Source: NALP Employment Report & Salary Survey, 2015-2024

The **Bar Admission Employment Rate** is consistently higher for **White** grads



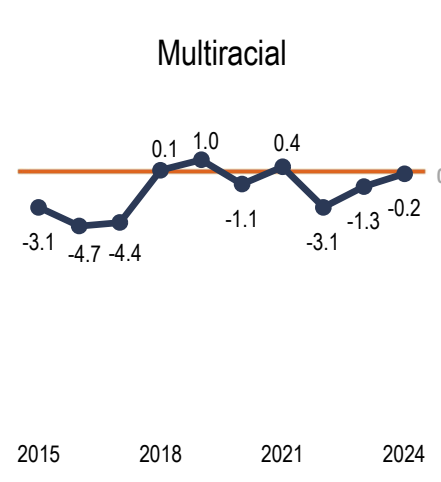
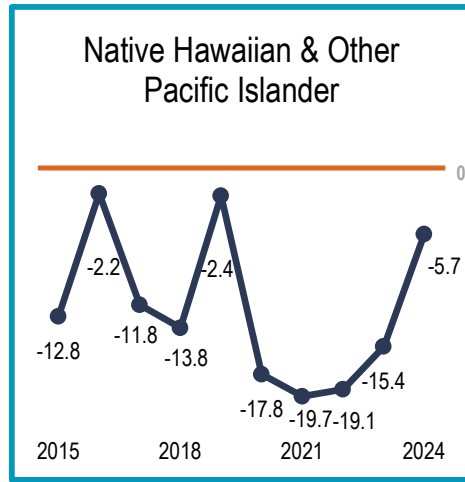
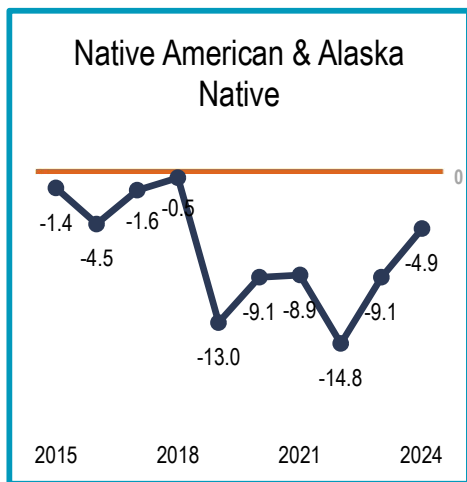
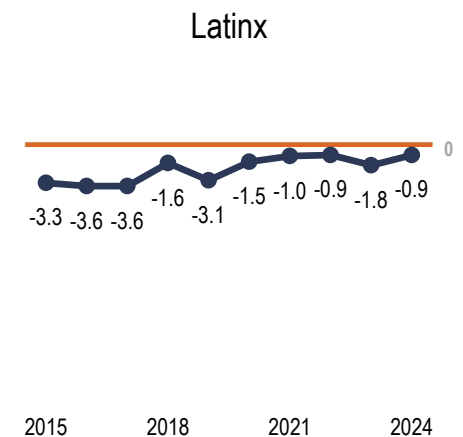
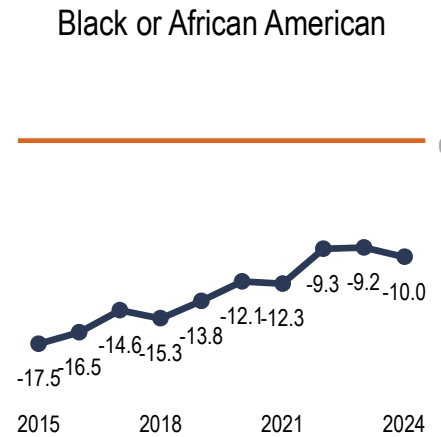
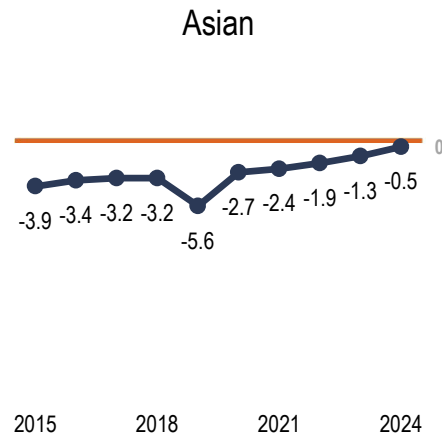
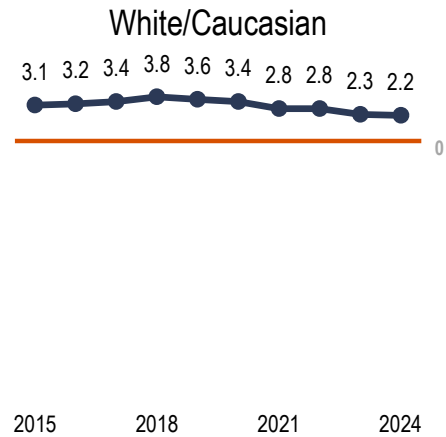
Gaps in the **BAR/A Employment Rate** have overall **narrowed** for **Asian, Black, and Latinx** grads (but increased and are the largest in 2024 for Black grads)



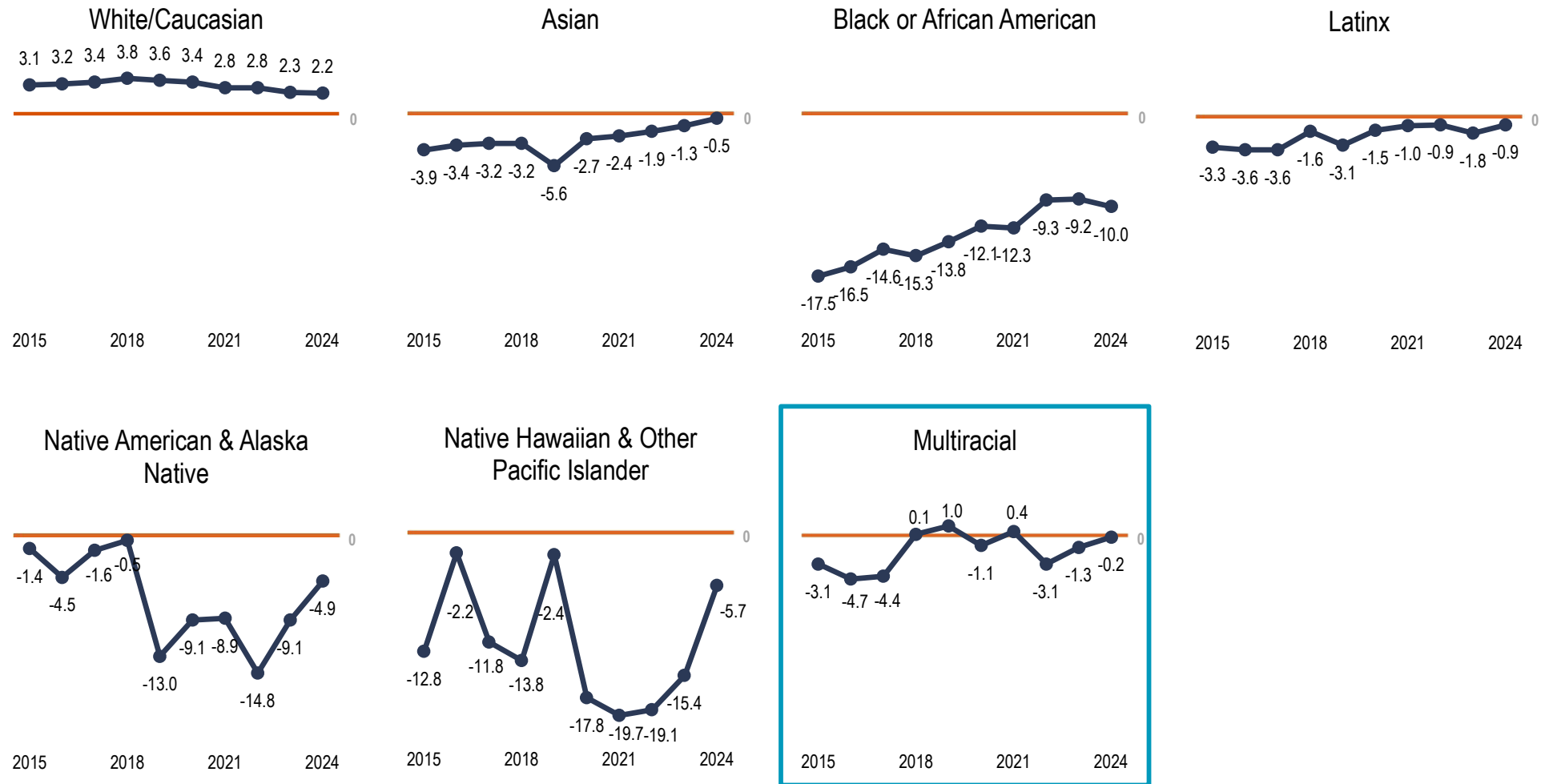
Note: A positive number indicates that the employment rate was higher as compared to graduates overall and a negative number indicates that the employment rate was lower as compared to graduates overall.

Source: NALP Employment Report & Salary Survey, 2015-2024

Gaps in the **BAR/A Employment Rate** for **Native and Indigenous** grads have closed over the last 2 years (but along with Black graduates, gaps remain among the largest)

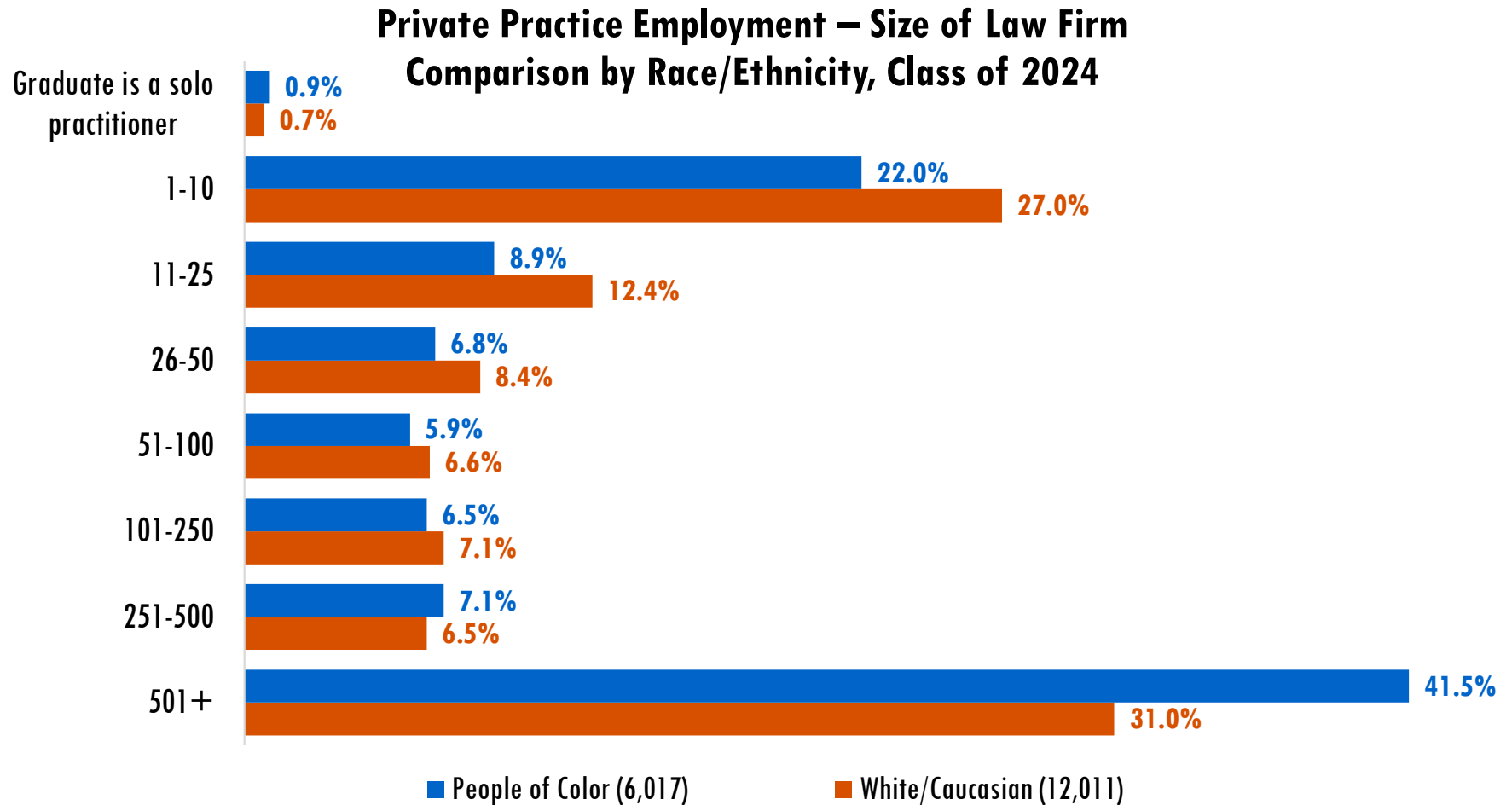


In 2024, the **BAR/A Employment Rate** for **Multiracial** grads was about on par with the class overall



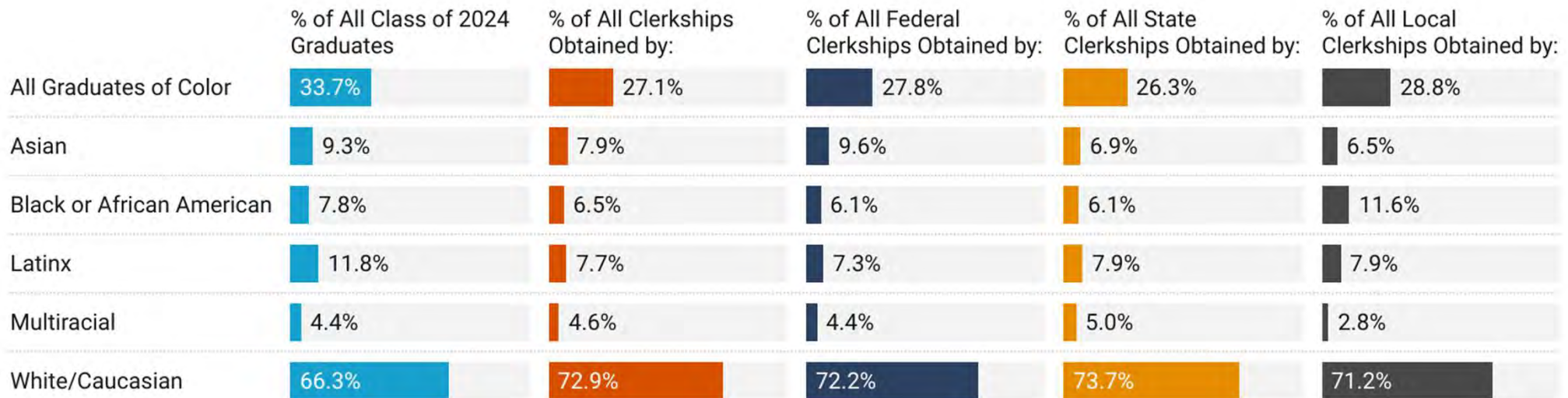
Note: A positive number indicates that the employment rate was higher as compared to graduates overall and a negative number indicates that the employment rate was lower as compared to graduates overall.

Graduates of Color employed in Private Practice are more likely to work in **Firms of 501+ Lawyers**



Note: Figures include full-time and part-time jobs. Percentages do not add up to 100% because the unknown size category is not shown. The 1-10 category includes graduates working for a solo practitioner. People of color includes graduates who reported a race/ethnicity of Asian, Black or African American, Latinx, Native American or Alaska Native, Native Hawaiian or other Pacific Islander, or selected two or more races.

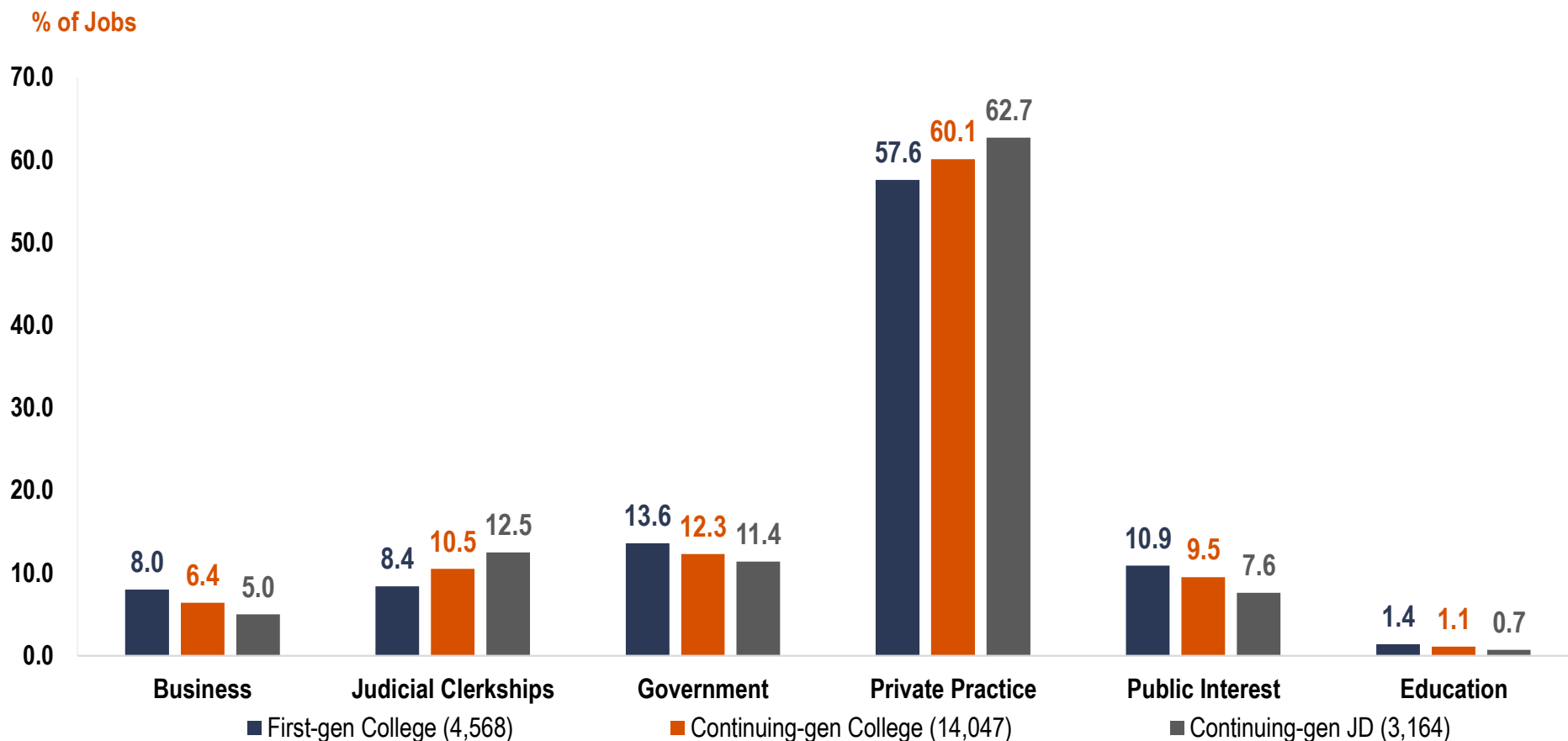
Graduates of Color are underrepresented within Judicial Clerkships at every court level



Note: Percentages are calculated based upon graduates reporting race/ethnicity. Graduates of color includes Asian, Black or African American, Latinx, Native American, Alaska Native, Native Hawaiian, other Pacific Islander, and multiracial graduates. A small number of tribal, international level court clerkships are not shown separately, but are included in the overall clerkship percentages. Due to the small number of Native American, Alaska Native, Native Hawaiian, and other Pacific Islander graduates employed in judicial clerkships, data are not reported out separately.

Data by Highest Level of Parental/Guardian Education






Employment in **Private Practice** and **Clerkships** increases with higher levels of **Parental Education**



Note: Figures are based on all jobs. Figures in parentheses indicate the number of graduates represented. First-generation college students are defined as graduates who do not have at least one parent or guardian with a bachelor's degree or higher degree. Continuing-generation college students are graduates who have at least one parent or guardian with a bachelor's degree or higher, but whose parents/guardians all lack a JD degree. Continuing-generation JD graduates have at least one parent or guardian with a JD degree. The percentages do not add up to 100% by parental education because the unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – First-Generation College Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	4,894	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	21.0%	
	Total Employed (%):	93.3%	-0.1
	% Employed in a Bar Admission Required/Anticipated Job:	82.7%	-1.6
	Median Salary	\$90,000	-\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	57.6%	-1.3
	2. Government	13.6%	+0.7
	3. Public Interest	10.9%	+1.2

Key Employment Metrics for the Class of 2024 – First-Generation College Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	4,894	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	21.0%	
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Key Employment Metrics for the Class of 2024 – First-Generation College Students

Compared to
Graduates Overall

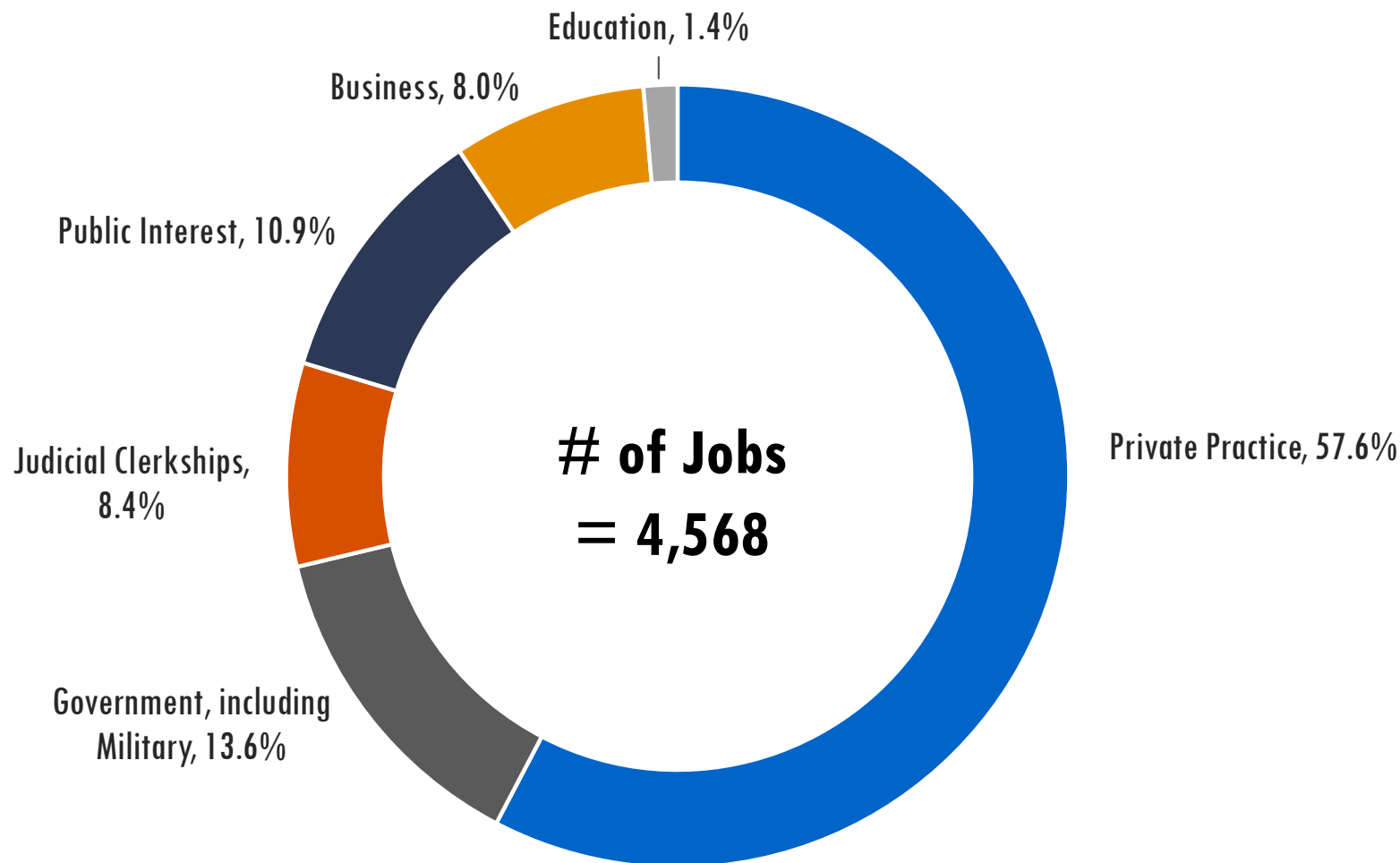
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Top 3 Employer Types for Employed Grads:

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2. Government	13.6%	+0.7
3. Public Interest	10.9%	+1.2






Class of 2024 Employer Types - First-Generation College Students



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Continuing-Generation College Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	14,853	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	64.5%	
	Total Employed (%):	94.6%	+1.2
	% Employed in a Bar Admission Required/Anticipated Job:	86.7%	+2.4
	Median Salary	\$100,000	+\$5,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	60.1%	+1.2
	2. Government	12.3%	-0.6
	3. Judicial Clerkships	10.5%	+0.5

Key Employment Metrics for the Class of 2024 – Continuing-Generation College Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	14,853	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	64.5%	
	Total Employed (%):	94.6%	+1.2
	% Employed in a Bar Admission Required/Anticipated Job:	86.7%	+2.4
	Median Salary	\$100,000	+\$5,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	60.1%	+1.2
2. Government	12.3%	-0.6
3. Judicial Clerkships	10.5%	+0.5

Key Employment Metrics for the Class of 2024 – Continuing-Generation College Students

Compared to
Graduates Overall

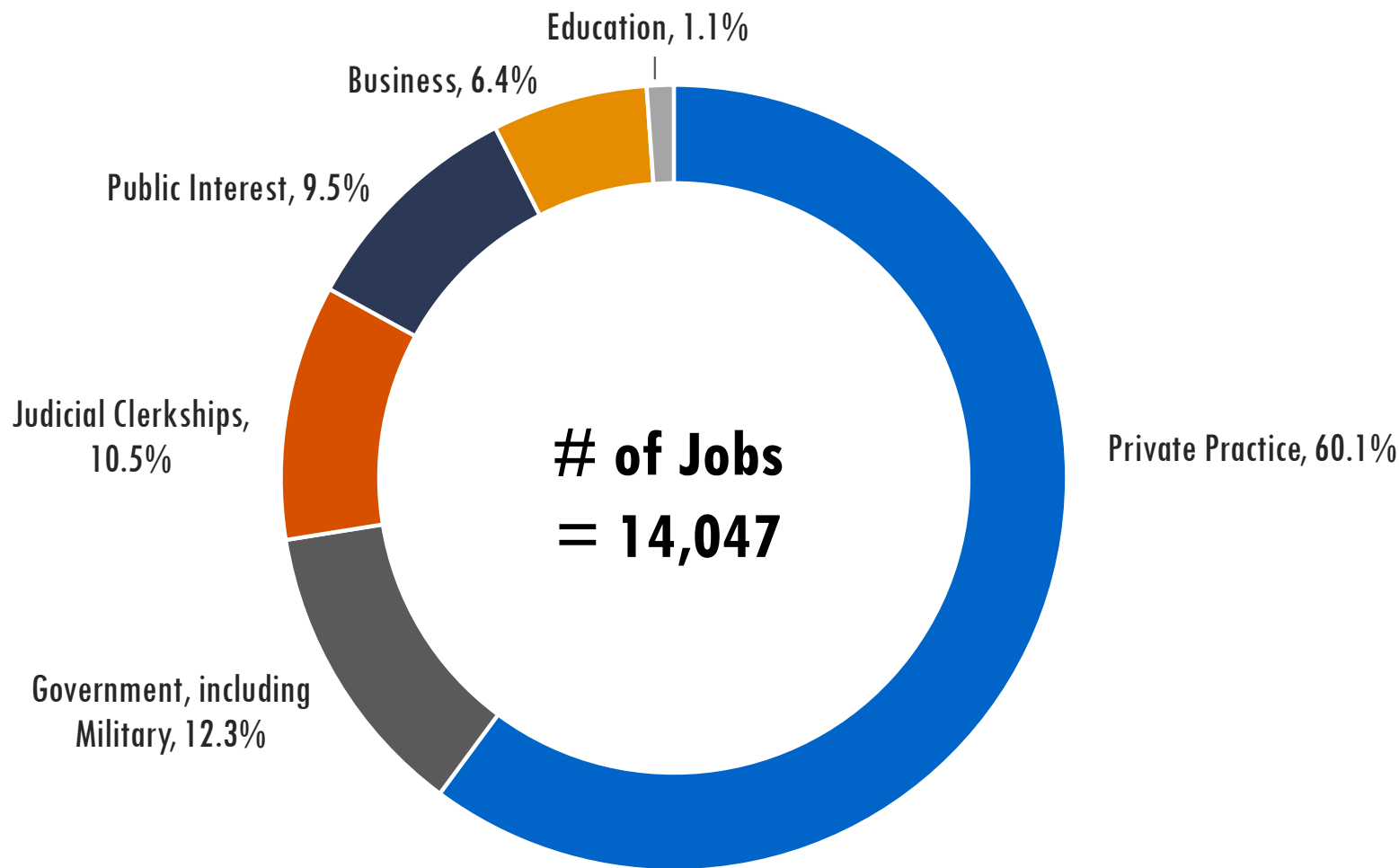
	Number of Graduates with Known Employment Status:	14,853	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	64.5%	
	Total Employed (%):	94.6%	+1.2
	% Employed in a Bar Admission Required/Anticipated Job:	86.7%	+2.4
	Median Salary	\$100,000	+\$5,000



Top 3 Employer Types for Employed Grads:

1. Private Practice	60.1%	+1.2
2. Government	12.3%	-0.6
3. Judicial Clerkships	10.5%	+0.5






Class of 2024 Employer Types - Continuing-Generation College Students



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Continuing-Generation JD Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,274	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	14.2%	
	Total Employed (%):	96.6%	+3.2
	% Employed in a Bar Admission Required/Anticipated Job:	90.8%	+6.5
	Median Salary	\$103,500	+\$8,500
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	62.7%	+3.8
	2. Judicial Clerkships	12.5%	+2.5
	3. Government	11.4%	-1.5

Key Employment Metrics for the Class of 2024 – Continuing-Generation JD Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,274	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	14.2%	
	Total Employed (%):	96.6%	+3.2
	% Employed in a Bar Admission Required/Anticipated Job:	90.8%	+6.5
	Median Salary	\$103,500	+\$8,500







Top 3 Employer Types for Employed Grads:

1. Private Practice	62.7%	+3.8
2. Judicial Clerkships	12.5%	+2.5
3. Government	11.4%	-1.5

Key Employment Metrics for the Class of 2024 – Continuing-Generation JD Students

Compared to
Graduates Overall

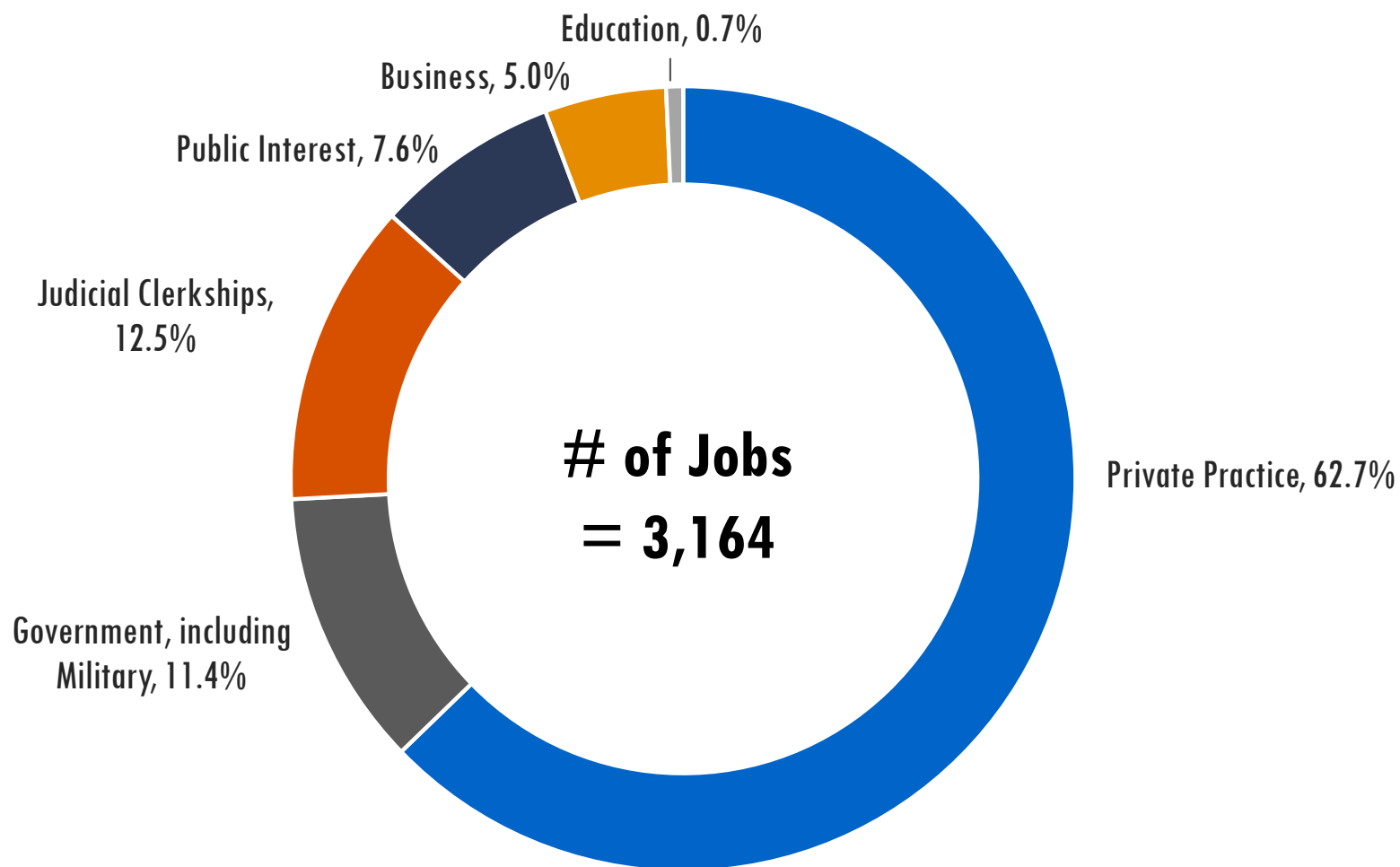
	Number of Graduates with Known Employment Status:	3,274	
	% of All Graduates who Reported Parental Education <small>(regardless of employment status):</small>	14.2%	
	Total Employed (%):	96.6%	+3.2
	% Employed in a Bar Admission Required/Anticipated Job:	90.8%	+6.5
	Median Salary	\$103,500	+\$8,500



Top 3 Employer Types for Employed Grads:

1. Private Practice	62.7%	+3.8
2. Judicial Clerkships	12.5%	+2.5
3. Government	11.4%	-1.5

Class of 2024 Employer Types - Continuing-Generation JD College Students

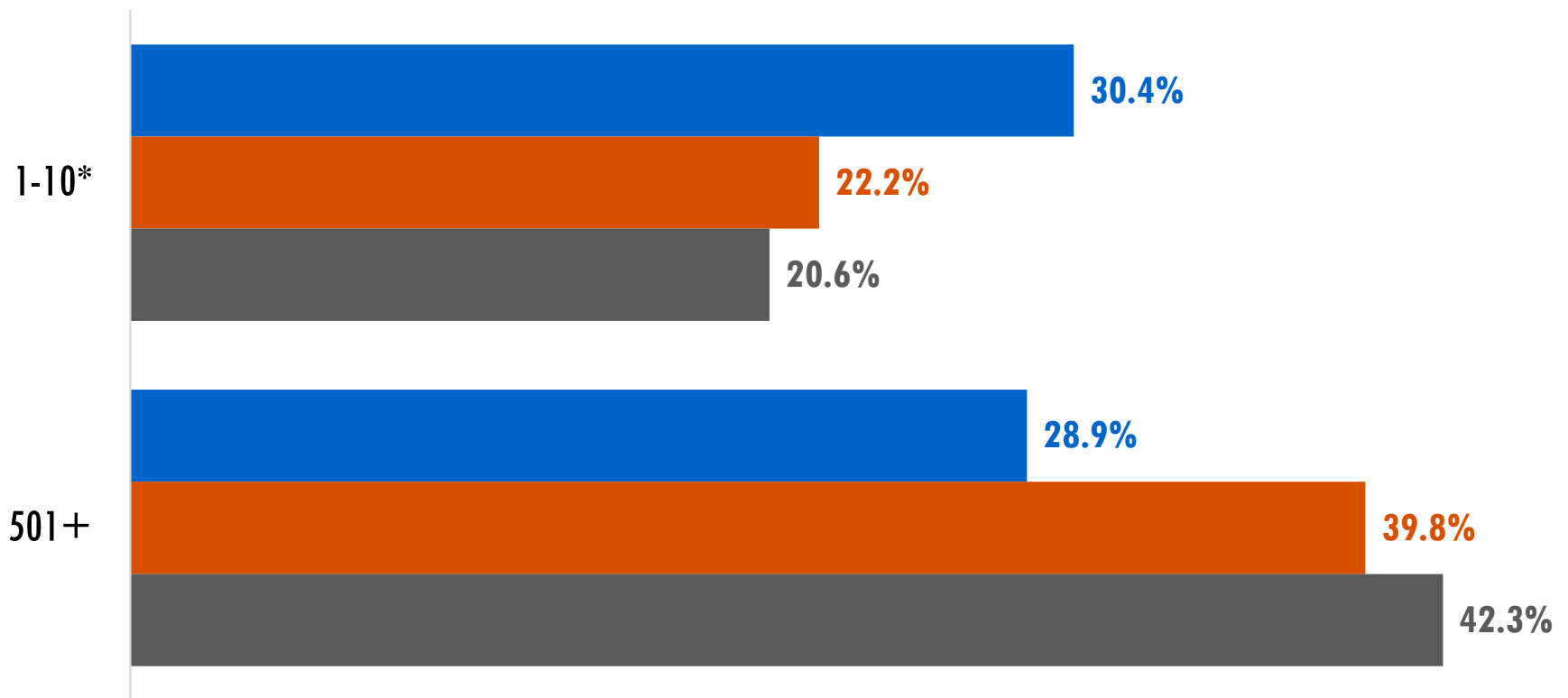


Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.

First-gen college students are **less likely** to work in firms of **501+**, **more likely** to work in **1-10** firm size

By # of Lawyers

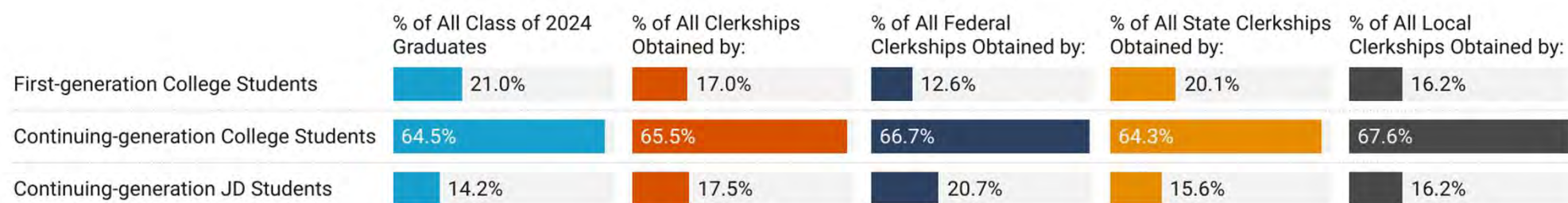
Private Practice Employment – Size of Law Firm Comparison by Parental Education, Class of 2024



■ First-generation College Students (2,631) ■ Continuing-generation College Students (8,440) ■ Continuing-generation JD Students (1,985)

Note: Figures include full-time and part-time jobs. Percentages do not add up to 100% because the unknown size category is not shown. The 1-10 category includes graduates working for a solo practitioner.

First-gen College Students are underrepresented within Clerkships, particularly **Federal Clerkships**








Note: Percentages are calculated based upon graduates reporting parental education data. Percentages may not add up to 100% because a small number of graduates reported information for only one of the two parental/guardian education items. A small number of tribal and international level of court clerkships are not shown separately but are included in the overall clerkship percentages.

Other Graduate Demographics





Key Employment Metrics for the Class of 2024 – Military Veterans

Compared to
Graduates Overall

 Number of Graduates with Known Employment Status:	900	
 Total Employed (%):	93.0%	-0.4
 % Employed in a Bar Admission Required/Anticipated Job:	80.3%	-4.0
 Median Salary	\$97,000	+\$2,000
 Top 3 Employer Types for Employed Grads:		
1. Private Practice	48.1%	-10.8
2. Government	26.4%	+13.5
3. Judicial Clerkships	9.1%	-0.9

Key Employment Metrics for the Class of 2024 – Military Veterans

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	900	
	Total Employed (%):	93.0%	-0.4
	% Employed in a Bar Admission Required/Anticipated Job:	80.3%	-4.0
	Median Salary	\$97,000	+\$2,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	48.1%	-10.8
2. Government	26.4%	+13.5
3. Judicial Clerkships	9.1%	-0.9

Key Employment Metrics for the Class of 2024 – Military Veterans

Compared to
Graduates Overall

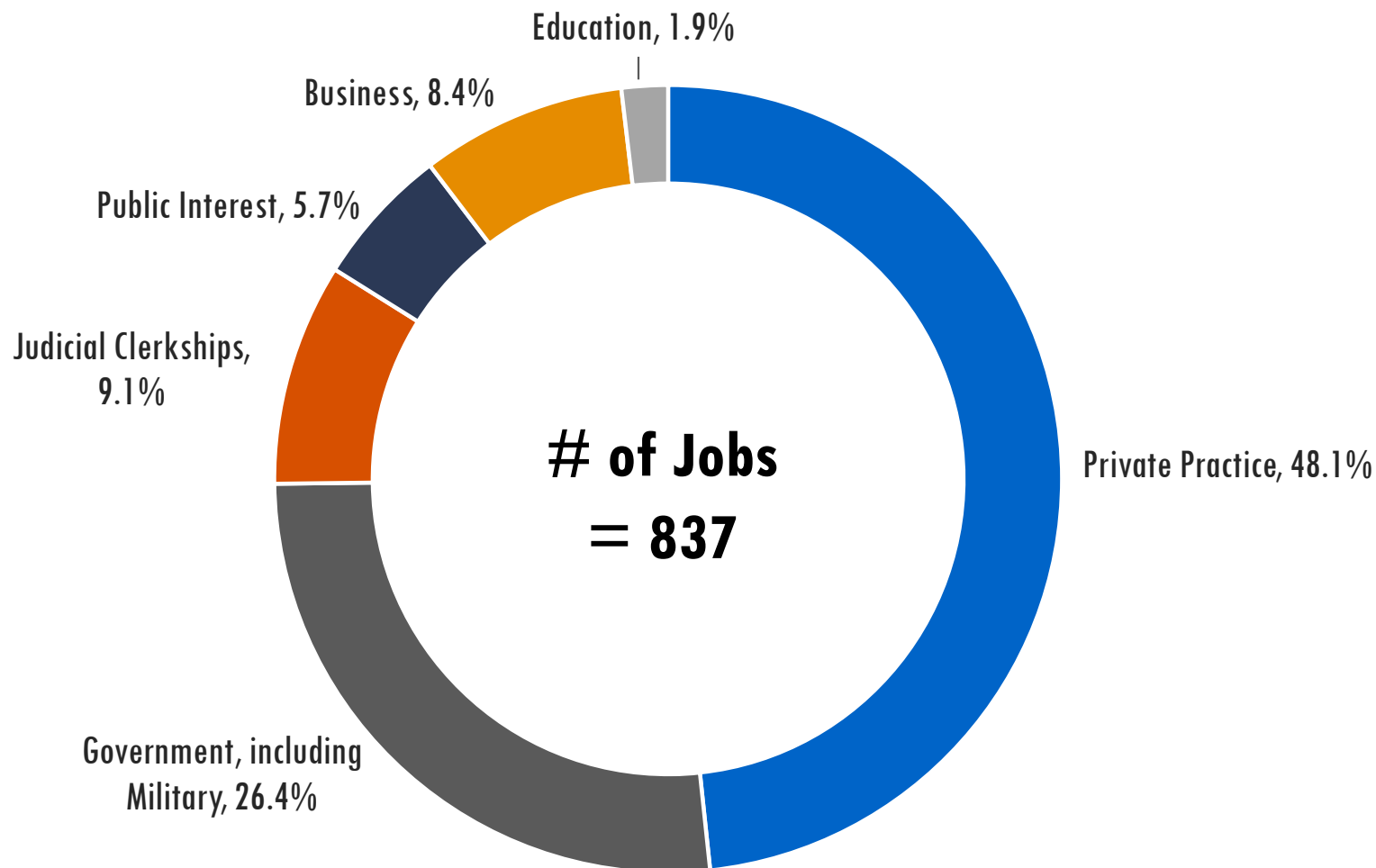
	Number of Graduates with Known Employment Status:	900	
	Total Employed (%):	93.0%	-0.4
	% Employed in a Bar Admission Required/Anticipated Job:	80.3%	-4.0
	Median Salary	\$97,000	+\$2,000



Top 3 Employer Types for Employed Grads:

1. Private Practice	48.1%	-10.8
2. Government	26.4%	+13.5
3. Judicial Clerkships	9.1%	-0.9






Class of 2024 Employer Types - Military Veterans



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Transfer Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,077	
	% of All Graduates who Reported Transfer Status <small>(regardless of employment status):</small>	3.2%	
	Total Employed (%):	95.7%	+2.3
	% Employed in a Bar Admission Required/Anticipated Job:	86.4%	+2.1
	Median Salary	\$123,218	+\$28,218
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	65.9%	+7.0
	2. Government	10.0%	-2.9
	3. Judicial Clerkships	9.0%	-1.0

Key Employment Metrics for the Class of 2024 – Transfer Students

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,077	
	% of All Graduates who Reported Transfer Status <small>(regardless of employment status):</small>	3.2%	
	Total Employed (%):	95.7%	+2.3
	% Employed in a Bar Admission Required/Anticipated Job:	86.4%	+2.1
	Median Salary	\$123,218	+\$28,218







Top 3 Employer Types for Employed Grads:

1. Private Practice	65.9%	+7.0
2. Government	10.0%	-2.9
3. Judicial Clerkships	9.0%	-1.0

Key Employment Metrics for the Class of 2024 – Transfer Students

Compared to
Graduates Overall

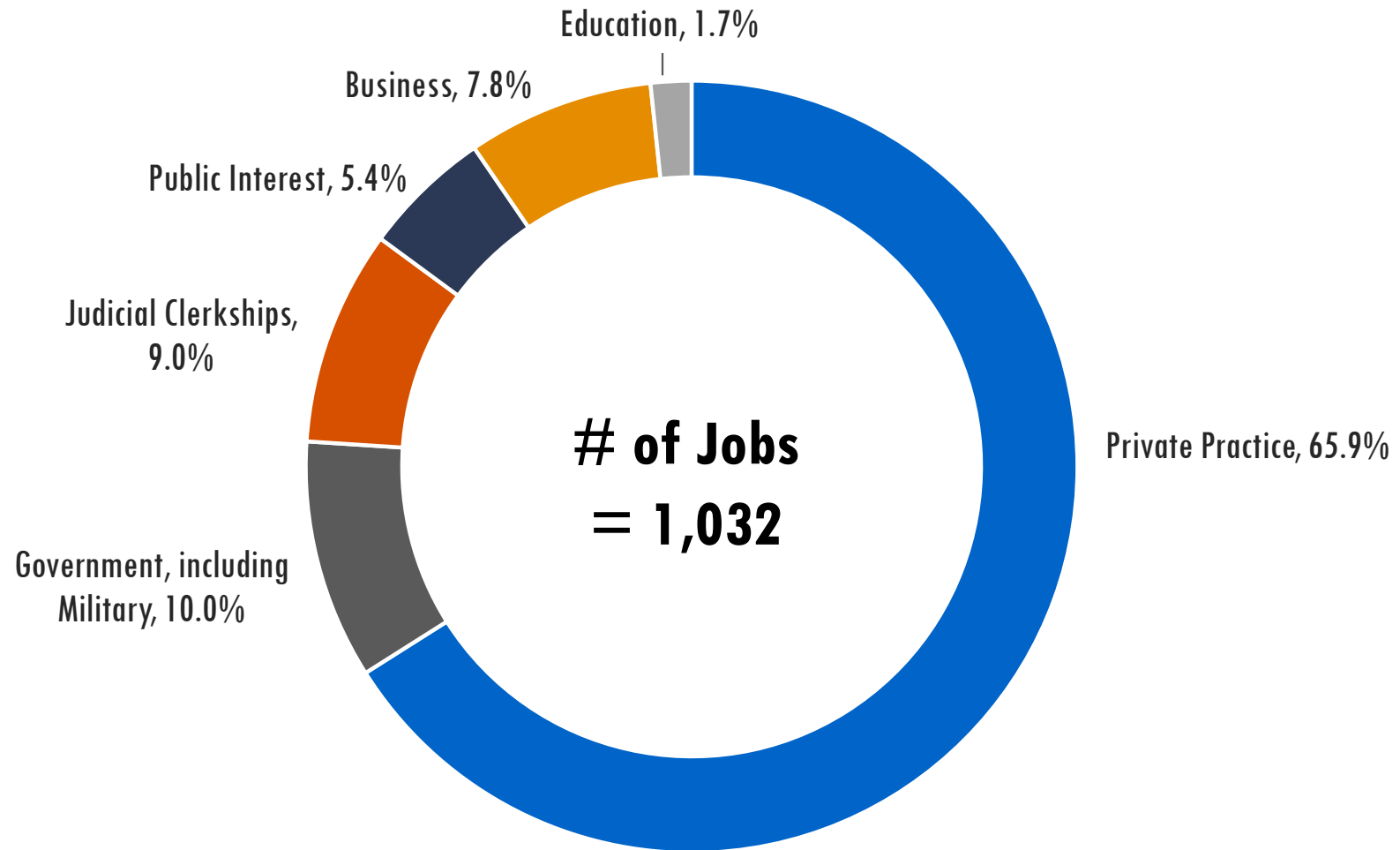
	Number of Graduates with Known Employment Status:	1,077	
	% of All Graduates who Reported Transfer Status <small>(regardless of employment status):</small>	3.2%	
	Total Employed (%):	95.7%	+2.3
	% Employed in a Bar Admission Required/Anticipated Job:	86.4%	+2.1
	Median Salary	\$123,218	+\$28,218



Top 3 Employer Types for Employed Grads:

1. Private Practice	65.9%	+7.0
2. Government	10.0%	-2.9
3. Judicial Clerkships	9.0%	-1.0






Class of 2024 Employer Types - Transfer Students



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – LGBTQ+ Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,570	
	% of All Graduates who Reported LGBTQ+ Status <small>(regardless of employment status):</small>	16.6%	
	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	86.3%	+2.0
	Median Salary	\$88,416	-\$6,584
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	51.2%	-7.7
	2. Public Interest	18.6%	+8.9
	3. Government/Judicial Clerkships	11.7% each	-1.2/+1.7

Key Employment Metrics for the Class of 2024 – LGBTQ+ Graduates

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	3,570	
	% of All Graduates who Reported LGBTQ+ Status <small>(regardless of employment status):</small>	16.6%	
	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	86.3%	+2.0
	Median Salary	\$88,416	-\$6,584







Top 3 Employer Types for Employed Grads:

1. Private Practice	51.2%	-7.7
2. Public Interest	18.6%	+8.9
3. Government/Judicial Clerkships	11.7% each	-1.2/+1.7

Key Employment Metrics for the Class of 2024 – LGBTQ+ Graduates

Compared to
Graduates Overall

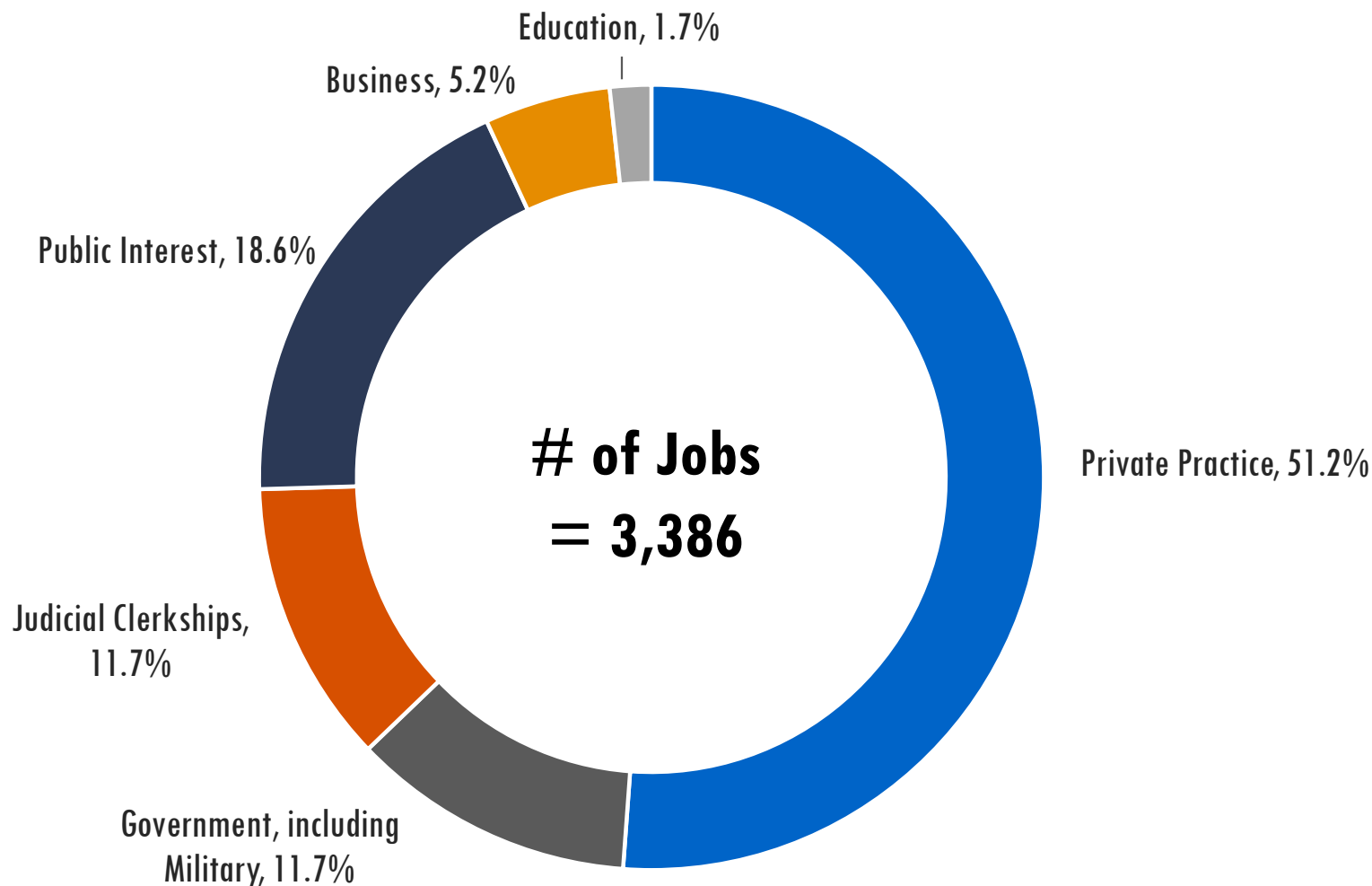
	Number of Graduates with Known Employment Status:	3,570	
	% of All Graduates who Reported LGBTQ+ Status <small>(regardless of employment status):</small>	16.6%	
	Total Employed (%):	94.8%	+1.4
	% Employed in a Bar Admission Required/Anticipated Job:	86.3%	+2.0
	Median Salary	\$88,416	-\$6,584



Top 3 Employer Types for Employed Grads:

1. Private Practice	51.2%	-7.7
2. Public Interest	18.6%	+8.9
3. Government/Judicial Clerkships	11.7% each	-1.2/+1.7






Class of 2024 Employer Types - LGBTQ+ Students



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.





Key Employment Metrics for the Class of 2024 – Graduates with Disabilities

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,854	
	% of All Graduates who Reported Disability Status <small>(regardless of employment status):</small>	7.7%	
	Total Employed (%):	89.0%	-4.4
	% Employed in a Bar Admission Required/Anticipated Job:	77.2%	-7.1
	Median Salary	\$85,000	-\$10,000
	Top 3 Employer Types for Employed Grads:		
	1. Private Practice	51.6%	-7.3
	2. Government	14.1%	+1.2
	3. Public Interest	13.9%	+4.2

Key Employment Metrics for the Class of 2024 – Graduates with Disabilities

Compared to
Graduates Overall

	Number of Graduates with Known Employment Status:	1,854	
	% of All Graduates who Reported Disability Status <small>(regardless of employment status):</small>	7.7%	
	Total Employed (%):	89.0%	-4.4
	% Employed in a Bar Admission Required/Anticipated Job:	77.2%	-7.1
	Median Salary	\$85,000	-\$10,000







Top 3 Employer Types for Employed Grads:

1. Private Practice	51.6%	-7.3
2. Government	14.1%	+1.2
3. Public Interest	13.9%	+4.2

Key Employment Metrics for the Class of 2024 – Graduates with Disabilities

Compared to
Graduates Overall

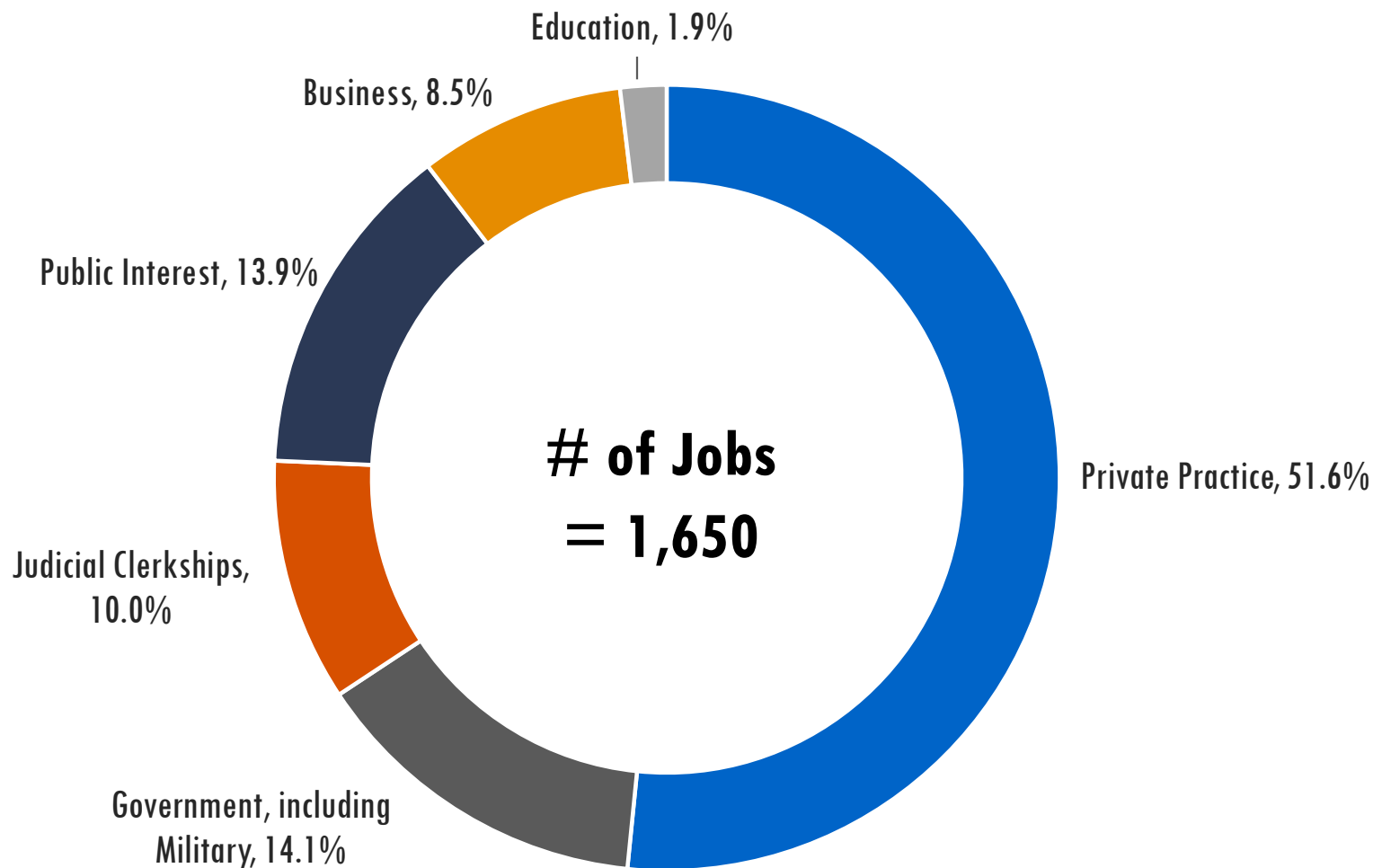
	Number of Graduates with Known Employment Status:	1,854	
	% of All Graduates who Reported Disability Status <small>(regardless of employment status):</small>	7.7%	
	Total Employed (%):	89.0%	-4.4
	% Employed in a Bar Admission Required/Anticipated Job:	77.2%	-7.1
	Median Salary	\$85,000	-\$10,000



Top 3 Employer Types for Employed Grads:

1. Private Practice	51.6%	-7.3
2. Government	14.1%	+1.2
3. Public Interest	13.9%	+4.2

Class of 2024 Employer Types - Graduates with Disabilities



Note: Includes both full-time and part-time jobs. Percentages do not add up to 100% because the category for unknown employer type is not shown.

For More Detailed Demographic Data

Jobs & JDs Employment and Salaries of New Graduates, Class of 2024

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Questions?

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