Innovations in Recruiting

Caren Ulrich Stacy, CEO
Innovations in Recruitment

Why Innovate?

Sourcing. Attraction. Selection.
Recruitment Stages

**Attraction, Part One:** Getting Qualified Candidates to Notice You

**Sourcing:** Finding Qualified Candidates

**Attraction, Part Two:** Getting Qualified Candidates to Apply

**Selecting:** Assessing the Candidates to Find High Performers (and Weed Out the Low Performers)

Source. Attract. Select.
Attracting & Sourcing Candidates

Attracting the “Right” Candidates

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Attracting & Sourcing Candidates

Attracting the “Right” Candidates
Attracting & Sourcing Candidates

- Teamable
- Bliss Lawyers
- Leopard Solutions
- OnRamp Fellowship
- Veterans' Legal Career Fair
- LinkedIn
- Facebook

Tapping Untapped Sources
Selecting & Interviewing Candidates

Uncovering High Performers

Selection
- Biographical Inventories
- Blind Resume Review
- Video Chats
- Social Media

Interviews
- Try Outs
- Personality Assessments
- Structured Interviews
- Assessment Centers
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